



**ARID General Membership
Little Rock, AR
December 5, 2015**

I. Call to Order

- A. Board Present:** Clint Brockway, Debbie Pearce, Chrystal Honorable, Ashley Beaty, and Haleigh Herring

- B. Voting Members Present:** Meagan Beaty, Jami Hollingsworth, Linda Stauffer, Myra Taff-Watson, and Katelyn Wilson

- C. Supporting Members Present:** Valerie Ables, Scotty Adams, and Jennifer Clark

- D. Student Members Present:** Jami Morrissey and Jonathan Smith

Quorum Present

Meeting called to Order at 11:11 am.

II. Approval of Minutes

GM15.08 Move to approve the minutes from the last meeting (Hollingsworth, Pearce) PASSED.

III. Officer Reports

- A. President:** Clint Brockway
 - 1. AAD Convention
 - a. Clint Brockway attended the AAD convention on September 19, 2015
 - b. ARID was a community supporter/sponsor
 - c. Clint spoke with the attendees at the convention during their lunch about the new educational interpreter requirements in AR
 - d. The full report concerning those changes can be found in the previous GM minutes as well as in the ARIDian



2. See-A-Song Performance
 - a. Clint Brockway, Ashley Beaty, Meagan Beaty, and Haleigh Herring attended the UALR See-A-Song Program and performed in it.

3. D2 “Interpreter Chat”
 - a. Hosted by D2 Representative, Nelvia Agnew
 - b. Clint attended this new event in Jonesboro, AR

4. In-kind donation to Arkansas Arts Center Children’s Theatre
 - a. The Arkansas Arts Center contact ARID regarding interpreter services for a play.
 - b. We are giving an in-kind donation for their previous donation to the biennial conference.
 - c. Clint will interpret one performance for them in exchange.
 - d. Hopefully this will be a community partnership that we are able to foster and continue.

4. Presidential Volunteer Service Award
 - a. Application to become a certifying organization has been accepted.
 - b. Starting around June 1st we hope to launch a formal tracking program.
 - c. Time given by members to ARID through service can be accounted for. This will be a way of thanking the members.
 - d. This service program recognizes volunteers based on a number of hours rendered in a 12-month period.
 - e. We can award signed certificates from the President of the U.S. (whoever that is at the time) to our volunteers for their work.
 - f. This incentivizes services to the organization because it shows we are committed to thanking as our members are to serving; and it allows us to see what our impact is.
 - g. We do not have a metric now for how much ARID does, so this will provide empirical evidence as to whether or not we are growing and make our strategies on those numbers.

5. Licensure Advisory Board Nominations
 - a. On October 9, 2015, ARID and AAD submitted nominations in a joint letter nominating two people for the At-Large position and two people for the Interpreter Member position.
 - b. Karen Binko and Eddie Schmeckenbecher were nominated for the Interpreter position, both of whom were approved by AAD.
 - c. Jerry Sue Finch and Nancy Quinn were nominated for the At-Large positions, both of whom were approved by ARID.
 - d. At this point that has been no notification of appointments.
 - e. We are awaiting the results of the appointments.



B. Vice President: Debbie Pearce

1. Biennial Update
 - a. Debbie has contacted Chambers of Commerce for places, venues, etc.
 - b. Will do a Call for Committees right after the first of the year.

2. Amazon Smile
 - a. We received a question on the listserv from a member asking about the program.
 - b. It is a program similar to the Kroger Rewards program, where they donate a percentage back to the charity.
 - c. The Board is currently looking into this to find out more information about it and will let the membership know what we find out.

