Greetings ARIDians …Welcome to the June 2021 Summer Edition

We have farewells from our current Board of Directors and a Welcome to the new 2021-2023 Board of Directors. See the news form our wonderful committees, as well as community updates from UA Little Rock IEP, SLK, ABDC, AAD, NWAD. Tips for Terps were a huge success as a fundraiser for the 2021 Biennial Conference - earning $1,000! The ARID virtual 2021 Biennial Conference was awesome with 78 registrants! See the photos and other news.

In this issue also - Licensure Information, the Licensure qualification levels, and the meeting dates for the 2021 Licensure Advisory Board for Interpreters.

COVID-19 - Be safe, don’t panic, social distance, wash your hands frequently!

Since 1987, Volume 36, Issue 4 is the 145th issue!

Editor’s Welcome… Myra Taff-Watson, MA, CSC

DON’T FORGET!
Got interpreting credentials?
Submit your Licensure Renewal or Initial Application NOW

2021 Interpreter License is required to work in Arkansas

Pay your ARID Dues
New Fiscal Year Begins
July 1, 2021

September 11, 2021 - on ZOOM
ARID Workshop TBA - 8-11 am & 1-4 pm
GM Meeting - 11-1 pm

See Licensure Information page for dates of the quarterly meetings of the 2021 Licensure Advisory Board for Interpreters

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Happy Summer, ARIDians!

Has it been two years already? Wow! These past two years I have been honored to serve as President of this wonderful organization. ARID has held a special place in my heart and will continue to do so. Throughout the past two years, our world has suffered tremendously in several different ways. However, the community of ARID has been unwavering in spite of the isolation that many of us experienced.

I am proud to say that during this term, ARID developed the Diversity, Equity, and Inclusion Committee that is working hard to create a mentorship and scholarship to the betterment of the interpreting and ASL communities. I look forward to the ideas of the committee coming to fruition.

Our Sunshine committee has increased the amount of sunshine sent to our members and community members. I believe that this shows the heart of ARID and I am elated that it is a priority of the organization.

The increased use of technology has advanced our organization to be able to provide community to those that may have had to miss out in the past. While, COVID-19 definitely pushed us towards technology usage, it is the work of our amazing members that guided our meetings, workshops, and our fabulous conference to success. I appreciate each committee on their tremendous work.

Lastly, I must express my sincere appreciation to Bobbie Ann Walker, Nick Winchell, Ashley Beaty, Dr. NeCol Whitehead, Rhonda Read, and Bea Hogan as fellow board members. Without the teamwork from these individuals, this pandemic term would have been pretty difficult. Fortunately, this set of Board Members truly displayed the spirit of ARID with their dedication, honesty, and support for our members. Thank you all!

As we transition into a new ARID Board, I know that our organization will be in great hands. I am looking forward to the innovation and ideals to come from Nick Winchell, Chrystal Honorable, Melina Rivera, Stephanie Ott, Rhonda Read, and Aaron Johnson! To all of you, I wish you the best and leave you with this advice: Don't do this during a pandemic! Ha! In all seriousness, lean on each other and all will be well.

Thank you again ARIDians for the honor to serve as President. It has truly been a pleasure!

Meagan Beaty, M.S., NIC | ARID President | president@arkansasrid.org
Hello, fellow ARIDians!

When I accepted the nomination to be Vice President, I had only a vague idea of the work involved in planning a conference. The one thing I did know was that I would have to surround myself with people who loved ARID and wanted the very best for our organization.

Enter Clint Brockway, who volunteered to be my Assistant, and the rest of the Biennial Planning Committee, who stayed with us even when, because of the pandemic, our planning took a drastic and challenging turn from in person to virtual.

The people on the 2021 Biennial Planning Committee and the ARID Board have truly impacted and enriched my life. My heartfelt gratitude is extended to each of them.

Thank you for trusting me to be your Vice President these past two years. It has been a privilege to serve!

**2021 Biennial Planning Committee**

Co-Chair: Bobbie Ann Walker  
Assistant to the Chair: Clint Brockway  
Entertainment: NeCol Whitehead and Rhonda Read  
Finance: Nick Winchell  
Fundraising and Silent Auction: Jaime Harrell, Katie Becker, Christy Bacon, and Aaron Johnson  
Hospitality: Katelyn Wilson and Cheri Courtright  
Interpreter Coordinators: Dawn Malley and Will Gorum  
Professional Development: AnnMarie Lott and Taylor Johnson  
Program: Julie Lowe  
Program Book: Myra Taff-Watson  
Registration: Nick Winchell and Ashley Beaty  
Secretary: Linda Stauffer  
Support Staff: Gwynth Sutphin and Ashley Beaty  
Technology: Allyson Caruthers

BobbieAnn Walker, QAST 2/2 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org
Hello ARIDians!

I am so grateful for the opportunity to learn and serve as Secretary for this shortened term. I know that sometimes when I need a fill-in, many of the members of ARID have stepped up for me, so I am happy to step-up for ARID. I hope that in the future I am able to serve again on the Board of Directors.

I am thrilled with the choice for the up-and-coming Secretary. I think that we have chosen a great individual who can offer ARID some perspective, great leadership, and the passion that we need. I know that I am handing this position over to solid hands! As Debbie Pearce always said and my favorite quote to leave you with: “It’s a great time to be a part of ARID.” Thank you!

P.S. You won’t be rid of me, you know that I will find somewhere to keep serving ARID, it is my favorite hobby! *CHEESY SMILES!*

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2021 BOARD AND GENERAL MEMBERSHIP MOTIONS

**Board Motions**

**June 1, 2021**

**BD.21.05** Move to “temporarily suspend the Bylaw rule stating that a committee of community members needs to be formed to vote on the award for the Shirley T. Herald award and that the board be allowed to vote on accepting the nominee which has been received.” (Walker, Beaty) **PASS**

**General Membership Motions**

**June 12, 2021**

**GM21.05** Approve minutes as presented. **PASS**

**GM21.06** Move to accept 21 - 22 FY budget as presented. (Brockway, James) **PASS**

**GM21.07** Move to amend the description of the Ella B. Irby Professional Development Scholarship from “ARID will pay for 1 hotel room, two conference registrations, and two travel arrangements for the members.” to “ARID will award a total package of up to $4,000, which is to be used by the selected recipients to fund their travel, accommodations, and registration.” (DEIC, Winchell) **PASS**

**GM21.08** Move to accept Nick Winchell by acclamation [President] (Courtright, James) **PASS**

**GM21.09** Move to accept Melina Rivera by acclamation [Secretary] (Owens, Courtright) **PASS**

**GM21.10** Move to accept NeCol Whitehead by acclamation [Treasurer] (Owens, Sutphin) **PASS**

**GM21.11** Move to accept Aaron Johnson [MAL 3] by acclamation (Harrell, James) **PASS**

**GM21.12** Move to Adjourn (Owens) **PASS**
Hello ARID!

I cannot believe how fast these two years have flown by as your 2019 - 2021 Treasurer! I know these last two years have been interesting, to say the least, with everything that has been going on in the world, RID, and ARID. However, I feel like we accomplished a lot during our term, including helping put on our very first Virtual Biennial Conference! **It truly has been an honor to serve as your Treasurer for the last four years and am looking forward to taking on the new role as the ARID 2021 - 2023 President.** I have big shoes to fill, but I know I will always have the past Presidents' help and support to help make ARID the best organization it can be! **Now onto the fun stuff!! The Money!**

We have steadily increased our bank account over the last two years despite our lack of workshops and events that we typically have planned during a normal (Non-COVID) year. This is all thanks to the support of our amazing membership and committees keeping our organization active even in a virtual world. This has allowed us, as an organization, to help financially support other organizations, as well as scholarships to better help our community as a whole. Even though it may **seem like we have a lot of money in the bank, we need to keep moving forward to maintain this level** so we can continue to develop ARID, support those who have supported us in the past, as well as support others whose actions are helping the community.

The major event that we had this fiscal year (FY) was our 2021 Virtual Biennial Conference! This conference was a big undertaking for the entire Biennial Planning **Committee (BPC). They did not only plan one conference, they actually planned three!** They originally planned an in-person conference in hopes the world could safely meet in person, then moved to a potentially hybrid conference. However, as time went on the prospects of that seemed less and less likely. Even though these plans did cost us some money, their leadership moved quickly to limit the total amount of costs, mostly regarding the reservation of the hotel.

**This caused us to rethink the entire Biennial Conference Budget.** This virtual conference would cost us less overall (which allowed us to keep the prices so low for members), but there were concerns about how to raise enough money to make this possible. Our **normal fundraising tactics were no longer available** to us with COVID-19 going on. Our Fundraising Committee tirelessly worked to make sure they could meet their fundraising goal. They did not only reach their fundraising goal they **exceeded it in all categories (Fundraising, Sponsorships, and Donations).** This added income allowed us to breathe easier because the unexpected costs of our first Virtual conference were not accounted for originally.

Some of the **unexpected costs** were related to **shipping items** to our support staff and shipping the conference T-shirts to the members who purchased them. Also, as a virtual conference we needed to make sure that everyone volunteering their time had the appropriate technology to have a reliable connection at all times. We also wanted **our support staff to have backdrops and ring lights to be able to present themselves as professionally as possible.** Then after the conference they were allowed to keep all the equipment that we provided them as a thank you for their service. One of the most expensive **unexpected costs** was the need to purchase **upgraded Zoom accounts** to be able to have all the features to make the conference run as smoothly as possible.

**Due to the virtual nature of this conference, we also exceeded the number of registrants at our conference and we were happy to welcome individuals from all around the U.S. as well as Canada!** We were also able to save money due to the **generous donation of the time and services** from some of our presenters and conference interpreters.

**Overall, the 2021 Biennial Conference ended well in the black with a positive net income of $9,433.53, with a raised income of $16,548.32 and expenses totaling $7,114.79!**

Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer | treasurer@arkansas.org
Now, moving onto the **normal operating income and expenses of ARID**. We had a year where we were not able to have all of the events that we normally would, which on paper looks like we did not have a good year income wise. However, this allowed us to **save significantly on our expenses** that we would normally incur from hosting these events.

We had our normal yearly **expenses** that we expect such as our donation to the **Barbara Northup Scholarship fund**, yearly **RID Certificate Maintenance Program (CMP) fee**, ARID PO Box fee, online payment processing fees, and Website Maintenance fees.

