Editor’s Welcome… Myra Taff-Watson, MA, CSC

Greetings ARIDians …Welcome to the September 2021 Fall Edition

Welcome to the new 2021-2023 Board of Directors. View their bios on the ARID website under Officers. See the news from our wonderful committees, community updates from UA Little Rock IEP, SLK, ABDC, AAD, NWAD, and news from the NAIE for interpreters in education.

In this issue also - updated Licensure Board Members, Licensure Information, the Licensure qualification levels, and the meeting dates for the 2021 Licensure Advisory Board for Interpreters.

COVID-19 - Be safe, don’t panic, social distance, wash your hands frequently!

Since 1987, Volume 37, Issue 1 is the 146th issue!

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IMPORTANT DATES TO REMEMBER

DON’T FORGET!

Got interpreting credentials?
Submit your Licensure Renewal or Initial Application NOW

2021 Interpreter License is required to work in Arkansas

Please pay your ARID Dues
New Fiscal Year Began
July 1, 2021

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December 4, 2021 - TBA Live or ZOOM
ARID Workshop TBA - 8-11 am & 1-4 pm
GM Meeting - 11-1 pm

See Licensure Information page for dates of the quarterly meetings of the 2021 Licensure Advisory Board for Interpreters
Happy Fall ARIDians,

The Board has officially turned over. Thank you, Meagan and the rest of the 2019-2021 ARID Board for your service and leadership. I am excited to remain on the Board and serve as the ARID President for the next two years. Since July, the Board has been busy getting ourselves acclimated in our new positions. Before we had a General Membership Meeting, the Board met for an initial Board meeting to get to know each other as well as start to plan our time on the Board. We tentatively scheduled all of the Board meetings and General Membership Meetings for the rest of our 2021 - 2023 term. That information will be in the Secretary Report, as well as posted online. We also decided that it would be a good idea to have some Parliamentary Procedure Training. We watched and discussed a video that was given to the ARID board for the purpose of giving all incoming Board members a base knowledge of Parliamentary Procedures and Roberts Rules of Order.

Our national organization has been going through some difficulties regarding their board and some of the membership, which led to the resignation of the RID Board that was elected for the 2021-2024 term. If you would like some more information about the events that transpired, a good resource for this is a document compiled by one of our RID members that was posted in the Facebook group “RID - Membership Driven.” The document is titled “Timeline of Recent Events Surrounding Resignations of RID Board Members for the September 2021 - September 2024 Term dated July 7, 2021.” As stated in the document, this is not a comprehensive list of events or an official document from RID.

Despite all of these events, RID held a special election where we elected Ritchie Bryant as President, Brenda Dencer as Secretary, Traci Ison as Member-at-Large, Phyllis Dora Rifkin as Deaf Member-at-Large, and Jason Hurdich as Region II Representative.

However, the positions of Vice President, Treasurer, Region 1, Region 3, Region 4, and Region 5 Representatives did not have qualified candidates for the second election, so another special election will be held in 6 months to fill these positions.

As stated before, we currently do not have a Region 4 Representative and RID is currently looking for candidates to run for this position. If anyone is interested in this position, please let me know and I will put you in contact with someone who will help you with that process. I would love to have a member of ARID on our National Board!

I hope that you all have a wonderful Fall and I look forward to seeing you in December! Hopefully, Covid-19 will subside and we will finally be able to meet in person again. If not, I will see you all virtually!

Nicholas Winchell, QAST 4/2 | ARID President | president@arkansasrid.org
Hello, ARIDians!

I want to start on a personal note and thank everyone, colleagues and friends, for electing me to serve in the role as Vice President ARID for the 2021-2023 term. I am delighted to have the opportunity to work with a great group of individuals who have a heart for the people and the communities we serve. I want to thank the previous Board for their service and a special thanks to BobbieAnn Walker, Clint Brockway, and the Biennial Planning Committee for hosting a wonderful virtual conference. It was by far the best one I attended all summer!

With all of the changes happening within our interpreter organization at the national level, the Board thought it was imperative to send a representative from our affiliate chapter. Since our President was not able to attend, I was given the opportunity to go to the RID National Virtual Conference July 8-12, 2021. This year’s theme was “Re-Orienting.” This was an opportunity for members to take a look at our organization’s past, present, future, and think about what we want the organization to look like and what changes needed to be made.

It also challenged us to take time to do a self-assessment to see how we approach our work, be intentional in our reflection of each assignment, and be mindful of how our personal choices can affect outcomes in different situations, both personally and professionally. Each member section hosted educational workshops that discussed how we can re-orient our mindset in the areas of advocacy, audism, racism, ableism, and otherisms. I enjoyed all the workshops I was able to attend and appreciate the Board for sending me.

Although we just finished our biennial conference, we will soon start planning for the next one in 2023. We will send out a survey to find out what the membership will want to see at our next conference. And if you have any interest in serving on the Biennial Planning Committee, please let me know.

2023 Biennial Committee Chair Responsibilities

Program: work with VP/Chair and the Program Committee in the selection of and contracting with presenters addressing the 2023 Biennial theme; and work with the Professional Development Committee for paperwork related to CEUs.

Program Book: develop and organize the content and format of the Program Book; work with VP/Chair and the Program Committee to include the presenters and workshops offered; work with any other Committee to ensure all information is included; work with the President for letters from national/state/city officials and letters from national and state organization.

Registration: develop registration form; keep records of registration fees and number of participants; manage the flow of conference registrants; work the registration booth; and work with the Hospitality Committee regarding ditty bags.

Interpreter Coordination: work with the Program/Entertainment Committee to determine interpreting services and obtain the appropriately qualified individuals to provide the necessary services.

Hospitality: work with the Registration Committee regarding ditty bags; develop welcome baskets for presenters; and develop a welcome and introduction for each breakout session.

Entertainment: plan activities for luncheons, banquets and/or general sessions.

Fundraising/Sponsorship/Program Book Ads: funding support is a number one priority; solicit sponsors for ARID and the conference training and in-kind donations; and work with the Hospitality Committee regarding ditty bag donations.

Professional Development/CEUs: work with the Program Committee to obtain presenters’ instructional forms for content and measurable goals for RID CMP/ACET CEUs; obtain presenter vitae and bio-sketches for the Program Book; develop RID Sponsor Form; and submit documentation to RID.

Technology Committee: work with the Program Committee and with the VP/Chair regarding equipment needs for each session; develop a schedule for set up and breakdown of equipment within each session; and work with Support Staff on procedures for the delivery/retaining of equipment in each session.

Silent Auction: solicit donations for the Silent Auction; solicit possible Live Auction items; and work with the Fundraising and Hospitality Committees for ditty bag donations should a company not have the appropriate items for a Silent Auction.

Support Staff: develop an application process and the responsibilities of support staff/student reps; assign/schedule Support Staff to the Hospitality Committee; assign/schedule Support Staff to the Program Committee to assist with CEU forms, distribution of handouts, etc. in each workshop session; assign/schedule Support Staff to the Registration Committee to assist with registration; assign/schedule Support Staff to the hotel front desk to assist with guests; assign Support Staff to the Technology Committee to assist with A/V equipment for each workshop session.

Chrystal Honorable QAST 5/5 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org
Board Motions

July 24, 2021

**BD.21.06** Move that when ARID holds Board Meetings and General Membership Meetings virtually during the 2021-2023 Board, the meetings will be recorded, as well as voiced and interpreted in ASL. The interpreters will be pinned so the Secretary, Melina Rivera, will be able to more effectively take notes. (Winchell, Whitehead). Passed

**BD.21.08** Move to disband the PPM Ad Hoc Committee with thanks due to them completing their duties. Rivera, Read). Passed

**BD.21.09** Move to Adjourn meeting (Whitehead). Passed

September 10, 2021

**BD.21.09** Move to accept the minutes with the suggested changes. (Whitehead, Ott). Passed

**BD.21.10** Move to Adjourn meeting. (Honorable). Passed

General Membership Motions

September 11, 2021

**GM21.13** Move that 100% of the proceeds from the silent auction held at the biennial conference be allocated to ARID scholarships, 25% to the Robert Steed Scholarship and 75% to the Ella Irby Scholarship. (West, Westcott). Passed

**GM21.15** Move that Sunshine Committee send out cards in response to life events to the Interpreting and Deaf communities. ARID membership is not required to receive a card. (Stauffer, Taff-Watson). Passed

**GM21.15** Move to Adjourn. (Taff-Watson). Passed

Tentative dates and times for future Board Meetings and GM Meetings.