C. Secretary: Chrystal Honorable

1. Board and GM motions will be published in the ARIDian.

D. Treasurer: Ashley Beaty

1. Budget vs. Actual

**Arkansas Registry of Interpreters for the Deaf
Profit & Loss Budget vs. Actual
July 2015 through June 2016**

1:12 PM
12/05/2015
Cash Basis

	Jul '15 - Jun 16	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
CMP Sponsored Activity Fees	150.00	250.00	-100.00
Donations	112.00	100.00	12.00
Fundraising	50.00	500.00	-450.00
Membership Dues			
Student	210.00	300.00	-90.00
Supporting	575.00	750.00	-175.00
Voting	745.00	1,500.0	
Total Membership Dues	1,530.00	0	-755.00
		2,550.0	
		0	-1,020.00
Workshops			
Miscellaneous	0.00	0.00	0.00
Registration	4,221.00	5,000.0	-779.00



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	0		
Sponsorships	0.00	700.00	-700.00
		5,700.0	
Total Workshops	4,221.00	0	-1,479.00
		9,100.0	
Total Income	6,063.00	0	-3,037.00
		9,100.0	
Gross Profit	6,063.00	0	-3,037.00
Expense			
Board Expenses			
Conference Registration			
Region IV Conference	0.00	600.00	-600.00
RID National Conference	0.00	0.00	0.00
Total Conference Registration	0.00	600.00	-600.00
Lodging			
Region IV Conference	0.00	800.00	-800.00
RID National Conference	0.00	0.00	0.00
Total Lodging	0.00	800.00	-800.00
Plaques/Gifts	0.00	0.00	0.00
Supplies	0.00	0.00	0.00
Travel			
President's Retreat	0.00	700.00	-700.00
Region IV Conference	0.00	700.00	-700.00
RID National Conference	0.00	0.00	0.00
Total Travel	0.00	1,400.0	-1,400.00
		2,800.0	
Total Board Expenses	0.00	0	-2,800.00
CMP			
Annual Fee	150.00	150.00	0.00
Total CMP	150.00	150.00	0.00
Donations Made	0.00	0.00	0.00
Fundraising Costs			
Activities	0.00	0.00	0.00
Total Fundraising Costs	0.00	0.00	0.00



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Member-at-Large Outreach			
District I	0.00	50.00	-50.00
District II	0.00	50.00	-50.00
District III	0.00	50.00	-50.00
Total Member-at-Large Outreach	0.00	150.00	-150.00
 Membership Committee			
Membership Cards	0.00	0.00	0.00
Postage	0.00	0.00	0.00
Printing	0.00	0.00	0.00
Total Membership Committee	0.00	0.00	0.00
 Operations			
Advertising	100.00	98.00	2.00
Financial Record Keeping	0.00	100.00	-100.00
LRID Interpreter Travel	0.00	600.00	-600.00
PayPal	98.30	250.00	-151.70
Supplies	1.39	0.00	1.39
Total Operations	199.69	1,048.00	-848.31
 Postage			
Newsletter	0.00	0.00	0.00
PO Box Rental Fees	0.00	62.00	-62.00
Treasurer Postage	9.80	40.00	-30.20
Total Postage	9.80	102.00	-92.20
 Sunshine Committee			
	0.00	50.00	-50.00
 Web Site			
Maintenance	711.17	1,500.00	-788.83
Total Web Site	711.17	1,500.00	-788.83
 Workshop Costs			
Food	129.73	200.00	-70.27
Honorarium	0.00	1,800.00	-1,800.00
Meals/Lodging	0.00	500.00	-500.00
Miscellaneous	0.00	0.00	0.00
Supplies	0.00	0.00	0.00



Travel	0.00	800.00	-800.00
		3,300.0	
Total Workshop Costs	129.73	0	-3,170.27
		9,100.0	
Total Expense	1,200.39	0	-7,899.61
Net Ordinary Income	4,862.61	0.00	4,862.61
Net Income	4,862.61	0.00	4,862.61

2. Update on Square/PayPal Savings
 - a. Square has been used since August 26, 2015.
 - b. We used the exact same dates (August 26th - December 4th) in 2014 to compare with the transactions using Paypal.
 - c. The number of transactions last year for Paypal was 38 and this year for Square is 39.
 - d. The average operating cost per transaction for Paypal was \$1.57; with the use of Square it is \$1.04.
 - e. Within 14 weeks we have saved a total of \$19.
 - f. Over an entire fiscal year the savings could be between \$80-\$100.