There are also some **expected expenses that we had to modify** due to how things have changed because of COVID-19. We **normally incur a meeting space fee for our General Membership Meetings (GMM) and workshops**. We replaced this normal fee with a monthly **subscription to Zoom**. We also always have a **line item for trophies and awards** that the President presents at the Biennial conference. This year it was more expensive due to material costs skyrocketing from the **shipping delays** caused by COVID-19.

We, of course, always have our **Scholarships** that members can utilize. **This last quarter, 2 more people utilized the Robert and Betty Steed Scholarship to help pay for testing for a total of three (3) separate tests!** We have the funds available for our members to use, so please take advantage of this amazing scholarship in the future!

As far as **Income** for this FY, we had income from our **membership dues**. We **did not reach our budgeted income** for the Associate, Student, and Organizational dues. However, we **more than doubled our budgeted Voting Member dues**. I feel that this is because of the Biennial Conference, whereby our members wanted to be able to **vote at our business meeting**, as well as take advantage of the **Biennial Conference's reduced member price**. We also had many people sign up for the **member portal** that helped us get more members.

**The member portal is still a work in progress.** We are currently in talks with the web developer to fix all of the problems that we have noticed, as well as all of the problems that our members have brought to our attention. We did make our final payment to the web developer for the member portal. Even though it was expensive, I am confident that **the finished product will benefit both the members and the Board**. This was a decision to help propel ARID to help keep us up with the times in regards to advancements in technology.

We were also fortunate to have at least one of our **Quarterly Workshops** actually happen! We had this over **Zoom** which was a welcomed change of pace to the drought of events we had planned that had to be cancelled due to COVID-19. We had a **good turnout** that helped us with our income. Since it was virtual, we did not have to pay for the presenter's travel and accommodations. The presenter even accepted a reduced honorarium due to the workshop being over zoom.

In summation, for our 20-21 FY, we had a **net positive fourth quarter**. We **raised a total of $10,763.40 and we spent $9,570.42 for a net positive total of $1,192.98**. As for the **entire 20-21 FY**, we are in the black as well. We **raised a total of $21,303.32 and we spent $12,411.63 for a net positive total of $8,891.69**. At the time of composing this report, we had a total of **$48,549.16 in the bank**. There may be **some more changes as more payments get processed from the Biennial Conference**. However, these numbers are very close to what the final 20-21 FY books will look like.

**ARID had a great quarter and year**, and I can’t wait to see what ARID will accomplish with the new 2021 - 2023 Board!

Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer | treasurer@arkansas.org
Treasurer Report - Nicholas Winchell

Income and Expense Breakdown Year to Date as of June 30, 2021

Balance Sheet Year to Date as of June 30, 2021

ASSETS
Current Assets
Checking/Savings
Bank of America 48,590.48
Total Checking/Savings 48,590.48
Total Current Assets 48,590.48
TOTAL ASSETS 48,590.48

LIABILITIES & EQUITY
Liabilities
Long Term Liabilities
Ella Irby Scholarship 930.00
Myra Taff-Watson Scholarship 465.00
Robert and Betty Steed Memorial 2,798.21
Shirley T. Herald Memorial Fund 750.00
Total Long Term Liabilities 4,943.21
Total Liabilities 4,943.21
Equity
Opening Balance Equity 15,282.12
Unrestricted Net Assets 19,535.66
Net Income 8,829.49
Total Equity 43,647.27
TOTAL LIABILITIES & EQUITY 48,590.48

Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer | treasurer@arkansas.org
### Ordinary Income/Expense Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Jul '20-Jun '21</th>
<th>Budget</th>
<th>$ Over Budget</th>
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<tr>
<td>Registration Fees</td>
<td>6,145.00</td>
<td>4,660.00</td>
<td>1,485.00</td>
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<tr>
<td>T-Shirts</td>
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<td>Sponsorship</td>
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<td>3,760.82</td>
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<td>Banquet/Reception Tickets</td>
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<td>Exhibitors Fees</td>
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<tr>
<td>Miscellaneous</td>
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<tr>
<td>Biennial Conference - Other</td>
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<td><strong>Total Biennial Conference</strong></td>
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<td><strong>Total DEIC Income</strong></td>
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<td>United Way, CFC Contributions</td>
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<td>Indirect Public Support - Other</td>
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<td><strong>Total Indirect Public Support</strong></td>
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<td><strong>Investments</strong></td>
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<td>Interest-Savings, Short-term CD</td>
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<td>Investments - Other</td>
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<td><strong>Total Investments</strong></td>
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<td>Associate</td>
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<td>625.00</td>
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<tr>
<td>Organizational</td>
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<td>300.00</td>
<td>-200.00</td>
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<tr>
<td>Student</td>
<td>195.00</td>
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<td>Voting</td>
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<td>Membership Dues - Other</td>
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<td>Miscellaneous Revenue</td>
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<td>Other Types of Income - Other</td>
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<td><strong>Total Other Types of Income</strong></td>
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<td>Program Income - Other</td>
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<td><strong>Total Program Income</strong></td>
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## Treasurer Report - Nicholas Winchell

### Profit & Loss Budget Comprehensive - July 1, 2020 through June 30, 2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Jul '20-Jun '21</th>
<th>Budget</th>
<th>$ Over Budget</th>
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<tbody>
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<td><strong>Workshops</strong></td>
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<td>Registration</td>
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<td><strong>Cost of Goods Sold</strong></td>
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<td><strong>Total COGS</strong></td>
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<td><strong>Gross Profit</strong></td>
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<td><strong>Expense</strong></td>
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<td><strong>Biennial Conference Costs</strong></td>
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<td>Exhibitor Tables</td>
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<td><strong>Facility/Venue</strong></td>
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<tr>
<td>Food &amp; Beverage</td>
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<tr>
<td>Staging &amp; Lighting</td>
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<td><strong>Facility/Venue - Other</strong></td>
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# Treasurer Report – Nicholas Winchell

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## Treasurer Report – Nicholas Winchell

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# Profit & Loss Budget Comprehensive – July 1, 2020 through June 30, 2021

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## Treasurer Report – Nicholas Winchell

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<td>-1,350.00</td>
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<tr>
<td>Meals/Lodging</td>
<td>0.00</td>
<td>400.00</td>
<td>-400.00</td>
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<tr>
<td>Miscellaneous</td>
<td>0.00</td>
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<tr>
<td>Supplies</td>
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<td>Travel</td>
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<td>-500.00</td>
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<td>Workshop Costs - Other</td>
<td>0.00</td>
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<td>0.00</td>
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<td><strong>Total Workshop Costs</strong></td>
<td>450.00</td>
<td>3,500.00</td>
<td>-3,050.00</td>
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</table>

| Total Expense                   | 12,408.83        | 18,110.00 | -5,701.17   |

| Net Ordinary Income            | 8,829.49         | -500.00   | 9,329.49     |
| Other Income/Expense           |                  |          |              |
| Other Income                   | 0.00             | 0.00     | 0.00         |
| Other Expense                  |                  |          |              |
| Ask My Accountant              | 0.00             | 0.00     | 0.00         |
| **Total Other Expense**        | 0.00             | 0.00     | 0.00         |

| Net Other Income               | 0.00             | 0.00     | 0.00         |

| **Net Income**                 | 8,829.49         | -500.00   | 9,329.49     |

Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer | treasurer@arkansas.org

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**June 10-12, 2021**

The 2021 Biennial Conference

A huge success!!
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts. Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**

NeCol Whitehead, MAL1 Rep - mail1@arkansasrid.org

**Counts**: Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Searcy, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**

Rhonda Read, MAL2 Rep - mail2@arkansasrid.org

**Counts**: Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**

Bea Hogan, MAL3 Rep - mail3@arkansasrid.org

**Counts**: Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
### Committees and Board Liaisons

Each ARID Committee is assigned a Board Liaison who is responsible for the liaison’s respective committee.

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving on any of the many committees, please contact any member on the board to learn more!

<table>
<thead>
<tr>
<th>BOARD LIAISON</th>
<th>COMMITTEE</th>
<th>CHAIR(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meagan Beaty, President:</td>
<td>Ex-officio Member of all Committees (per the ARID PPM)</td>
<td></td>
</tr>
<tr>
<td>Bobbie Ann Walker, VP:</td>
<td>Planning Committee for the Biennial Conference</td>
<td>Bobbie Ann Walker</td>
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<td></td>
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<td>Clint Brockway, Assistant</td>
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<td>Ashley Beaty, Secretary:</td>
<td>Professional Development</td>
<td>Ann Marie Lott</td>
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<td></td>
<td>Awards (Ad Hoc)</td>
<td>Will Gorum</td>
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<td></td>
<td>Branding (Ad Hoc)</td>
<td>Myra Taff-Watson</td>
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<tr>
<td></td>
<td>Licensure (Ad Hoc)</td>
<td>Will Gorum</td>
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<tr>
<td></td>
<td>PPM (Ad Hoc)</td>
<td>Myra Taff-Watson</td>
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<tr>
<td>Nicholas Winchell, Treasurer:</td>
<td>Scholarship</td>
<td>Myra Taff-Watson</td>
</tr>
<tr>
<td>NeCol Whitehead, MAL D1:</td>
<td>Diversity, Equity, &amp; Inclusion</td>
<td>Sebrena Westcott</td>
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<td>Editorial</td>
<td>Myra Taff-Watson</td>
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<td>Nominations</td>
<td>Katelyn Wilson</td>
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<td>Rhonda Read, MAL D2:</td>
<td>Program</td>
<td>Daisy Dippel</td>
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<td></td>
<td>Technology</td>
<td>Allyson Caruthers &amp; Leah Lishman</td>
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<td>Bea Hogan, MAL D3:</td>
<td>Bylaws</td>
<td>Linda Stauffer</td>
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<td>Membership Development</td>
<td>Alecia Mullen Newport</td>
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<td></td>
<td>Sunshine</td>
<td>Chrystal Honorable &amp; Taylor Johnson</td>
</tr>
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</table>

The 2021 September Fall edition will list the new Board Liaisons, Committees, and Committee Chairs for 2021-2023.
Committee Reports

Bylaws Committee Report … Linda K. Stauffer

No new updates.