Board Meetings are scheduled to meet at 5:30 pm, and GM Meetings are tentative based on workshop dates. Zoom links will be sent on the ARID listerv.

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<td>12/3/21 Board Meeting</td>
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<td>12/4/21 GM Meeting</td>
<td>9/10/22 GM Meeting</td>
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<td><strong>Q3 (March 2022)</strong></td>
<td><strong>Q2 (December 2022)</strong></td>
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<td>12/2/22 Board Meeting</td>
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<td>3/5/22 GM Meeting</td>
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<td><strong>Q3 (March 2023)</strong></td>
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Respectfully submitted by:
Dr. NeCol Whitehead QAST 1/1 | ARID 2021-2023 Treasurer | treasurer@arkansas.org
### Ordinary Income/Expense

#### Income

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# Treasurer Report - NeCol Whitehead

## Profit & Loss Budget Comprehensive - July 1, 2021 through June 30, 2022

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<th>Jul '21-Jun '22</th>
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<td><strong>Cost of Goods Sold</strong></td>
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## Expenses

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### Treasurer Report – NeCol Whitehead

#### Profit & Loss Budget Comprehensive – July 1, 2021 through June 30, 2022

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# Treasurer Report – NeCol Whitehead

## Profit & Loss Budget Comprehensive – July 1, 2021 through Jun 30, 2022

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### Treasurer Report – NeCol Whitehead

#### Profit & Loss Budget Comprehensive – July 1, 2021 through June 30, 2022

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Respectfully submitted by:
Dr. NeCol Whitehead QAST 1/1 | ARID 2021-2023 Treasurer | treasurer@arkansas.org

Members-at-Large Report

Congratulations 2021-2023 MALs:
MAL 1 Stephanie Ott, MAL 2 Rhonda Read, and MAL 3 Aaron Johnson

I am thrilled to be serving as MAL 1! It's an area of the state that I have lived in for a few years now and while some of it is still new to me, the Deaf and Interpreting Communities are not. I have been a part of the Deaf Community Coalition (DCC) in Fort Smith since 2019 attending every event I can manage. Unfortunately, COVID put a halt to the monthly gatherings, but as soon as things are safe to open back up again, I cannot wait to go in as the MAL representing the area. I have made another couple of connections that are going to let me know when their organizations’ start their meetings as well. I can't wait to get back to seeing everyone!

One plan I have for my tenure is to have some in-house "workshops/trainings" about advocating for yourself and your right to have an interpreter, as that seems to be an overall issue within healthcare settings here. I am also really interested in connecting my "new" part of the state with my "old" and having better working relationships. I want the interpreters from Central Arkansas to know the interpreters from Northwest Arkansas and vice versa. I would like there to be a stronger connection between our communities despite the miles. Together, we have a lot of years of experience and wisdom to offer each other.

Let me know if there's anything I can do to serve you!

Stephanie Ott, NIC | Member-at-Large District 1 | mall@arkansas.org
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts. Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**
Stephanie Ott, MAL1 Rep
mal1@arkansasrid.org

**District 2**
Rhonda Read, MAL2 Rep
mal2@arkansasrid.org

**District 3**
Aaron Johnson, MAL3 Rep
mal3@arkansasrid.org
Counties: Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
Each ARID Committee is assigned a Board Liaison who is responsible for the liaison’s respective committee.

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving on any of the many committees, please **contact any member on the board** to learn more!

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<td>Melina Rivera, Secretary:</td>
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<td>Sebrena Westcott</td>
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<td>Ann Marie Lott &amp; Taylor Johnson</td>
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Committee Reports

Bylaws Committee Report … Linda K. Stauffer

No new updates.
Linda Stauffer, CSC | Chair, Bylaws Committee | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

**Fall Newsletter:** The September 2021 Fall edition contains GMM and workshop photos, as well as news from the community at large. The Sept. 11, 2021 workshop and the GM meeting were virtual via ZOOM. The Membership Form and the Organizational Membership Form are included for fiscal year 2021-2022.

**Other Editorial:** The Editor continues to review and/or edit printed materials from ARID members or any information that serves the ARID membership, such as flyers, workshop announcements, and/or any other electronic and printed distributions in 2021. **Special thanks** to Doug Watson for proofreading and to Allyson Caruthers for the photos and for uploading this edition.

**Deadlines for newsletter submissions:** First day of the month of each quarter –
- March 1
- June 1
- September 1
- December 1

**December 1, 2021 Deadline** for the **2021 December Winter edition**

Myra Taff-Watson, CSC, MA | Chair, Editorial Committee | mgtaffwatson@ualr.edu

Diversity, Equity, and Inclusion Committee Report … Sebrena Westcott

**Hello Everyone!** The D.E.I. Committee meets every month. If your schedule prevents you from attending these committee meetings, there are other ways you can help. You may ask: Where do I begin? One of the best ways to begin is self-education. There are a multitude of resources online, and a good place to start is with this short quiz: [https://implicit.harvard.edu/implicit/selectatest.html](https://implicit.harvard.edu/implicit/selectatest.html). Your results may surprise you.

We have a few new projects coming up, and we would love for you to be a part of them. Would you like to join us? Everyone is welcome! Please email ariddeic@gmail.com for more information.

Sebrena Westcott, NIC | Chair, Diversity, Equity, and Inclusion Committee | ariddeic@gmail.com

Membership Committee Report … Alecia Mullen Newport

**Hey fellow interpreters!!** Don’t forget, we just recently started a new fiscal year, 2021-2022, which means that it is time to renew your membership or join as a new member! We are off to a great start! We currently have a total of **76 total members:** 55 Voting, 12 Associate, 7 Students, and 2 Organizational members.

As a reminder regarding ARID **Bylaws** - to be a voting member of RID you must also be a member of an affiliate chapter, in Arkansas it is ARID. Please remember that if you enjoy voting privileges for either organization, you must join both to make sure that you are able to vote and have your voice heard! If you have already renewed, thank you so much for your support! If you aren’t sure if you have renewed your membership, please contact me at aridmembership@gmail.com.

To renew, you can go to [www.arkansasrid.org](http://www.arkansasrid.org) and click on “Membership” then choose “Membership Application” to fill it out and pay online. OR, you can mail in your membership renewal form to ARID:

**Arkansas RID**

**ATTN:** Treasurer

P.O. Box 46511

Little Rock, AR 72214-6511

Don’t forget to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization! It can get much better than that!

Alecia Mullen Newport, QAST 4/2 | Chair, Membership Development Committee | aridmembership@gmail.com
Committee Reports

Nominations Committee ... Katelyn Wilson

Happy Autumn, ARIDians!

I hope everyone is staying healthy and cool. We just have a few more weeks until fall, so hang in there!

We are excited about the new ARID Board of Directors. What an excellent group we have leading our wonderful organization!

We currently do not have any nomination requests, so in the meantime I hope that you all have a great Autumn and find time to enjoy cooler weather.

Katelyn B. Wilson, M.Ed., NIC, BEI-Advanced | Chair, Nominations Committee | aridnominations@gmail.com

Professional Development Committee Report ... Ann Marie Lott

Greetings from the PDC!

We’re running like a well-oiled machine! Taylor has been a great addition to the team and brings much needed assistance when needed! Thank you so much for accepting her as an equal party to the PDC!

Since the last report, the committee has processed (total number of processing) activities:

- 3 workshops
- 1 PINRA

As always, if you have any questions about the PDC’s work, don’t hesitate to contact us!

AnnMarie Lott, NIC | Chair, Professional Development Committee | aridpdc@gmail.com
Taylor M. Johnson, NIC | Co-Chair, Professional Development Committee | aridpdc@gmail.com

Program Committee Report ... Daisy Dippel

Happy Fall ARID!

