Greetings ARIDians …Welcome to the December 2021 Winter Edition

Happy Holidays, ARID - View the 2021-2023 Board of Directors bios on the ARID website under Officers. Read news from our ARID committees, community updates from QAST, IOC, UA Little Rock IEP, SLK, ABDC, AAD, NWAD, & news for interpreters in education from the NAIE.

In this issue also - updated Licensure Board Members, Licensure Information, the Licensure qualification levels, and the meeting dates for the 2022 Licensure Advisory Board for Interpreters, as well as the 2022-2023 Meeting dates of the ARID Board and General Membership.

COVID - Be safe, don’t panic, social distance, wash your hands frequently!

Since 1987, Volume 37, Issue 1 is the 146th issue!

DON’T FORGET!
Got interpreting credentials?
Submit your Licensure Renewal by Dec. 31, 2021
Initial Application at any time
2022 Interpreter License is required to work in Arkansas
Please pay your ARID Dues
New Fiscal Year Began
July 1, 2021

Next GMM and Workshop - TBA Live or ZOOM
March 5, 2022 ARID Workshop TBA - 8-11 am & 1-4 pm
March 5, 2022 GM Meeting - 11-1 pm

See Licensure Information page for dates of the quarterly meetings of the 2022 Licensure Advisory Board for Interpreters
Hello ARID,

As we bid farewell to 2021, I am reminded of all of the difficulties all of us had to endure throughout this continued pandemic. However, throughout these difficult times, we as an organization have remained resilient and did not let anything hinder us from moving forward and becoming even stronger than before.

We were still able to host our 2021 Biennial Conference, despite the pandemic. The overwhelming thought of putting on a virtual conference may have stopped other organizations, but ARID's membership came together and defied all odds to put on a conference that rivaled even the RID national conference, while having significantly fewer technological problems.

ARID continues to shine no matter what is thrown our way, including recognizing areas that we as an organization have been neglecting and finding ways to shed light on these problems, as well as rectifying these discrepancies. The major achievement that comes to mind is our new Diversity Equity and Inclusion Committee (DEIC) that just celebrated its first anniversary as a standing committee. They have done much to help our interpreting and Deaf communities come together and prosper, as well as developing a scholarship and mentorship program that will help encourage our members to continue to grow and learn, and in turn teach others along the way.

I am excited to be in the position of President during such a great time of growth for our organization. However, this reminds me of all of those who came before me to make this possible. My goal is to preserve our history, so those who come after me will be able to access this rich history to continue on this path of growth. The advances in technology is making it easier than ever to store documents securely online. I plan on taking all of our paper documents and converting them into a digital format for our entire membership to have online access. This includes our meeting minutes, ARIDian News & Views publications, pictures, and financial documents.

I am also working on making our day-to-day operations more efficient and streamlined to make better use of the time of the members who graciously volunteer. Throughout my time involved in ARID being a member, board member, and my committee service, I have noticed fantastic things being accomplished. However, with people coming and going throughout the years, work seemed to be recreated unnecessarily. Another goal of mine is to develop templates and to-do lists to help the future leadership not have to concern themselves with how things are supposed to be run, instead of allocating that energy to innovation and change within the organization and our community.

I am extremely optimistic about 2022 and all the great things that can be accomplished in each of our own lives, as well as our organization as a whole. Again, I am so humbled to be able to be the President of this amazing organization. If there is anything that I can do for any of you I am always willing to help in any way that I can!

I hope everyone has a happy holiday and look forward to seeing all of you in 2022!

Nicholas Winchell, QAST 4/2 | ARID President | president@arkansasrid.org
Hello, ARIDians! A hearty welcome and thank you to Sebrena Westcott who has volunteered to be the Assistant to the Chair of the 2023 Biennial Conference! The survey results for workshop topics are completed. Our first BPC meeting will be January 15, 2022 at 10 am via Zoom. Please join us on our planning journey.

2023 Biennial Committee Chair Responsibilities

**Program:** work with VP/Chair and the Program Committee in the selection of and contracting with presenters addressing the 2023 Biennial theme; and work with the Professional Development Committee for paperwork related to CEUs.

**Program Book:** develop and organize the content and format of the Program Book; work with VP/Chair and the Program Committee to include the presenters and workshops offered; work with any other Committee to ensure all information is included; work with the President for letters from national/state/city officials and letters from national and state organization.

**Registration:** develop registration form; keep records of registration fees and number of participants; manage the flow of conference registrants; work the registration booth; and work with the Hospitality Committee regarding ditty bags.

**Interpreter Coordination:** work with the Program/Entertainment Committee to determine interpreting services and obtain the appropriately qualified individuals to provide the necessary services.

**Hospitality:** work with the Registration Committee regarding ditty bags; develop welcome baskets for presenters; and develop a welcome and introduction for each breakout session.

**Entertainment:** plan activities for luncheons, banquets and/or general sessions.

**Fundraising/Sponsorship/Program Book Ads:** funding support is a number one priority; solicit sponsors for ARID and the conference training and in-kind donations; and work with the Hospitality Committee regarding ditty bag donations.

**Professional Development/CEUs:** work with the Program Committee to obtain presenters’ instructional forms for content and measurable goals for RID CMP/ACET CEUs; obtain presenter vitae and bio-sketches for the Program Book; develop RID Sponsor Form; and submit documentation to RID.

**Technology Committee:** work with the Program Committee and with the VP/Chair regarding equipment needs for each session; develop a schedule for set-up and breakdown of equipment within each session; and work with Support Staff on procedures for the delivery/retaining of equipment in each session.

**Silent Auction:** solicit donations for the Silent Auction; solicit possible Live Auction items; and work with the Fundraising and Hospitality Committees for ditty bag donations should a company not have the appropriate items for a Silent Auction.

**Support Staff:** develop an application process and the responsibilities of support staff/student reps; assign/schedule Support Staff to the Hospitality Committee; assign/schedule Support Staff to the Program Committee to assist with CEU forms, distribution of handouts, etc. in each workshop session; assign/schedule Support Staff to the Registration Committee to assist with registration; assign/schedule Support Staff to the hotel front desk to assist with guests; assign Support Staff to the Technology Committee to assist with A/V equipment for each workshop session.

Chrystal Honorable QAST 5/5 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org
All Motions for 2021 at Board Meetings and General Membership Meetings

March 10, 2021

**ALL 2021 Board Motions**

**BD.21.01** Move to accept the minutes as presented. (Whitehead, Hogan) Passed

**BD.21.02** Cutter Morningstar School audit - Move that we respond to express appreciation for the contact but our books have been reconciled and due to lack of records on our part, we see no need to move forward with exchange of funds. (Winchell, Whitehead) Passed

**BD.21.03** It has come to the board's attention that BobbieAnn Walker is in conflict with the bylaws to hold her position, the board is requesting the membership’s approval to suspend the bylaws and allow BobbieAnn to continue her term. The personal situation that is not criminal and not harmful to the organization. (Beaty, Read) Passed

**BD.21.04** Move to Adjourn meeting. (Walker) Passed

June 1, 2021

**BD.21.05** Move to “temporarily suspend the Bylaw rule stating that a committee of community members needs to be formed to vote on the award for the Shirley T. Herald award and that the board be allowed to vote on accepting the nominee which has been received." (Walker, Beaty) Passed

July 24, 2021

**BD.21.06** Move that when ARID holds Board Meetings and General Membership Meetings virtually during the 2021-2023 Board, the meetings will be recorded, as well as voiced and interpreted in ASL. The interpreters will be pinned so the Secretary, Melina Rivera, will be able to more effectively take notes. (Winchell, Whitehead). Passed