Linda Stauffer, CSC | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

**Summer Newsletter:** The June 2021 Summer edition contains Biennial Conference photos and Awards news, as well as news from the community at large. Reports and photos from the Biennial Conference and the GM meeting were all accomplished via ZOOM meetings. Please read the funding update for the Ella Irby Professional Development Scholarship, in this edition and on the website. The award package was modified with a motion at the June 12, 2021 GMM. The Membership Form and the Organizational Membership is included for fiscal year 2021-2022.

**We need ALL of YOU to be a part of the team!**

**Other Editorial:** The Editor continues to review and/or edit printed materials from ARID members or any information that serves the ARID membership, such as flyers, workshop announcements, and/or any other electronic and printed distributions in 2021. **Special thanks to Doug Watson** for proofreading and to **Allyson Caruthers** for the photos and for uploading this edition.

**Deadlines for newsletter submissions:** First day of the month of each quarter –

March 1, June 1, September 1 and December 1.

**September 1, 2021 Deadline** for the **2021 September Fall edition**

Diversity, Equity, and Inclusion Committee Report … Sebrena Westcott

**Hello Everyone!**

We are celebrating our first full year as a committee, and what a phenomenal year we have experienced together! While we have made a lot of progress, we are just getting started.

The Ella Irby Professional Development Scholarship now has an **approved budget of $4,000.** Thank you, ARID membership for your continued support of this amazing scholarship!

Our recruitment/education **video project for local schools** is still in the early phases. This is something that will reach more future interpreters for our state. It takes time to produce a high-quality product that best represents the interpreting community. We appreciate your patience in this process.

We **partnered with LRBDA** (Little Rock Black Deaf Advocates) in captioning and dispersing a video project sponsored in part by Sorenson VRS. The content is a panel discussion on race, and it is highly informative. Please **go to LRBDA’s Facebook page** to see this video, follow, like, and share so everyone can see it.

More news regarding our community event and the mentorship program will be available next quarter, so do not miss the next **ARIDian News & Views** for more information.

Would you like to join us? Everyone is welcome! Please email ariddeic@gmail.com for more information. See you there!

Sebrena Westcott, NIC | DEIC Chair | ariddeic@gmail.com
Happy Summer, ARIDians!

I hope you all are staying cool in this summer heat. ARID recently held votes for all of the board positions at the Biennial Conference. The nominations committee sent out a call for nominations in April, May, and June. We had several nominations come in and several members accepted nominations.

President - one nomination accepted
Vice President - four nominations accepted
Secretary - one nomination accepted
Treasurer - one nomination accepted
Member at large 1 - two nomination accepted
Member at Large 2 - three nominations accepted
Member at Large 3 - one nomination accepted

We were thrilled to see so many members eager to be involved in the ARID leadership. Congratulations to the 2021-2023 ARID Board of Directors!

Katelyn B. Wilson, M.Ed., NIC, BEI-Advanced | ARID Nominations Committee Chair | aridnominations@gmail.com
Hello Fellow ARIDians,

Wow, has it been a Busy Quarter for the Professional Development Committee!

In the committee realm, we’ve OFFICIALLY welcomed Taylor Johnson as she’s committed to join the committee for the long haul! It seems to be right up her ally and I can’t be more excited to have her on my team! We work very well together and I see us doing great things together for our interpreting community!

We’ve just come out of the ARID Biennial Conference and wasn’t that a whirlwind!! Taylor and I will be working hard to process all 15 ... that’s right FIFTEEN ... of the workshops that ARID offered to our wonderful community! Please be patient with us as we work through each one and ensure that we do our best work so that we are positive that we’ve awarded everyone their CEUs and certificates appropriately!

Just a little personal note, in case anyone is curious, I’m recovering well from my surgery. I had a Chiari Malformation and my surgery was a Chiari Decompression. It was just a small brain anomaly and a small brain surgery to repair the problem (I’ll link below if you want more information). The surgery was roughly 6 weeks ago and my body is healing well! The surgery seems to have done the trick so we can be happy about that!

*Chiari Malformation*

*Chiari Decompression Surgery*

Now, on to the fun stuff ....

Since the last report, the committee has processed 1 activity:

- 1 Sponsored Activity (Workshop)

People are just simply seeking CEUs via online venues. There is a plethora of options out there since COVID - 19 hit last year. I believe that is why people are not seeking ARID sponsorship for activities. There are webinars and online workshops a-plenty these days.

We are currently processing 15 workshops thanks to the Biennial Conference that was just completed a few weeks ago! Plenty of work to do now!! We’ll get to it!

AnnMarie Lott, NIC | Chair, Professional Development Committee | aridpdc@gmail.com
Taylor M. Johnson, NIC | Specialist, Professional Development Committee | aridpdc@gmail.com

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**Program Committee Report ... Daisy Dippel**

Happy Summer ARID!

We had an awesome 2021 Biennial Conference with so many presenters from all over the country.

I am now in the planning stages for the September 11, 2021 ARID workshop. It will be on Zoom. Hopefully by the December 2021 workshop we can all meet in person again. * fingers crossed*

**Next workshop on ZOOM – September 11, 2021**

Until then, stay safe and take care. Virtual hugs.

Daisy Dippel, CODA, NIC-A, NAD IV | Program Chair | aridprogram@gmail.com
Scholarship Committee Report … Myra Taff-Watson

Greetings, ARIDians … Three (3) applications were funded this quarter. To date, twenty (20) awards were funded for RID, BEI, QAST and other interpreter tests. Take advantage of 1) The Robert and Betty Steed Scholarship Fund - funding for your interpreting credentials tests and 2) The Ella Irby Professional Development Scholarship Fund - note the 6/12/21 GMM motion changing the wording of the award package to up to $4000 in funding for any 2 ARID members as a pair to attend a national or regional BIPOC conference.

Don’t be shy – Just apply! You can apply multiple times for funding! Both application forms are in this issue and on the ARID website.

Myra Taff-Watson, MA, CSC | ARID Scholarship Committee Chair | aridscholarship@gmail.com

Sunshine Committee Report … Chrystal Honorable & Taylor Johnson

Hello, ARIDians! The year is moving right along, and it is officially Summer! Just a few weeks ago we wrapped up our Biennial Conference which was held on a virtual platform and was a big success. Hats off to the Biennial Planning Committee for doing such a wonderful job in putting on the conference. Although we would have loved to see each other in person, it was still nice to see your beautiful faces on the screen in the workshops and in the “lobby” area that was set up for us. We look forward to the day where we will be able to have some workshops where we can see each other in person and give actual hugs. Remember what those were like? Wouldn’t that be great?! Until then, it’s air hugs and elbow bumps.

Since the last quarter, the Sunshine Committee has sent out a total of 7 birthday cards and 2 sympathy cards. We extend our condolences to the interpreting community and the Deaf community on the passing of two wonderful people. Our thoughts and prayers are with Cheri and JR Courtright on the passing of the patriarch of their family, Acey Holt (8/1/36 - 3/28/21). Acey left an indelible mark on the Deaf community in Arkansas. He was heavily involved with the Little Rock Association of the Deaf and ran a successful business, Acey’s Upholstery & Top Shop for over 40 years. We also send our thoughts and prayers to Jonathan and Michelle Walterhouse on the passing of their daughter, Edyn Grace Walterhouse (2/28/08 - 5/28/21). Edyn had an infectious laugh and smile that would light up a room and warm your heart. She left an undeniable impression on our community here in Arkansas, and her legacy will live on. Both Acey and Edyn hold special places in our hearts and the hearts of those in our community. They will truly be missed.

We are thankful for our ARID family and all the hard work you do to serve the Deaf community. We appreciate each of you! Please continue to send us your news - announcements of births, deaths, weddings, or any other newsworthy information! Email aridsunshine@gmail.com or contact Taylor Johnson or Chrystal Honorable. Thank you all! Hope you all enjoy your summer!

Chrystal Honorable, QAST 5/5 & Taylor Johnson, NIC | ARID Sunshine Committee | aridsunshine@gmail.com

Technology Committee Report … Allyson Caruthers

WOW! The past three months have flown by! I cannot believe we finished the 2021 Biennial Conference and we are welcoming a new Board of Directors for ARID.

Over the past three months I have been working with the BPC on all things conference. Our new member portal has been activated and now is in use. We are still learning everything about the member portal alongside with you, our membership. If you have any questions please let me know, and I will do my best to get the answer in a timely manner. Our Facebook page is sitting at 769 likes. The ARID Listserv and our Facebook page are our primary ways of communication with our members. If you are not on both (Listserv and Facebook) and need help figuring out how to like our Facebook page, or added to the ARID Listserv, please email me and I am more than happy to help.

I am always looking for feedback about anything technology. If you have any feedback you would like to share with me - send it my way. If you or anyone youk now who would like to be on the ARID Technology Committee please let me know, as I am looking for someone to help keep things running smoothly. If you have not received emails from me in the past three months please check your Spam (Junk) folder. It has been brought to my attention that some people have not received stuff from ARID Technology because it was marked as spam.

Allyson Caruthers, QAST 2/2 | ARID Technology Chair | aridtechnology@gmail.com
Committee Reports

Ad Hoc Branding Committee Report … Myra Taff-Watson

Happy Summer, ARIDians …

A motion will be made at the September 2021 GMM to dissolve the Ad Hoc Branding Committee with thanks. Rationale: The bulk of branding work occurred during the past 1.5 years in preparation for the Biennial Conference. There has been no activity as an ad hoc committee and no one volunteered to join.

- **What does branding mean?** It’s a name, term, design, symbol, or any other feature that identifies us as distinct from other organizations and associations. Our goal is to make sure that ARID is quickly and easily identifiable.
- **Where does branding appear?** Branding consistency includes all of our publications, our letterhead, flyers, internal and external correspondence by committee chairs, special events such as the Biennial Conference, workshops, and any other distributed information.

Myra Taff-Watson, MA, CSC | ARID Ad Hoc Branding Committee Chair | mgtaffwatson@ualr.edu

Ad Hoc Awards Editorial Committee Report … Will Gorum

Greetings, ARIDians!

The Ella Irby Professional Development Scholarship, through a GMM motion on June 12, 2021, made a change to the funding amount in the scholarship package. See the update in this edition. The two Awards documents were updated with the names of the 2021 recipients awarded at the 2021 Biennial Conference.

The two (2) Awards and two (2) Scholarships are on the website under the Documents tab.