I hope everyone has had a great summer. It flew by for me! Exciting times though as my husband and I crawl our way to becoming empty nesters! Last kid away to college and 2 out of 4 married now! I am not sure how this happened so quickly! 😒

Hopefully those of you who attended the September workshop were able to gain some tools from our presenters. My flights to Indiana changed at the last minute, so I couldn’t attend. I was really looking forward to learning from Jennifer and Sereta. Their experience working in the mental health field is extensive. Feel free to share and send me some highlights from the workshop.

So… I am really hoping that our December workshop will be a time we can all enjoy some fellowship and get some overdue hugs! Keep your eye out for information in the coming months. If we can meet in person, you won’t want to miss it!

As always if you have any ideas for a presenter that we must meet please send the info my way. I love hearing from you!

Daisy Dippel, CODA, NIC-A, NAD IV | Chair, Program Committee | aridprogram@gmail.com
Scholarship Committee Report … Myra Taff-Watson

Greetings, ARIDians … To date, twenty (20) awards were funded for RID, BEI, QAST and other interpreter tests. Please take advantage of 1) The Robert and Betty Steed Scholarship Fund - funding for your interpreting credentials tests and 2) The Ella Irby Professional Development Scholarship Fund - funding for any 2 ARID members as a pair to attend a national or regional BIPOC conference.

Don’t be shy – Just apply! You can apply multiple times for funding!
Both application forms are in this issue and on the ARID website.

Myra Taff-Watson, MA, CSC | Chair, Scholarship Committee | aridscholarship@gmail.com

Sunshine Committee Report … Taylor Johnson

Hello ARIDians! It seems like there are so many changes happening as we wrap up the end of the summer! Kids going back to school, vacations wrapping up, and normal routines returning. Lots of moving pieces and new seasons for everyone! I am incredibly sad to see my Sunshine Committee partner - Chrystal Honorable - resign from this committee, but also SO excited for her as she transitions into her new position as ARID Vice President. I really appreciate all of the hard work she has put in, and our teamwork throughout the past couple of years on this committee. I know she will do a great job as VP and continue to serve this organization well.

First of all, I want to send my condolences to the family and friends of Arletha Jordan, Priscilla Scanlan, and David Campbell. Priscilla is a member of our Deaf Community in NW AR, and lost her husband, Carroll Buzz Scanlan. Phillip Jordan was also a member of our Deaf Community in SE AR and alumni of ASD, and David Campbell who was an interpreter in NW AR. Our hearts and prayers go out to each of these families during this difficult time.

Also, our dear member Betty Abrams suffered the loss of her husband, Bob Abrams, on Labor Day. We send our sincere condolences, and want you to know that our hearts go out to you.

We want to send a huge congratulations to Katelyn Wilson on her new full-time position in the IEP at UALR! I know UALR is lucky to have her, and that she is excited to start this new journey in her career. Congratulations to Wes Porter, NIC on his new position as interpreter/employment specialist at ARS!

Lastly, a big congratulations to Katie Kornreich (now Rutherford) on her marriage to Kolton Rutherford in early June. Wishing you guys a lifetime of happiness!

This quarter, the Sunshine Committee sent out a total of 10 birthday cards and 2 sympathy cards. I recently received an updated ARID membership list, so if you are a member and do not receive a birthday card this year, please feel free to contact me! I want to make sure that all of our members receive one and feel celebrated on their special day!

I am so thankful for our ARID family and the persistent, often tedious, hard work you to do to serve our fellow interpreters, and our Deaf community here in Arkansas. We appreciate each and every one of you. Please continue to send me your news, birth announcements, deaths, weddings, new jobs, or any other newsworthy Sunshine information! Email ARID sunshine@gmail.com or contact Taylor Johnson (501.749.9393 v/text). Thank you all again! Happy soon-to-be Fall!

Taylor Johnson, NIC | Chair, Sunshine Committee | sunshine@gmail.com

Technology Committee Report … Allyson Caruthers

Hello, ARIDians! After our June Biennial Conference, I had the pleasure of taking a little bit of a break before working on the website to get our new Board of Directors information online. During the summer I have been working with the Program Committee to get the information about our September workshop out to everyone. Our Member Portal is still giving us some issues and we are working on that. If you have any questions please let me know via email.

I hope you have a wonderful fall, stay happy and healthy.

Allyson Caruthers, QAST 2/2 | Chair, Technology Committee | aridtechnology@gmail.com
To all Interpreting Community and Deaf Community friends and families who were wed in July, August, September

To all Interpreting Community and Deaf Community friends and families with babies born in July, August, September

To all Interpreting Community and Deaf Community friends and families who celebrated birthdays and anniversaries in July, August, September

To all Interpreting Community and Deaf Community friends and families in July, August, September

To all Interpreting Community and Deaf Community friends and families whose loved ones passed on in July, August, September

Please see the Sunshine Committee Report for more details.
Congratulations to QAST Interpreters

With permission, interpreters are listed below

Dawn Cross 2/3   Rick Kaiser 4/4   Libby Williams 2/1

Arkansas Rehabilitation Services is still providing the Video QAST. We had hoped to bring back the Live Panel by the end of 2021, but due to the Delta variant the video option has been put on hold.

Remember, anyone with a QAST level is required to submit 10 CEU’s to ARS each year by Dec. 31, 2021. When all 10 of your CEU’s have been received and approved, you will be issued a QAST card for the following year. Once you receive your new card, make a copy of it along with your CEU Certificate and send to the Arkansas Department of Health to apply for a license for 2022. New cards begin going out by the end of October. Don’t wait! Get them in ASAP! 😊

If you are interested in QAST testing, please email me at Cheryl.seymore@arkansas.gov or give me a call. 501.686.9683.

Wes Porter, NIC

On your new full-time position Interpreter / Employment Specialist Arkansas Rehabilitation Services (ARS)
ARID 2021-2023 Board Members at GMM September 11, 2021

President Nicholas Winchell
Vice President Chrystal Honorable
Secretary Melina Rivera
Treasurer NeCol Whitehead
Stephanie Ott MAL 1
Rhonda Read MAL 2
Aaron Johnson MAL 3

Committee Chair Reports at the GMM

DEI Committee
Sebrena Westcott

Editorial Committee
Myra Taff-Watson

Membership Committee
Alecia Newport

Scholarship Committee
Myra Taff-Watson

Sunshine Committee
Chrystal Honorable

Technology Committee
Allyson Caruthers

Members at the GMM
September 11, 2021 - ARID Virtual Workshop

The Razor’s Edge: Cutting to the Truth about Substance Abuse Interpreting

These two great presenters offered a very informative and engaging workshop!

The Razor’s Edge: Cutting To the Truth about Substance Use Interpreting

By Sereta Campbell and Jennifer Kuyrkendall

September 11, 2021
8:30-11:30AM & 1:30-4:30PM VIA Zoom

Arkansas – Act 644
Mental Health for Individuals who are Deaf or Hard of Hearing Bill of Rights Act

- Division of Aging, Adult, and Behavioral Health Services of the Department of Human Services
- Creation of a Deaf Services Coordinator position
  - Tasked to monitor and provide culturally affirmative and linguistically appropriate physical and mental health services
  - The provision of appropriate consultation, training, and technical assistance is accessible to mental health professionals in various settings, including without limitation inpatient, outpatient, and residential programs
  - Guidelines to measure the proficiency of a mental health professional in any communication method
  - ...in the communication method that is determined to be most effective by a communication assessment
- No Arkansas CSA team
- Collaborate skillfully with interpreters
Greetings from National Association of Interpreters in Education!

Please allow me to introduce myself. I am Allyson Caruthers and I am the Arkansas Ambassador for the National Association of Interpreters in Education (NAIE). NAIE is a national organization that believes students who are deaf, hard of hearing, and deafblind have the right to access the educational environment using professional interpreting services. NAIE, therefore, plays a critical role in supporting and advocating for interpreters in education by acknowledging and addressing the complex challenges of the work they do.

As a NAIE State Ambassador I am the person who will act as a liaison between our state and the national organization. I will be working closely with Arkansas educational interpreters and stakeholders in the education of deaf, hard of hearing, and deafblind students to share NAIE information and opportunities such as professional development, national standards, guidelines and current practices within the field of educational interpreting. In turn, I will share with the NAIE issues that Arkansas educational interpreters face and any recommendations that the organization may be able to support on behalf of our educational interpreters.

