



**ARID General Membership
Bentonville, AR
June 10, 2017**

I. Call to Order

A. Board Present: Clint Brockway, Debbie Pearce, Chrystal Honorable, Ashley Beaty, Haleigh Herring, and Michael McMahon

B. Voting Members Present: Darlene Bagley, Bonnie Barham, Meagan Beaty, Katie Becker, Shannon Buccino, David Campbell, Mary Coger, Cheri Courtright, Brenda Diley, Alvin Haas, Jaime Harrell, Jami Hollingsworth, Ray James, Elise Kirkpatrick, Jamie Lane-Ross, Anna Litchfield, Linda Lonning, AnnMarie Lott, Zania Musteen, Emily Neal, Eddie Schmeckenbecker, Kahla Scroggins, Jonathan Smith, Linda Stauffer, Gwenyth Sutphin, Myra Taff-Watson, Douglas Watson, Sebrena Wescott, John West, Katelyn Wilson, Nicholas Winchell and Stephanie Winslow

C. Supporting Members Present: Leah Carney, Gwen Carpenter, Catherine Elliott, Margaret Gray, Gloria Hunton, Dana Lindner, Jeffrey McCrary, Cindy Roberts, Camille Tietz, and Kevin Tietz

D. Student Members Present: Taylor Byrd, Allyson Caruthers, Jami De La Cruz, Kyra Hawkins, Brittany Hogan, Leah Lishman, Amelia Loken, Alecia Mullen, Savanna Nellis, Rhonda Read, and Kaprecia Slocum

E. Visitors: Venus Ayers, Malinda Bishop, Evon Black, Leigh Carson, Alexis Guernsey, Terry Harris, Jan Hollis, Kelvin Jackson, Carrie McGoldrick, Danelle Monceaux, Cheryl Sugg, Sabrina Smith, Gillian Whitney, and Melissa Zenker

Quorum Present

Meeting called to Order at 12:22 pm.

II. Approval of Minutes

GM17.02 Move to approve the meeting minutes from the 12/03/16 and 03/04/17 GMM (Harrell, Hollingsworth) PASSED.

III. Officer Reports



A. **President:** Clint Brockway

In reflecting on our two years together, this has been one of the greatest honors of my life, being your President. One of the most compelling ways we have to persuade, to entertain, and to learn is through storytelling. Together, we have offered one of the most interesting chapters in my life, and I believe in ARID's life as well. The President's report will be published in the ARIDian.

In the last two years our membership has grown in astounding leaps and bounds. Our presence in our own region and nationally has grown and our visibility online, particularly on social media and our website, has grown. We have "gone green" in so many different areas. Not only have we grown as an organization, but we also shrunk in the appropriate ways. We have shrunk the things that need to be done away with. In 2013, we printed over 2,000 pages for evaluations, workshop forms, sign-ins, etc just for one conference. In the last two biennials, ARID hasn't printed a single page for a workshop. All of these "going green" initiatives have a coordinated effort by different committee chairs and board members that our payments and registrations are processed electronically. We have supported our region in many ways. At the regional conference, ARID donated \$450 to support our region and also two silent auction baskets, each representing pieces of who are are. One basket included a copy of the book authored by Dr. Glenn Anderson, along with the DVD. He also donated an hour of his time and a pre-approved study plan was written and CEUs were offered for this. In another basket was full of handmade goods by various members. We provided personnel and also 15 ARIDians attended the conference. We've also made great strides to make ARID home to more people. We've seen great results in filling the school-to-work gap for our colleagues who are currently earning their degrees through the implementation of a student workshop rate and more regular presence at SLK events.

Community is and what has made ARID strong and so incredible. We know each other, respect each other, we joke with one another, vacation together and mourn together. This is what makes us uniquely us. It is what makes ARID. Beyond being interpreters together, we are also people. We share our lives beyond our work together. In the two years, we as a Board, committee chairs and committee members have tried diligently to pour everything that we could into this community because this is exactly what this community has done for each of us, respectively.

Many of you have come up during conference, to me and many others, and thanked us for our service. Your messages have been moving and will be cherished forever. But I want to make very clear that the quality of service that you have received has been a direct function of the quality of care, time, and nurture that you have invested in this board. So I Thank You for the last two years and look forward to what this next board has in store for us.



B. **Vice President:** Debbie Pearce

I've spent the last two years planning the biennial conference, and this is it! I want to thank you for allowing me this opportunity. It has been a learning process and a growing process. I can truly say that it has been a labor of love. The Vice President's report will be published in the ARIDian.

C. **Secretary:** Chrystal Honorable

Working on the Board and serving with ARID has meant teamwork. The theme for the conference was not something that was chosen lightly. It was given serious thought by our wonderful Vice President, Debbie Pearce, who thought that this is a group of people who care about the community we serve. We care about each other, but we also need to take time for ourselves to work on a deeper level in a fun environment. This conference has been a wonderful experience for me. Not only had the opportunity to work with an outstanding Board, but I've worked with wonderful committee members on the Biennial Planning Committee, and also got a chance to know each of you on a deeper level.