**BD.21.08** Move to disband the PPM Ad Hoc Committee with thanks due to them completing their duties. Rivera, Read). Passed

**BD.21.09** Move to Adjourn meeting (Whitehead). Passed

September 10, 2021

**BD.21.09** Move to accept the minutes with the suggested changes. (Whitehead, Ott). Passed

**BD.21.10** Move to Adjourn meeting. (Honorable). Passed

December 10, 2021

**BD.21.11** Move to accept September 10th Board meeting minutes (Whitehead, Ott) Passed

**BD.21.12** The Board Agrees to accept Daisy’s resignation as Program Chair with gratitude for her 3 years of hard work and providing excellent opportunities for professional development for our community. (Ott, Whitehead) Passed

**BD.21.13** The Board Agrees to accept Sebrena Westcott’s Resignation as DEIC Chair with gratitude for her time establishing the groundwork of this committee and getting us off to a great start. (Whitehead, Read) Passed

**BD.21.14** Motion to adjourn the meeting at 10:11 PM. (Ott, Whitehead) Passed
2021 General Membership Motions

March 13, 2021

GM.21.01 Move that ARID dissolve the Fundraising standing committee with thanks, removing it from ARID’s standing committees. (Taff-Watson, Read) Passed

GM.21.02 Move that ARID change the Bylaws regarding mail referendum from sixty (60) days to fourteen calendars (14) days. (N. Winchell, M. Taff-Watson) Passed

GM.21.03 Move to approve BD.21.03 Passed

GM.21.04 Move to Adjourn meeting. (Taff-Watson) Passed

June 12, 2021

GM.21.05 Approve minutes as presented. P Passed

GM.21.06 Move to accept 21 - 22 FY budget as presented. (Brockway, James) Passed

GM.21.07 Move to amend the description of the Ella B. Irby Professional Development Scholarship from “ARID will pay for 1 hotel room, two conference registrations, and two travel arrangements for the members.” to “ARID will award a total package of up to $4,000, which is to be used by the selected recipients to fund their travel, accommodations, and registration.” (DEIC, Winchell) Passed

GM.21.08 Move to accept Nick Winchell by acclamation [President] (Courtright, James) Passed

GM.21.09 Move to accept Melina Rivera by acclamation [Secretary] (Owens, Courtright) Passed

GM.21.10 Move to accept NeCol Whitehead by acclamation [Treasurer] (Owens, Sutphin) Passed

GM.21.11 Move to accept Aaron Johnson [MAL 3] by acclamation (Harrell, James) Passed

GM.21.12 Move to Adjourn (Owens) Passed

September 11, 2021

GM.21.13 Move that 100% of the proceeds from the silent auction held at the biennial conference be allocated to ARID scholarships, 25% to the Robert Steed Scholarship and 75% to the Ella Irby Scholarship. (West, Westcott) Passed

GM.21.15 Move that Sunshine Committee send out cards in response to life events to the Interpreting and Deaf communities. ARID membership is not required to receive a card. (Stauffer, Taff-Watson). Passed

GM.21.15 Move to Adjourn. (Taff-Watson).Passed

December 11, 2021

GM.21.16 Motion to move the new business to the top of the agenda for the purposes of voting. (Stauffer, Westcott) Passed

GM.21.17 Move that ARID make a $1000 donation as a sponsor of LRBDA's 30th-anniversary event. (A Beaty, Stauffer) Passed

GM.21.18 Move that ARID offers interpreting services to LRBDA by offering pro bono services or monetary support if needed up to $400 for their 30th anniversary event. (A Beaty, Stauffer) Passed

GM.21.19 Move to approve Sept 11th GMM minutes. (Taff-Watson, Whitehead) Passed

GM.21.20 Move to adjourn the meeting at 11:50 am (Taff-Watson) Passed

Melina Rivera | ARID Secretary 2021-2023 | secretary@arkansasrid.org
**Treasurer Report - NeCol Whitehead**

**Income and Expense Breakdown Year to Date as of December 31, 2021**

Hello, Hello, Hello, Everyone!

I cannot believe that we are halfway through our FY and almost done with 2021. Although we were all disappointed when the December workshop was canceled, we appreciate all the support as we enter another season of unknown with COVID-19.

For **income** it has been a slow quarter. We have raised money from **Membership Dues** and some **Sponsorship** for our upcoming biennial from Kroger and Amazon Smile.

For **expenses** we continue to pay for our **monthly Website Maintenance and Zoom account**. We also provided the **Sunshine Committee** with stamps and cards to send out to our membership.

**Balance Sheet Year to Date as of December 31, 2021**

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Respectfully submitted by:
Dr. NeCol Whitehead QAST 1/1 | ARID 2021-2023 Treasurer | treasurer@arkansas.org
# Treasurer Report - NeCol Whitehead

## Income/Expense

### Income

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<th>Oct 1 - Dec 9 21</th>
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## Treasurer Report - NeCol Whitehead

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## Treasurer Report – NeCol Whitehead

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### Treasurer Report – NeCol Whitehead

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### Treasurer Report – NeCol Whitehead

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Respectfully submitted by:
Dr. NeCol Whitehead QAST 1/1 | ARID 2021-2023 Treasurer | treasurer@arkansas.org
MAL 1: On the Deaf Community Coalition of Fort Smith Facebook page, I found a posting of the National Open Captions Network and their dates of movie showings with CC in Northwest Arkansas! I'm going to plan a get together at the movies! I know there's a new COVID variant, but watching a movie, we can all keep our masks on and stay safe! Keep an eye on the DCC Facebook page if you'd like to join.

Also, for the readers out there -- there's a book coming out January 4, 2022 called "Signs of Survival: A Memoir of the Holocaust." The tagline says "Two sisters: one deaf, one hearing. This is their true story." It's a scholastic book written at an elementary level and I cannot wait to read it! The daughters of the sisters are on the “ASL Grade" Facebook page commenting about it if you want to check it out!

Stephanie Ott, NIC | Member-at-Large District 1 | mal1@arkansas.org

MAL 2: I would like to take this opportunity to reach out to all the members of ARID in District 2. I want to let each of you know that I am here to help you in any way I can. I would love to set up some events or gatherings, if that interests you. Please reach out and let me know some things you may be interested in seeing happen in your district. Remember I am here for you!!!

Rhonda Reed, QAST | Member-at-Large District 2 | mal2@arkansas.org

MAL 2: I am working on establishing a partnership with SLK and ARID. Look for future details.

Aaron Johnson | Member-at-Large District 3 | mal3@arkansas.org
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts. Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**
Stephanie Ott, MAL1 Rep
mal1@arkansasrid.org
**Counties:** Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Sevier, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**
Rhonda Read, MAL2 Rep
mal2@arkansasrid.org
**Counties:** Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**
Aaron Johnson, MAL3 Rep
mal3@arkansasrid.org
**Counties:** Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
# Committees and Board Liaisons

## The 2021 December Winter edition lists the updated Board Liaisons and Committee Chairs for 2021-2023

Each ARID Committee is assigned a Board Liaison who is responsible for the liaison’s respective committee.

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving on any of the many committees, please contact any member on the board to learn more!