Your support would be greatly appreciated. Along with providing me any feedback that may facilitate growth of OUR national organization. Please take a minute to visit the NAIE website as well as review the published National Guidelines for Interpreting in Educational Settings and The NAIE Educational Interpreter Code of Ethics. You can view The NAIE Educational Interpreter Code of Ethics in English or ASL. I will also be providing updates on future trainings and professional development opportunities NAIE has to offer its members.

If you have any questions about what NAIE can do for our local community please feel free to contact me.

Allyson Caruthers
501-358-1925
arkansas@naiedu.org
NAIE Publications Director
NAIE State Ambassador - Arkansas
Hello All!

It is hard to believe how fast the Summer has flown by and now it’s time for Fall. As we continue to deal with COVID-19 and its different variants, there was a brief period where we did see a slight decline in the number of infections across the country. It was at that time that some of our members took the opportunity to visit family members they haven’t seen in over 18 months. **Being able to connect with family is important.** It is the foundation upon where we learn our core values, draw our strength, and help mold us into the person that we have become.

We are pleased to announce that [Mariah Huntley](mailto:MariahHuntley@RIT.edu) is one of the newest Randleman Program Proteges for Fall 2021 at RIT/NTID. Although we are sad to see her go, we wish her well in her future endeavors in New York. Our group continues to **meet weekly on Wednesdays** to work on various interpreting concepts, skills, and important issues.

Chrystal Honorable | QAST 5/5
Hello everyone!

Hope everyone had a good and restful summer! We had hoped to be “back to normal” for this fall, but we have adapted to the effects of the COVID-19 Delta strain. We are meeting face-to-face in classes, but are wearing masks. Masks are required on campus! We are still dealing this semester with students and faculty who quarantining either because they have COVID or have been exposed to COVID. Luckily, we know better how to handle the shifting scene than we did this time last year! On to program news!

**IEP Summer Activities**

**CCIE Self Study Review:** The faculty submitted the Self Study Review (SSR) to the Commission on Collegiate Interpreter Education (CCIE) for re-accreditation of the Interpreter Education Program (IEP). The SSR was reviewed by the CCIE Team and approved. Most all the Standard components were “met” with a few “partially met.” There were no components that were “not met.” This is great news for the IEP! The onsite visit has been approved.

**OSEP grant proposal:** Ray James submitted a new proposal for a five-year OSEP grant in June. This grant will again provide tuition and fee funding and a monthly stipend for BA majors who will graduate within the five-year window of the grant. The OSEP grant assists the program in many other ways. We hope to hear if we will be funded sometime before mid-October!

**Summer Graduation**

Congratulations to **Maria Huntley** who graduated summer term with her BA in Interpretation: ASL/English! After graduation she was accepted into the Randleman Program at NTID for interpreters of color! She left for Rochester, NY in mid-August. We are very proud of her and wish her much success at NTID!

**Benchmark Exam Results**

**Senior QAST:** Our spring 21 seniors (5 of 6 seniors) took the test with the following results: one student scored a 2/2, two students scored a 2/1, and three students scored a 1/1. This represents four students who acquired a higher level than in their junior year. One student had to reschedule. Results this year have been affected by the lack of face-to-face interactions at community events due to the impact of COVID.

**ASL IV SLPI:** Ten students completed the SLPI the end of the spring semester. Eight of the ten were interpreting majors. Results were: Advanced - 1 student; Intermediate Plus - 3 students; Intermediate - 3 students; Survival Plus - 1 student. We are thrilled that 87.5% of students taking the SLPI met or exceeded the benchmark of Intermediate.

**Fall Semester**

The Interpreter Education Program is offering **21 sections of coursework** this semester. Classes include:

- ASL 1 (3 sections)
- ASL 2 (3 sections)
- ASL 3
- ASL 5
- Deaf Culture (2 sections)
- MCE in Educational Settings
- Interpreting Theory and Process
- Introduction to Interpreting
- Artistic Interpreting
- Interpreting Specialized Terminology
- Interpreting I
- Principles of Education Interpreting
- Interpreting for Persons who are Deaf-Blind
- Ethical Standards for Interpreters
- Internship
- Independent Study

As of this writing, we have 199 enrollments with 93 students in ASL courses. These numbers are slightly better than Spring 2021, but still down compared with pre-COVID numbers.
Community News and Updates

UA Little Rock IEP Update … continued

Faculty

We welcome Kat Northup as our newest Adjunct Instructor. She is teaching ASL 2 this semester! She joins our returning Adjunct Instructors: Dr. Glenn Anderson, Meagan Beaty, and Holly Ketchum! They join the full-time faculty of Dr. Linda Stauffer, Ray James, Jami Hollingsworth, and Katelyn Wilson.

Ms. Ella Irby continues to work with students via distance.

Fall Interns

Congratulations to our five Seniors who are in Internship, the last course before graduation! Students this Fall are Christy Bacon, Oksana Durkee, Libby Williams, Madisyn Turner and Cora Majan! All are interning at the Arkansas School for the Deaf!

We welcome two upper-level interpreting student workers to our Lab this semester. Hayden Smith and Brandon Cross! They are in the Lab to assist students as needed.

ASL Tru+Way Curriculum

The ASL 1 class is using the new Tru+Way curriculum! On July 20th, the faculty received training on the curriculum from Dr. Curt Radford. The instructors really enjoyed meeting with him and the enjoyed the information he presented. The instructors had questions for Dr. Radford which he answered very clearly. He also presented suggestions as to how to approach this course for the first time. The curriculum is being rolled out over time. It will be introduced ASL 2 during Spring 22, ASL 3 during Fall 22, ASL 4 during Spring 23 and ASL 5 during Fall 23. In this way, students will continue in the curriculum in which they started and progress through the sequence in the same curriculum! The faculty are very excited to see the results of students ASL skills as we introduce this curriculum.

National Association of Interpreters in Education (NAIE)

Congratulations to Allyson Caruthers, BA, QAST, EIPA 3.1 (BA ‘16) who is the State Ambassador for Arkansas and I also was appointed to the Board of Directors as the Publication Director. Allison wants students to know work with students and SLK for information sharing!
NAIE recently published their Code of Ethics for Educational Interpreters. A copy can be downloaded from their website at https://naiedu.org/codeofethics/

Higher level interpreting students are encouraged to join NAIE at a student member rate ($30 a year). Visit https://naiedu.org/join-naie/. NAIE provides workshops that are free to members. Allison has a Meet & Greet Zoom for all members every few months and also sends a Newsletter out to all Arkansas members every month. For more information about NAIE please check out their website or feel free to email Allison or call me. https://naiedu.org

CCIE Accreditation Site Visit

Now that the Self Study Review has been reviewed and reported, the next step in the accreditation process is the onsite visit! This year we had the choice of an in-person onsite visit, or a virtual site visit. The faculty has elected for a virtual site visit, and this will take place on October 26 and 27, 2021. Dr. Carolyn Ball will be the Team Leader for the CCIE visit. We are in the process of approving an agenda for the two-day visit, including time with the Chancellor, Provost, Dean, School Director, IEP faculty, alumni, current students, Stakeholders, etc. You will most likely hear from Dr. Stauffer during September to invite you to one or more of these meetings. This is very important for the visit and the results will determine whether we are re-accredited for 2022-2032!

Deaf-Blind Camp and See-A-Song

Once again this year, the Deaf-Blind Camp is cancelled due to COVID. Plans are in the preliminary stage to hold 2023 Deaf-Blind Camp in Arkansas.

See-A-Song is still up in the air. The Artistic Interpreting class will be working on this. Stay tuned for more news as we get further into the semester.

SLK Officers for 2021-2022

Congratulations to the 21-22 officers of Sigma Lambda Kappa (SLK), the Sign Language Club! Due to COVID, SLK has been mostly inactive since February 2020. With the new academic year, SLK is hoping to get off to a good start! Please thank these students for stepping up to serve!