Will Gorum, CI, CT | ARID Ad Hoc Awards Editorial Committee Chair | will.gorum@cplusinterpreting.com

Ad Hoc Licensure Committee Report … Will Gorum

Hi Everyone,

The Licensure Ad Hoc committee met on December 28, 2020 as our introductory meeting. Our second meeting was scheduled for January 18, 2021, but we were asked to reschedule that meeting and we did so. Schedules have not allowed for future meeting dates to be set yet.

See the Licensure Information page for the 2021 Licensure quarterly meetings of the Advisory Board for Interpreters. These are public meetings and all are welcome!

Will Gorum, CI, CT | ARID Ad Hoc Licensure Committee Chair | will.gorum@cplusinterpreting.com


SpringGreetings …

As of March 13, 2021, based on two Bylaws changes approved by the membership during the GMM, the **PPM is competed and current** with the duties and responsibilities for the Board, the Officers, and the Standing Committees. The PPM is updated and aligned with the newly revised Bylaws.

**On the ARID Website!**

Myra Taff-Watson, MA, CSC | ARID Ad Hoc PPM Committee Chair | mgtaffwatson@ualr.edu
Wedding Bells
To all Interpreting Community and Deaf Community friends and families who were wed in January, February, March

Birth Announcements
To all Interpreting Community and Deaf Community friends and families with babies born in January, February, March

To all Interpreting Community and Deaf Community friends and families who celebrated birthdays and anniversaries in January, February, March

Get Well Wishes
To all Interpreting Community and Deaf Community friends and families in January, February, March

In Memoriam
To all Interpreting Community and Deaf Community friends and families whose loved ones passed on in January, February, March
Congratulations to QAST Interpreters

Transliterated listed 1st, Interpreting listed 2nd

Christy Bacon 2/1
Taylor Greer 1/1
Michael Jimenez 1/1
John Rennard 4/4

Oksana Durkee 1/1
Maria Huntley 2/1
Cora Majan 2/2
Jason Shifflet 5/4
Nicholas Winchell 4/2

QAST 2021 Testing Schedule … Cheryl Seymore

We’ve had a very busy year so far with QAST testing. It’s only June and we’ve already done 25 tests! I’m thrilled to announce that LIVE QAST TESTS ARE BACK!

If you are interested in QAST testing, please email me at Cheryl.seymore@arkansas.gov or give me a call. 501.686.9683.

Enjoy your summer!

To Cheryl Seymore on her first grandchild, born during the Biennial Conference! Elijah (Eli) David Sugg on June 11, 2021 to son Trey and wife Becca.

On your new full-time Faculty Position at the UA Little Rock IEP!
ARID GMM June 12, 2021 and Board Members Reports to the Membership

President Meagan Beaty  Vice President Bobbie Ann Walker  Secretary Ashley Beaty
Treasurer Nicholas Winchell  MAL 1 NeCol Whitehead, MAL 2 Rhonda Read, MAL 3 Bea Hogan

Business Meeting
Last meeting of the 2019-2021 Board

Photo Array - GMM June 12, 2021 via Zoom
June 10-12, 2021 - ARID Virtual Biennial Conference

The next eight (8) pages are filled with Biennial News and Photos.

Enjoy the memories!
June 10-12, 2021 - ARID Virtual Biennial Conference

Many thanks to the Biennial Planning Committee and Support Staff who made this virtual conference a success!

Biennial Planning Committee

Katie Becker & Jaime Harrell
Fundraising

Nick Winchell
Finance

Julie Lowe
Program

Linda Stauffer
Secretary

Allyson Caruthers
Technology

Rhonda Raed & NeCol Whitehead
Entertainment

Cheri Courtright & Katelyn Wilson
Hospitality

Myra Taff-Watson
Program Book

Gwenyth Sutphin & Ashley Beaty
Support Staff

AnnMarie Lott & Taylor Johnson
Professional Development

Nick Winchell & Ashley Beaty
Registration

Christy Bacon & Aaron Johnson
Silent Auction

Will Corum & Dawn Malley
Interpreter Coordination

Support Staff 2021

Gwenyth Sutphin
Coordinator

Haddie Ponder

Tammy Bolieau

Maria Huntley

Brooke Wejkszner

Angela Undiener

Christy Bacon

Zo Robinson
ARID 2019-2021 Out-going Board

President          Meagan Beaty
Vice President     Bobbie Ann Walker
Secretary          Ashley Beaty
Treasurer          Nicholas Winchell
MAL 1              NeCol Whitehead
MAL 2              Rhonda Read
MAL 3              Bea Hogan

ARID 2021-2023 In-coming Board

President          Nicholas Winchell
Vice President     Chrystal Honorable
Secretary          Melina Rivera
Treasurer          NeCol Whitehead
MAL 1              Stephanie Ott
MAL 2              Rhonda Read
MAL 3              Aaron Johnson

Thank You

Welcome
Banquet and Awards Celebration
Friday June 11, 2021

Congratulations to recipients
Linda Stauffer and Chrystal Honorable!

Shirley T. Herald Lifetime Achievement Award

The Shirley T. Herald Lifetime Achievement Award recognizes outstanding interpreters whose pioneering spirit, excellent work, and unswerving dedication to the field of interpretation throughout their career has improved society and inspired others.

Wonderful expressions of surprise!!

Awards presented by President Meagan Beaty

Barbara E. Northup Excellence in Community Service Award

Barbara E. Northup Excellence in Community Involvement Award honors an interpreter who demonstrates outstanding community involvement in the Deaf and/or Deafblind Communities of Arkansas.

Congratulations!

Linda Stauffer

Chrisyal Honorable
WOW!
78 participants attended 15 workshops at the 2021 Virtual Biennial Conference!

WE THANK ALL OF OUR PRESENTERS!
For their awesome presentations!

Thursday, June 10, 2021

8:00-11:00 am
Presenters: Deb Guthman and Marcia Kolvitz
Workshop Title: (1a) The ASL-STAR: An Online Suite of Screening Tools in ASL related to Substance Abuse, Mental Health and Career Interest and (1b) Ethical Considerations for Interpreters in the Age of Social Media and Technology Use (0.3 CEUs PS Edu/Ethics)

11:00-12:00 Lunch
2:00-2:30 pm Flex Time

12:00-2:00 pm and 2:30-4:30 pm
Presenter: Jasmine Marin
Workshop Title: Do Nothing or Do No Harm?: Competing Values in Healthcare Interpreting (0.4 CEUs PS PPO/Ethics)
*This workshop is being presented in consecutive time slots of two hours each. You MUST attend both sessions in order to receive CEUs.

4:30-5:00 pm Flex Time

Flex Time - Announcements, drawings, games

June 10-12, 2021 - ARID Virtual Biennial Conference
Friday, June 11, 2021

Pick one workshop per session, as workshops within each session run simultaneously.

**Session 1 8:00-11:00 am**

**Presenter:** Breana Cross-Caldwell

**Workshop Title:** Healthy Boundaries for Interpreters (0.3 CEUs GS)

**Workshop Title:** Working with Deaf Interpreters Who Are New to Legal Settings (0.3 CEUs PS Legal)

**Presenters:** Jessica Bentley-Sassaman and Heather Schmerman

**Workshop Title:** Colloquialisms, Slang, or Can Be Local (0.3 CEUs PS)

**Presenter:** Patrick Fischer

**Lunch**

**Session 2 12:00-2:00 pm**

**Presenter:** Stephanie Winslow

**Workshop Title:** ASL/English Interpreters Who Work in Virtual Environments (0.2 CEUs Ethics)

**Workshop Title:** Interpreting Competency to Stand Trial Assessment (0.4 CEUs PS Legal)

**Presenter:** Roger Williams

**Workshop Title:** Self-Care for Stressful Times (0.2 CEUs GS)

**Presenter:** Breana Cross-Caldwell

*This workshop is being presented in consecutive time slots of two hours each. You MUST attend both sessions in order to receive CEUs.*

**Session 3 2:30-4:30 pm**

**Presenter:** Roger Williams

**Workshop Title:** Interpreting Competency to Stand Trial Assessment (0.4 CEUs PS Legal)

**Presenter:** Stephanie Winslow

**Workshop Title:** Vicarious Trauma and Self Care in a Stressed Out World (0.2 CEUs PPO)

**Presenters:** Jessica Bentley-Sassaman and Heather Schmerman

**Workshop Title:** Deaf/Hearing Teams Working through a Virtual Platform (0.2 CEUs PS)

**Flex Time - Announcements, drawings, games**

**4:30-5:00 pm Flex Time**

**6:00-8:00 pm Zoom Dinner/Awards**
Pick one workshop per session, as workshops within each session run simultaneously.

**Saturday, June 12, 2021**

*Session 1 9:00-11:00 am*

**Presenter:** Brent Tracy  
**Workshop Title:** How to Grow Practical Strategies to Fight Unconscious Bias (0.4 CEUs PS PPO)  
*This is a four-hour workshop beginning in the morning and continuing in the afternoon after the GMM. You MUST attend both sessions in order to receive CEUs.*

**Presenter:** Patrick Fischer  
**Workshop Title:** English Idioms: How the Hell Do I Interpret That? (0.2 CEUs PS)

**Presenter:** Stephanie Winslow  
**Workshop Title:** What is Cognitive Load and How Does My Brain Wellness Make Me a Better Interpreter? (0.2 CEUs PS EDU)

11:00-11:30 am Flex Time  
11:30-1:30 pm Business Meeting/ Lunch  
1:30-2:00 pm Flex Time

*Session 2 2:00-4:00 pm*

**Presenter:** Brent Tracy  
**Workshop Title:** How to Grow Practical Strategies to Fight Unconscious Bias (0.4 CEUs PS PPO)  
*This is a four-hour workshop beginning in the morning and continuing in the afternoon after the GMM. You MUST attend both sessions in order to receive CEUs.*

**Presenter:** Melanie Thornton  
**Workshop Title:** Cultivating Community Capacity to Understand and Heal from Trauma (0.2 CEUs PS PPO)

**Presenter:** Charlotte Toothman  
**Workshop Title:** Cultivating Resilience for ASL Interpreters (0.2 CEUs PS)

4:00-4:30 pm Closing Time  

*Flex Time - Announcements, drawings, games*
ARID thanks our Biennial Sponsors and Supporting Partners who made this virtual conference possible!

