Greetings ARIDians …Welcome to the December 2019 Winter edition!

See all the news and updates from our President, Vice-president, Secretary, Treasurer, the MALs, ARID committees, and community updates from UA Little Rock, SLK, ABDC, AAD, and NWAD. We have wonderful photo arrays from IEP’s 40th Anniversary See-a-Song and the awesome December 7, 2019 workshop and GM meeting.

Since 1987, Volume 35, Issue 2 is the 139th issue!

DON’T FORGET!

Got interpreting credentials?

2020 Interpreter License is required to work in Arkansas

Submit your Renewal or Initial Application

Pay your ARID Dues
New Fiscal Year Began July 1, 2019

Editor’s Welcome… Myra Taff-Watson, MA, CSC

ARID Workshop -
March 7, 2020 @ 8-11 am & 1-4 pm
Presenter - Kim Hunt
Topic: Best Business Practices, Ethics & Professionalism

GM Meeting
March 7, 2020 @ 11-1 pm with Lunch

Location for Workshop and GMM: ASD Tornado Shelter

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Happy Holidays Everyone!

I truly hope that you all had a wonderful Thanksgiving. I know that I have much to be thankful for, especially the wonderful membership of ARID. I want to take a moment to express my gratitude.

Several years ago, when I was a student in the Interpreter Educator Program, someone mentioned that I should get involved with ARID. Naturally, I was hesitant. Me? Socialize with the elite? (Yes, I am talking about all of you.) With some convincing, I started slowly going to workshops and General Membership meetings. It was the community of ARID that solidified my desire to become an interpreter. A community that welcomed newcomers, encouraged students, and supported fellow community members in need. This was a community that I wanted for myself. It wasn't long after that I found myself volunteering for this organization. I am thankful to those that took a chance on me in those positions, as it has cultivated my desire to do the same for others. Thank you, each and every one of you, for being a part of this amazing organization.

I wish you all a Happy Holiday and wonderful New Year!

Meagan Beaty, M.S., NIC | ARID President | president@arkansasrid.org

Vice-President Report - Bobbie Ann Walker

Hello fellow ARIDians,

I hope you are all doing well and gearing up for the holidays! Clint Brockway and I have been busy working on the 2021 Biennial Conference and have one request of you. If you have not yet taken the survey for the 2021 Biennial Conference, would you take just a few minutes to do that for us? We have had some excellent suggestions but would like to hear from more of you. The link to the survey is listed below.

December 31, 2019 will be the last day for filling out the survey. Thank you!

Survey link: https://bit.ly/2kkvPYJ

2020-2021 BPC Schedule of Meetings

March 7, 2020 - 4:30-6:00 pm following the Workshop and GM
April 18, 2020 - 9:00-noon – Russellville (Debbie’s church)
May - no meeting
June 6, 2020 - 4:30-6:00 pm following workshop and GM
July 18, 2020 - 9am-noon – Location TBA. Distance meeting with NWA via video or phone
August - no meeting
September 5, 2020 - Time and location TBA (possibly in NWA following workshop)
October 17, 2020 - Time and location TBA. Distance meeting with NWA via video or phone
November 14, 2020 - Time and location TBA. Distance meeting with NWA via video or phone
December 2020 - 4:30-6:30 pm following workshop and GM
January 2021 - no meeting
February 2021 - Time and location TBA. Distance meeting with NWA video or phone
March, 2021 - Time and location TBA following workshop and GM
April 17, 2021 - 9:00-noon – Russellville
May 1, 2021 - 9:00-noon – Distance meeting with NWA video or phone
June 5, 2021 - 9:00-noon - Russellville

Bobbie Ann Walker, QAST 2/2 | ARID Vice-President, Biennial Co-Chair vicepresident@arkansasrid.org
All Motions from Board Meetings and GM Meetings 2019

2019 Board Meeting Motions

February 7, 2019 (Via email)
BD19.01 Motion that we go forward with updating QuickBooks to the newest desktop version (on sale now for $199+ tax, should the sale end, we would move forward with $299+ tax) and upgrade our square reader to the newest model chip reader & dock ($78+ tax). (Beaty, Courtright) Passed.

February 25, 2019 (Regular Board Meeting)

BD19.02 Motion to approve minutes as presented. (Whitehead, Adams) Passed.
BD19.03 Motion to add $1,100 to the 2019-2020 Budget for a Treasurer laptop, hardware, and software. (Sutphin, Winchell) Passed.
BD19.03a Motion to amend the Motion to include hardware. (Winchell, Sutphin) Passed.
BD19.04 Motion to Adjourn (Sutphin, Adams) Passed.

June 3, 2019

BD19.05 Motion to approve the minutes as presented. (Whitehead, Winchell) Passed
BD 19.06 Motion to table this discussion for the next board. (Whitehead, Sutphin) Passed
BD19.07 Motion for ARID to provide CEUs to the student registrants at the 2019 Biennial Conference. (Beaty, Whitehead) Passed
BD19.08 Motion to adjourn. (Beaty) Passed

June 17, 2019

BD 19.09 Motion for we accept the budget as presented. (Sutphin, Beaty) Passed

July 19, 2019

BD19.10 Motion to repurpose the old treasurer’s laptop for the secretary. (Winchell, Walker) Passed
BD 19.11 Motion for ARID to become organization members with the Deaf Community organizations. (Hogan, Walker) Passed
BD19.12 Motion to accept giving a gift card for the services received for the board’s parliamentary training. (Read, Hogan) Passed
BD19.13 Motion to provide a $100.00 gift card for the presenters providing the training. (Whitehead, Hogan) Passed
BD 19.14 Motion to close the meeting. (Winchell, Walker) Passed

August 29, 2019

BD19.15 Motion that we (ARID) agree to reimburse the other (LRID) for travel and other fees billed by the replacement interpreter for their conference. (Read) Passed

September 4, 2019

BD19.16 Motion to accept the previous minutes as sent out. (Walker, Hogan)
BD19.17 Motion for ARID Board of Directors to appoint a secretary. (Hogan, Walker)
BD19.18 Motion to accept Holly Beth Smith as the new secretary for ARID. (Whitehead, Hogan)
BD19.19 Motion to adjourn the meeting at 7:15 pm. (Hogan, Walker)

December 6, 2019

BD19.20 Motion to accept minutes as read. (Beaty, Winchell) Passed
BD19.21 Motion to apply $500 Walmart donation to the 2021 Biennial Conference budget. (Hogan, Whitehead). Passed
BD19.22 Motion to increase the membership money awarded for interpreting services rendered at workshops from $60 to $120 per interpreter. (Hogan, Walker) Passed
BD19.23 Motion to allow students who hold current a QAST level and ARID student membership to earn CEUs while attending workshops at the student rate. (Walker, Hogan) Passed
BD19.24 Motion to accept Katelyn Wilson as Chair of the Nominations Committee. (Whitehead, Winchell)

2019 GM Meeting Motions

March 9, 2019
GM19.01 Motion to donate an even $500 to the Barbara Northup Scholarship Fund in FY 2018-2019. (Gorum, Taff-Watson) Passed
GM19.02 Motion to donate $500 to the Barbara Northup Scholarship Fund in FY 2019-2020. (Taff-Watson, Gorum) Passed
GM19.03 Motion to table the discussion of a new laptop for the Secretary. (Gorum, Binko) Passed

June 22, 2019

GM19.05 Motion to approve minutes as presented. (Taff-Watson, Smith) Passed
GM 19.06 Motion to approve the budget for 2019-2020 budget as proposed. (West, Taylor) Passed
GM 19.07 Motion for ARID to offer CEUs to Student Member registrants at workshops and Biennial Conferences at the Student Member registration rate. (Board, Jolley) Passed
GM 19.08 Motion to adjourn the meeting. (West) Passed

September 7, 2019
GM 19.09 Motion to approve the minutes as presented. (Gorum, Read)
GM 19.10 Motion to add a line item to the Program budget for venue. (Taff-Watson, Gorum) Passed
GM 19.11 Motion to add $2,000 to the Program budget for FY 2019-2020. (Gorum, Westcott) Passed
GM 19.12 Motion to adjourn the meeting. (Taff-Watson, Stauffer) Passed

December 7, 2019
GM 19.13 Motion to increase the membership money awarded for interpreting services rendered at workshops from $60 to $120 per interpreter. (Board, Wilson) Passed
GM 19.14 Motion to adjourn the meeting. (Westcott, Harrell) Passed

Beth Smith, CT, NAD III | ARID Secretary | secretary@arkansasrid.org
Greetings, ARIDians …

To date, fiscal year 2019-2020, we raised money thanks to membership dues, workshop registrations, and donations and sponsorships.