President: Hayden Smith
Vice-President: Cali Rios
Secretary: Jayden Grey
Treasurer: Suzanne Kane
Editor: Dallin Myers

Front: Cali Rios, Hayden Smith
Back: Jayden Gray, Suzanne Kane, Dallin Myers

The IEP faculty wishes everyone a safe, healthy, and productive Fall semester!
COMING SOON!

Community Deaf Event
Host by the University of Arkansas Speech Department

Guest Presenter
Windell “Wink” Smith

When?
Spring 2022
Date to be announcement

Where?
University of Arkansas
Fayetteville, Arkansas
Location will detail soon

Admission?
Cost will detail soon

This event is sponsored by Sources, Inc., NWAAD, DUO, and University of Arkansas Speech Department.

Chairperson: Dr. Lisa Bowers,
Associate Professor of Communication Sciences and Disorders
College of Education and Health Professions
University of Arkansas, Fayetteville, Arkansas

Please support all deaf and hard of hearing communities in Northwest Arkansas
ADBC … Elizabeth Cole-Pope

Hello, everyone …

It has been hard for ADBC during the pandemic and we are almost at a standstill for future events. On Sat. Sept. 18, 2021 at 11-4 pm at the ASD Tornado Shelter - it’s “Back to School” time for a Social and Snack to meet this year’s IEP Deaf-Blind Interpreting Class students under Jami Hollingsworth at UA Little Rock. This will give students an opportunity to meet and get acquainted with Deaf-Blind consumers with whom they may work in the future.

ADBC will provide individual snack bags and bottled water only. With the Delta variant going wild, we are being safe with individual packed snacks. Everyone should wear a mask and the UALR students will also wear gloves. We hope things will get back to normal soon.

Need more information about ADBC? Please contact President Beth Cole-Pope at 505.261.0507 (text) or email zabethcole@gmail.com and / or Carel Dunaway at 479.567.9629 (text).

UA Little Rock SLK … Hayden Smith

SLK Officers for 2021-2022 and new Logo

Congratulations to the 2021-2022 officers of Sigma Lambda Kappa (SLK), the Sign Language Club! Due to COVID, SLK has been mostly inactive since February 2020. With this new academic year, SLK is hoping to get off to a good start! Many thanks to the following students for stepping up to serve!

President: Hayden Smith
Vice President: Cali Rios
Secretary: Jayden Grey
Treasurer: Suzanne Kane
Editor: Dallin Myers

AAD and LRBDA News …

49th AAD Convention: November 13, 2021 (one day only)

More information in The Deaf Arkansan (AAD Editor, kvbear0@gmail.com)
See the AAD Convention Registration form on the next page.
Members will vote soon to determine for in-person or virtual convention.

LRBDA Monthly Meetings: Sept. 18, 2021 and October 16, 2021
9005 Lew Drive, Little Rock, AR 72209
Community News and Updates

IMPORTANT INFORMATION
What You Need To Know

- **AAD MEMBERSHIP** is included in the Combo Registration Fee. If you already paid your membership that is good standing then we will add two years to your remaining membership otherwise you are AAD Membership.

- Purchase Orders (PO) and personal check will not be accepted after Oct. 30, 2021

Cancellation Policy
The following refund schedule for registrations is applicable in the event of cancellations, except for medical emergencies or death in family (written explanation is required).

Postmark Deadline Refund Amount
Before September 30, 2021 75%
October 1 to 15, 2021 50%
After October 15, 2021 0%

Mail/Fax to:
Fax this form with Credit Card information to 501-224-1440 or mail form with check, money order or credit card information to:
Arkansas Association of the Deaf
2019 AAD Registration
P. O. Box 55063
Little Rock, Arkansas 72215-5063

More Information:
For Complete 2021 AAD Convention Details, go to: www.ARAKAD.org

For AAD Convention:
Chairperson: Tommy Varner
coachtvarner@gmail.com

Other Contact Chairperson:
Sponsor & Advertisement: Jeff Prail
Exhibit Booth: Jeff Prail
jprail3307@gmail.com

Registration: Ernest Northup, Chair
aaddtreasurer@sbcglobal.net

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2021 - 49th AAD Convention
November 13 (ONE DAY) — Registration Form

“AAD Business Meeting”

INDIVIDUAL INFORMATION
Please print clearly. One form per person. (You can make copy for second person)

First, Middle, Last Name:

Street Address:

City/State/Zip:

Email Address:

Cell Text # or Videophone #:

Please check the left sidebar for What You Need to Know & Cancellation Policy Specifications.

Registration Options (Please check one: Combo or Non-Combo Option)

- [ ] COMBO OPTION (make selection below)
- [ ] NON-COMBO OPTION (make selection below)

Full Package

$50 Full Registration Combo

Combo Registration Includes:
- Basic Registration
- AAD Membership (Active or Senior Citizen)
- Welcome President Reception
- AAD Business Meeting
- Picture Group

Basic Registration (Required)
Pre-Convention Deadline: after May 21, 2021
- $20 Registration Fee (Required for all)
- $10 Program Book
- $5 Picture Group
- Receptions/Banquet
- $25 Saturday President Reception

Combo Registration Total: $

AAD Membership
- $35 Active Member
- $25 Senior Citizen (Age 62 & Up)
- $25 Student (K-12 to College/University w/ID)

PAYMENT SECTION
Credit Card Information and this form can also be faxed to 501-224-1440. Please send registration form directly to the AAD (see sidebar). Personal checks will NOT be accepted after May 21, 2021. A $30.00 Charge will be assessed on all returned checks.

- Check/Cashier’s Check/Money Order enclosed (payable to AAD)
- Credit card (Select type): ___ American Express ___ Discover ___ Visa ___ MasterCard

16-Digit Account Number:

Expiration Date:

Security Code:

Full Name as Shown on Card:

Signature: __________________________

Text or VP # ________________________

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ARIDian News & Views - Volume 37; Issue 1
Community News and Updates

Arkansas Deaf Community News
September - October 2021

Upcoming Events

September 11
NWA Deaf Expo Show
1200 W. Walnut Street
Rogers, AR 72756

Sept. 18, Oct. 16
Little Rock Association for the Deaf (LRAD) Monthly Meeting
9005 Lew Drive
Little Rock, AR 72209

A publication of Services for the Deaf and Hard of Hearing (SDHH), a program under Arkansas Rehabilitation Services.

First Assembly in North Little Rock’s Bible Study for the Deaf meets every Wednesday from 6:00-8:00 p.m. For more information, contact John Rennard at john.rennard@gmail.com.

Services for the Deaf and Hard of Hearing Update

Welcome to the team, Wes and Stacy!

Stacy Gravett is a Certified Vocational Rehabilitation Counselor with the Arkansas Department of Workforce Services, Rehabilitation Services Division. She has been employed with ARS for 8 ½ years. Since she began with Arkansas Rehabilitation Services, she has worked with Vocational Rehabilitation clients in the Little Rock field office. Recently she moved to the Benton field office and has transitioned to working with Services for the Deaf and Hard of Hearing, supported employment, and independent living. She received her Bachelors in Psychology & Health Sciences in 2007 and her Masters in Rehabilitation Counseling in 2012 from the University of Arkansas at Little Rock. She currently serves on the TBI Advisory council; ICAN advisory committee; ACCE advisory council; and Project Search Advisory Council. She has worked with individuals with disabilities and the underserved population for 14 years.

Wesley “Wes” Porter is our newest team member at Arkansas Rehabilitation Services (ARS) in Little Rock. He is a native Arkansan who began his career as a Residential Advisor at the Arkansas School for the Deaf. Since then, he has served the d/Deaf and Hard of Hearing Communities of both Arkansas and Arizona as a certified middle school English teacher. He is an avid reader, plays the saxophone and piano, and enjoys the culinary arts. Today, Wes is a Nationally Certified Interpreter serving d/Deaf and Hard of Hearing Arkansans in his new role as Interpreter/Employment Specialist with ARS. Welcome, Wes!


**Licensure Information**

**ADVISORY BOARD FOR INTERPRETERS FOR THE DEAF**

[www.healthy.arkansas.gov/programs-services/topics/advisory-board-for-interpreters-for-the-deaf](http://www.healthy.arkansas.gov/programs-services/topics/advisory-board-for-interpreters-for-the-deaf)

Ark. Code Ann. § 20-14-804 creates the Advisory Board for Interpreters between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf, which consists of seven (7) members appointed by the Secretary of the Arkansas Department of Health.