<table>
<thead>
<tr>
<th>BOARD LIAISON</th>
<th>COMMITTEE</th>
<th>CHAIR(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholas Winchell, President:</td>
<td>Ex-officio Member of all Committees (per the ARID PPM)</td>
<td></td>
</tr>
<tr>
<td>Chrystal Honorable, VP:</td>
<td>Planning Committee for the Biennial Conference</td>
<td>Chrystal Honorable Sebrena Westcott, Assistant</td>
</tr>
<tr>
<td>Melina Rivera, Secretary:</td>
<td>Bylaws</td>
<td>Linda Stauffer Myra Taff-Watson</td>
</tr>
<tr>
<td>NeCol Whitehead, Treasurer:</td>
<td>Program Scholarship</td>
<td>Daisy Dippel Myra Taff-Watson</td>
</tr>
<tr>
<td>Stephanie Ott, MAL D1:</td>
<td>Diversity, Equity, &amp; Inclusion Professional Development</td>
<td>Sebrena Westcott Ann Marie Lott &amp; Taylor Johnson</td>
</tr>
<tr>
<td>Rhonda Read, MAL D2:</td>
<td>Nominations Sunshine</td>
<td>Katelyn Wilson Taylor Johnson</td>
</tr>
</tbody>
</table>

**NOTE:** The information is subject to change and should be verified on the ARID website.
Committee Reports

Bylaws Committee Report ... Linda K. Stauffer

No new updates.

Linda Stauffer, CSC | Chair, Bylaws Committee | lkstauffer@ualr.edu

Editorial Committee Report ... Myra Taff-Watson

Winter Newsletter: The December 2021 Winter Holiday edition contains GMM photos, as well as news from the community at large. The Dec. 11, 2021 GM meeting was virtual via ZOOM. The Membership Form and the Organizational Membership Form are included for fiscal year 2021-2022.

Other Editorial: The Editor continues to review and/or edit printed materials from the ARID Board and/or members, as well as any information that serves the ARID membership, such as flyers, workshop announcements, and/or any other electronic and printed distributions in 2021. Special thanks to Doug Watson for proofreading and to Allyson Caruthers for uploading this edition.

Deadlines for newsletter submissions: First day of the month of each quarter –
   March 1, June 1, September 1 and December 1.

   March 1, 2021 Deadline for the 2022 March Spring edition

Myra Taff-Watson, CSC, MA | Chair, Editorial Committee | mgtaffwatson@ualr.edu

Diversity, Equity, and Inclusion Committee Report ... Sebrena Westcott

Hello Everyone! We are excited to announce the development of a mentoring program for ARID! We just completed our first round of Mentor Training. Be sure to watch the newsletter for more information and dates for the next round of training to begin.

I have had the distinct honor of serving as this committee chair for over a year now, and I’m proud of all that we have accomplished as a committee. Effective December 31, 2021, I will resign as chair of DEIC. I am confident this committee will thrive under the new leadership of Clint Brockway. Thank you all for allowing me the honor of serving as your chair, and thank you Clint for taking on this amazing role.

Would you like to join us? Everyone is welcome! Please email ariddiec@gmail.com for more information.

Sebrena Westcott, NIC | Chair, Diversity, Equity, and Inclusion Committee | ariddiec@gmail.com

Membership Committee Report ... Alecia Mullen Newport

Hey fellow interpreters!! We currently have a total of 79 total members: 57 Voting, 12 Associate, 8 Students, and 2 Organizational members. As a reminder regarding ARID Bylaws - to be a voting member of RID you must also be a member of an affiliate chapter, in Arkansas it is ARID. Please remember that if you enjoy voting privileges for either organization, you must join both to make sure that you are able to vote and have your voice heard! If you have already renewed, thank you so much for your support! If you aren’t sure if you have renewed your membership, please contact me at aridmembership@gmail.com.

To renew, you can go to www.arkansasrid.org and click on “Membership” then choose “Membership Application” to fill it out and pay online. OR, you can mail in your membership renewal form to ARID:

Arkansas RID      ATTN: Treasurer     P.O. Box 46511     Little Rock, AR 72214-6511

Don’t forget to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization! It can get much better than that!

Alecia Mullen Newport, QAST 4/2 | Chair, Membership Development Committee | aridmembership@gmail.com
Nominations Committee ... Katelyn Wilson

Happy Holidays, ARIDians!

There have been no nominations or open positions in ARID. I hope everyone has a wonderful holiday season and a very safe and happy New Year, 2022.

Katelyn B. Wilson, M.Ed., NIC, BEI-Advanced | Chair, Nominations Committee | aridnominations@gmail.com

Professional Development Committee Report ... Ann Marie Lott

Greetings from the PDC! No activities were scheduled or processed this quarter. As always, if you have any questions about the PDC’s work, don’t hesitate to contact us!

AnnMarie Lott, NIC | Chair, Professional Development Committee | aridpdc@gmail.com
Taylor M. Johnson, NIC | Co-Chair, Professional Development Committee | aridpdc@gmail.com

Program Committee Report ... Daisy Dippel

Happy Holidays ARID!

We did not host a December workshop due to circumstances beyond our control. As always if you have any ideas for a presenter, send the information to the Program Chair.

Mark Your Calendar

March 5, 2022 - TBA

Daisy Dippel, CODA, NIC-A, NAD IV | Chair, Program Committee | aridprogram@gmail.com

Scholarship Committee Report ... Myra Taff-Watson

Greetings, ARIDians ... Happy Holidays!!

To date, twenty (20) awards were funded for RID, BEI, QAST and other interpreter tests, as well as several requests for information.

Please take advantage of 1) The Robert and Betty Steed Scholarship Fund - funding for your interpreting credentials tests and 2) The Ella Irby Professional Development Scholarship Fund - funding for any 2 ARID members as a pair to attend a national or regional BIPOC conference.

Don’t be shy – Just apply! You can apply multiple times for funding!

Both application forms are in this issue and on the ARID website.

Myra Taff-Watson, MA, CSC | Chair, Scholarship Committee | aridscholarship@gmail.com

Sunshine Committee Report ... Taylor Johnson

Hello ARIDians!

This quarter, the Sunshine Committee sent out a total of 15 birthday cards. I have a recently updated ARID membership list, so if you are a member and do not receive a birthday card this year, please feel free to contact me! I want to make sure that all of our members receive one and feel celebrated on their special day!

I am so thankful for our ARID family and the persistent, often tedious, hard work you do to serve our fellow interpreters, and our Deaf community here in Arkansas. We appreciate each and every one of you. Please continue to send me your news, birth announcements, deaths, weddings, new jobs, or any other newsworthy Sunshine information! Email ARID sunshine@gmail.com or contact Taylor Johnson (501.749.9393 v/text). Thank you all again! Happy Holidays!

Taylor Johnson, NIC | Chair, Sunshine Committee | sunshine@gmail.com
Hello everyone! The past few months have gone by very fast!

I have worked with President Nick on getting our membership portal project done where we can use it more efficiently. This is still a work in process on our web developer’s end. I hope to be able to give a better and bigger report on the website portal project in March 2022. I do want everyone to know that this project is ongoing and there have been some changes already made, but more are coming. If you have any questions about the membership portal please email me.

If anyone would like to join the Technology committee and assist me with the technology needs of ARID please send me a text or email.

Allyson Caruthers, QAST 2/2 | Chair, Technology Committee | aridtechnology@gmail.com.
To all
Interpreting Community and Deaf Community friends and families who were wed in October, November, December

To all
Interpreting Community and Deaf Community friends and families with babies born in October, November, December

To all
Interpreting Community and Deaf Community friends and families who celebrated birthdays and anniversaries in October, November, December

To all
Interpreting Community and Deaf Community friends and families whose loved ones passed on in October, November, December

Please see the Sunshine Committee Report for more details.
Congratulations to QAST Interpreters

Transliterating listed 1st, Interpreting listed 2nd

With permission, interpreters are listed below

Christy Bacon 2/1  Carol Lopez 2/1  Cali (Rios) Risner 1/1
Zoreia Robinson 1/1  Anna Warner 1/1  Brooke Wejkszner

QAST News … Cheryl Seymore

Congratulations to all of you who’ve received a level this year!