See their ads in the Advertisement section

---

**A big thank you to our awesome Conference Interpreters**

**Sponsored by ARID**
- Stephanie Brysch, NIC (TX)
- Will Gorum, CI, CT, OTC, NIC-M, Ed:K-12, BEI CIC (AR)
- Claris Industrious, NIC (GA)
- Dawn Malley, NIC (AR)
- Sydney Morriss, QAST 4/4 (AR)
- Katie Northup, NIC-A (AR)
- Jonathan Smith, NIC (AR)

**Sponsored by the ARID-LRID Reciprocal Agreement**
- Sylvie Sullivan, CI (LA)
- Jennifer Guerrieri, NIC (LA)

**Sponsored by Sign Academy**
- Dr. Hilary Maag, CI and CT, NIC-M (MI)

---

**A huge thank you to Allyson Caruthers, our Technology Chair, who added three more computers to her office to assist with any technology concerns or issues during the conference!**

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**TIPS FOR TERPS**

July 1, 2019 to June 30, 2021

Raised $1,000.00

Special Thanks - T4T co-hosts - Jaime Harrell and Katie Becker

Thanking all who joined us in our monthly sessions and for the wonderful donations!

---

**Kroger Shopper’s Fundraiser**

Raised $467.67

**ARID Fundraiser**

Raised $308.50

**SLK Chipotle Fundraiser**

Raised $230.79

**Amazon Smile Shopper’s Fundraiser**

Raised $85.22
June 10-12, 2021 - ARID Virtual Biennial Conference

And … last, but not least … our 2021 Biennial Conference T-shirts!!
Greetings ARIDians!

The Summer of 2021 is off to a better start than where we were this time last year. The Summer of 2020 was one that we will never forget. It was a long hard year. One that allowed the eyes of many to be opened to the systemic injustices, barriers, and policies that are used to oppress marginalized groups of people, especially that of the Black community. People of all races and backgrounds from different cities, states, and countries around the world decided to come together and stand up, use their voices, and take action against such atrocities and called for changes to be made. As a result, some changes were made and, in some instances, our voices were heard, but this is not the end. The fight for social justice and restorative justice must continue. We stand in solidarity with Asian-American and Pacific Island communities and speak against Asian hate. It is time that we have an open dialogue about our Communities of Color and how they have been impacted by everything that is going on and find a way for us to heal. We need conversations taking place where we learn how to communicate with each other, learn how to listen to what we are going through, and find ways to change the narrative of our stories and lenses through which we are seen.

As interpreters, we are not immune to the things that happen around us. We do not live in a bubble. There are things that take place that have a direct impact on how we function as a people, how we conduct ourselves as professionals, and how we operate as an organization. This can be seen in the national organization of RID and the recent resignation of the entire Board of Directors. It started with the resignation of the President, Dr. Jonathan Webb, and then the other members stood in solidarity with him and one by one resigned their positions, including the 2021-2024 term. Since the establishment of the organization 55 years ago, this has been the most diverse board to serve this organization. Unfortunately, this board has also had to deal with some wounds that run profoundly deep, oppressive behaviors, and toxic comments by its members which has caused them to step down after only one term. How can we expect to move in the direction of true progress when there are those who are willing to stay stagnant, demean and berate those in leadership, and pull the association down? As an organization, we must find a way to deal with the issues of racism, audism, ableism, etc., if we want to grow and thrive in our field. We all have a responsibility to take part and be positive change agents in our field. In his address to the members, Dr. Webb stated that this is a time to go through a process of healing. To do that, it is going to take a lot of time and effort on everyone’s part to get that done.

As we turn our eyes to what is happening in our own state, we have embarked upon a tremendous milestone in the affiliate chapter of ARID. For the first time in its history, we too have one of the most diverse group of individuals to be elected to serve on the Board of Directors for the 2021-2023 term. Congratulations to our group members: Chrystal Honorable, Vice President; Dr. NeCol Whitehead, Treasurer; and Aaron Johnson, MAL 3. We wish you well and great success in your future positions. Their term will begin on July 1, 2021.

We also want to give a special shout out to some of our other members who are doing some great things. Maria Huntley completed the second cohort of the RIT/NTID Randleman Program Summer Intensive for Interpreters of Color on May 18, 2021. She stated that it was an amazing experience and that she learned so much. Maria, as well as Aaron Johnson, are excited to have internship opportunities lined up for the Fall.

Kecia Smith is taking on the role of helping various businesses in the Little Rock area who are interested in establishing communication partnerships between the Deaf, Hearing, and Hard of Hearing communities by introducing weekly promos on her Facebook page, under the name Yvette Smith, or contact her via email at codachick05@gmail.com.
**Community News and Updates**

**Interpreters of Color … Continued**

**Bea Hogan** became an **Associate Interpreter in the Department of Access Services at RIT/NTID.** They were hired June 8, 2021 and will start their contract on July 16, 2021.

**Chrystal Honorable successfully completed the Project CLIMB’s Legal Interpreter Training Program through the University of Northern Colorado** on May 31, 2021. She stated that it was a wonderful experience and is happy to have had the opportunity to meet and work with so many great people. **Chrystal** is also the **recipient of the Barbara E. Northup Excellence in Community Involvement Award** which was presented to her at the ARID Biennial Conference on June 12, 2021.

**Tiffany McCray** will teach ASL classes for the summer at **Southern Methodist University**. She stated that trying to teach ASL on a virtual platform presented many challenges during the past Fall and Springs semesters; however, she and the students found ways to stay engaged and have successful outcomes. She is currently developing coursework for ASL 3 classes and is looking forward presenting more coursers to her department in the future.

**Carlita Edwards** is hosting a virtual ASL summer class for teens ages 13-19 every Tuesday and Wednesday, **July 6-28 2021, via Zoom.** If you know any teenagers interested, please have them register by July 2, 2021. Please contact Carlita at carlitaedwards@gmail.com for more information.

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**CREATIVE LEARNING AMERICAN SIGN LANGUAGE VIRTUAL SUMMER CLASS**

**Learning Topics:**
- Letters A-Z
- Numbers 1-20
- Simple Introduction
  - Name
  - Age
  - DOB
  - Where From
- Family Signs

**Are you...**
- looking for something different to do this summer?
- between the ages 13-19?
- Interested in learning American Sign Language?

**JOIN ME**
- EVERY TUESDAY & WEDNESDAY IN JULY
- 12:30PM - 1:00PM
  (Breaks July 6th, 7th, 13th, 20th, 27th & 28th)

- Participants are asked for a $5 donation.
- A $15 cash gift will be rewarded to 2 participants.

**Carlita Williams**
- PB Native
- TX Certified ASL Teacher

---

**Chrystal Honorable | QAST 5/5**
Hello everyone!

**Spring 2021 Graduates**

Congratulations to our Spring 2021 BA in Interpretation: ASL/English graduates: Scarlett Quick and Colleen Shorrock (OK distance cohort). Both Scarlett and Colleen completed their Internships; Scarlett in Florida and Colleen in Oklahoma!

Our Spring 2021 AS graduates in ASL Studies are: Jeffrey Andrews, Jessica Berry, Tammy Bolieau, RaShunda Bowers, Victoria Corley, Brandon Cross, Anna Darr, Jayden Gray, Anakah Hunck, Suzanne Kane, Sara Matus, Veena Sivakumar, and Brook Wejkszner! We look forward to many of the AS graduates continuing with the BA Interpreting program!

**Seniors entering Internship Summer or Fall 2021**

Seniors who have finished all of their BA coursework and are off to Internship are:

**Summer 2021:**

Maria Huntley, Randleman Program, NTID Summer Intensive for Interpreters of Color & Communication Plus+ Interpreting Services
Aaron Johnson, Arkansas Career Development Center, Hot Springs

**Fall 2021 Interns:**

Christie Bacon, Oksana Durkee, Cora Majan
Madisyn Turner, Libby Williams

**IEP Dead Day Celebration**

During the month of May, the IEP posted (almost) daily live Facebook videos of the countdown to a surprise event! Students popped balloons and faculty left clues!

On Tuesday, May 4, 2021, 11:00 am – 2:00 pm, the big day arrived! The IEP faculty hosted an afternoon of food, fun, and games to celebrate the end of the semester and the academic year! Due to bad weather, this was held indoors! Combing the theme from Earth Day, faculty made ‘dirt cake,’ fruit baggies, cookies & cupcakes, ‘walkin’ tacos’, and bottled water. Individuals could plant their own seeds in ice cream cones to be planted in the ground! Food was prepared for individual contained servings! All ASL and interpreting students were invited to come!

Thanks to all the students who helped set up and clean up, including Maria Huntley and Aaron Johnson who helped prepare the food the night before!

Individual wrapped food
Students enjoying the food
Zoe Robinson
Community News and Updates

UA Little Rock IEP Update … continued

**Service-Learning Class Final Presentations**
Each year the Service-Learning class presents an overview of their semester projects to the faculty and Deaf Community. Needless-to-say COVID forced the Instructor, Jami Hollingsworth, and the students to think outside the box this semester! However, on Monday, May 3, 2021, the students presented their projects on-site and via ZOOM! Here are the spring 2021 projects:

- **Organisation: LRBDA**
  - Project: Basket with Cleaning products, masks, gloves, etc. for when they start meeting again.

- **Organisation: ASD - Museum**
  - Project: Work with museum staff to clean and begin organization of pictures.

- **Organisation: LRAD**
  - Project: Plan for volunteers and refreshments for installation of new fence. Note: This has not happened yet due to issues with weather.

**Students’ presentation on their collaboration with LRBDA**

**Standing Left to Right:** RaShunda Bowers, Avery Huebner, Nakiah Willis

**Sitting with Back to Camera:** Suzanne Kane

**Stakeholders Meeting**
**Twenty-three IEP Stakeholders** met for the annual meeting via ZOOM on April 7, 2021, from 3:30 – 5:30 pm. Faculty presented on the IEPs response to teaching through COVID, and demographics of majors, graduates, interns, and assessment outcomes of student learning objective. News shared with the attendees included:

1. Submission of the Self-Study Review for re-accreditation by the Commission on Collegiate Interpreter Education (CCIE) 2021-2031. The CCIE will review our SSR (submitted May 28th) this summer and we are hopeful that we will get a response and a go-ahead for a fall or winter site visit.
2. Submission of an application for a new 5-year grant through the Office of Special Education Programs (OSEP) to fund students majoring in Interpretation with an emphasis on educational interpreting.