I appreciate the opportunity in being your Board Secretary. To be a member of the Board means that you actually have your hand on the pulse on what is going on in your organization. You have a chance to come together with people who have a common goal, which is to elevate your organization to another level to where it will continue to grow and develop into something that is beautiful. And that is what has happened the past two years.

As the secretary, one of my duties is to document the minutes of the meeting. I have had the opportunity to listen to the board meetings all over again long after the meeting is over to just to make sure that I didn't miss any points. In listening to our discussions, I noticed that the passion of the Board only grew deeper with each meeting and each goal or objective that was set, and we collaborated and grew together. For the members, I see you all have come together even more so because you all love this organization and I appreciate you all for what you have done. Thank you for allowing me this opportunity. The Secretary's report will be published in the ARIDian.

D. **Treasurer:** Ashley Beaty

Time for the numbers, are you ready? I'll start with the big stuff: in the bank right now we have \$45,675.00. QuickBooks shows a balance of \$32,863.92. Once I have final numbers they will be reported in the ARIDian.

For two years, I have paid all of our bills and I kept up with our finances and I have done so in a greener way using BOA online bill pay. Now for the part we all look forward to



- this conference so far has brought us: \$25,780.55. So far we have spent \$15,162.17. That's a difference of just over \$10,000.00. We still have silent auction but we also still have some travel and final numbers to cover. I am really looking forward to seeing the final numbers. Our balance sheet shows us sitting around \$30,000.00 when this conference is said and done. I hope that the camaraderie we have felt at this conference can continue and I hope the friendships we are building will be lasting.

I have tried over the course of my two years to give money a personality. Clint said for me to make my report tell a story. Money doesn't always have a pretty story. Math is math, numbers and black and white... what story can they have? I thought at one point that I had found my story but I realized that was a committee chair's story, so I began to think... My story is each person that has made a financial impact on ARID. My story is all of ARID. My story is the \$1,216.00 we spent to keep up with our website. My story is the \$64 we replenished Sunshine Committee with. My story is the income and expense of every account – every meal ticket, membership renewal and square transaction.

As I began to look at my story I began to realize that there are three outliers needing mentioned; Program Committee, Membership Committee and Sponsorships (BPC Fundraising Committee). A huge source of income is workshop programming, the workshops cost quite a bit to put on, but they bring ARID a fair amount of income to stay in the game. Our income for Program Committee has increased exponentially, which tells the story of increased participation.

Another great income source is our membership dues. People used to ask what the benefits to membership are, our dues pay for the website, to send board members to conference so they can bring back new information, bringing workshops to Arkansas, discounts, scholarships, member money and events we plan. All of this to formally let you know we have doubled membership in the last two years. 2015 ended with 64 members, we will close this FY with 128 members. Thank you for loving the organization that I have fallen in love with.

The last source of income I'd like to touch on is sponsorship. Without community sponsors none of this success would be possible. We really need to thank Wal-Mart; they really supported us this year! But we also need to be grateful for Kroger and AmazonSmile. But that's not the end; we also want to thank Communication Plus and Sign Language Interpreting Network. We also need to thank our member sponsors! These are members that have decided that ARID is worth more than just the minimum.

When I took over treasurer July 1, 2015, we had \$15,219.00 in the bank. We now have over \$45,000 in the bank, I realize we still have a lot of expenses to come out, specifically related to this conference, but mostly I love the fact that as a team we have continued to keep ARID running for two more years. I can't wait to see our future.



E. Members at Large

1. District 1- Kari Houchens
 - a. Report will be published in the ARIDian.
2. District 2 – Michael McMahon

I really haven't had the opportunity to work with many of the Board members. Thank you so much for selecting me to replace Nelvia. I look forward to next year and working with the new Board. Thank you for allowing me to serve.

3. District 3 – Haleigh Herring

Two years ago I didn't know I wanted to be on the Board, but Clint told me that I did. I love Clint and he wouldn't ask me to do something if he didn't think I was capable, so I went along with it and the membership thought it was a good idea too. I had to figure out what a Member-at-Large does because there wasn't really a lot of resources or a job description for me to go by. I had a lot of flexibility of what I wanted to do in my position. I like to party, so that's what I did. I've had the opportunity to be an event planner for you all for the past two years. I've had a really good time and I think you have too.

My goal was to get to know you as a person and not just you as an interpreter. I wanted to build relationships, not just work relationships, but friendships. I wanted to get to know your name and something about you. To me ARID is not just a group of interpreters getting together to earn CEUs; it is a group of amazing people that I want to get to know and collaborate with. I hope you have enjoyed the events that I have planned for you. Don't worry because I'm still going to be involved. I will help the next MAL plan more events for you that will be even better. Thank you for taking a chance on me and I have really enjoyed my time with you.