E. Members at Large

1. District 1- Kari Houchens
 - a. Has hosted two trainings for their members.
 - b. Report will be published in the ARIDian.

2. District 2 – Nelvia Agnew
 - a. Has hosted two trainings for their members.
 - b. Report will be published in the ARIDian.

3. District 3 – Haleigh Herring
 - a. Trying to create a calendar of events every month including: SLK, Starbucks Meet-ups, and other things happening in the community relevant to interpreters.
 - b. Also trying to contact interpreters in Hot Springs and other areas to add events to the calendar as well.
 - c. Traci Grizzle has expressed interest in seeing more interpreters at SLK events.



- d. Some students think they have to be recommended by a professor to become a member of ARID. In order to finally put this misconception to rest, Haleigh and Traci have thought about doing a joint ARID/SLK dinner at a later date.

IV. Committee Reports

1. Full reports will be published in the ARIDian.
2. **PPM:** Clint Brockway
 - a. Due to time constraints, the PPM form is not available at this time.
 - b. Our previous plans were to be finished by March, now that time has been postponed until June.
3. **Sunshine Committee:** Kris Miller
 - a. If there are any milestones that have been accomplished, please send an email to the Sunshine Committee so that individuals may be acknowledged.
 - b. Myra stated that she would like to relinquish the duties of researching the names of individuals who have passed the NIC and QAST over to the Sunshine Committee.
 - c. Ashley suggested that the task of contacting individuals who pass their QAST for the first time to be referred to the Membership Committee.

GM15.09 Move to refer to the membership committee the topic of one-year memberships for people who take their QAST for the first time for the purpose of determining in a broader effort to recruit within the policy of privacy needs and to publicize this to the ARID membership and invite ideas or comments from the membership to the committee (Stauffer, Taff-Watson) PASSED.

GM15.10 Move that ARID Board approach ARS as a state agency to request that all interpreters who pass the QAST are listed on the ARS website and that AR citizens should have access to the names and the levels acquired (Stauffer, Taff-Watson) PASSED.

4. **Editorial:** Myra Taff-Watson
 - a. The deadline will be changed from not having a two week window.
 - b. The due date will be on the 1st of the month the newsletter comes out. (March 1st, June 1st, September 1st, December 1st).
 - c. Myra also asks that ARID members take note of these dates for future references.



V. Unfinished Business

1. None at this time

VI. New Business

1. Reduced workshop registration rate for student members (Meagan Beaty)
 - a. To set up a student rate for workshops and provide a 50% discount rate through ARID.
 - b. The requirements are: that the student must be a member of ARID; not seeking CEUs; if a workshop has a limited number of registrants, then the full paying registrants get access to the workshop first, then after early bird registration students will have access to the workshop. If students need CEUs, then they will pay the full amount and not be given a discount.
 - c. The reason for this is that students are giving money and time during school, but do not have the opportunity to go to workshops.
 - d. It is believed that this will promote more student involvement in the organization.
 - e. We need more students because they are the future of the organization.
 - f. This will provide an opportunity for students to meet interpreters in the field.
 - g. Students will have the opportunity to participate in professional development.

GM15.11 Move that ARID establishes a discounted rate of \$25 for workshops for undergraduate IEP students for ARID workshops. Students must be a member of ARID, are not seeking CEUs, and people paying full registration are given priority registration during the early bird registration window if seating is limited (Beaty, M., Taff-Watson) PASSED.

VII. Announcements

- A. Reminder: Licensure Renewal Due by December 31, 2015
- B. No location has been decided at this point.
- C. Please watch your emails for the announcement.
- D. Mary Alice Gardner from Joplin, MO announced that they are having an RID workshop that will offer CEUs on September 22nd from 7:00 pm to 9:00 pm at Ozark Christian College. Jason Sure will be the presenter and will talk about how to use an app called Deaf Bible. He will discuss how the technology has influenced Deaf people, how they are signing about religious topics, and how this information can be used and incorporated into our work.

GM15.12 Move to adjourn the meeting (Wilson, Beaty, M.) PASSED

Meeting Adjourned at 12:49 pm.