The Board's purpose is to ensure that individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf and those they communicate with may depend upon competent, reliable interpreting services.

**Advisory Board Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Contact Information</th>
<th>Constituency</th>
<th>Term Expiration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carel Dunaway, Chairperson</td>
<td><a href="mailto:carel128@yahoo.com">carel128@yahoo.com</a></td>
<td>Deaf Citizen</td>
<td>12.31.23</td>
</tr>
<tr>
<td>Stephanie Ott</td>
<td><a href="mailto:steph.ott@gmail.com">steph.ott@gmail.com</a></td>
<td>Interpreter</td>
<td>12.31.22</td>
</tr>
<tr>
<td>Daisy Dippel</td>
<td><a href="mailto:daisykayp@yahoo.com">daisykayp@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Debbie Pearce</td>
<td><a href="mailto:debbie4pearce@yahoo.com">debbie4pearce@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.22</td>
</tr>
<tr>
<td>Katie Becker</td>
<td><a href="mailto:katiegask@gmail.com">katiegask@gmail.com</a></td>
<td>Interpreter</td>
<td>12.31.23</td>
</tr>
<tr>
<td>Nancy Quinn</td>
<td><a href="mailto:jbquinn43@msn.com">jbquinn43@msn.com</a></td>
<td>Community Representative</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Arthur Babin</td>
<td><a href="mailto:adbabin@sbcglobal.net">adbabin@sbcglobal.net</a></td>
<td>Deaf Citizen</td>
<td>12.31.22</td>
</tr>
</tbody>
</table>

**Committees**

<table>
<thead>
<tr>
<th>Licensure Committee</th>
<th>Investigation Committee</th>
<th>Budget/Fee Ad Hoc Committee</th>
<th>Technology Committee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Ott</td>
<td>Arthur Babin</td>
<td>Arthur Babin</td>
<td>Stephanie Ott</td>
</tr>
<tr>
<td>Debbie Pearce</td>
<td>Daisy Dippel</td>
<td>Nancy Quinn</td>
<td>Carel Dunaway</td>
</tr>
<tr>
<td>Daisy Dippel</td>
<td>Nancy Quinn</td>
<td>Carel Dunaway</td>
<td>Katie Becker</td>
</tr>
<tr>
<td>Katie Becker</td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

**Resources and Forms**

- Rules for Interpreters Between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf
- Act 1314
- Arkansas Interpreter Licensure Application
- Arkansas Provisional Licensure Application
- Complaint Form
- Licensed Qualified and Provisional Interpreters
- Arkansas Registry of Interpreters for the Deaf (ARID)
- Online Renewal System
- NAIE – The National Association of interpreters in Education

**Board Minutes**

- 02.05.21 | Minutes
- 11.06.20 | Minutes
- 08.07.20 | Minutes

For additional information, email us, or contact us by phone at 501-280-4790.

Upon request of any consumer or hiring entity, an interpreter shall show proof of his or her Arkansas license that will indicate qualifications.
Licensure Information

The following list of settings for qualifications is not all-inclusive.

CURRENT QUALIFICATIONS FOR LEVELS

(1). QAST I; BEI I
Registration, Classroom Extracurricular Activities
Social Services – Independent Living, Basic Living Skills, Bus Card Civic Club Meetings, Recreation, Socialization

(2). QAST II; BEI II; BEI Basic
Driver’s License Testing
Eligibility for services - Follow-up Interview
Support Services – Non-Academic Advisors
Support Services - Orientation, Life/Job Skills
Basic Job Readiness Training (semi-skilled technical or unskilled labor) Interview Application for Services
On-the-job Training
Sheltered Workshop
All settings listed in Subsection XV(A)

(3). QAST III; BEI III; BEI Advanced
Social Services - Food Stamps, Social Security, Medicare/Medicaid, TEA/SNAP benefits
Continuing Education Workshops
Job Related: staff meetings, employee/employer meetings, safety workshops, job training, vocational counseling, vocational assessment
Tax preparation, credit counseling, mortgage/loan counseling Diagnostics and Evaluations
Routine Physical Exams, in Patient/Out-Patient Hospital Care Hospital Admissions
Nursing homes, home health services, community health education, self-help programs, 12 Step programs
Basic tutoring (out of school)
Postsecondary Education - Academic Courses, Academic Advisors
Vocational-Technology Trainings Employment Related/Union Meetings, Child Birth Classes - Planned Parenthood
All settings listed in Subsections XV (A) & XV (B) 13

(4). QAST IV-V; BEI IV-V; BEI Master
Social Services Disputes
Polygraph Testing
Post Bond
Discrimination Proceedings - Prior to court Mental Health
Meetings with Parole/Probation Officers
Medical - Emergency Room, General Rounds & Surgery, Health Care Providers and Hospice, Medical Documents
Graduate and Post-Graduate Education
Restraining Order Application
Speaker or Lectures
Civil Weddings Performed in or out of a Courtroom
Employment Related - Job Interview/Application, Firing, Disciplining, Performance Appraisals Tax Assessment/Appeal Proceedings
All settings listed in Subsections XV (A), XV (B), & XV (C)
Licensure Information

(5). RID Credentials
Legal Proceedings in/out of the courts
Domestic/Family Violence Calls and Investigations
Abuse Calls and Investigations
Legislation
Governmental Proceedings
Pre-Trial Release
Peace Bonds/Restraining Orders, Copyrights/Patents Campus Police or other law enforcement investigations,
Civil Investigations
Child Custody or Child Welfare
Jury Duty
All settings listed in Subsections XV (A), XV (B), XV (C), XV (D), & XV (E).

**All in-court cases must adhere to Act 237: An Act to Amend the Process for Appointment, Certification, and Regulation of Court Interpreters; and for other purposes.

PUBLIC MEETINGS OF THE ADVISORY BOARD FOR INTERPRETERS FOR THE DEAF

All are welcome and encouraged to join the meetings.

During the COVID-19 pandemic, meetings will be help virtually.
The link will be sent to the ARID Membership via the ARID listserv.

The 1-2 pm slot is for subcommittee meetings, as needed.
The 2-4 pm slot is for public meetings.

Friday, February 5, 2021 from 2-4pm

Friday, May 7, 2021 from 2-4pm

Friday, August 6, 2021 from 2-4pm

Friday, November 5, 2021 from 2-4pm

Put these dates on your calendar!

Be involved and show support for our appointed Advisory Board members.
Reminders

Each Fiscal Year is July 1 - June 30
New Fiscal Year 2021-2022 is now!

✓ RENEW your ARID dues
✓ Recruit a new ARID member!
✓ JOIN ARID as a new member

Easy options to pay your dues

1) Print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) Go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through Square

Come and join our awesome team!

Remember -
The new fiscal year began July 1!

Join ARID
Renew Your ARID Dues

There’s never been a better time!
We need YOU!
Let’s celebrate the teamwork!
Payments can be made online at www.arkansasrid.org
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship

History of the Ella Irby Professional Development Scholarship Funds
The ARID Diversity, Equity, and Inclusion Ad Hoc Committee (DEIC) was formed by the June 6, 2020 GMM Motion which states that the committee is established in order to: "determine what actions ARID can take to leverage the inclusion of and support the success of interpreters of color in our field. The committee is empowered to determine its own title, description, and recommendations of actions for ARID which will be presented to the ARID membership.”

At the July 21, 2020 DEIC meeting, the committee initiated the Ella Irby Professional Development Scholarship in honor of our cherished Ella Irby who has worked for decades with UA Little Rock interpreting students, the interpreting community and the Deaf community. A motion to establish the Ella Irby Professional Development Scholarship was presented and passed at the September 5, 2020 GM meeting.

Purpose of the Ella Irby Professional Development Scholarship Funds
The Ella Irby Professional Development Scholarship was established for individual ARID members (organizational members are not eligible). These funds are used to send any two (2) ARID members to a national or regional conference hosted by NBDA, NAOBI, or a similar BIPOC national or regional organization.