3. Implementation of the new ASL Tru+Way curriculum, starting with ASL 1 Fall 2021. This is a virtual curriculum designed for Teachers of ASL; designed by a group of Deaf ASL Teachers. This curriculum may allow us to reach out to teach ASL classes around the state in the future.

The faculty asked Stakeholders three questions for discussion:

1. *Post-COVID what can collaboration look like with your program/agency and our students?*

2. *COVID caused a shift of interpreting and interpreter education (Interpreting 1 and 2 simulations) to VRI. What do you expect of interpreters working VRI and how can we enhance our students’ skills and knowledge regarding this type of work?*

3. *Is Power, Privilege and Oppression (PPO) an issue for you or your agency and if so, do you believe that incorporating training of PPO into the program would be a positive move, and if so, how should it be incorporated?*

Responses were collected during the meeting and through a google form after the meeting. Results will be analyzed and reported during the Fall IEP Faculty retreat.

**Maria Hartley Accepted into Summer Randleman Program**

Congratulations to **Maria Hartley (2021 BA graduate)** who was accepted into NTID’s Randleman Program Summer Intensive for Interpreters of Color. This program is designed to “engage interpreters of color nationally and support their emerging careers by introducing participants to the … program and the pillars from which the program is built” (https://www.rit.edu/ntid/das/randlemman). This program, held virtually for five weeks, accepts only 16 students from across the nation. **Again, congratulations!**

**Katelyn Wilson hired as Full-Time Faculty Member**

The IEP is pleased to announce that **Katelyn Wilson** will begin a full time, 9-month, tenure-track teaching position in the Interpreter Education Program beginning Fall 2021. After a four-month long national search (doctoral or ABD was required, and Persons of Color and Deaf persons were highly encouraged to apply) we moved to the virtual on-site interviews and candidates’ presentation of their research. The Search Committee consisted of faculty within the IEP and outside the program and Department. Katelyn has been teaching in our program as a part-time Adjunct Instructor 9.5 years and she will be a wonderful addition to the faculty. She holds a master’s degree in Special Education: ASL/English Interpretation from the University of North Florida. She has fourteen years of experience interpreting in community and VRS/VRI settings. She will be completing her doctoral degree in Adult and Higher Education in 2022. Her research is focused on Process-Based Self-Assessment in Interpreter Education Programs. Please help me in welcoming Katelyn Wilson as a member of our full-time faculty!

**Congratulations to IEP Alumni!**

The ARID Board of Director for 2021-2023 include the following IEP alumni:

- **President:** Nick Winchell
- **Vice President:** Chrystal Honorable
- **Member at Large 1:** Stephanie Ott
- **Member at Large 2:** Rhonda Read
- **Member at Large 3:** Aaron Johnson
Community News and Updates

UA Little Rock IEP Update … continued

Congratulations! NeCol Whitehead and Melina Rivera for being elected to the ARID Board!

Chrystal Honorable who won the 2021 ARID Barbara E. Northup Excellence in Community Service Award. You all do us proud!

Fall 2021 Classes
As of this writing, the plan is to go back to a regular schedule post-covid in the Fall. The mask mandate on campus ends July 31st. Students per class are going back to pre-COVID numbers. Of course, anything can change between now and August 23rd when classes begin. Courses offered this Fall include:

- ASL 1, 2, 3, 5
- Deaf Culture
- Manually Coded English
- Interpreting Theory and Process
- Artistic Interpreting
- Introduction to Interpreting
- Specialized Terminology
- Ethical Standards and Practices
- Principles of Educational Interpreting
- Interpreting for Persons who are Deaf-Blind
- Interpreting I
- Internship

Condolences to Michelle and Jonathan Walterhouse and their Family

The IEP faculty express our heartfelt love and support to the Walterhouse family on the passing of their beautiful daughter, Edyn Grace Claudia Walterhouse, age 13 on May 28, 2021. Jonathan has been a guest speaker in our classes and our students and alumni have met this lovely family, including Edyn, in the community. We know their faith will sustain them as will the love and support of the Deaf and interpreting communities.

“Oh, that I had wings like a dove for then would I fly away and be at rest” (Psalm 55:6).

Enjoy your wings, Edyn Grace.

Safe and Restful Summer

We wish everyone a healthy, safe, and restful summer season! We will see you back here in the September issue of the ARIDian News & Views!
HELLO SPRING! NWAAD IS STILL HERE!

Mother’s Day – Sunday, May 9, 2021

Father’s Day – Sunday, June 20, 2021
Editor's Note

It is time for me to get back to work on this newsletter. I missed February/March 2021 issue because my subscription for Microsoft Office Suite was expired during my budget was shortage. Now, I am back to normal and restart to work on Northwest Arkansas Deaf Newsletter. I decide about two issues in one, February/March issue and April/May issue becomes Late Spring issue.

The next issue will be Summer issue. It will plan a new look and upgrading format to make look better. I am trying to get more focus on our deaf communities in Northwest Arkansas area and reducing news stories in other areas.

Are you ready for NWAAD Picnic and Fun Day at Gulley Park in July 2021? Yes, we are preparing to open for everyone to come for fun. We had a NWAAD Board Meeting online Tuesday afternoon, May 4, 2021. President James Bryan was talking the parking lot at Township entrance closed, but I told them that I received email from City of Fayetteville as posted April 30 as it said that “Gulley Park Parking Lot at Township to Reopen.” (See more story from Fayetteville Flyer online next page.) By the way, this flyer is posted on page 5. Please come and be safe.

Annual NWA Deaf Expo and Special Event has changed plan next year in 2022. The Board Meeting was discussing about this plan due to conflict with the policy of COVID-19. The flyer is posted on page 8 unofficially. The new schedule will plan on September 10, 2022.

Thank you. See you there at the park.

— Paul Smith

Northwest Arkansas Association of the Deaf, Inc. The oldest organization in Northwest Arkansas since established in 1975 and became incorporated in 2003

Please Support NWAAD

Provides ASL Classes for FREE!

Spring ASL Beginner Course
Every Monday @ 4:30 pm
Every Wednesday @ 11:00 am

Sign Up Today!

For additional information,
Contact NeCol Whitehead: 479-802-3903
E-mail: nwhitehead@arsources.org
NWAR News ... continued

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NWAAD's Annual Picnic
SUMMER FUN DAY

Tentative – Subject to Change

Saturday, July 10, 2021
12:00 noon to 4:00 pm

Rain or Shine – Please Come One and All!

FREE ADMISSION!

Sandwiches – Potato Chips
Salads – Baked Beans
Watermelon

Play Games and More!
Children Playground Available

Meet at the Picnic Shelter
Gulley Park ~ 1850 E. Township ~ Fayetteville, Arkansas

To help prevent the spread of COVID-19, masks are encouraged at outdoor events in City parks, especially when social distancing is difficult to maintain and when many attendees are present.
COMING SOON!

Community Deaf Event
Host by the University of Arkansas Speech Department

Guest Presenter
Windell “Wink” Smith

When?
Spring 2022
Date to be announcement

Where?
University of Arkansas
Fayetteville, Arkansas
Location will detail soon

Admission?
Cost will detail soon

This event is sponsored by Sources, Inc., NWAAD, DUO, and University of Arkansas Speech Department.

Chairperson:  Dr. Lisa Bowers,
Associate Professor of Communication Sciences and Disorders
College of Education and Health Professions
University of Arkansas, Fayetteville, Arkansas

Please support all deaf and hard of hearing communities in Northwest Arkansas
**NWAR News … continued**

Unofficial. The schedule has been changed until next year.

**NWA DEAF EXPO SHOW 2022**

*Saturday, September 10, 2022*

*Tentative – Subject to change*

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**Workshops**

9am to NOON – Free

Guest Speaker: To Be Announcement

(If interpreter need CEUs, charge $30)

NOON – Bring Your Own Lunch

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**All Public Welcome!**

9:00 AM to 5:00 PM – FREE ADMISSION

- Exhibitions
- Workshops
- Children Activities
- Silent Auction
- Foods and Drinks
- Meet Old Friends and New People

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**Event Location**

Center For Nonprofit @ St. Mary’s
1200 W. Walnut St.
Rogers, Arkansas 72756

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**NWAAD**

47 Years Celebration Special Event

6:00 PM to 9:00 PM - $10.00

- Special Guest Deaf Performer
- Dinner Buffet
- Door Prizes
- FUN Time

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For Booth Registration: Please ask for Request Form
Contact Email: nwaad2003ar@yahoo.com or Call 479-439-8314 (VP/Voice)

FOR MORE INFORMATION: VISIT AT WWW.NWAAD.COM OR FACEBOOK
FOR YOUR THOUGHT

Regional Area on the Map of Arkansas

Found something interesting in the image under Google Search, the map showed the ideal for NWAAD, NCAAD, LRAD, and so on.

The following 14 counties in Northwest Arkansas are Benton, Boone, Carroll, Crawford, Franklin, Johnson, Logan, Madison, Newton, Pope, Sebastian, Scott, Washington, and Yell.

The following 10 counties in North Central Arkansas are Baxter, Cleburne, Fulton, Independence, Izard, Marion, Searcy, Sharp, Stone, and Van Buren.

The following 8 counties in Central Arkansas are Conway, Faulkner, Lonoke, Perry, Prairie, Pulaski, Saline, and White.

The following 19 counties in Southwest Arkansas are Calhoun, Clark, Columbia, Dallas, Garland, Grant, Hempstead, Hot Spring, Howard, Lafayette, Little River, Miller, Montgomery, Nevada, Ouachita, Pike, Polk, Sevier, and Union.

The following 12 counties in Upper Delta Arkansas are Clay, Craighead, Crittenden, Cross, Greene, Jackson, Lawrence, Mississippi, Poinsett, Randolph, St. Francis, and Woodruff.

The following 12 counties in Lower Delta Arkansas are Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Jefferson, Lee, Lincoln, Monroe, and Phillips.

What do you think? Please feedback your opinion and send to Editor of NWA Deaf Newsletter.

FLASHBACK AT NWAAD ANNUAL PICNIC IN 2019

Water Balloon Games – Pitch and Catch

Water Balloon Games – Giant Slingshot

Enjoy Picnic Meals ~ Meet New and Old Friends
Greetings,

Thanks to COVID-19, SLK was very limited in what we could do this school year. I was lucky to have Maria Huntley, along with the IEP faculty, helped in coming up with activities we could do.