This has been a very busy year for QAST Testing at ARS! We have decided that after we have processed all CEU’s and send out new cards and certificates, ARS will not provide any QAST testing during the month of January. We will begin scheduling tests again in February 2022.

Please note that there are a few changes coming out regarding QAST split levels. The changes will be sent out via the ARID listserv. Interpreters with a split level who are affected by the changes will also be contacted directly.

Happy Holidays & Merry Christmas from the ARS Interpreting Staff, Cheryl, Chrystal, and Wes!

If you are interested in QAST testing, please email me

Services for the Deaf and Hard of Hearing (SDHH), a program under ARS

In October, we said goodbye to Emily Neal, Interpreter at ACDC in Hot Springs. Emily and her husband David have moved to the southern part of AR. Thank you for your years of service to our clients and the Deaf Community. You will be missed!

Thank You

Melina Rivera, our ARID Secretary, on her Special Recognition Award from AAD for the Clear Mask Bill!
ARID 2021-2023 Board Members - GMM September 11, 2021

President Nicholas Winchell
Vice President Chrystal Honorable
Treasurer NeCol Whitehead
MAL 1 Stephanie Ott
MAL 2 Rhonda Read
MAL 3 Aaron Johnson

Board Member Reports
President Nicholas Winchell
Vice President Chrystal Honorable
Treasurer NeCol Whitehead
MAL 1 Stephanie Ott
MAL 2 Rhonda Read
MAL 3 Aaron Johnson

Committee Chair Reports
Editorial Committee Myra Taff-Watson
Membership Committee Alesia Newport
Scholarship Committee Myra Taff-Watson
Sunshine Committee Taylor Johnson
Technology Committee Allyson Caruthers

Announcements?
I. Melina - AAD Award for Clear Mask Bill
II. AAD New Board
III. UALR IEP reaccredited through CCIE
IV. LRSDA Black History Month Event/30th Anniversary on Feb 19th, 2022
   ○ Parnell Hall 12pm-5pm
V. NW Arkansas Association of the Deaf - Wink performing at U of A in the spring - more details to come
VI. ADBC 25th Anniversary in November 20th Marketplace in Conway
   ○ No December Social - next meeting in early 2022
VII. Aaron Johnson Graduating from UALR (Dual Major Interpreting and Psychology) Dec 18th 3pm at the Jack Stephens center

Happy New Year
Hello ARID!

I am excited to have had the pleasure of working with some of the members of ARID over the past few months. I had the honor in working with Dr. Linda Stauffer at UA Little Rock, and including her and her Interpreting majors at our last Meet & Greet for Arkansas on December 6, 2021. We had a night of ethical situations and networking with these wonderful students.

If you have not had the chance to look at the Educational Interpreter Code of Ethics (EICOE), I highly recommend you read this and the NAIE Guidelines. See the links below:

NAIE Homepage
Guidelines
NAIE EICOE

2022 Meet & Greet dates:
Monday February 7, 2022 at 6-7 pm via Zoom
Monday April 11, 2022 at 6-7 pm via Zoom

As the year comes to an end, I hope to work with more of the ARID membership in the future as State Ambassador for NAIE. If you or anyone you know have any questions about NAIE please let me know.

Have a wonderful holiday season!

Allyson Caruthers, BA, QAST, EIPA 3.1
Pronouns: she/her

NAIE Publications Director
NAIE State Ambassador – Arkansas

Interpreters of Color … Chrystal Honorable

Season’s Greetings! An update will be in the March 2022 edition of the newsletter.

Chrystal Honorable | QAST 5/5
Hello everyone! Hope everyone has had a safe and productive Fall semester! How fast it has gone!

Dr. Carolyn McCaskill, Deaf Guest Speaker for ASL and interpreting Students.

As part of our 2021 Distinguished Deaf Presenter series (suspended in 2020 when COVID hit), the Interpreter Education Program hosted Dr. Carol McCaskill via ZOOM on October 13, 2021. Dr. McCaskill, co-author of “The Hidden Treasure of Black ASL is also a founding Director of the Center for Black Deaf Studies, School of Arts and Humanities at Gallaudet University. Students had the opportunity to hear of Dr. McCaskill’s work with graduates of black schools for the Deaf and her own educational and professional work experiences. Students and faculty were able to interact and ask questions of Dr. McCaskill which was inspiring to all in attendance! Thanks to Ray James and the OSEP grant for making this opportunity available.

Fall 2021 IEP Graduates

Congratulations to our December 2021 IEP graduates: Christy Bacon, Oksana Durkee, Aaron Johnson, Cora Majan, Madisyn Turner, and Libby Williams! All have successfully completed their coursework and their Internship experience! Each student graduates with the A.S. degree in ASL Studies, the B.A. degree in Interpretation: ASL/English with a Minor in Educational Interpreting, A QAST level, and an Arkansas interpreting license! WAY TO GO! You make us proud!

Fall Faculty & Staff Birthdays!

Ella Irby, Holly Ketchum and Glenn Anderson all celebrated birthdays during the month of October! The faculty surprised Ms. Ella with a cupcake and candle and the faculty delivered cupcakes to Holly’s ASL 1 class. Since Dr. Anderson was attending virtual meetings at Gallaudet on the day closest to his birthday, the program gave him a birthday card in recognition of his day! Linda Stauffer had a November birthday! The faculty celebrated 28 days of her birthday last year! Happy Birthday to all four!

2021 See A Song

For the first time since 2019, the Artistic Interpreting class hosted See-A-Song in-person on Saturday night, October 24th in the Dickinson Hall auditorium on the UA Little Rock Campus. LaHollis Hill and Cora Majan served as the Masters of Ceremonies! Interpreters were Karen Owens and Meagan Beaty. The theme for this year’s See-A-Song was “Songs that Evoke Emotions.” There were emotions from happy (Lean on Me) to sad (Don’t Laugh at Me), to frustrated, (Shallow) to elated (It’s Raining Men)! Over 90 people attended socially distancing and wearing masks! The 2-hour show ended with the Graduating Senior Class together signing “The Parting Glass” by Hozier. Thanks to Brandon Cross for all his work behind the scenes and Suzanne Kane for operating the music! Dr. Linda Stauffer spoke briefly about the Interpreter Education Program and Hayden Smith invited students to join the Sign Language Klub (SLK)! A final thanks to Jami Hollingsworth, the instructor for the Artistic Interpreting class! It was a truly enjoyable evening for all!
Community News and Updates

UA Little Rock IEP Update ... continued

LaHollis Hill and Cora Majan

Madison Price and Brandon Cross

Hayden Smith, Brooke Wejkszner, Cali Rios, Taylor Greer, Zoe Robinson, Dallin Myers

Wesley Everett

Avery Huebner

Tammy Bolleau and granddaughter

See-a-Song Audience
Community News and Updates

UA Little Rock IEP Update … continued

IEP Reaccredited by CCIE Until 2031

Re-Accreditation Site Visit

The Interpreter Education bachelor’s program was first accredited by The Commission on Collegiate Interpreter Education in 2011 for a ten-year period. During this past year the program worked hard on applying for the re-accreditation process. The Self Study Review (SSR) was submitted in early summer and, After review, the Commission granted an onsite visit. Due to the uncertainty of COVID, the program elected to have the site visit occur virtually via ZOOM. On October 26th and 27th, the CCIE Team met with a host of folks including university, college, and school administrators, faculty, students, student leaders, tech support, Stakeholders, and alumni.