The Scholarship Award Package
Member pairs: ARID will award a total package of up to $4,000, which is to be used by the selected recipients to fund their travel, accommodations, and registration for the conference dates, CEU processing for an independent study of up to 2.0 PS CEUs for both for the development of a workshop to be presented to ARID, CEU processing for first-time presentation of the that workshop, and the standard ARID honorarium for the presentation of the workshop.

Eligibility Criteria
The scholarship requires that pairs apply together. ARID will not assign members into pairs or accept applications from single members.
- One (1) recipient must be a current voting member of ARID who is in at least their 4th year of membership in ARID. For years 1-3 the type of membership may have been supporting or student.
- The second recipient must be in at least their second year of ARID membership and may be a voting, supporting, or student member.
- Both recipients must hold a current Arkansas Interpreter License or Arkansas Provisional License.

Conditions for Recipients of the Scholarship
- In exchange for sponsoring their attendance, the two selected recipients will contract with ARID to develop and provide a minimum of 0.6 PS CEUs in coordination with the ARID Program Committee and ARID Professional Development Committee Chairs. This may take the form of a single quarterly workshop, of multiple, shorter installments to be recorded and released online, or of another format agreed upon by both of the recipients, the Program Committee Chair, and the Professional Development Committee Chair.
- The selected recipients must deliver content equating to 0.6 PS CEUs within 6-9 months of the attended conference’s end date.
- In the event that one or both of the recipients do not meet the contractual obligations, the allocated funds will be reimbursed back to ARID.

Electronic Application Process
As part of its efforts to reduce negative environmental impacts, ARID only accepts electronic submissions. All submissions must be complete and submitted as a Word.doc (scanned items in pdf or jpg formats) to the Scholarship Committee at aridscholarship@gmail.com.
  - Application Form
  - Verification of ARID membership status
  - Arkansas Licensure (scanned copies)

Previous Recipients
2022 - Name & Name
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

**The Ella Irby Professional Development Scholarship Fund**

Application Form 1 of 3

**Member Pair Information**

| Name of First Applicant (4+ years of membership) | ________________________________ |
| Phone Number | Text ___ VP ___ Voice ___ |
| Phone Type | __________________ |
| Email Address | ____________________ |
| Mailing Address | ____________________ |

| Name of Second Applicant (2+ years of membership) | ________________________________ |
| Phone Number | Text ___ VP ___ Voice ___ |
| Phone Type | __________________ |
| Email Address | ____________________ |
| Mailing Address | ____________________ |

**Conference Information**

| Conference Title | __________________ |
| Host Organization(s) | __________________ |
| Location | __________________ |
| Date(s) | __________________ |
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 2 of 3

Personal Statement
Please tell us why your partnership should be selected as the recipients of this scholarship. What unique offerings do you bring as a pair that will benefit interpreters in our state when you return to provide a workshop for ARID?

Workshop Goals
Please tell us about the workshop your partnership plans to produce for ARID at the completion of your scholarship project. We understand that this content is subject to change based on your experience at the conference. Please use this as an opportunity to share your thoughts without feeling like you are obligating yourself to a specific topic or approach.
Arkansas Registry of Interpreters for the Deaf  
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 3 of 3

**Check all that apply** (please include scanned copies of membership and licensure as attachments)

**Applicant #1**

<table>
<thead>
<tr>
<th>ARID Membership Status</th>
<th>Arkansas Licensure Status</th>
</tr>
</thead>
<tbody>
<tr>
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<tr>
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<tr>
<td>Number of years ____</td>
<td>Arkansas Provisional License ____</td>
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<td>Verify with Membership Chair ____</td>
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**Applicant #2**

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</thead>
<tbody>
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<td>Current ____</td>
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<tr>
<td>Voting ____</td>
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<tr>
<td>Supporting ____</td>
<td>Arkansas Provisional License ____</td>
</tr>
<tr>
<td>Student ____</td>
<td></td>
</tr>
<tr>
<td>Number of years ____</td>
<td></td>
</tr>
<tr>
<td>Verify with Membership Chair ____</td>
<td></td>
</tr>
</tbody>
</table>
Robert and Betty Steed Memorial Scholarship Fund

Arkansas Registry of Interpreters for the Deaf

Approved 12/3/11; Rev 3/28/13; 9/15/18; 3/7/20

ARID Scholarship Committee: Robert and Betty Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the individual ARID membership updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. Approved by the ARID membership at the 12/4/5 GM Meeting, and printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee renamed the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. Approved by the ARID membership at the 12/3/11 GM Meeting, and printed starting with the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue. In 2018, the ARID membership approved submission revisions at the 9/15/18 GM Meeting, and printed starting with the ARIDian News & Views, 34(1) September 2018 Fall issue. In 2020, the ARID membership approved adding Betty Steed, who passed away Jan. 14, 2020, to the title at the 3/7/20 GM Meeting, and printed starting with the ARIDian News & Views, 35(3) March 2020 Spring issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, CDI], 2) the EIPA Performance Assessment, 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], and 4) the Board for Evaluation of Interpreters Certification Program (BEI), hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:
1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:
• Pass the RID Written Exam.
• Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:
• Pass the EIPA Written Test.
• Possess a minimum of a QAST Level 2.

The Arkansas QAST:
• Pass the Arkansas QAST Written Exam.

The BEI:
• Pass the BEI Test of English Proficiency (TEP).

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
• Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
• Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
• Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
• Verification of passing the Arkansas QAST Written Exam.

V. Application for BEI:
• Verification of passing the BEI Test of English Proficiency (TEP).

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. As soon as you know your testing date, please submit the Application Materials, which include the Verification Form, via email to the Scholarship Committee at aridscholarship@gmail.com.
2. Present the Verification of Testing Form at the testing site to the Test Administrator for his or her signature.
3. Upon completion of a Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at aridscholarship@gmail.com.
4. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate for a reimbursement check.
Robert and Betty Steed Memorial Scholarship Fund

Application Form

Robert and Betty Steed Memorial Scholarship Fund

Name ____________________________________________________________

Address ________________________________________________________

Cell ___________________ Telephone ___________________________ Email ______________________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

___________________________________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ☐

RID ☐ ________

BEI ☐ ________

QAST ☐ Level ________

Other ☐ ________ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID ➤ NIC ☐ CDI ☐

BEI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ ___________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ☐ Last year ☐ Verify with Membership Chair ☐

RID Membership Card Current ☐ Not Applicable ☐

QAST Card Current ☐ Not Applicable ☐

Other ________ (name and level) Current ☐ Not Applicable ☐
Verification of Testing Form
Robert and Betty Steed Memorial Scholarship Fund

Name ________________________________________________________________
Address ______________________________________________________________
_____________________________________________________________________
Cell ___________________ Telephone ___________________ Email ____________

Signature of the Test Administrator
The Test Administrator verifies that the above candidate took the following performance test:
_____________________________________________________________________
Location - site, city, state

Signature of Test Administrator ___________________ Date

Name of Test Administrator (please print) ____________________________________

Please check the Candidate’s Test Category:

RID ☑ NIC ☐ CDI ☐
BEI ☐
EIPA ☐
QAST ☐ Level 1-3 ☐ Level 4-5
Other ☐ __________ (name and level)
Advertisements

Place your advertisement here!
Email a .doc or .pdf to the
Editor at mgtaffwatson@ualr.edu

ARID Rates for 2021

$100 - full page
$75 - 1/2 page
$50 - 1/4 page
Best Wishes for a Successful Conference

from the

Advisory Board for Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing or Oral Deaf

https://www.healthy.arkansas.gov/programs-services/topics/advisory-board-for-interpreters-for-the-deaf
Arkansas Relay

Supports the community interpreters in Arkansas
Services provided by Communication Plus+ include:

- On-Site and Remote Sign Language Interpreting
- On-site and Remote Oral Transliterating
- On-site and Remote Real-Time Captioning
- Interpreter Mentoring Training
- Post-Production Video Interpreting
- Post-Production Captioning
- Professional Development/Training
- Consulting

Locally owned and operated since 1986!
Better Business Bureau Accredited since 2010 with an A+ Rating!