We had Silent Lunches in the cafe every other week on Friday to help improve signing skills. We also had QAST bootcamp that was for the Juniors and Seniors. We worked on ethical scenarios, interpreting, transliterating, voicing, and interactive source materials.

We were able to have Dead Day at the end of the semester. This is a celebration of finally reaching the end of the semester. We had plenty of games and food. Hopefully things will be able to go back to normal in the Fall in order to do more activities that will involve getting to interact more with the Deaf community again. Continue to work on your skills this summer.

Remember!, hands up, voices off!

The June 5, 2021 Convention was postponed to the middle of November.

Look for details in upcoming news distributions.
Ark. Code Ann. § 20-14-804 creates the Advisory Board for Interpreters between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf, which consists of seven (7) members appointed by the Secretary of the Arkansas Department of Health.

The Board's purpose is to ensure that individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf and those they communicate with may depend upon competent, reliable interpreting services.

**Advisory Board Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Contact Info</th>
<th>Constituency</th>
<th>Term Expiration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carel Dunaway, Chairperson</td>
<td><a href="mailto:carel128@yahoo.com">carel128@yahoo.com</a></td>
<td>Deaf Citizen</td>
<td>12.31.20</td>
</tr>
<tr>
<td>Stephanie Ott</td>
<td><a href="mailto:steph.ott@gmail.com">steph.ott@gmail.com</a></td>
<td>Interpreter</td>
<td>04.30.23</td>
</tr>
<tr>
<td>Daisy Dippel</td>
<td><a href="mailto:daisykayp@yahoo.com">daisykayp@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Debbie Pearce</td>
<td><a href="mailto:debbie4pearce@yahoo.com">debbie4pearce@yahoo.com</a></td>
<td>Interpreter</td>
<td>12.31.22</td>
</tr>
<tr>
<td>Nancy Quinn</td>
<td><a href="mailto:jbquinn43@msn.com">jbquinn43@msn.com</a></td>
<td>Community Representative</td>
<td>12.31.21</td>
</tr>
<tr>
<td>Arthur Babin</td>
<td><a href="mailto:adbabin@sbcglobal.net">adbabin@sbcglobal.net</a></td>
<td>Deaf Citizen</td>
<td>12.31.22</td>
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**Committees**

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<thead>
<tr>
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<th>Investigation Committee</th>
<th>Budget/Fee Ad Hoc Committee</th>
<th>Technology Committee</th>
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<tr>
<td>Stephanie Ott</td>
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<tr>
<td>Debbie Pearce</td>
<td>Daisy Dippel</td>
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<td>Carel Dunaway</td>
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<td>Daisy Dippel</td>
<td>Nancy Quinn</td>
<td>n/a</td>
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</tbody>
</table>

**Resources and Forms**

- **Rules for Interpreters Between Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing, or Oral Deaf**
  - Act 1314
- **Arkansas Interpreter Licensure Application**
- **Arkansas Provisional Licensure Application**
- **Complaint Form**
- **Licensed Qualified and Provisional Interpreters**
- **Arkansas Registry of Interpreters for the Deaf (ARID)**
- **Online Renewal System**

**Upon request of any consumer or hiring entity, an interpreter shall show proof of his or her Arkansas license that will indicate qualifications.**
The following list of settings for qualifications is not all-inclusive.

**CURRENT QUALIFICATIONS FOR LEVELS**

1. **QAST I; BEI I**
   - Registration, Classroom Extracurricular Activities
   - Social Services – Independent Living, Basic Living Skills, Bus Card Civic Club Meetings, Recreation, Socialization

2. **QAST II; BEI II; BEI Basic**
   - Driver’s License Testing
   - Eligibility for services - Follow-up Interview
   - Support Services – Non-Academic Advisors
   - Support Services - Orientation, Life/Job Skills
   - Basic Job Readiness Training (semi-skilled technical or unskilled labor) Interview Application for Services
   - On-the-job Training
   - Sheltered Workshop
   - All settings listed in Subsection XV(A)

3. **QAST III; BEI III; BEI Advanced**
   - Social Services - Food Stamps, Social Security, Medicare/Medicaid, TEA/SNAP benefits
   - Continuing Education Workshops
   - Job Related: staff meetings, employee/employer meetings, safety workshops, job training, vocational counseling, vocational assessment
   - Tax preparation, credit counseling, mortgage/loan counseling
   - Diagnostics and Evaluations
   - Routine Physical Exams, in Patient/Out-Patient Hospital Care Hospital Admissions
   - Nursing homes, home health services, community health education, self-help programs, 12 Step programs
   - Basic tutoring (out of school)
   - Postsecondary Education - Academic Courses, Academic Advisors
   - Vocational-Technology Trainings Employment Related/Union Meetings, Child Birth Classes - Planned Parenthood
   - All settings listed in Subsections XV (A) & XV (B) 13

4. **QAST IV-V; BEI IV-V; BEI Master**
   - Social Services Disputes
   - Polygraph Testing
   - Post Bond
   - Discrimination Proceedings - Prior to court Mental Health
   - Meetings with Parole/Probation Officers
   - Medical - Emergency Room, General Rounds & Surgery, Health Care Providers and Hospice, Medical Documents
   - Graduate and Post-Graduate Education
   - Restraining Order Application
   - Speaker or Lectures
   - Civil Weddings Performed in or out of a Courtroom
   - Employment Related - Job Interview/Application, Firing, Disciplining, Performance Appraisals Tax
   - Assessment/Appeal Proceedings
   - All settings listed in Subsections XV (A), XV (B), & XV (C)
(5). RID Credentials
Legal Proceedings in/out of the courts
Domestic/Family Violence Calls and Investigations
Abuse Calls and Investigations
Legislation
Governmental Proceedings
Pre-Trial Release
Peace Bonds/Restraining Orders, Copyrights/Patents Campus Police or other law enforcement investigations,
Civil Investigations
Child Custody or Child Welfare
Jury Duty
All settings listed in Subsections XV (A), XV (B), XV (C), XV (D), & XV (E).

**All in-court cases must adhere to Act 237: An Act to Amend the Process for Appointment, Certification, and Regulation of Court Interpreters; and for other purposes.

PUBLIC MEETINGS OF THE ADVISORY BOARD FOR INTERPRETERS FOR THE DEAF

All are welcome and encouraged to join the meetings.

During the COVID-19 pandemic, meetings will be help virtually. The link will be sent to the ARID Membership via the ARID listserv.

The 1-2 pm slot is for subcommittee meetings, as needed.
The 2-4 pm slot is for public meetings.

Friday, February 5, 2021 from 2-4pm
Friday, May 7, 2021 from 2-4pm
Friday, August 6, 2021 from 2-4pm
Friday, November 5, 2021 from 2-4pm

Put these dates on your calendar!

Be involved and show support for our appointed Advisory Board members.
Each Fiscal Year is July 1 - June 30

New Fiscal Year 2021-2022 is now!

✓ RENEW your ARID dues
✓ Recruit a new ARID member!
✓ JOIN ARID as a new member

Easy options to pay your dues

1) Print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) Go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through Square

Come and join our awesome team!

Remember -

The new fiscal year begins July 1!

Join ARID
Renew Your ARID Dues

There’s never been a better time!
We need YOU!
Let’s celebrate the teamwork!
Payments can be made online at www.arkansasrid.org

ANNOUNCEMENT

OUR MEMBER PORTAL IS NOW AVAILABLE!

IF YOU ARE AN ARID MEMBER YOU SHOULD HAVE GOTTEN AN EMAIL WITH A USERNAME AND A LINK TO CHANGE YOUR PASSWORD.
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship

History of the Ella Irby Professional Development Scholarship Funds
The ARID Diversity, Equity, and Inclusion Ad Hoc Committee (DEIC) was formed by the June 6, 2020 GMM Motion which states that the committee is established in order to: "determine what actions ARID can take to leverage the inclusion of and support the success of interpreters of color in our field. The committee is empowered to determine its own title, description, and recommendations of actions for ARID which will be presented to the ARID membership.”

At the July 21, 2020 DEIC meeting, the committee initiated the Ella Irby Professional Development Scholarship in honor of our cherished Ella Irby who has worked for decades with UA Little Rock interpreting students, the interpreting community and the Deaf community. A motion to establish the Ella Irby Professional Development Scholarship was presented and passed at the September 5, 2020 GM meeting.

Purpose of the Ella Irby Professional Development Scholarship Funds
The Ella Irby Professional Development Scholarship was established for individual ARID members (organizational members are not eligible). These funds are used to send any two (2) ARID members to a national or regional conference hosted by NBDA, NAOBI, or a similar BIPOC national or regional organization.

The Scholarship Award Package
Member pairs: ARID will award a total package of up to $4,000, which is to be used by the selected recipients to fund their travel, accommodations, and registration for the conference dates, CEU processing for an independent study of up to 2.0 PS CEUs for both for the development of a workshop to be presented to ARID, CEU processing for first-time presentation of the that workshop, and the standard ARID honorarium for the presentation of the workshop.

Eligibility Criteria
The scholarship requires that pairs apply together. ARID will not assign members into pairs or accept applications from single members.
- One (1) recipient must be a current voting member of ARID who is in at least their 4th year of membership in ARID. For years 1-3 the type of membership may have been supporting or student.
- The second recipient must be in at least their second year of ARID membership and may be a voting, supporting, or student member.
- Both recipients must hold a current Arkansas Interpreter License or Arkansas Provisional License.

Conditions for Recipients of the Scholarship
- In exchange for sponsoring their attendance, the two selected recipients will contract with ARID to develop and provide a minimum of 0.6 PS CEUs in coordination with the ARID Program Committee and ARID Professional Development Committee Chairs. This may take the form of a single quarterly workshop, of multiple, shorter installments to be recorded and released online, or of another format agreed upon by both of the recipients, the Program Committee Chair, and the Professional Development Committee Chair.
- The selected recipients must deliver content equating to 0.6 PS CEUs within 6-9 months of the attended conference’s end date.
- In the event that one or both of the recipients do not meet the contractual obligations, the allocated funds will be reimbursed back to ARID.

