Editor’s Welcome… Myra Taff-Watson, MA, CSC

Greetings ARIDians …Welcome to the December 2018 Winter edition!

Happy holiday season! ARID is filled with cheer and is going strong with GMM meetings and workshops for interpreters. The BPC meetings are quite productive and plans are well underway for the 2019 Biennial Conference. See all the news from the ARID president, ARID committees, the MALs, UA Little Rock, SLK, ABDC, AAD, as well as revisions of forms, deadlines, and numerous updates from the community. Be sure to delight in the photo arrays from our awesome December 1, 2018 Workshop!

IMPORTANT DATES TO REMEMBER

DON’T FORGET!

2019 Interpreter License is required to work in Arkansas
Submit your Renewal or Initial Application

Workshops -
March 9, 2019 Topic - How to work with a CDI by Ryan Shepard
Location TBA
8 am-11 am and 1 pm-4 pm

GM Quarterly Meeting - 11 am-1 pm

Don’t forget to submit all your 2018 CEUs for QAST interpreters and RID certified interpreters if your cycle ends in 2018

Editor’s Welcome 1  Standing Committees 18  NW Arkansas News 37
President Article &Report 2  Committee Reports 19  Announcements 40
Vice-President Report 5  Sunshine News 20  Reminders 41
Biennial Committees 6  Photos TipsforTerps/US Pizza 27  Scholarship Application 42
Secretary Report 7  12/1 Workshop Photo Array 29  Advertising Rates 45
GMM Photo Array 9  UA Little Rock IEP 30  Member Update Form 46
Treasurer Report 10  ADBC 36  Membership Form 2018-2019 47
MAL’s Report 16  SLK 36  2017-2019 ARID BOD 48
ARID District Map 17  AAD 37  ARIDian Deadlines 48
Unified Through Civility
Written by: Katelyn B. Wilson, M.Ed., BEI-Basic

We are all familiar with the RID Code of Professional Conduct (CPC) tenet, Respect for Colleagues, “Interpreters demonstrate respect for colleagues, interns and students of the profession.” There are two words that stand out to me when I read this tenet. Those words are “interns” and “students.” The specific Illustrative Behaviors that I notice under this tenet are 5.1, 5.3, and 5.4.

5.1 Maintain civility toward colleagues, interns, and students.

Interpreters spend a lot of time working alone, however there are times when we do take jobs as a team with other interpreters on assignments. We work together to provide equal access to communication for the Deaf, Deaf-Blind, hard-of-hearing, and hearing communities. As professionals, we are a collaborative community, seeking advice from colleagues who function as a mentor or sounding board. Many of us maintain friendships with interpreters outside of our work settings. When we develop such relationships, our conversation transitions to an intimate register of inside jokes, reading between the lines, and maybe even friendly banter.

What happens when an interpreting intern or student enters the equation? How do they perceive us when we maintain this familiar demeanor with our colleagues? Interns and students are still being molded into professionals. It is important for us to be aware of our professional demeanor and conversation when we are working, collaborating, or even just hanging out around new and upcoming interpreters. Does what we perceive as friendly banter come across to them as major insults and disrespect? We must be careful that we do not give the impression that we are hostile towards each other. Before you let down your professional wall with a friend, think about how it looks to other interpreters, interns, and students. We don’t want to give the impression that we are disrespecting each other. Our influences are molding interns and students to become the best professionals possible.

5.3 Approach colleagues privately to discuss and resolve breaches of ethical or professional conduct through standard conflict resolution methods; file a formal grievance only after such attempts have been unsuccessful or the breaches are harmful or habitual.

Another thing that comes to mind is our attitude toward students and interns. I hear a lot of chatter about mistakes that interns and students have made or are making. Our CPC commissions us to create civility towards colleagues. We cannot forget that it includes interns and students. In this tenet we are told that if there is a breach in ethical and/or professional conduct, we should approach them privately to discuss such situations. It is only if a one-on-one conversation is unsuccessful that a formal complaint should be made. Many times we forget both the one-on-one conversation and the formal complaint and just discuss it amongst ourselves. This is unethical in itself and we should tread carefully. A situation where an intern or student breaks the CPC can become a good learning experience for them and when we avoid the one-on-one conversation, held in a professional manner, we rob them of a valuable lesson.
5.4 Assist and encourage colleagues by sharing information and serving as mentors when appropriate.

In a recent conversation a student told me, “It feels like interpreters are waiting for me to prove that I have what it takes.” It was as if the student felt like interpreters are waiting on students to fail. I recently asked a few mentors, recent Interpreter Education Program (IEP) graduates, and current students what “mentoring” means to them. While some of the answers varied in how they described it, there were consistencies in their answers. Some of the keywords that I noticed were: supportive, guiding, encouraging, provides a safe place to improve skills, and networking.

All of these words imply working in solidarity. Before we look at new and upcoming interpreters through judgmental eyes, let us remember that we were once novice too. Try to remember who gave you the support you needed to become successful interpreters. When we forget where we came from and that we had mentors to “assist and encourage” us to success, we also forget to support the next generation of interpreters.

Ultimately we should remember CPC Tenet Five in regards to students and interns, remembering our own novice years. Whether directly or indirectly, we will always influence new interpreters. By reaching down to support those who are reaching up to us, we will create a unity that spans across the generations.
Happy Holidays!