Balance Sheet as of Dec. 5, 2019

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<td>Checking/Savings</td>
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<td>Bank of America</td>
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<td>Total Current Assets</td>
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Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer |
### Treasurer Report - Nicholas Winchell

**Profit & Loss Budget Comprehensive - July 2019 through June 2020**

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<th>Ordinary Income/Expense</th>
<th>Jul '19 - Jun 20</th>
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<th>$ Over Budget</th>
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<td><strong>Total Investments</strong></td>
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<td><strong>Total Program Income</strong></td>
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<td><strong>10,512.00</strong></td>
<td><strong>-5,153.99</strong></td>
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### Treasurers Report - Nicholas Winchell

**Profit & Loss Budget Comprehensive - July 2019 through June 2020**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Jul '19 - Jun 20</th>
<th>Budget</th>
<th>$ Over Budget</th>
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### Treasurer Report - Nicholas Winchell

#### Profit & Loss Budget Comprehensive - July 2019 through June 2020

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## Treasurer Report – Nicholas Winchell

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Treasurer Report – Nicholas Winchell

Profit & Loss Budget Comprehensive - July 2019 through June 2020

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Respectfully submitted by:
Nicholas Winchell, QAST 4/2 | ARID 2019-2021 Treasurer |
Members-at-Large Report / Map of ARID Districts

Happy Holidays!
We will be in contact with SLK president after the holidays and will be planning a community event in the central Arkansas area.

ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts. Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**  
NeCol Whitehead, MAL1 Rep  
mal1@arkansasrid.org  

**District 2**  
Rhonda Read, MAL2 Rep  
mal2@arkansasrid.org  

**District 3**  
Brittny Hogan, MAL3 Rep  
mal3@arkansasrid.org  
Counties: Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.

2019-2021 Members-at-Large
2019-2021 ARID Committees

Committees and Board Liaisons

Each ARID Committee is assigned a Board Liaison who is responsible for the liaison’s respective committee.

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving on any of the many committees, please contact anyone on the board to learn more!

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<th>BOARD LIAISON</th>
<th>COMMITTEE</th>
<th>CHAIR(S)</th>
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<td>Bobbie Ann Walker</td>
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<td>Clint Brockway, Assistant</td>
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<td>Beth Smith, Secretary:</td>
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<td>Branding (Ad Hoc)</td>
<td>Will Gorum</td>
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<td></td>
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<td>Myra Taff-Watson</td>
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<td>NeCol Whitehead, MAL D1:</td>
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<td>Myra Taff-Watson</td>
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<td>Rhonda Read, MAL D2:</td>
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Committee Reports

Bylaws Committee Report … Linda Stauffer
The Bylaws Committee has been asked to make sure the Bylaws are up to date. To that end, a review will begin shortly of all prior Minutes and any Bylaws changes will be included in a revised and updated Bylaws document.

Linda Stauffer, CSC | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

Winter Newsletter: The December 2019 Winter edition is filled with news from the community, workshops, announcements, photos from the GM meeting, workshop photos, and so much more. Please note that the Membership Form and the Organizational Membership is included for the new fiscal year 2019-2020. We need all of YOU to be a part of the team.

Other Editorial: The Editor continues to review and/or edit printed materials from ARID members or any information that serves the ARID membership, such as flyers, workshop announcements, and/or any other electronic and printed distributions in 2019. Special thanks to Doug Watson for proofreading and to Allyson Caruthers for uploading this edition.

Deadlines for newsletter submissions: First day of the month of each quarter - March 1, June 1, September 1 and December 1.

March 1, 2020 Deadline for the 2020 March Spring edition

Myra Taff-Watson, CSC, MA | ARID Editorial Committee Chair | mgtaffwatson@ualr.edu

Fundraising Committee Report … VACANT

Vacant.

VACANT.

Fundraising Committee Chair | aridfundraising@gmail.com

Membership Committee Report … Alecia Mullen

We currently have a total of 83 members: 50 Voting members, 23 Associate members, 9 Student members and one (1) Organizational member!!

Just as a reminder regarding ARID Bylaws - to be a voting member of RID you must also be a member of an affiliate chapter, in Arkansas it is ARID. Please remember that if you enjoy voting privileges for either organization, you must join both to make sure that you are able to vote and have your voice heard.

Let’s get those numbers up! Don’t forget to renew your membership for the 2019-2020 fiscal year. It’s so easy! You can pay online at https://www.arkansasrid.org/membership/ or www.arkansasrid.org. - Go to and click "Membership" from the top menu, then choose "Membership Application." You also can mail in your membership renewal form or your first-time membership to:

Arkansas RID ATTN: Treasurer P.O. Box 46511 Little Rock, AR 72214-6511

Don’t forget to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization! It can’t get much better than that!

Alecia Mullen, QAST 4/2 | ARID Membership Development Committee Chair | aridmembership@gmail.com
Nominations Committee … Katelyn Wilson

No report.
Katelyn Wilson, M.Ed., BEI-A | ARID Nominations Committee Chair | aridnominations@gmail.com

Professional Development Committee Report … Ann Marie Lott

Greetings, ARIDians,

The committee processed one (1) sponsor-initiated workshop for the December 7, 2019 ARID event.

Please check your transcripts, and hesitate to contact me if there are any errors that need to be addressed.

As always, if you have any questions about the PDC’s work, don’t hesitate to contact us at aridpdc@gmail.com!

Ann Marie Lott, NIC, BA | Professional Development Committee Chair | aridpdc@gmail.com
Alecia Mullen, 4/3 | Specialist, Professional Development Committee

Program Committee Report … Daisy Dippel

Hi fellow colleagues!

What a fantastic workshop on Team Interpreting on December 7, 2019. I was able to expand my toolbox personally and professionally to benefit me AND the ones I work with and serve. It was great to see everyone in one place!

Reminder to save the date for our next workshop on March 7, 2020. It will be held at the ASD Tornado Shelter again. Our presenter, Kim Hunt, will focus on ethics, professionalism and best business practices right before taxes are due! Look for more information in the New Year.

Daisy Dippel, NIC-A, NAD IV, CODA | ARID Program Committee Chair | aridprogram@gmail.com

Scholarship Committee Report … Myra Taff-Watson

Happy Holidays, ARIDians …

To date, sixteen (16) interpreters received funding for RID, BEI, QAST and other interpreter tests.

We have funding available to you to take your interpreting credentials tests! Must be an ARID member last year and this year.

All we need is the Verification Form to prove that you took any one of the interpreter tests.

Don’t be shy - Just apply!

You can apply MULTIPLE times for funding!

The Scholarship Fund Application Form is included in this issue and on the ARID website. Go to the ARID website arkansasridd.org for the link to the Robert H. Steed Memorial Scholarship Fund.