The program faculty thank everyone who gave their time to meet with the CCIE Team in support of the reaccreditation site visit process! The CCIE Site Visit team makes a recommendation to the CCIE Commissioners who review the report and decide whether or not to confer accreditation. We were notified on November 8, 2021 that we were approved for reaccreditation through 2031. We are one of only 16 CCIE accredited BA programs in the U.S.

Left to Right:

TOP ROW 1: Linda Stauffer, Raphael James, Meagan Beaty
ROW 2: Katelyn Wilson, Jami Hollingsworth,
ROW 3: Dr. Jennifer Holtz, Director ChPR; Dr. Carolyn Ball, CCIE Team Leader, Dr. Frank B, Dan, College of CBHHS
ROW 4: Dr. Shannon Collier-Tennison, Associate Dean, CBHHS; Dr. Ann Bailey Bain, Provost; Dr. Anthony Aramburo, CCIE Team
ROW 5: Mafia, CCIE Team; Dr. Christina Dralle, Chancellor

Sorenson Communication Sponsorship for CCIE Re-accreditation

We also want to thank Sorenson Communications for their generous monetary sponsorship for our accreditation costs, especially our interpreters for the onsite visit. We are so appreciative of the support from agencies such as Sorenson!

New 5-Year OSEP Grant

We did it! Again! The Interpreter Education Program has applied for and has received Federal Awards through the Office of Special Education (OSEP) for the past 30 years. Ray James submitted a proposal in May 2021 for a new 5-year OSEP grant to support interpreting majors! The program received notification in September that the new grant is funded beginning October 1, 2021 through September 30, 2026. This award of 1.25 million dollars is to support students in the Interpreter Education Program in completing their Bachelor of Arts degree in Interpretation: ASL/English. Students interested in applying should contact Ray James at rajames@ualr.edu.

Thank You to Our Fall 2021 Part-time Faculty Members

We want to thank our Fall 2021 adjunct instructors who join us to make sure we offer quality courses and sufficient sections. This fall we were fortunate to have Dr. Glenn Anderson (Deaf Culture), Meagan Beaty (ASL 1, 5), Holly Ketchum (ASL 1), Kat Northup (ASL 2), and Clint Brockway (ASL 1). We couldn’t have done it without ya!
Community News and Updates

UA Little Rock IEP Update ... continued

IEP Language Lab

See our new videophone in the language lab! Miss Ella Irby has been working from home to provide students with language interaction, tutoring, and conversation during this Fall semester!

We also want to thank Hayden Smith and Brandon Cross for their work as Student Language Lab workers! They have organized the Lab for students and also worked on organization of the Media Room!

Applications are being accepted for Spring 2022 Student Language Lab workers! See Ray James if you are an interpreting major in your junior or senior year and you are interested!

Spring 2020 in the Interpreter Education Program

Class Registration is Open

Spring 2022 classes at UA Little Rock begin Tuesday, January 18, 2022! Registration is open! Classes being offered include:
- ASL 1, 2, 3, 4
- Fingerspelling
- Comparative Linguistics
- Service Learning
- Ethical Systems and Practices
- Sign to Voice Interpreting/Transliterating
- Voice to Sign Interpreting/Transliterating
- Introduction to Interpreting Research
- Academic Subjects
- Advanced Interpretation
- Advanced Transliteration
- Interpreting II
- Internship

Spring IEP Events

The Spring 22 semester will hopefully see more face-to-face events. We are once again planning on
a. Barbara E. Northup Scholarship fundraising event
b. Stakeholders Meeting
c. Advertising for a Ph.D. level (or ABD) Faculty position
d. Alumni surveys
e. Community Mentor Training
f. Continuation of ASL Tru-Way for ASL 1 and ASL 2 (ASL 3, 4, and 5 in succeeding semesters)
g. Recruitment Trip to Tulsa, OK
h. Investigate Quality Matters for our IEP courses
i. More Distinguished Deaf Presenters
j. Ongoing assessment of student learning outcomes
k. And more!

The Interpreter Education Program faculty and staff wish everyone a safe and happy Holiday Season!
See you in the New Year!
COMING SOON!

Community Deaf Event
Host by the University of Arkansas Speech Department

Guest Presenter
Windell “Wink” Smith

When?
Spring 2022
Date to be announcement

Where?
University of Arkansas
Fayetteville, Arkansas
Location will detail soon

Admission?
Cost will detail soon

This event is sponsored by Sources, Inc., NWAAD, DUO, and University of Arkansas Speech Department.

Chairperson:  Dr. Lisa Bowers,
Associate Professor of Communication Sciences and Disorders
College of Education and Health Professions
University of Arkansas, Fayetteville, Arkansas

Please support all deaf and hard of hearing communities in Northwest Arkansas
ADBC ... Elizabeth Cole-Pope & Carel Dunaway

Happy Holidays …

ADBC celebrated its 25th Anniversary
at Marketplace Grill in Conway, AR on Nov. 21, 2021.

Photo Description: 24 people standing (one sitting) behind a small table with a cake on it saying “Happy 25th Anniversary A.D.B.C.” on it. Window with blinds at the left. Tan room divider in the back. Standing left to right (regardless of which row they are in) are James Pringle, Linda Pringle, Stephanie Ott, Taylor Greer, Christy Bacon, Monty Ball sitting, Jami Hollingsworth, Dwayne Pope, Arthur Babin, Sydney Morris, Carel Dunaway, Coy Detherage, Aaron Johnson, Charlie Bill Pope, Carol Ball, Beth Cole-Pope, Bobby Barger, Libby Williams, Sue Barger, Hayden Smith, Alecia Newport, Katelyn Wilson, Anglela Undiener and Taylor Johnson.

Need more information about ADBC? Please contact President Beth Cole-Pope at 505.261.0507 (text) or email zabethcole@gmail.com and / or Carel Dunaway at 479.567.9629 (text).
Hello ARID! Allow us to introduce ourselves, we are the 2021-2022 officers for UA-Little Rock’s student organization for sign and interpreting majors, SLK (Sign Language Klub or Sigma Lambda Kappa).

We got a late start this year because of COVID and the need to conduct an election for officers, and we are excited to begin recruitment in the Spring semester. The SLK Board hosted two Information Days on Tue. Nov. 16 and Wed. Nov. 17, 2021 to introduce students to SLK! They provided some brainstorming ideas for SLK members for the spring semester 2022, and also collected ideas from those in attendance.

Consider joining SLK and look for more information and helpful and fun activities beginning Spring 2022! We would like to involve working community interpreters in our meetings and events, so if you are interested and willing please reach out to Hayden (hdsmith3@ualr.edu) or Dallin (djmyers1@ualr.edu). We appreciate all you do! Be sure to check out the SLK Facebook page and follow SLK on Instagram: @ualrslk. If you have any questions, please contact me Hayden Smith or Dallin Myers.

L to R: Jayden Gray, Cali Rios, Suzanne Kane, Hayden Smith, Dallin Myers

Hayden Smith, SLK President, presenting during “SLK Information Days.”

AAD Officers for 2021-2023

President: Kitsonia Hancock
Vice President: LaHollis Hill
Secretary: Brenda Chappel
Treasurer: Tricia Tighe
Event & Convention Chair: Sonja Creed

Congratulations!

AAD

Special Recognition Awards for Clear Mask Bill

Presidents: Hayden Smith
Vice President: Cali Rios
Secretary: Jayden Grey
Treasurer: Suzanne Kane
Editor: Dallin Myers

UA Little Rock SLK … Dallin Myers

SLK Officers for 2021-2022

AAD News …
Community News and Updates

LRBDA News … Pamela Baldwin
Little Rock Black Deaf Advocates c/o Arkansas Association of the Deaf
P.O. Box 55063, Little Rock, AR 72223
Contact Person/Liaison Chapter #13: Glenn Anderson
Established 1991

Officers:
President: Pamela Baldwin
Vice President: LaHollis Hill
Secretary: Latanya Carson
Treasurer: Karen Adeeb-Anderson

Warren Snipe, Deaf rapper, writer and performer.