Electronic Application Process
As part of its efforts to reduce negative environmental impacts, ARID only accepts electronic submissions. All submissions must be complete and submitted as a Word.doc (scanned items in pdf or jpg formats) to the Scholarship Committee at aridscholarship@gmail.com.
- Application Form
- Verification of ARID membership status
- Arkansas Licensure (scanned copies)

Previous Recipients
2022 - Name & Name
Arkansas Registry of Interpreters for the Deaf  
ARID Scholarship Committee  

**The Ella Irby Professional Development Scholarship Fund**  

Application Form 1 of 3  

**Member Pair Information**  

| Name of First Applicant (4+ years of membership) | ________________________________ |
| Phone Number | ________________________________ |
| Phone Type | Text ___ VP ___ Voice ___ |
| Email Address | ________________________________ |
| Mailing Address | ________________________________ |

| Name of Second Applicant (2+ years of membership) | ________________________________ |
| Phone Number | ________________________________ |
| Phone Type | Text ___ VP ___ Voice ___ |
| Email Address | ________________________________ |
| Mailing Address | ________________________________ |

**Conference Information**  

| Conference Title | ________________________________ |
| Host Organization(s) | ________________________________ |
| Location | ________________________________ |
| Date(s) | ________________________________ |
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 2 of 3

**Personal Statement**
Please tell us why your partnership should be selected as the recipients of this scholarship. What unique offerings do you bring as a pair that will benefit interpreters in our state when you return to provide a workshop for ARID?

**Workshop Goals**
Please tell us about the workshop your partnership plans to produce for ARID at the completion of your scholarship project. We understand that this content is subject to change based on your experience at the conference. Please use this as an opportunity to share your thoughts without feeling like you are obligating yourself to a specific topic or approach.
Arkansas Registry of Interpreters for the Deaf
ARID Scholarship Committee

The Ella Irby Professional Development Scholarship Fund

Application Form 3 of 3

Check all that apply (please include scanned copies of membership and licensure as attachments)

Applicant #1

ARID Membership Status
Current _____
Voting _____ Number of years _____ Verify with Membership Chair _____

Arkansas Licensure Status
Current _____
Arkansas Interpreter License _____
Arkansas Provisional License _____

Applicant #2

ARID Membership Status
Current _____
Voting _____ Supporting _____ Student _____ Number of years _____ Verify with Membership Chair

Arkansas Licensure Status
Current _____
Arkansas Interpreter License _____
Arkansas Provisional License _____
Arkansas Registry of Interpreters for the Deaf

ARID Scholarship Committee: Robert and Betty Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:

In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. Approved by the ARID membership at the 12/4/10 GM Meeting, and printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee renamed the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. Approved by the ARID membership at the 12/3/11 GM Meeting, and printed starting with the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue. In 2018, the ARID membership approved submission revisions at the 9/15/18 GM Meeting, and printed starting with the ARIDian News & Views, 34(1) September 2018 Fall issue. In 2020, the ARID membership approved adding Betty Steed, who passed away Jan. 14, 2020, to the title at the 3/7/20 GM Meeting, and printed starting with the ARIDian News & Views, 35(3) March 2020 Spring issue.

Purpose of Scholarship Funds for National and State Level Testing:

Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, CDI], 2) the EIPA Performance Assessment, 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], and 4) the Board for Evaluation of Interpreters Certification Program (BEI), hereafter referred to as “tests.”

Reimbursement Process:

It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:

Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:

1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:

- Pass the RID Written Exam.
- Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:

- Pass the EIPA Written Test.
- Possess a minimum of a QAST Level 2.

The Arkansas QAST:

- Pass the Arkansas QAST Written Exam.

The BEI:

- Pass the BEI Test of English Proficiency (TEP).

Application Materials:

I. Application Form

1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:

- Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
- Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:

- Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:

- Verification of passing the Arkansas QAST Written Exam.

V. Application for BEI:

- Verification of passing the BEI Test of English Proficiency (TEP).

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:

ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).

1. As soon as you know your testing date, please submit the Application Materials, which include the Verification Form, via email to the Scholarship Committee at aridscholarship@gmail.com.
2. Present the Verification of Testing Form at the testing site to the Test Administrator for his or her signature.
3. Upon completion of a Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at aridscholarship@gmail.com.
4. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate for a reimbursement check.
Robert and Betty Steed Memorial Scholarship Fund

Application Form

Robert and Betty Steed Memorial Scholarship Fund

Name ____________________________________________________________

Address __________________________________________________________

_______________________________________________________________

Cell _______________ Telephone ___________________ Email ______________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

____________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ❑

RID ❑ ______

BEI ❑ ______

QAST ❑ Level ______

Other ❑ ______ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID ➤ NIC ❑ CDI ❑

BEI ❑

EIPA ❑

QAST ❑ Level 1-3 ❑ Level 4-5

Other ❑ ___________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ❑ Last year ❑ Verify with Membership Chair ❑

RID Membership Card Current ❑ Not Applicable ❑

QAST Card Current ❑ Not Applicable ❑

Other ________ (name and level) Current ❑ Not Applicable ❑
Robert and Betty Steed Memorial Scholarship Fund

Verification of Testing Form
Robert and Betty Steed Memorial Scholarship Fund

Name __________________________________________________________________________________

Address __________________________________________________________________________________
________________________________________________________________________________

Cell ___________________________ Telephone ___________________________ Email __________________________

Signature of the Test Administrator

The Test Administrator verifies that the above candidate took the following performance test:
________________________________________________________________________________________

Location - site, city, state
_____________________________________________________________________________

Signature of Test Administrator __________ Date __________

Name of Test Administrator (please print) __________________________________________________________

Please check the Candidate’s Test Category:

RID ➤ NIC ☐ CDI ☐

BEI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ _________ (name and level)
Place your advertisement here!
Email a .doc or .pdf to the Editor at mgtaffwatson@ualr.edu

ARID Rates for 2021

$100 - full page
$75 - 1/2 page
$50 - 1/4 page
Best Wishes for a Successful Conference

from the

Advisory Board for Hearing Individuals and Individuals who are Deaf, Deafblind, Hard of Hearing or Oral Deaf

https://www.healthy.arkansas.gov/programs-services/topics/advisory-board-for-interpreters-for-the-deaf
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All of us at Communication Plus+ Interpreter Services, Inc. hope that each of you enjoy the outstanding conference hosted by ARID as we come out of an extraordinarily unusual year!

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Elizabeth C.
Dawn Malley

Scheduling@SLINofNWA.com  479-268-2417
Info@SLINofNWA.com  479-439-6004

Local licensed interpreters working together in the greater Northwest Arkansas area. SLIN focuses on providing equal access to communication for Hearing, Deaf and Hard of Hearing consumers through hiring a network of proficient and professional sign language interpreters. It is our goal to champion our professional standards and to positively impact our community.

AND

Robert Malley
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5010 Town Vu Road
Bentonville, AR 72712
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ON-SITE INTERPRETERS • OVER-VIDEO INTERPRETERS • VIDEO RELAY INTERPRETERS
Partners for Inclusive Communities
ABOUT US
Arkansas Hands & Voices supports all families with children who are deaf / hard of hearing regardless of communication choice. We embrace parent and professional collaboration to enable deaf / hard of hearing children to reach their full potential.

OUR SERVICES:

Guide by Your Side (GBYS)
GBYS is a family support program that embodies the mission of AR H&V. GBYS does this through specially trained "Guides" who are parents of children who are D/HH and D/HH adults. These "Guides" work directly with families who have just learned of their child's hearing condition.

Advocacy, Support & Training Program (ASTra)
The ASTra program strives to create an understanding of the basic components of educational advocacy for children who are D/HH so that parents / guardians are better equipped to advocate for their children. ASTra Advocates have been trained as lay advocates to provide advocacy resources, support, and assistance with IEP preparation to parents as well as educational advocacy training for parents and professionals.

For More information:
Call / Text: 501.932.7700
Email: info@arhandsandvoices.org

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interpreting@communicatinghands.com

Visit our website:
Communicatinghands.com

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To all of our Advertisers and Supporting Partners
Membership Application

Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511 * Little Rock, AR 72214-6511
Annual Membership Application for the 2021-2022 Fiscal Year
July 1, 2021 – June 30, 2022

Membership Types & Annual Dues Information:

**Voting Membership - Annual dues $35.00**
A voting member of ARID shall be a member in good standing with RID, and carries the privilege of voting for officers and issues of concern at ARID business meetings.
verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Associate Membership - Annual dues $25.00**
An associate member in ARID shall be one who supports ARID and may or may not be a member in good standing with RID. Associate members do not have voting privileges.

**Student Membership: Annual dues $15.00**
A student member in ARID shall be one who supports ARID, who does not yet hold a bachelor’s degree (or higher), and one who is currently registered in an accredited institution of higher education. Student members do not have voting rights.

**Organizational Membership: Annual dues $100.00**
An organizational member is any organization, agency, and/or individual who support the purpose and interests of ARID and the Deaf Community. Organizational members do not have voting rights. Benefits include member rates for 2 workshop registrants, 2 biennial conference registrants, logo & listing on ARID website, 10% ad discounts in the quarterly ARIDian News & Views, and Organizational Member Badge for organization/agency/business website.

<table>
<thead>
<tr>
<th>Name:</th>
<th>Home Phone (V/VP):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td>Work Phone:</td>
</tr>
<tr>
<td>City:</td>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>Fax Number:</td>
</tr>
</tbody>
</table>

**Email address for ARID listserv and member communication**

<table>
<thead>
<tr>
<th>Type of Membership:</th>
<th>Year first joined ARID:</th>
</tr>
</thead>
</table>

**NEW!! Remind Me text:**

**YES:**

**NO:**

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)

**ARID Member Services are now electronic.**
Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

<table>
<thead>
<tr>
<th>Payment Method:</th>
<th>Check or Money Order</th>
</tr>
</thead>
</table>

**Payment Information**

- Voting ($35)/Associate ($25)/Student ($15)/Organizational ($100) **___**
- Tax Deductible Donation **____________**
- Total Enclosed $ **____________**

**Check/Money Order Payable to ARID**

---

**For Office Use Only**

- Date payment received: **____________**
- Date Dues deposited: **____________**
- Database updated: **____________**
- Membership card sent: **____________**
About Our Organization … Incorporated in 1981

ARID is a non-profit organization whose goals are to:

- provide an organizational structure for interpreters/transliterators;
- promote quality interpreting services;
- recognize the unique language and culture of Deaf people;
- promote certification;
- provide professionals development opportunities;
- uphold the standards of the profession;
- provide information sharing;
- serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
- develop liaisons with other disciplines and organizations that interact and interface with the interpreting field.

Visit us at www.arkansasrid.org