Myra Taff-Watson, CSC, MA | ARID Scholarship Committee Chair | aridscholarship@gmail.com
Sunshine Committee Report … Chrystal Honorable & Taylor Johnson

Hello ARIDians! As 2019 comes to a close, we want to take the time to recognize that his year has been full of many challenges, failures, accomplishments, joys and sorrows. But through it all, we want to remind you of how amazing you are and we appreciate everything you do for our organization and for the community that we serve. **With sincere gratitude we say Thank You.**

Congratulations to the 8 interpreters who passed the QAST this quarter! We sent out a total of **14 birthday cards, 5 get well cards, and 2 sympathy cards.**

We extend our condolences to Jamie Lane Ross as her father passed away on September 20, 2019 and also to Clint Brockway as his father passed away on November 24, 2019. Please keep them and their families in your thoughts and prayers.

Please continue to email us with any news. We want to be able to send out cards for those events in your life. We look forward to the 2020 and the great things to come in the next decade. **Happy New Year!**

Chrystal Honorable, QAST 5/5 & Taylor Johnson, NIC | ARID Sunshine Committee | aridsunshine@gmail.com

Technology Committee Report … Allyson Caruthers

Happy winter! ✴

The Technology Committee has been working with our wonderful Program Chair to get out the information about the December 7, 2019 workshop.

Our Facebook page is holding at 732 likes. Please continue to “like” our page. If you have not liked our page, please do so now.

As always if there is ever anything on the ARID website that is not working properly or you have any questions about technology please email me at aridtechnology@gmail.com.

Allyson Caruthers, QAST 2/2 & Leah Lishman, QAST 3/3 | ARID Technology Committee | aridtechnology@gmail.com

Ad Hoc Awards Committee Report … Will Gorum

Greetings ARIDians!

The Ad Hoc Awards Editorial Committee invites you to **join our committee** for our next task of developing the **standards and criteria** for the **Myra Taff-Watson Scholarship Fund for Interpreters.** Thank you!

Will Gorum, CI, CT | ARID Ad Hoc Awards Editorial Committee Chair | will.gorum@cplusinterpreting.com
Ad Hoc Branding Committee Report … Myra Taff-Watson

Happy Holidays, ARIDians …

As the new Chair of the Branding Committee, I would like others to join me in reviewing ARID branding for consistency and standardization.

What does branding mean? It’s a name, term, design, symbol, or any other feature that identifies us as distinct from other organizations and associations. Our goal is to make sure that ARID is quickly and easily identifiable.

Where does branding appear? Branding consistency includes of all of our publications, our letterhead, flyers, internal and external correspondence by committee chairs, special events such as the Biennial Conference, workshops, and any other distributed information.

Members are needed to work on this committee. Please email me if you are interested in this important task.

Myra Taff-Watson, MA, CSC | ARID Ad Hoc Branding Committee Chair | mgtaffwatson@ualr.edu

Ad Hoc Mentoring Committee Report … VACANT

VACANT.

Vacant | ARID Ad Hoc Mentoring Committee Chair |


Greetings …

The Ad Hoc PPM Committee, Ashley Beaty, Myra Taff-Watson, and myself, met to hash out a plan for updating the PPM. The last update was in 2009, so it is definitely time to take another look at this document.

Currently, we have noticed that the Bylaws have not been updated and we are reaching out to the Secretary, Bylaws Committee, and Technology Committee to make sure they are updated before we can proceed.

We will be looking at the Bylaws to make sure that the PPM is in alignment with them. Our next meeting is in January, but in the meantime we are reading through the PPM and making notes. I hope you all have a wonderful holiday season and a happy new year!

Katelyn B. Wilson, M.Ed., BEI-A | ARID Ad Hoc PPM Committee Chair | kbwilson@ualr.edu
Birth Announcements

To all Interpreting Community and Deaf Community friends and families who had babies born in October, November, December

To all Interpreting Community and Deaf Community friends and families who had birthdays and anniversaries in October, November, December

In Memoriam - Arkansas

Hayden “Dale” Lane - October 10, 1930 - September 20, 2019.

Father of Jamie Lane-Ross - Dale graduated from Phillips High School in Borger, Texas in 1948. On September 1, 1950, he enlisted in the United States Air Force from which he was honorably discharged on October 26, 1951 due to the death of his father and the necessity of returning home to care for his mother and younger siblings. Towards the end of his life, when his health started failing, Dale moved from Oklahoma to Cabot, Arkansas to live with his youngest daughter and son-in-law, Jamie and Todd Ross, and their large family. Dale always said the relocation placed him into a “House of Love” and he was a blessed man. Memorial services were at 2:00 p.m., Saturday, November 2, 2019 at Bible Baptist Church in Chickasha, Oklahoma with Brother Kim Hayes officiating.

In Memoriam - Arkansas

William Asa Whitson – December 18, 1930 - November 7, 2019

Lavida Whitson wrote: My husband and partner in life, has passed away to eternal rest. Many of you knew him from ASD and college at Fayetteville, from different newspapers as a Linotype operator (including the yearly story, “Yes, Virginia, there is a Santa Claus”), as a carpenter along with Sheet Rock and painter, working at the vo-tech in Harrison, a Bible worker giving Bible studies or just sharing his faith in God, helping with disaster response as a dock manager and aiding in management of warehouses with me. He also volunteered as a Pathfinder counselor, and during camp meetings, helping to teach primary classes. A Memorial service was held on December 1st at 10 am at the Little Rock Seventh Day Adventist church.
With Sympathy and Condolences

In Memoriam - Arkansas

Henry “Hank” Brockway – May 16, 1960 – November 24, 2019

Father of Clint Brockway - Hank battled Acute Myeloid Leukemia (AML) for 15 years and survived longer than the majority of AML patients. Hank will always be remembered for his excellent memory, great sense of humor, and his love for his family. Hank worked in numerous sales positions in various industries and was very successful. He lived life to the fullest every day, regardless of his medical condition. He won many scholastic awards during his college career including: Outstanding Sophomore, Citizenship Award, Hochstetler Award, Agriculture Achievement Award, Who’s Who Among American Juniors. He graduated from ASU- Beebe with an Associate Degree in 1981 and University of Missouri at Columbia with a BS in Animal Science in 1982. Hank will be forever loved and missed by all who knew him. A visitation was held on Sunday, December 1, 2019, from 2-3 pm at Charity Baptist Church, 250 Balding St, Ward, AR 72176. A Celebration of Life Service immediately followed.

In Memoriam - Louisiana

Donald F. Rome - November 21, 1934 – November 28, 2019

Arthur Babin wrote: Donald had been to Louisiana and Arkansas Deaf-Blind Retreats as a volunteer SSP for several times. He passed away in his sleep at home in Baton Rouge, Louisiana on Thursday night, November 28th. He had been dealing with a bone marrow disease that did not produce enough red blood cells, and had been on medication and had some transfusions for a while. However, they seem to have stopped working so they had to let him go. Please keep his children, Kathy and Tim, in your prayers and thoughts. He was a sweet man and will be missed by many.