IV. Committee Reports

1. Full reports will be published in the ARIDian.

V. Unfinished Business

1. None at this time.

VI. New Business

1. Bylaws Amendments (Clint Brockway)
 - a. Issues being addressed:
 - i. Student membership



ii. Organizational membership

- b. Listed below is the current language of each bylaw followed by the proposed language which is highlighted. This is done to align ourselves with the vocabulary that is being used across RID ACs and structures.

Current Language:
<p>Voting Members: A voting member of ARID shall be a member in good standing with RID.</p> <p>Non-voting Members: A non-voting member in ARID shall be one who supports ARID, does not wish to have voting privileges and may or may not be a member in good standing with RID.</p> <p>A student member in ARID shall be one who supports ARID, one who is currently registered in an A.A. or B.A. Interpreter Education Program (IEP), and one who provides verification in the form of a letter of recommendation from their IEP. Student members do not have voting rights.</p>
Proposed Language:
<p>Voting Members: A voting member of ARID shall be a member in good standing with RID.</p> <p>Associate Members: An associate member in ARID shall be one who supports ARID. Associate Members do not have voting rights.</p> <p>Student Members: A student member in ARID shall be one who supports ARID, who does not yet hold a bachelor's (or higher) degree, and one who is currently registered in an accredited institution of higher education. Student members do not have voting rights.</p> <p>Organizational Members: An organizational member of ARID shall be any organization with an interest in supporting ARID. Organizational membership carries no voting privileges.</p>

Discussion: Is there a cost factor that has been established for these memberships?
(James, R.)



Answer: The price point for the Student and Associate memberships will not change. For the Organizational membership, a price point needs to be set. The Membership Development Committee would make a recommendation of the cost structure to the membership if an organizational membership is established.

**GM17.03 Move to accept the proposed amendments to the language (Smith, Becker)
PASSED.**

2. Mail referenda (Clint Brockway)
 - a. Modernizing the bylaws to reflect that we communicate via email and not mail.

Article V, Section 1.1: Voting may occur during membership meetings or by mail referendum.

Article V, Section 4 “Mail Referendum”

Article V, Section 4.1 “Mail referenda may be drafted and submitted by the Board of Directors, by a committee at the request of the Board of Directors, or by written petition of at least five percent of the voting members of ARID, sent to the Board of Directors.”

Article V, Section 4.4 “Results of mail referenda shall be disseminated to the membership within forty-five (45) days after the referenda deadline.”

Article VII, Section 1 “The decision to establish, raise, lower or prorate dues shall be authorized by the membership at the Biennial Conference. The Board of Directors shall not increase or decrease the dues by more than ten percent (10%) without a majority vote of the membership present at either the Biennial meeting or by mail referendum. Notification of any changes in dues structure, fees, or assessments must be published in the ARID newsletter at least ninety (90) days prior to the anticipated implementation.”

Article X, Section 1 “The bylaws may be amended or repealed by approval of two-thirds (2/3) of the eligible voting members in attendance and voting during a regular, annual, or special meeting of the membership, or by mail referendum, with ninety (90) days prior notice. Amendments must be reviewed and approved by the Bylaws Committee prior to voting, or in the absence of a bylaws committee, by the Board of Directors.”

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GM17.04 Move to accept replacing the word “mail” to “email” (James, Harrell) PASSED.

VII. Elections

A. Nominations: Gwenyth Sutphin

1. President
 - a. Katelyn Wilson was the only one to accept the nomination.
 - b. No other nominations were made.

GM17.05 Move to accept by acclamation (James, Becker) PASSED.

2. Vice President
 - a. Cheri Courtright was nominated from the floor.
 - b. Cheri accepted the nomination.



GM17.06 Move to accept by acclamation (James, Becker) PASSED

3. Secretary
 - a. Gwenyth Sutphin was the only one to accept the nomination.
 - b. No other nominations were made.

GM17.07 Move to accept by acclamation (James, Taff-Watson) PASSED.

4. Treasurer
 - a. Nicholas Winchell is the only one to accept the nominations.
 - b. No other nominations were made.

GM17.08 Move to accept by acclamation (James, Taff-Watson) PASSED.

5. Member at Large District 3
 - a. There are two nominations: Ashley Beaty and Jonathan Smith.
 - b. Ashley and Jonathan gave speeches about their nominations.
 - c. Votes were tallied and Ashley will be the MAL for District 3 for the term 2017-2019.

VIII. Announcements

1. Silent Auction (Chrystal Honorable)
 - a. Live auction, featuring Ray James as the auctioneer, raised a total of \$104.
 - b. Silent auction and live auction totaled \$1,560.00.
 - c. Proceeds from the silent auction are divided as follows: 25% goes to the Robert Steed Scholarship fund and 75% goes to biennial conference fund.
2. Door Prizes were distributed by Katelyn Wilson and Cheri Courtright.
3. Transfer of name tags to incoming Board.

IX. Adjournment

GM17.09 Move to adjourn the meeting (Smith, Lott) PASSED.

Meeting Adjourned at 1:47 pm.