SAVE THE DATE
BLACK HISTORY MONTH
FEBRUARY 19, 2022

“Black Deaf History: Strong Roots & Amazing Achievement”
LRBDA 30TH ANNIVERSARY
Where: Parnell Hall at Arkansas School for the Deaf
2400 West Markham St, Little Rock, AR 72205
Time: 12:00 noon to 5:00pm

For More Information
Contact: mrlahollishill@gmail.com or pambaldwin82@gmail.com
ARS and Arkansas School for the Deaf Host Job Fair

Arkansas Rehabilitation Services/SDHH, in partnership with the Arkansas School for the Deaf, hosted the very first Job Fair for the Deaf on October 8, 2021, on the ASD campus. Fifteen booths were set up with a variety of Deaf friendly employers from Central AR. Before the event kicked off, the employers joined ARS staff and ASD superintendent in Parnell Hall for a brief training on working with a Deaf Employee. Many ARS managers, administration, business engagement representatives, counselors, and ASD/ADCC staff brought this event together. Overall, everyone was pleased with the number of participating vendors and job seekers that attended the event. We hope to host another event in the spring!
Licensure Information

ADVISORY BOARD FOR INTERPRETERS FOR THE DEAF

www.healthy.arkansas.gov/alerts/topics/advisory-board-for-interpreters-for-the-deaf

Ark. Code Ann. § 20-14-804 creates the Advisory Board for Interpreters between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf, which consists of seven (7) members appointed by the Secretary of the Arkansas Department of Health.

The Board's purpose is to ensure that individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf and those they communicate with may depend upon competent, reliable interpreting services.

Advisory Board Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Contact Info</th>
<th>Constituency</th>
<th>Term Expiration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carel Dunaway</td>
<td><a href="mailto:carel128@yahoo.com">carel128@yahoo.com</a></td>
<td>Deaf Citizen</td>
<td>12.31.23</td>
</tr>
<tr>
<td>Chairperson</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stephanie Ott</td>
<td><a href="mailto:steph.ott@gmail.com">steph.ott@gmail.com</a></td>
<td>Interpreter</td>
<td>12.31.22</td>
</tr>
<tr>
<td>Daisy Dippel</td>
<td><a href="mailto:daisykayp@yahoo.com">daisykayp@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Debbie Pearce</td>
<td><a href="mailto:debbie4pearce@yahoo.com">debbie4pearce@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.22</td>
</tr>
<tr>
<td>Katie Becker</td>
<td><a href="mailto:katiegask@gmail.com">katiegask@gmail.com</a></td>
<td>Interpreter</td>
<td>12.31.23</td>
</tr>
<tr>
<td>Nancy Quinn</td>
<td><a href="mailto:jbquinn43@msn.com">jbquinn43@msn.com</a></td>
<td>Community Representative</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Arthur Babin</td>
<td><a href="mailto:adbabin@sbcglobal.net">adbabin@sbcglobal.net</a></td>
<td>Deaf Citizen</td>
<td>12.31.22</td>
</tr>
</tbody>
</table>

Committees

<table>
<thead>
<tr>
<th>Licensure Committee</th>
<th>Investigation Committee</th>
<th>Budget/Fee Ad Hoc Committee</th>
<th>Technology Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Ott</td>
<td>Arthur Babin</td>
<td>Arthur Babin</td>
<td>Stephanie Ott</td>
</tr>
<tr>
<td>Debbie Pearce</td>
<td>Daisy Dippel</td>
<td>Nancy Quinn</td>
<td>Carel Dunaway</td>
</tr>
<tr>
<td>Daisy Dippel</td>
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<td>Carel Dunaway</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>Katie Becker</td>
<td></td>
</tr>
</tbody>
</table>

Resources and Forms

Rules for Interpreters Between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf

Act 1314

Arkansas Interpreter Licensure Application

Arkansas Provisional Licensure Application

Complaint Form

Licensed Qualified and Provisional Interpreters

Arkansas Registry of Interpreters for the Deaf (ARID)

Online Renewal System

NAIE – The National Association of interpreters in Education

Board Minutes

<table>
<thead>
<tr>
<th>Date</th>
<th>Minutes</th>
</tr>
</thead>
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<tr>
<td>08.06.21</td>
<td>Minutes</td>
</tr>
<tr>
<td>05.05.21</td>
<td>Minutes</td>
</tr>
<tr>
<td>02.05.21</td>
<td>Minutes</td>
</tr>
</tbody>
</table>

Upon request of any consumer or hiring entity, an interpreter shall show proof of his or her Arkansas license that will indicate qualifications.
Licensure Information

The following list of settings for qualifications is not all-inclusive.

**CURRENT QUALIFICATIONS FOR LEVELS**

(1). QAST I; BEI I
Registration, Classroom Extracurricular Activities
Social Services – Independent Living, Basic Living Skills, Bus Card Civic Club Meetings, Recreation, Socialization

(2). QAST II; BEI II; BEI Basic
Driver’s License Testing
Eligibility for services - Follow-up Interview
Support Services – Non-Academic Advisors
Support Services - Orientation, Life/Job Skills
Basic Job Readiness Training (semi-skilled technical or unskilled labor) Interview Application for Services
On-the-job Training
Sheltered Workshop
All settings listed in Subsection XV(A)

(3). QAST III; BEI III; BEI Advanced
Social Services - Food Stamps, Social Security, Medicare/Medicaid, TEA/SNAP benefits
Continuing Education Workshops
Job Related: staff meetings, employee/employer meetings, safety workshops, job training, vocational counseling, vocational assessment
Tax preparation, credit counseling, mortgage/loan counseling Diagnostics and Evaluations
Routine Physical Exams, in Patient/Out-Patient Hospital Care Hospital Admissions
Nursing homes, home health services, community health education, self-help programs, 12 Step programs
Basic tutoring (out of school)
Postsecondary Education - Academic Courses, Academic Advisors
Vocational-Technology Trainings Employment Related/Union Meetings, Child Birth Classes - Planned Parenthood
All settings listed in Subsections XV (A) & XV (B) 13

(4). QAST IV-V; BEI IV-V; BEI Master
Social Services Disputes
Polygraph Testing
Post Bond
Discrimination Proceedings - Prior to court Mental Health
Meetings with Parole/Probation Officers
Medical - Emergency Room, General Rounds & Surgery, Health Care Providers and Hospice, Medical Documents
Graduate and Post-Graduate Education
Restraining Order Application
Speaker or Lectures
Civil Weddings Performed in or out of a Courtroom
Employment Related - Job Interview/Application, Firing, Disciplining, Performance Appraisals Tax Assessment/Appeal Proceedings
All settings listed in Subsections XV (A), XV (B), & XV (C)
(5). RID Credentials
Legal Proceedings in/out of the courts
Domestic/Family Violence Calls and Investigations
Abuse Calls and Investigations
Legislation
Governmental Proceedings
Pre-Trial Release
Peace Bonds/Restraining Orders, Copyrights/Patents Campus Police or other law enforcement investigations,
Civil Investigations
Child Custody or Child Welfare
Jury Duty
All settings listed in Subsections XV (A), XV (B), XV (C), XV (D), & XV (E).

**All in-court cases must adhere to Act 237: An Act to Amend the Process for Appointment, Certification, and Regulation of Court Interpreters; and for other purposes.