In Memoriam - Texas


Robert Edward “Bob” Parrish - September 10, 1936 - December 3, 2019

Bob was born to Ed and Edna Parrish in Asheboro, NC. He married Nancy Bennett on July 7, 1957 in Chesterfield, SC. He was a Southern Baptist Minister of 50 years following having served as a Firefighter with Greensboro, Fire Department in Greensboro, NC. He served in the NC National Guard from 1959-1963 as a Private, First Class. Bob Parrish is survived by his wife, Nancy Parrish of Carrollton, TX; sons: Robert Edward Parrish II and wife, Crystal of Frisco, TX and Christopher Parrish and wife, Carisa of McKinney, TX; daughter, Debra DeJacimo and husband, Mike of Carrollton, TX; sister, Becky Hughes of Asheboro, NC; 10 grandchildren; one great grandchild and many other loving family and friends. The Funeral Service was held at Stonebriar Community Church at 4801 Legendary Dr., Frisco, TX 75034 on Saturday, December 7, 2019 at 2:00 pm with visitation from 3:00-5:00 pm. In Lieu of Flowers, the family asks that donations be considered to First Baptist Church of Carrollton at the Fields - Mission Fund, 1401 Carrollton Pkwy, Carrollton, TX 75010 or Camp Deaf c/o New Life Deaf Fellowship, 6917 Brentwood Stair Rd. Fort Worth, TX 76017.

In Memoriam

With Sympathy and Condolences

to other Interpreting Community and the Deaf Community friends and families whose loved ones have passed away in October, November, December
Dr. James J. DeCaro

Pittsford, NY: Surrounded by his family on Wednesday, October 23, 2019 at the age of 71. Predeceased by his parents, Gabe & Mamie. He is survived by his wife and partner in crime of 47 years, Patricia; son, Jason (Erin) DeCaro; daughter, Tate DeCaro; granddaughters, Alexa & Rebecca DeCaro; sisters, Mary Coppinger, and Ann (Bruce) Vokes; nieces and nephew, Stephanie (Jim) Webster, Andrea (Clayton) Oles, Eric Vokes, and their families; adopted daughter and son, Kelly (George) Cardenas and Jeff Cavallaro and their families.

Jim grew up in an Italian-American family in Poughkeepsie, NY. He moved to Rochester in 1971 to begin his career at the National Technical Institute for the Deaf at the Rochester Institute of Technology (NTID/RIT). In his 47 years of service to the institute, he established the civil engineering department, and served as an instructional developer, department chair, and division director. He was Dean of NTID for 13 years, Interim Director, and Interim President.

Jim established PEN-International, a first-of-its-kind, worldwide post-secondary education network for Deaf & hard-of-hearing individuals. He also founded and directed the NTID Center on Access Technology. Jim conceived, helped design, and sought funding for the building of Rosica Hall, a state-of-the-art facility fostering innovation, entrepreneurship, and original research among Deaf & hard-of-hearing students, faculty, and their hearing peers.

Jim was a Rotary International Scholar in England and Senior Fulbright Scholar in Sweden, pursuing research related to career opportunities for Deaf & hard-of-hearing people. He was an Honorary Professor at Tianjin University of Technology in China, and was awarded an Honorary Doctorate from Bauman Moscow State Technical University in Russia. He received RIT's Four Presidents Distinguished Service Award and was in the inaugural class of the RIT Innovation Hall of Fame.

Jim has mentored and developed the careers of scores of individuals who have dedicated their lives to the education of Deaf and hard-of-hearing people. These many people continue to work at the intersection of Deaf and hearing cultures, access technology, and instructional development. His legacy will be felt at NTID and throughout the world for decades to come.

A deeply humble and kind husband, father, grandfather, brother, son, co-worker, and friend, he was an enthusiast of art, baseball, cooking & baking, fashion (shoes!), hunting, Native American culture, telling stories, travel (36 countries), and single malt scotch whiskeys. Jim & Pat loved to open their home to visitors from around the world.

Jim's celebration of life service & dinner reception will be held Sunday, November 24, 3:00 pm at the Panara Theatre & Dyer Arts Center at NTID/RIT. All are welcome. Interment private at Mt. Hope Cemetery. In lieu of flowers, memorials may be directed to the Sasakawa-DeCaro Scholarship Fund, c/o NTID Office of the President, 52 Lomb Memorial Dr., Rochester, NY 14623.
Betty Lee Bounds Evans - March 5, 1942 - November 6, 2019

Betty Lee Bounds Evans passed away peacefully at the Sodalis Dripping Springs Memory Care Community in Austin, Texas.

She was born in a small farming community called Hampton, Arkansas, to Marvin and Leola Bounds. After Betty graduated from Arkansas School for the Deaf in Little Rock (1959), she attended and graduated from Gallaudet University in Washington, D.C., with a Bachelor's (1964) and Master's (1965) degrees in Education. Her distinction as an undergraduate is that she was elected as a Homecoming queen twice.

Her career as an educator took her from coast to coast. First, at Maine School for the Deaf in Portland, then Oregon School for the Deaf in Salem, and Western Oregon University in Monmouth. Later Betty became director of the Gallaudet University Regional Center at Ohlone College in Fremont, California. She switched gears by embarking on a corporate career. She was hired by Sprint Corporation to be on the team to establish the pioneering Texas Relay service in Austin. After a successful implementation of making the public telephone accessible for the deaf and hearing people in Texas, Betty transferred to Sacramento, California, to become the Sprint Human Resources Manager for the Sprint Relay Call Center, where she and her group chalked up another meaningful endeavor.

Texas beckoned her back through the efforts of Larry Dane Evans, who became her husband for the next 25 years. Betty also returned to her first love: Education of the Deaf. At Texas School for the Deaf (TSD), she became a Middle School teacher, her favorite teaching grade level. Due to her professional skills, leadership and experience, she became the curriculum specialist before moving up as an assistant superintendent of TSD. Her well-deserved retirement came in 2008. Betty and Larry did a lot of RV traveling with their two dogs while visiting their children, grandchildren, family, and friends.

In the minds and hearts of her family, colleagues, friends, and her husband Larry Dane, Betty was a vibrant, cheerful, lovely, intelligent, witty, graceful woman, wife, mother, grandmother, and dear friend to many across America. Wherever she worked, taught, or administered, she displayed a constant smile that became an integral part of her cheerful demeanor.

A Celebration of her Life is slated for January 18, 2020 from 1:00 PM to 3:30 PM at the Texas School for the Deaf's Deaf Smith Student Center.

The family of Betty Lee Bounds Evans sincerely thanks the administration and staff of the Sodalis Dripping Springs Memory Care Community and Magnolia Hospice of Austin for the wonderful care given to Betty.

Donations in memory of Betty may be made to her favorite grade level program, TSD Middle School Department. Donations can be made at https://tsdfoundation.org/how-youcan-help/#donate or be sent to PO Box 42727, Austin, TX 78704. For inquiries regarding donations, please contact Holly Hawk, Executive Director, via email at holly@tsdfoundation.org.
In Memoriam - National

Norma Lewis – June 22, 1922 ~ November 24, 2019

Pioneer Norma Lewis, 97, who was active until 2017 when she retired at 95, was the oldest working, living certified interpreter and one of the first interpreters to give Deaf people a voice in the court system, as written by the Kentucky Commission on the Deaf and Hard of Hearing on its website. "She was a very funny person and a wonderful person," said Virginia Moore, the commission's executive director. "She was a mother, a mentor, and a person of the highest standards and professionalism." Norma also was the sign language interpreter for the Archdiocese of Louisville Mass of the Air on WHAS-11 for at least 37 years.

During the season of giving, it is only fitting that one so dear to so many, who lived giving of herself for others and her country be called home. She was a national icon, interpreting pioneer, and a mother figure and mentor to too many to count. Norma was a proud United States Navy Veteran and one of 103 World War II Veterans who participated in Kentucky’s 75th D-Day Anniversary.

Her work with the Deaf Community began when she 9 years old interpreting for her Deaf aunt and uncle, with whom she lived and raised her in Connecticut. She accompanied them to all sorts of appointments and interpreted the priest’s homilies for them after Mass. At age 19, she responded like other young people of her generation to a nation in need. During World War II, she enlisted in the Navy and was assigned to Charleston, S.C., to work in 6th Naval District in combat intelligence, plotting the courses of American submarines and the German submarines gathered in wolfpacks not far offshore. "We sent out air patrols and blimps," Lewis told The Courier Journal’s Bob Hill for a 1999 column, "We had men in rowboats pretending to be fishermen. We'd get dispatches from them and plot courses on a situation board."