8615 Cantrell Road, Little Rock, AR 72227
Phone/Text: 501-224-2521 | scheduling@cplusinterpreting.com
www.cplusinterpreting.com

All of us at Communication Plus+ Interpreter Services, Inc. hope that each of you enjoy the outstanding conference hosted by ARID as we come out of an extraordinarily unusual year!

We have job opportunities available!

Benefits of contracting through Communication Plus+ include:

- Easy Online Assignment Scheduling and Invoicing
- Friendly and Responsive Scheduling Team
- Fast and Reliable Invoice Turn-Around with Direct Deposit
- Professional Development and Mentorship Opportunities
- Free Meeting Space, Resources, and Equipment for Mentors and Mentees
- Internship Opportunities

Please contact:
Will Gorum, CI and CT, OTC, NIC Master, Ed: K-12, BEI CIC
will.gorum@cplusinterpreting.com
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WE ARE PROUD TO OFFER HIGH-QUALITY, FLEXIBLE, AND PERSONALIZED GROWTH OPPORTUNITIES FOR SIGN LANGUAGE INTERPRETERS AND SIGN LANGUAGE LEARNERS.

INTERPRETER TRAININGS
WE OFFER LIVE WORKSHOPS ON ZOOM AND CUSTOM WORKSHOPS FOR YOUR ORGANIZATION UPON REQUEST. WE ALSO OFFER SKILL ASSESSMENTS FOR SIGN LANGUAGE INTERPRETERS,

INTERPRETER MENTORING
WE ARE PROUD TO OFFER MENTORING FOR INTERPRETERS AT ANY PHASE OF THEIR CAREER: STUDENTS, RECENT GRADUATES, WORKING TOWARDS CERTIFICATION, CERTIFIED INTERPRETERS, AND MORE.

SIGN LANGUAGE
WE OFFER SIGN LANGUAGE CLASSES AND 1:1 LESSONS WITH DEAF AND HEARING TUTORS. WE PROVIDE FLEXIBLE SCHEDULES AND WORK WITH ANY LEARNING STYLE.

www.mysignacademy.com

What an amazing experience with my mentor. Never fails, always leave my sessions with skills to improve my work. SIGN Academy has gone above and beyond what I expected. Truly can’t say enough about the wonderful job my mentor is doing.

Elizabeth C.
Dawn Malley

Scheduling@SLINofNWA.com  479-268-2417
Info@SLINofNWA.com  479-439-6004

Local licensed interpreters working together in the greater Northwest Arkansas area. SLIN focuses on providing equal access to communication for Hearing, Deaf and Hard of Hearing consumers through hiring a network of proficient and professional sign language interpreters. It is our goal to champion our professional standards and to positively impact our community.

AND

Robert Malley
Reliable Drywall of Bentonville
5010 Town Vu Road
Bentonville, AR 72712
SORENSON IS HIRING

Passionate about people, communications, and connecting customers? We’re looking for people just like you!

ON-SITE INTERPRETERS • OVER-VIDEO INTERPRETERS • VIDEO RELAY INTERPRETERS
Partners for Inclusive Communities
Arkansas Hands & Voices supports all families with children who are deaf / hard of hearing regardless of communication choice. We embrace parent and professional collaboration to enable deaf / hard of hearing children to reach their full potential.

**ABOUT US**

**OUR SERVICES:**

- **Guide by Your Side (GBYS)**
  GBYS is a family support program that embodies the mission of AR H&V. GBYS does this through specially trained "Guides" who are parents of children who are D/HH and D/HH adults. These "Guides" work directly with families who have just learned of their child's hearing condition.

- **Advocacy, Support & Training Program (ASTra)**
  The ASTra program strives to create an understanding of the basic components of educational advocacy for children who are D/HH so that parents / guardians are better equipped to advocate for their children. ASTra Advocates have been trained as lay advocates to provide advocacy resources, support, and assistance with IEP preparation to parents as well as educational advocacy training for parents and professionals.

**For More information:**

Call / Text: 501.932.7700
Email: info@arhandsandvoices.org

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**Contract Interpreters Welcome**

- Join Our Team

<table>
<thead>
<tr>
<th>Contact Interpreters Welcome</th>
<th>Contact us:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Make your own schedule</td>
<td>501-374-5293 ofc</td>
</tr>
<tr>
<td>- Assignments are offered through the on-line app Interpreter Intelligence</td>
<td>501-515-4521 mobile</td>
</tr>
<tr>
<td>- No invoicing required</td>
<td>501-588-3856 vp</td>
</tr>
<tr>
<td></td>
<td><a href="mailto:interpreting@communicatinghands.com">interpreting@communicatinghands.com</a></td>
</tr>
<tr>
<td></td>
<td>Visit our website:</td>
</tr>
<tr>
<td></td>
<td>Communicatinghands.com</td>
</tr>
</tbody>
</table>

**UA Little Rock**

Sign Language Klub (SLK)

Let’s improve our signing skills!

“Hands Up. Voices Off”

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Communicating Hands

Sign Language Interpreters
Making Connections

Arkansas-based Sign Language Interpreting Agency
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Proud sponsors of ARID since 1982

To all of our Advertisers and Supporting Partners
# Membership Application

## Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511 * Little Rock, AR 72214-6511

### Annual Membership Application for the 2021-2022 Fiscal Year
July 1, 2021– June 30, 2022

Membership Types & Annual Dues Information:

**Voting Membership - Annual dues $35.00**
A voting member of ARID shall be a member in good standing with RID, and carries the privilege of voting for officers and issues of concern at ARID business meetings.

Verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Associate Membership - Annual dues $25.00**
An associate member in ARID shall be one who supports ARID and may or may not be a member in good standing with RID. Associate members do not have voting privileges.

**Student Membership: Annual dues $15.00**
A student member in ARID shall be one who supports ARID, who does not yet hold a bachelor’s degree (or higher), and one who is currently registered in an accredited institution of higher education. Student members do not have voting rights.

**Organizational Membership: Annual dues $100.00**
An organizational member is any organization, agency, and/or individual who support the purpose and interests of ARID and the Deaf Community. Organizational members do not have voting rights. Benefits include member rates for 2 workshop registrants, 2 biennial conference registrants, logo & listing on ARID website, 10% ad discounts in the quarterly **ARIDian News & Views**, and Organizational Member Badge for organization/agency/business website.

<table>
<thead>
<tr>
<th>Name</th>
<th>Home Phone (V/VP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>Work Phone:</td>
</tr>
<tr>
<td>City:</td>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>Cell Phone/Pager:</td>
</tr>
<tr>
<td>Email address for ARID listserv and member communication</td>
<td>Fax Number:</td>
</tr>
<tr>
<td>RID Membership Number:</td>
<td>Year first joined ARID:</td>
</tr>
</tbody>
</table>

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)

ARID Member Services are now electronic. Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

**Payment Method:** ☐ Check or ☐ Money Order

**Payment Information**
Voting ($35)/Associate ($25)/Student ($15)/Organizational ($100)  
Tax Deductible Donation  
Total Enclosed $  
Check/Money Order Payable to ARID

---

For Office Use Only
Date payment received:  
Date Dues deposited:  
Database updated:  
Membership card sent:  

---

53  
ARIDian News & Views - Volume 37; Issue 1
ARIDian News & Views
Editor: Myra Taff-Watson, MA, CSC
Website Upload: Allyson Caruthers
ARID Technology Chair

ARID is an Affiliat Chapter of the Registry of Interpreters for the Deaf, Inc.
www.rid.org

2021-2023 ARID Board of Directors

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About Our Organization … Incorporated in 1981
ARID is a non-profit organization whose goals are to:
• provide an organizational structure for interpreters/transliterators;
• promote quality interpreting services;
• recognize the unique language and culture of Deaf people;
• promote certification;
• provide professionals development opportunities;
• uphold the standards of the profession;
• provide information sharing;
• serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
• develop liaisons with other disciplines and organizations that interact and interface with the interpreting field.

Don’t forget!

Dec. 1 - for the December Winter Edition
Mar. 1  March Spring Edition
Jun. 1  June Summer Edition
Sept. 1  September Fall Edition

Please submit all materials to mgtaffwatson@ualr.edu
ARID
P.O. Box 46511
Little Rock, AR 72214-6511

Newsletter Deadlines

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