PUBLIC MEETINGS OF THE ADVISORY BOARD FOR INTERPRETERS FOR THE DEAF

2022 Public Meetings
All are welcome and encouraged to join the meetings.

During the COVID-19 pandemic, meetings will be help virtually.
The link will be sent to the ARID Membership via the ARID listserv.

The 1-2 pm slot is for subcommittee meetings, as needed.
The 2-4 pm slot is for public meetings.

Zoom links will be sent to the ARID listserv prior to each meeting date

Friday, February 4, 2022 from 2-4pm
Friday, May 6, 2022 from 2-4pm
Friday, August 5, 2022 from 2-4pm
Friday, November 4 2022 from 2-4pm

Put these dates on your calendar!

Be involved and show support for our appointed Advisory Board members.
Reminders

Each Fiscal Year is July 1 - June 30
New Fiscal Year 2021-2022 is now!

✓ RENEW your ARID dues
✓ Recruit a new ARID member!
✓ JOIN ARID as a new member

Easy options to pay your dues

1) Print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) Go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through Square

Come and join our awesome team!

Remember -
The new fiscal year began July 1!

Join ARID
Renew Your ARID Dues

There’s never been a better time!
We need YOU!
Let’s celebrate the teamwork!
Payments can be made online at www.arkansasrid.org

ANNOUNCEMENT
OUR MEMBER PORTAL IS NOW AVAILABLE!

If you are an ARID member you should have gotten an email with a username and a link to change your password.
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship

History of the Ella Irby Professional Development Scholarship Funds
The ARID Diversity, Equity, and Inclusion Ad Hoc Committee (DEIC) was formed by the June 6, 2020 GMM Motion which states that the committee is established in order to: "determine what actions ARID can take to leverage the inclusion of and support the success of interpreters of color in our field. The committee is empowered to determine its own title, description, and recommendations of actions for ARID which will be presented to the ARID membership.”

At the July 21, 2020 DEIC meeting, the committee initiated the Ella Irby Professional Development Scholarship in honor of our cherished Ella Irby who has worked for decades with UA Little Rock interpreting students, the interpreting community and the Deaf community. A motion to establish the Ella Irby Professional Development Scholarship was presented and passed at the September 5, 2020 GM meeting.

Purpose of the Ella Irby Professional Development Scholarship Funds
The Ella Irby Professional Development Scholarship was established for individual ARID members (organizational members are not eligible). These funds are used to send any two (2) ARID members to a national or regional conference hosted by NBDA, NAOBI, or a similar BIPOC national or regional organization.

The Scholarship Award Package
Member pairs: ARID will award a total package of up to $4,000, which is to be used by the selected recipients to fund their travel, accommodations, and registration for the conference dates, CEU processing for an independent study of up to 2.0 PS CEUs for both for the development of a workshop to be presented to ARID, CEU processing for first-time presentation of the that workshop, and the standard ARID honorarium for the presentation of the workshop.

Eligibility Criteria
The scholarship requires that pairs apply together. ARID will not assign members into pairs or accept applications from single members.

- One (1) recipient must be a current voting member of ARID who is in at least their 4th year of membership in ARID. For years 1-3 the type of membership may have been supporting or student.
- The second recipient must be in at least their second year of ARID membership and may be a voting, supporting, or student member.
- Both recipients must hold a current Arkansas Interpreter License or Arkansas Provisional License.

Conditions for Recipients of the Scholarship

- In exchange for sponsoring their attendance, the two selected recipients will contract with ARID to develop and provide a minimum of 0.6 PS CEUs in coordination with the ARID Program Committee and ARID Professional Development Committee Chairs. This may take the form of a single quarterly workshop, of multiple, shorter installments to be recorded and released online, or of another format agreed upon by both of the recipients, the Program Committee Chair, and the Professional Development Committee Chair.
- The selected recipients must deliver content equating to 0.6 PS CEUs within 6-9 months of the attended conference’s end date.
- In the event that one or both of the recipients do not meet the contractual obligations, the allocated funds will be reimbursed back to ARID.

Electronic Application Process
As part of its efforts to reduce negative environmental impacts, ARID only accepts electronic submissions. All submissions must be complete and submitted as a Word.doc (scanned items in pdf or jpg formats) to the Scholarship Committee at aridscholarship@gmail.com.

- Application Form
- Verification of ARID membership status
- Arkansas Licensure (scanned copies)

Previous Recipients
2022 - Name & Name

Approved 6-12-21
Arkansas Registry of Interpreters for the Deaf  
ARID Scholarship Committee  

**The Ella Irby Professional Development Scholarship Fund**  
Application Form 1 of 3

### Member Pair Information

<table>
<thead>
<tr>
<th>Name of First Applicant (4+ years of membership)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone Number</td>
</tr>
<tr>
<td>Phone Type Text ___ VP ___ Voice ___</td>
</tr>
<tr>
<td>Email Address</td>
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<tr>
<td>Mailing Address</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Second Applicant (2+ years of membership)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone Number</td>
</tr>
<tr>
<td>Phone Type Text ___ VP ___ Voice ___</td>
</tr>
<tr>
<td>Email Address</td>
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<tr>
<td>Mailing Address</td>
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</table>

### Conference Information

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Host Organization(s)</td>
</tr>
<tr>
<td>Location</td>
</tr>
<tr>
<td>Date(s)</td>
</tr>
</tbody>
</table>
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 2 of 3

Personal Statement
Please tell us why your partnership should be selected as the recipients of this scholarship. What unique offerings do you bring as a pair that will benefit interpreters in our state when you return to provide a workshop for ARID?

Workshop Goals
Please tell us about the workshop your partnership plans to produce for ARID at the completion of your scholarship project. We understand that this content is subject to change based on your experience at the conference. Please use this as an opportunity to share your thoughts without feeling like you are obligating yourself to a specific topic or approach.
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 3 of 3

Check all that apply (please include scanned copies of membership and licensure as attachments)

Applicant #1

ARID Membership Status
Current _____
Voting _____ Number of years _____ Verify with Membership Chair _____

Arkansas Licensure Status
Current _____
Arkansas Interpreter License _____
Arkansas Provisional License _____

Applicant #2

ARID Membership Status
Current _____
Voting _____ Supporting _____ Student _____ Number of years _____ Verify with Membership Chair

Arkansas Licensure Status
Current _____
Arkansas Interpreter License _____
Arkansas Provisional License _____
Robert and Betty Steed Memorial Scholarship Fund

Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee: Robert and Betty Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:

In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. Approved by the ARID membership at the 12/4/10 GM Meeting, and printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee renamed the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. Approved by the ARID membership at the 12/3/11 GM Meeting, and printed starting with the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue. In 2018, the ARID membership approved submission revisions at the 9/15/18 GM Meeting, and printed starting with the ARIDian News & Views, 34(1) September 2018 Fall issue. In 2020, the ARID membership approved adding Betty Steed, who passed away Jan. 14, 2020, to the title at the 3/7/20 GM Meeting, and printed starting with the ARIDian News & Views, 35(3) March 2020 Spring issue.

Purpose of Scholarship Funds for National and State Level Testing:

Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, CDI], 2) the EIPA Performance Assessment, 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], and 4) the Board for Evaluation of Interpreters Certification Program (BEI), hereafter referred to as “tests.”

Reimbursement Process:

It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:

Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:

1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:

- Pass the RID Written Exam.
- Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:

- Pass the EIPA Written Test.
- Possess a minimum of a QAST Level 2.

The Arkansas QAST:

- Pass the Arkansas QAST Written Exam.