She worked in the elegant Fort Sumter Hotel, her office its former beauty salon, its windows offering a broad sweep of the Atlantic Ocean where, in the war's early days, torpedoed American merchant ships could be seen glowing on the horizon. She set aside her language skills and joined the United States Navy during World War II. She worked in intelligence - tracking submarines from a base in Charleston, S.C.

She wouldn’t use her language skills professionally until much later - when she moved to Louisville in the 1960s. She began by interpreting for Deaf and Hard of Hearing students who previously had limited access to higher education. She earned $4 an hour, she said in an interview. In the intervening years, legislation drastically improved services and access and she was thankful that she was there to help. Norma said she saw her skill as a gift.

“My life has taken a wonderful turn that I could do so much for so many,” she said. “That’s a gift. I will share this gift ‘til I drop dead.”

The Deaf and Interpreting Communities will miss Norma. She was treasure! May she Rest in Peace.
Sunshine News

Congratulations to Katelyn Wilson on her Certification! BEI-Advanced

Congratulations to QAST Interpreters
Transliterating listed 1st, Interpreting listed 2nd
Printed only with permission of the interpreter

Ashleigh Chatfield 1/1 Katie Kornreich 2/1 Leah Lishman 4/4
Scarlet Quick 2/2 Rhonda Read 1/1 Bethani Treadwell 2/2

QAST Testing Schedule for 2020
Future Live Testing Dates ✔

January 10  July 10
February 21  August 7
March 13  September 18
April TBD  October TBD
May 22  November 6
June 12  December 4

What are you waiting for??
Were you a member last year and this year? Then …
Don’t be shy - apply!

You can apply MULTIPLE times and receive funding!

Robert H. Steed Memorial Scholarship Fund Application
In this issue and on the ARID website!

Don’t forget to submit your application to receive funding for RID, BEI, EIPA, QAST, or any other Interpreter Tests!

If you have any questions, please contact Myra Taff-Watson aridscholarship@gmail.com Scholarship Committee Chair for more information.
Photo Array - IEP 40th Anniversary November 16, 2019

AWESOME Gathering!
Certificates to: Coordinators Faculty
See-a-Song Performances

MCs: Eddie and Ernie
Photo Array - IEP 40th Anniversary November 16, 2019
ARID Board Members presenting to the membership

President Meagan Beaty

Vice-President Bobbie Ann Walker

Treasurer Nicholas Winchell

Member Money Winner!

MAL 3 Brittney Hogan
Photo Array - Workshop December 7, 2019

19 Participants!

Presenter Linette Pinkard

Interpreters
Beth Smith & Chrystal Honorable

Registration

ABOUT TODAY'S PRESENTER:

Personal
LANETTE PINKARD, NIC Master
BBS, DD – honoris causis
CODA
Real HAIR COLOR (Crochet)
Married – 15 years
7 Children
18 Grandchildren
2 Great-grandchildren
2 dogs – Shadow & Silky
Trained all dogs to sign-language
Silly when awake
Sillier when sleepy
LOVE UNITY

I wear colored contact lenses; they match my hair; depending on which day it is and what my mood is, I will claim that my eyes and curls are natural!
Community News and Updates

UA Little Rock IEP Update … Linda Stauffer

Hello to all!  Hope everyone has had an enjoyable Fall!!  This semester at UA Little Rock is fast coming to a close!  It has been an eventful semester!

IEP CELEBRATES 40 YEARS! 1979-2019

Let’s Celebrate!!!!!! The Interpreter Education Program began 40 years ago offering a two-year degree in Interpreting. The first graduates walked across the stage and received their diplomas in 1982. Since that year we have graduated students every year. To date we have awarded over 500 AA, AS, and BA degrees, having a strong impact on the quality and quantity of interpreters in Arkansas! We plan to celebrate this event in conjunction with our fall SEE-A-SONG! We want to make this a very special event, inviting back all current and former instructors and program directors. We want to recognize the incredible community of people who have supported our program over the years. The date has not yet been set, but look for more information as the fall semester progresses!

On November 16, 2019, close to 300 friends, family, alumni, faculty and students from a half-dozen states gathered in the Stella Boyle Auditorium on the UA Little Rock campus to celebrate this event in conjunction with our fall SEE-A-SONG! The Artistic Interpreting class under the direction of faculty member Jami Hollingsworth, together with the Sign Language Klub (SLK) planned the event and decorations! Ernest Northup and Eddie Schmeckenbecher were our outstanding MCs for the evening, with interpreters provided by Communication Plus+ Interpreting Services!

Approximately 20 interpreted songs were performed along with all-time favorites, Eddie Schmeckenbecher reprising Snoopy and the Red Baron, and Jami Hollingsworth conjuring up Marie Laveau! Dolly Parton (Christy Bacon) make an appearance signing “9-5” and Maria Huntly and Aaron Johnson squabbled over the same man in “The Boy is Mine.” There were so many incredible performances including two songs by our students in Tulsa!

Throughout the program former Program Coordinators were recognized with a certificate and a rose including Daniel Burch, Myra Taff-Watson, Sherry Shaw and Linda Stauffer. More than 40 current and past faculty members were recognized and invited on the stage! Ms. Ella Irby was recognized for her 20 years of service to students in the IEP Language Lab! A special moment occurred when Ms. Jackie Stubblefield was recognized as the first person of color to graduates from the program in 1986! The Deaf and Interpreting Communities along with organization and agencies that continually support our students were recognized with appreciation. Without all these people, this program would not be possible! Lastly, folks were invited onstage to join in with the Artistic class in “YMCA.” It was truly a magical night!

Editor’s Note: See the photo array in this issue.
Dr. Sherry Shaw, faculty member at the University of North Florida and former UA Little Rock IEP program director, presented to the junior and senior interpreting majors on Tuesday, November 19th. Her presentation was on her research into working memory. She supported the students in their thinking that the task of interpreting is inherently hard, because it is!

Dr. Shaw presented on three types of memory: short term, long term, and working memory!

Students had great questions for Dr. Shaw and she promised to come back and present again!

Students and Faculty Volunteer for NAD National Deaf Leadership Training

October 17-19, 2019, NAD held their Deaf Leadership Training event at the Little Rock DoubleTree Hotel. The Interpreter Education Program worked with Mr. Tommy Varner to provide student and faculty volunteers to work the training conference! Students who signed up to volunteer included Ashleigh Chatfield, Maria Huntley Libby Williams, Cora Majan, Emili Towater and Oksana Durkee and Clayton Williams. Linda Stauffer also donated some time working the conference!

It was a wonderful opportunity for students to immerse themselves in a deaf environment, meet national Deaf leaders while assisting NAD and AAD!

Dr. Carol Patrie Workshop in Tulsa, OK September 17-19, 2019

Ray James and Linda Stauffer had the distinct honor of attending a 3-day workshop by Dr. Carol Patrie hosted by Tulsa Community College. The first two days were on “Using the Effective Interpreting Series for Educators and Mentors.” Dr. Patrie presented “Fingerspelled Word Recognition for Educators, Interpreters and Interpreting Students” on Sunday September 29, 2019. It was a wonderful learning opportunity for all.
**UA Little Rock IEP Update … continued**

**New IEP Banner on Campus**

The UA Little Rock campus and the Interpreting program were surprised with beautiful new banners across campus! One of the banners touting the IEP as the “state’s ONLY interpreter education program” thrilled faculty and students alike. The new campus banners are from the campus Office of Communications and Marketing. Klansee Tozzer and Muriel Schrepfer worked on the campus banners using photos by photographer Ben Krain. Their goal is to highlight unique programs on campus! It is certainly nice to have alumni Clinton Brockway “back on our campus!”

**Deaf-Blind Camp**

Students from the UA Little Rock have been participating in Deaf-Blind Camps since 1999. This year students from the Interpreting for Individuals who are Deaf-Blind went to Forest Hill, LA from October 24-27, 2019.

Students worked as SSPs for DB individuals from Oklahoma, Louisiana and Arkansas. A total of 13 students (7 from Oklahoma and 6 from Arkansas) volunteered their time as part of a Service-Learning Project for the class. Students are teamed with experienced SSPs and mentored throughout the experience.

Next year’s retreat will take place in Oklahoma and UA Little Rock students and faculty will be there as we continue this rich collaboration with DB organizations in the tri-state region.
Community News and Updates

UA Little Rock IEP Update … continued

Fall Graduates

We are pleased to announce the students are slated to graduate December 14, 2019 at the Jack Stephens Center on the UA Little Rock campus. Receiving his **AS degree in ASL Studies** is **Clayton Williams**. Receiving their **BA degree in Interpretation: ASL/English** are **Kathryn (Katie) Kornreich, Belle McGhee, Kara Ann Massengale and Christen (Elise) Redding**. **Congratulations to all of you!**

Looking Ahead to Spring 2020

As we begin a new decade on the calendar and in our IEP history, we are excited about the semester ahead! Here are some highlights of things to come:

- The CCIE Accreditation Self-Study Review is due June 1, 2020.
- We will have a Stakeholders Meeting in Spring 2020.
- Look for another Barbara E Northup Scholarship Fundraising Event again Spring 2020.
- Five BA students in Tulsa will complete their Internship and graduate in May.
- At this time we are looking at 30+ potential AS graduates in May.
- We plan to continue Silent Lunches for students and faculty.
- ASL 4 class will take the SLPI and the juniors and seniors will take the QAST.
- UA Little Rock will have a Higher Learning Commission (HLC) accreditation site visit in Feb, 2020.

**The Faculty and staff of the Interpreter Education Program wish everyone a most Happy Holiday Season and New Year!**

UA little Rock TULSA COHORT on top of the university sign spelling UALR!

L-R: Colleen Shorrock, Dana Kerbo, Megan James, Shannon Erwin, Brooke Blackmon, Cami Vanarsdel, Roman Ross
Community News and Updates

Town Hall Meeting for Interpreters of Color ...

Chrystal Honorable and Linda Stauffer

On Friday, November 1, 2019, ten (10) African-American interpreters met at the Fletcher Library in Little Rock for several hours to discuss issues of recruitment, mentoring, professional development and community barriers for interpreters of color in Arkansas. In all, close to 30 interpreters and interpreting students were identified around Arkansas. The UA Little Rock Interpreter Education Program with sponsorship from Communication Plus+ Interpreter Services, Inc. initiated the Town Hall Meeting. The IEP’s strategic plan includes a focus on recruitment of more students who are Persons of Color (POC) into the interpreting field.

It was a great opportunity for interpreters of color to come together to discuss some of the challenges we have experienced in the field, both personally and professionally, some frustrations we have encountered, the impacts they have made, and how we can support each other now and in the future. We represent a diverse population who has a wide variety of backgrounds and a wealth of knowledge. We also discussed the unique struggles we face and how we have to adapt to environments differently than our white colleagues. Regardless of these and other factors, we do our best to overcome and provide the services the consumers need.

Chrystal Honorable and Ray James co-planned this meeting and Chrystal led the group through brainstorming and discussion around specific questions shared with the invitees prior to the meeting. Some interpreters who could not attend submitted responses to the questions in writing.

The questions included:

• As a POC in the interpreting profession, what kind of support do you tend to need that you do not receive?
• What do you feel is the stumbling block for you to not receive that support?
• Do you feel the Deaf Community of Arkansas accepts you in the profession? IF no, what are the responses you tend to receive?
• Do you feel adequately represented as a POC in your professional organization (ARID, RID)? IF no, what suggestions would you have to modify the organization so that your representation is fair and equal?
• Have you ever taken leadership roles in your profession? IF yes, what and where, If no, why?
• If you are a former graduate of the UA Little Rock Interpreter Education program, what year did you graduate?
• If you were a former student in the program but did not graduate, what year did you exit the program?
• If you did not attend UA Little Rock, did you attend another interpreter training program in another state? If so, where?

A few highlights from notes on comments shared during the meeting included:

• Support during the interpreting program and especially after graduation is hard to find compared to white students and graduates.
• I feel I have to prove myself or wear a “mask.” We have to help other people feel comfortable to be treated as peers.
Community News and Updates

**Town Hall Meeting for Interpreters of Color - continued**

- The QAST panel needs persons of color.
- It was great seeing 4 black people in the same workshop at the ARID Conference! Finally!
- We need more POC mentors and we need to support each other! Interpreting is not about color, but about language!
- The Black Deaf Community is thrilled to finally see interpreters of color! The Deaf-Blind Community … not so much.
- We need POC interpreters and interpreting students to go to high schools and college fairs for recruitment!
- We need an Arkansas chapter of NAOBI.

Although the first meeting went well, all participants felt like it barely scratched the surface of deeper conversations we need to have with ourselves, as well as with the rest of interpreting community. We discussed the importance of addressing **multicultural issues as interpreters and not shying away from it.** We **appreciate the faculty and staff** not only wanting to get a better understanding of how they can support the students of color in the program now, but **actively taking steps** to focus on increasing the number of students of color in the future.

As a result, the group decided they want to continue meeting approximately every **three months.** Chrystal will set up the **next meeting for February 2020.** She says, “I really enjoyed it and look forward to our next meeting and hope more will be able to attend.”

If you are interested in more information, contact Chrystal Honorable, QAST 5/5, at cjhonorable@gmail.com.
Arkansas Deaf-Blind Community … Arthur Babin

ARIDian News & Views

Volume 35; Issue 2

ARIDian News & Views

We had a great time at events this past quarter:

✓ October 24-27, 2019 Louisiana DB Camp at Tall Timbers Conference Center
✓ November 16, 2019 at 11-2 pm November Social at Cracker Barrel Old Country Store

NOVEMBER BIRTHDAYS:
Nov 6 – Alecia Mullen    Nov 7 – David Moore    Nov 11 – Sue Bager
Nov 26 – Jamie Lane-Ross  Nov 28 – Jeri Cooper

Upcoming Social - COME ONE, COME ALL!

December 21, 2019 December Lunch Social at 11-1 pm at the Wood Grill Buffet,
1916 Congo Rd, Benton – 501.778.9656

This is a new buffet place in the former Western Sizzlin’ restaurant. We will be eating in a
private banquet room from 11:00 AM to 1:00 PM.  Art’s Note: I had asked if we could stay
until 2:00 PM, and Elgin Hamner, the person I talked to, said he would let me know by that
time if we can or cannot as they have eight other groups planning to eat in private rooms there
on the same day.

This social will be a short one, but everyone of you could plan something on your own after
this social, like going shopping or seeing some Christmas displays or so. Make arrangements
with your SSPs/volunteers. There will be NO Lucky Star at this social.

DECEMBER BIRTHDAYS:
Dec 3 – Carol Ball    Dec 7 – Arthur Babin    Dec 8 – Carel Dunaway
Dec 11 – Beth Smith    Dec 18 – Elizabeth Cole-Pope Dec 30 – Carolyn Jolley
Dec 31 – Jami De La Cruz

UPCOMING 2020 SOCIALS / EVENTS:
January 17: General Membership Meeting & Election of Officers
April 18: ADBC Annual Spaghetti Fundraiser
October 15-18: Oklahoma DB Symposium/Camp

ADBC wishes everyone a very
Merry Christmas and a Happy New Year 2020!