The BEI:

- Pass the BEI Test of English Proficiency (TEP).

Application Materials:

I. Application Form

1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:

- Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
- Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:

- Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:

- Verification of passing the Arkansas QAST Written Exam.

V. Application for BEI:

- Verification of passing the BEI Test of English Proficiency (TEP).

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:

ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).

1. As soon as you know your testing date, please submit the Application Materials, which include the Verification Form, via email to the Scholarship Committee at aridscholarship@gmail.com.
2. Present the Verification of Testing Form at the testing site to the Test Administrator for his or her signature.
3. Upon completion of a Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at aridscholarship@gmail.com.
4. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate for a reimbursement check.
Robert and Betty Steed Memorial Scholarship Fund

Application Form

Robert and Betty Steed Memorial Scholarship Fund

Name ____________________________________________

Address ____________________________________________

________________________________________________________________________

Cell ________________ Telephone ______________________ Email ________________

Optional

Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

_____________________________________________________________________

___________________________________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ☐

RID ☐ ______

BEI ☐ ______

QAST ☐ Level ______

Other ☐ ______ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID ► NIC ☐ CDI ☐

BEI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ ____________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ☐ Last year ☐ Verify with Membership Chair ☐

RID Membership Card Current ☐ Not Applicable ☐

QAST Card Current ☐ Not Applicable ☐

Other ________ (name and level) Current ☐ Not Applicable ☐
Verification of Testing Form
Robert and Betty Steed Memorial Scholarship Fund

Name ____________________________________________________________________________________________
Address ____________________________________________________________________________________________
__________________________________________________________________________________________
Cell ___________________ Telephone ___________________ Email ___________________

Signature of the Test Administrator

The Test Administrator verifies that the above candidate took the following performance test:
__________________________________________________________________________________________

Location - site, city, state
__________________________________________________________________________________________

Signature of Test Administrator ___________________ Date ____________

Name of Test Administrator (please print) __________________________________________________________

Please check the Candidate’s Test Category:
RID ▸ NIC □ CDI □
BEI □
EIPA □
QAST □ Level 1-3 □ Level 4-5
Other □ __________ (name and level)
Advertisements

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ARID Rates for 2021

$100 - full page
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$50 - 1/4 page
Best Wishes for a Successful Conference

from the

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https://www.healthy.arkansas.gov/programs-services/topics/advisory-board-for-interpreters-for-the-deaf
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www.cplusinterpreting.com

All of us at Communication Plus+ Interpreter Services, Inc. hope that each of you enjoy the outstanding conference hosted by ARID as we come out of an extraordinarily unusual year!

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will.gorum@cplusinterpreting.com
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Elizabeth C.
Dawn Malley

Scheduling@SLINofNWA.com  479-268-2417
Info@SLINofNWA.com  479-439-6004

Local licensed interpreters working together in the greater Northwest Arkansas area. SLIN focuses on providing equal access to communication for Hearing, Deaf and Hard of Hearing consumers through hiring a network of proficient and professional sign language interpreters. It is our goal to champion our professional standards and to positively impact our community.

AND

Robert Malley
Reliable Drywall of Bentonville
5010 Town Vu Road
Bentonville, AR 72712
SORENSON IS HIRING

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ON-SITE INTERPRETERS • OVER-VIDEO INTERPRETERS • VIDEO RELAY INTERPRETERS
ABOUT US
Arkansas Hands & Voices supports all families with children who are deaf / hard of hearing regardless of communication choice. We embrace parent and professional collaboration to enable deaf / hard of hearing children to reach their full potential.

OUR SERVICES:
Guide by Your Side (GBYS)
GBYS is a family support program that embodies the mission of AR H&V. GBYS does this through specially trained “Guides” who are parents of children who are D/HH and D/HH adults. These “Guides” work directly with families who have just learned of their child’s hearing condition.

Advocacy, Support & Training Program (ASTra)
The ASTra program strives to create an understanding of the basic components of educational advocacy for children who are D/HH so that parents / guardians are better equipped to advocate for their children. ASTra Advocates have been trained as lay advocates to provide advocacy resources, support, and assistance with IEP preparation to parents as well as educational advocacy training for parents and professionals.

For More Information:
Call / Text: 501.932.7700
Email: info@arhandsandvoices.org

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Thank You
Member Application

Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511 * Little Rock, AR 72214-6511

Annual Membership Application for the 2021-2022 Fiscal Year
July 1, 2021 – June 30, 2022

Membership Types & Annual Dues Information:

**Voting Membership - Annual dues $35.00**
A voting member of ARID shall be a member in good standing with RID, and carries the privilege of voting for officers and issues of concern at ARID business meetings.

Verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Associate Membership - Annual dues $25.00**
An associate member in ARID shall be one who supports ARID and may or may not be a member in good standing with RID. Associate members do not have voting privileges.

**Student Membership: Annual dues $15.00**
A student member in ARID shall be one who supports ARID, who does not yet hold a bachelor’s degree (or higher), and one who is currently registered in an accredited institution of higher education. Student members do not have voting rights.

**Organizational Membership: Annual dues $100.00**
An organizational member is any organization, agency, and/or individual who support the purpose and interests of ARID and the Deaf Community. Organizational members do not have voting rights. Benefits include member rates for 2 workshop registrants, 2 biennial conference registrants, logo & listing on ARID website, 10% ad discounts in the quarterly *ARIDian News & Views*, and Organizational Member Badge for organization/agency/business website.

Name:  
Home Phone (V/VP):
Address:  
Work Phone:
City:  
State:  
Cell Phone/Pager:
Zip Code:  
Fax Number:

**Email address for ARID listserv and member communication**

Type of Membership:  
Year first joined ARID:

**NEW!! Remind Me text:**  
YES:  
NO:

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct

Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc)

ARID Member Services are now electronic.
Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

**Payment Method:**  
☐ Check  or  ☐ Money Order

**Payment Information**
Voting ($35)/Associate ($25)/Student ($15)/Organizational ($100) __________
Tax Deductible Donation ________________________

Total Enclosed $ ______________

Check/Money Order Payable to ARID

---

55  
ARIDian News & Views - Volume 37; Issue 2
ARIDian News & Views
Editor: Myra Taff-Watson, MA, CSC
Website Upload: Allyson Caruthers
ARID Technology Chair

Please submit all materials to
mgtaffwaterson@ualr.edu
ARID
P.O. Box 46511
Little Rock, AR 72214-6511

ARID is an Affiliate Chapter of the
Registry of Interpreters for the Deaf, Inc.
www.rid.org

Visit us at
www.arkansasrid.org

2021-2023 ARID Board of Directors

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Nicholas Winchell

Vice-President
Chrstal Honorable

Secretary
Melina Rivera

Treasurer
NeCol Whitehead

Members-at-Large
Stephanie Ott, District 1
Rhonda Read, District 2
Aaron Johnson, District 3

About Our Organization … Incorporated in 1981
ARID is a non-profit organization whose goals are to:
• provide an organizational structure for interpreters/transliterators;
• promote quality interpreting services;
• recognize the unique language and culture of Deaf people;
• promote certification;
• provide professionals development opportunities;
• uphold the standards of the profession;
• provide information sharing;
• serve in an advocacy role for the rights of persons who are deaf and for the rights of
interpreters/transliterators;
• develop liaisons with other disciplines and organizations that interact and interface with the
interpreting field.

Newsletter Deadlines

Don’t forget!

Mar. 1 - for the March Spring Edition
Jun. 1 June Summer Edition
Sept. 1 September Fall Edition
Dec. 1 December Winter Edition

ARID is an Affiliate Chapter of the Registry of Interpreters for the Deaf, Inc.
www.rid.org