President Arthur Babin at 501.246.8102 (VP) or by
e-mail at adbabin@sbcglobal.net
Arkansas Deaf-Blind Community ... continued

ADBC will start a new two-year term in January 2020 with election of new officers for 2020-2021. This will also mean renewal of membership with ADBC. Starting in 2020, it is $20 per active member and $10 per active college student for a two-year membership. Membership is open to anyone who wishes to join. If interested, please fill out the membership application form below and mail it to Carel Dunaway, Secretary-Treasurer at Post Office Box 25913, Little Rock, AR 72221-5913 by January 2020. Attached is the ADBC Informational Sheet to help you understand a little more about our organization and the 2020-2021 Membership Form.

Arkansas Deaf-Blind Community, Inc.
Arthur Babin, President
Post Office Box 25913
Little Rock, AR  72221-5913

ADBC Information Sheet
(Updated 3/1/2017)

ORGANIZATIONAL OVERVIEW
ADBC was founded in 1996 and is dedicated to serving the deaf-blind community. We currently are over 45 members strong and growing. ADBC is the ONLY consumer directed organization in Arkansas that represents the interests of the deaf-blind population. In addition, we help one another by sharing ideas and resources aiding in making the deaf-blind community statewide a perfect place for us. To that end our organizational goals include providing a social network for sharing information, offering workshops on employment, independent living, leadership skills and computer technology. We also sponsor deaf-blind Arkansans to attend a biennial convention of the American Association of the Deaf-Blind.

ADBC was incorporated in 1997 and has obtained 501(c)(3) tax-exempt status with the IRS in 1998.

OUR GOALS AND PURPOSE
The mission of ADBC is guided by the constitution of our organization. Chartered as a non-profit group, our stated goals are:

A. To ensure a lifestyle of independence, dignity, and empowerment for deaf-blind individuals and their support persons, by the provision and promotion of high-quality services, information, advocacy, and quality-of-life enhancement programs.

B. To provide equal social interaction and foster community for deaf-blind individuals and their support persons regardless of their race, color, religion, national origin, sex, age, or disability.

C. To work towards a better understanding of the unique challenges associated with deaf-blindness, in collaboration and consultation with its members.

D. To assure that communication of information is presented through the use of the preferred communication modes of deaf-blind individuals and their support persons.

ORGANIZATION ACTIVITIES
Since the beginning, ADBC’s activities have been geared towards enhancing the quality of life for individuals who are deaf-blind by providing a social network for sharing information, planning educational outings, hosting deaf-blind retreats and sponsoring deaf-blind Arkansans to attend the American Association of the Deaf-Blind Convention. ADBC is working towards offering workshops on employment, independent living, leadership skills, and computer technology as well as workshops to train Support Service Providers in how to better meet the communication and access needs of the deaf-blind Arkansans.
ARKANSAS DEAF-BLIND COMMUNITY
2020-2021 MEMBERSHIP FORM

Last Name: _____________________________________________
First Name: _____________________________________________
Address: _______________________________________________
________________________________________________________
City: ___________________________ State: _____  Zip: ________
Phone: Home: (____)____________ Circle: Text / Voice / VP
       Work: (____)___________ Circle: Text / Voice / VP
       Other: (____)___________ What: ________________
Email:  Home: ________________________________________
        Work:  ________________________________________
        Cell:  _________________________________________
Mail Preference:
  Regular Mail _____   Email _____
Media Preference:
  Braille: Grade 1 ____   Grade 2 ____
  Large Print: _____  Size: _____
  Regular Print: _____
Birthdate: ______________________________________________
I understand that all the information provided will be included in
ADBC Directory which will be distributed to ADBC members
only.
Signature: __________________________  Date: ______________
Community News and Updates

UA Little Rock SLK … Scarlett Quick

Greetings from SLK …

On Nov. 3, 2019 a group of SLK students volunteered for Silent Sunday. Attached is a picture of our group.

On November 15th, SLK performed “Y.M.C.A.” by The Village People as a group for the 40th program anniversary See-A-Song. We also had many individual student performances, as well as hosted a live stream on our Facebook page. This live stream has been published to our Facebook page and can be watched anytime.

SLK has introduced a Senior Mentorship Program where students at all levels in the bachelor’s and associate’s programs can sign up to be paired with a senior student as a mentor. We are seeing a lot of success with this program, as seniors are able to provide homework help, feedback on assignments, and answers to questions the students have regarding the program, and navigating the world as an upcoming interpreter.

Arkansas Association of the Deaf

Congratulations to the six (6) new Trustees!
The Arkansas Association of the Deaf Officers is looking forward to work with new trustees to help the Deaf Community to become a strength through unity by preserving our culture and community in Arkansas!

AAD officers for 2019-2021:
President: Nathan Burleson
1st Vice President: Jeff Prail
2nd Vice President: Tommy Varner, Jr.
Secretary: KaAnn Varner
Treasurer: Ernest Northup

Sarah Britton
Esteban Castanon
Cheri Courtright
Rebecca Gerlis
Kitsonia Hancock
LaHollis Hill

ARIDian News & Views - Volume 35; Issue 2
Community News and Updates

**NW Arkansas News … Priscilla Scanlan**

Northwest Arkansas Association of the Deaf, Inc. and ASL Club of Northwest Arkansas

On October 16<sup>th</sup> **Nyle DiMarco** in conjunction with Partners for Inclusive Communities came to University of Arkansas and gave a lecture. There were about **15 from the Deaf Community** who attended the lecture. Nyle DiMarco is an American model, actor and Deaf activist. He is a spokesperson for LEAD-K (Language Equality and Acquisition for Deaf Kids). His foundation provides access to resources for deaf children and their families.

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Last November 2<sup>nd</sup> two (2) Deaf organizations had BIG and exciting **Thanksgiving events**. Deaf United Organization (DUO) had their event from 12 noon to 4 pm and they provided FREE Thanksgiving meals. They had a turnout of approximately **80 people**. **Northwest Arkansas Association of the Deaf (NWAAD)** had their Thanksgiving event **that evening from 6-9 pm**. They had a turnout of **31 people** and they enjoyed a **presentation by Kristie Holm of Pampered Chef**. The kids had fun trying their luck in making Gingerbread Houses.

**December 7</sup>th NWAAD will have a Christmas Party and Santa Claus will make his stop to visit the kids!!!! We will have Christmas dinner at 6 pm and then around 7 pm Santa Claus will come and visit the kids.
Our new Fiscal Year is 2019-2020
RENEW your ARID dues
JOIN ARID as a new member
Recruit a new ARID member!
Each Fiscal Year is July 1 - June 30

Easy options to pay your dues
1) Print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) Go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through Square

Come and join our awesome team!

Remember - Fiscal year began July 1!
Join ARID
Renew Your ARID Dues
There’s never been a better time!
We need YOU!
Let’s celebrate the teamwork!
Payments can be made online at
History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. The ARID membership approved the updates at the 12/4/10 GM Meeting and it was printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee renamed the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. The ARID membership approved the revisions at the 12/3/11 GM Meeting and it was printed starting with the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue. In 2018, The ARID membership approved submission revisions at the 9/15/18 GM Meeting and it was printed starting with the ARIDian News & Views, 34(1) September 2018 Fall issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, CDI], 2) the EIPA Performance Assessment, 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], and 4) the Board for Evaluation of Interpreters Certification Program (BEI), hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:
1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:
• Pass the RID Written Exam.
• Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:
• Pass the EIPA Written Test.
• Possess a minimum of a QAST Level 2.

The Arkansas QAST:
• Pass the Arkansas QAST Written Exam.

The BEI:
• Pass the BEI Test of English Proficiency (TEP).

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
• Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
• Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
• Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
• Verification of passing the Arkansas QAST Written Exam.

V. Application for BEI:
• Verification of passing the BEI Test of English Proficiency (TEP)

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. As soon as you know your testing date, please submit the Application Materials, which include the Verification Form, via email to the Scholarship Committee at aridscholarship@gmail.com.
2. Present the Verification of Testing Form at the testing site to the Test Administrator for his or her signature.
3. Upon completion of a Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at aridscholarship@gmail.com.
4. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate for a reimbursement check.
Robert H. Steed Memorial Scholarship Fund

Application Form
Robert H. Steed Memorial Scholarship Fund

Name  
Address 

Cell  Telephone  Email 

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

Current Credentials (check all that apply; include certification and/or level)

None ❑
RID ❑ 
BEI ❑ 
QAST ❑ Level 
Other ❑ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID ➢ NIC ❑ CDI ❑
BEI ❑ 
EIPA ❑
QAST ❑ Level 1-3  ❑ Level 4-5
Other ❑ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card  Current ❑ Last year ❑ Verify with Membership Chair ❑
RID Membership Card  Current ❑ Not Applicable ❑
QAST Card  Current ❑ Not Applicable ❑
Other (name and level)  Current ❑ Not Applicable ❑
Robert H. Steed Memorial Scholarship Fund

Verification of Testing Form

Robert H. Steed Memorial Scholarship Fund

Name
_________________________________________________________________________________

Address
_________________________________________________________________________________

Cell ___________________ Telephone ___________________ Email ___________________

Signature of the Test Administrator

The Test Administrator verifies that the above candidate took the following performance test:

Location - site, city, state
____________________________________________________________________________________

Signature of Test Administrator

Name of Test Administrator (please print) ____________________________________________________

Date

Please check the Candidate's Test Category:

RID ➤ NIC ❑ CDI ❑

BEI ❑

EIPA ❑

QAST ❑ Level 1-3 ❑ Level 4-5

Other ❑ ________ (name and level)
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501-515-4521 mobile
501-588-3856 vp
interpreting@communicatinghands.com

Visit our website:
Communicatinghands.com

Owners: Tim & Julie Lowe

Communicating Hands is a deaf-owned business. Tim Lowe, its owner, was born and raised in southern California. In 1995, Tim began Communicating Hands as a business providing SCPI Training, throughout the state of Georgia, for state employees working with deaf clients. In 1996, Julie Lowe began working as a state certified interpreter and went on to achieve National Certification, working under Communicating Hands, providing interpreting services in various settings throughout the state.

In 2007 we re-located to the beautiful state of Arkansas. Since that time, Communicating Hands expanded its interpreting business by contracting with state and nationally certified interpreters here in Arkansas in order to provide quality interpreting services at a reasonable rate.
Communication Plus+ Interpreter Services, Inc.
Certified Sign Language Interpreters
Bridging Languages and Cultures

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Provided services include: American Sign Language Interpretation • Tactile/Low-vision Interpretation • Signed English Transliteration • Oral Transliteration • Sight Translation • Speech-to-text Transcription • Consulting • Professional Development •

We have job opportunities for both Hearing and Deaf interpreters.

Benefits of contracting through Communication Plus+ include:

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Please contact:

Will Gorum, CI and CT, OTC, NIC Master, Ed: K-12, BEI CIC
1 Innwood Circle, Suite 202, Little Rock, AR 72211
will.gorum@cplusinterpreting.com
Office: 501-224-2521
Cell: 501-232-2452
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Scheduling@SLINofNWA.com  479-268-2417
Info@SLINofNWA.com  479-439-6004

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AND

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gailott77@gmail.com
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Chris Coker, Executive Broker
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The National Deaf-Blind Equipment Distribution Program

Contact Brittany Fuhrmann at Goodwill Industries of Arkansas to learn more about income and disability guidelines.

Brittany Fuhrmann (501) 372-5100 x1216
bfuhrmann@goodwillar.org | www.iCanConnect.org

Toll free: (877) 372-5151 Video phone: (501) 246-8336

Examples of equipment available through iCanConnect include smartphones, tablets, computers, Braille displays, signalers, and screen readers.
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David Campbell, Operations Manager - Bentonville
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1408 E. Central Ave. Suite 12 Bentonville, AR 72712
www.zvrs.com email: dcampbell@zvrs.com
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Email a .doc or .pdf to the
Editor at mgtaffwatson@ualr.edu

ARID Rates for 2019

$100 - full page
$75 - 1/2 page
$50 - 1/4 page
# Member Update Form

## Personal Information:

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## Employment Information:

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## Educational Information:

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Please check the preferred method(s) of contact:

- [ ] Home Phone
- [ ] Work Phone
- [ ] Cell Phone
- [ ] Fax (work)
- [ ] Video Phone
- [ ] Email ________________

## Credentials:

- [ ] RID Certificate, Member #: ________________
- [ ] BEI Certificate: ________________
- [ ] EIPA Score: ________________
- [ ] QAST Level: ________________
Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511  *  Little Rock, AR  72214-6511
Annual Membership Application for the 2019-2020 Fiscal Year
July 1, 2019 – June 30, 2020

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<th>Name:</th>
<th>Home Phone (V/VP):</th>
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<td>Email address for ARID listserv and member communication</td>
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<td>Type of Membership:</td>
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**Membership Types & Annual Dues Information:**

**Voting Membership - Annual dues $35.00**
Voting membership carries the privilege of voting for officers and issues of concern at ARID business meetings. Voting members must be RID members in good standing in any category. Verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Associate Membership - Annual dues $25.00**
Associate membership carries all the privileges and benefits of voting membership except for voting rights. Associate members are encouraged to join RID, but are not required to do so in this category.

**Student Membership: Annual dues $15.00**
Student membership carries all the privileges and benefits of associate membership. Student members must be a registered student of an A.A or B.A. Interpreter Education Program (IEP), and must submit a letter of verification from their IEP with their application.

**Organizational Membership: Annual dues $100.00**
Organizational membership is available to any organization/agency/business that supports the purpose and interests of ARID and the Deaf Community. Benefits include member rates for 2 workshop registrants, 2 biennial conference registrants, logo & listing on ARID website, 10% ad discounts in the quarterly ARIDian News & Views, and Organizational Member Badge for organization/agency/business website. No voting rights.

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)

**ARID Member Services are now electronic.**
Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

**Payment Method:** ☐ Check  ☐ Money Order

**Payment Information**
Voting ($35)/Associate ($25)/Student ($15)/Organizational ($100) __________
Tax Deductible Donation __________
Total Enclosed $ __________
Check/Money Order Payable to ARID

**For Office Use Only**
Date payment received: __________
Date Dues deposited: __________
Database updated: __________
Membership card sent: __________
ARIDian News & Views

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ARID is an Affiliate Chapter of the Registry of Interpreters for the Deaf, Inc. www.rid.org

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About Our Organization … Incorporated in 1981

ARID is a non-profit organization whose goals are to:
- provide an organizational structure for interpreters/transliterators;
- promote quality interpreting services;
- recognize the unique language and culture of Deaf people;
- promote certification;
- provide professionals development opportunities;
- uphold the standards of the profession;
- provide information sharing;
- serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
- develop liaisons with other disciplines and organizations that interact and interface with the interpreting field

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Happy New Year

Newsletter Deadlines

Mar. 1 - for March Spring Edition
June 1 June Summer Edition
Sept. 1 September Fall Edition
Dec. 1 December Winter Edition

Don’t forget!