I hope you are enjoying this holiday season. The winter months are here and that means cozy fireplaces and hot chocolate, hopefully with some time spent with friends and family.

Earlier this year, ARID donated $2,000 to the RIV Conference. You may recall that RIV requested that each state sign a MOU stating that if the conference was over budget, the states that signed the MOU would pay in $500, but if we were under budget, the money would be divided among the states that signed the MOU. The board chose to sign the MOU because we had already more than satisfied the $500 with our previous donation. I am happy to announce that the conference did well financially and ARID received $1,500 from the conference per the MOU.

In recent months we asked for nominations for the Arkansas Interpreter Licensure Board. We received one nomination, Daisy Dippel, and submitted her name. We should hear back from the Department of Health soon. I would like to thank Karin Binko for her service of two terms and Jerrie Sue Finch for her service of one term on the Licensure Board. We appreciate your involvement and investment in Arkansas interpreters.

As 2018 comes to an end and we prepare to ring in a new year, we should be reflecting on the past 12 months and begin planning our New Year resolutions for 2019. How were you involved in ARID in 2018? I know many of you have served on committees and volunteering in various aspects of our amazing organization. I am truly grateful for each person who sacrifices time and money to make ARID the great organization we enjoy and love.

As we set our goals for 2019, consider how you can become more involved with ARID. There are ample opportunities available to us. I recently told some members how I wish everyone could see the awesome teamwork that happens behind the scenes of ARID. You can chair a committee or serve as a member on a committee. With our biennial conference quickly approaching, there is a lot of work to be done.

Consider how you can develop a relationship with ARID and our members. Being involved with the ARID family can come in various forms such as volunteering time, making financial contributions, attending meetings, voting on important issues that affect our state, attending workshops, and enjoying the company of other interpreters who understand your day to day professional life. Thank you to all who are already involved and welcome to all who desire to be involved. ARID is amazing because of YOU!

I hope you all have a happy and blessed winter!
Greetings fellow ARIDians! The BPC has been hard at work meeting monthly and accomplishing great things to bring you a great Biennial conference. The dates of the conference are June 20-22, 2019. The conference will be held at the Crowne Plaza in LR.

The committee has narrowed down the presenters, a panel for the plenary, a social night on June 20th at the Museum of Discovery, a banquet/awards night on Friday June 21, a silent auction and much more!

#GivingTuesday ... what a wonderful group of people and thank you for giving! ARID earned a total of $370.00 in just one day, all from YOU! Thank you!

Tips for Terps on Oct. 16 and Nov. 30 were a big hit. We earn a few extra dollars and enjoy the time spent together learning from each other. Keep an eye out for future dates and make sure you are there!

Look for registration for the Biennial to open in January 2019. There will be the payment plan available for those who are interested. There will be four installments with payment in full by May. After you have paid your registration, you will be set to go!

Keep an eye out on our Facebook page and our webpage for more information coming soon! Happy Holidays!

Conference: June 21-22, 2019
Pre-conference: June 20, 2018 with an exciting social night!
Location: Crowne Plaza
201 S. Shackleford Rd.
Little Rock, AR 72211

The BPC meets monthly. If you are interested in joining this dynamic committee, please reach out to any committee member or to me. We definitely appreciate your help! It’s never too late to join your BPC!

Cheri Courtright at: vicepresident@arkansasrid.org   Jaime Harrell at: Jaimefisharrell@gmail.com

Our next scheduled Biennial Planning Committee meeting will be
December 8, 2018 @ 9:30 am at Dempsey Bakery

Biennial Planning Committee:
Conference Co-Chairs - Cheri Courtright & Jaime Harrell

Entertainment: Chair: BPC & Belle McGhee
Finance: Chair: Nicholas Winchell
Fundraising: Chair: Jaime Harrell & Katie Becker (John West)
Hospitality: Co-Chairs - Clint Broadway & Taylor Johnson
Interpreter Coordination: Chair: Will Gorum
Professional Development: Chair: Ann Marie Lott (Alecia Mullen)
Program: Chair: Debbie Pearce (Jonathan Smith, Linda Stauffer)
Program Book: Chair - Myra Taff-Watson (Allyson Caruthers, Meagan Beaty)
Registration: Chair: Nicholas Winchell (Linda Stauffer)
Silent Auction: Chair: Belle McGhee
Student Rep: Chair - Meagan Beaty
Technology: Chair - Allyson Caruthers (Eddie Schmeckenbecher)

If YOU have an idea or know someone who has a money tree and wanting to sponsor/donate to the Biennial conference, please have them contact Jaime Harrell or Katie Becker.

See below the Responsibilities of Each Biennial Committee and decide which committee you want to join.

Cheri Courtright | ARID Vice-President, Biennial Co-Chair | vicepresident@arkansasrid.org
Responsibilities of Each Biennial Committee

An ARID Board member will serve as a liaison to each Standing Committee for communication purposes with the Vice-President/Chair. The committees work as a cohesive team with overlapping duties to seamlessly complete tasks. Identified below are brief descriptions of the responsibilities for each committee.

**Program:** work with VP/Chair and the Program Committee in the selection of and contracting with presenters addressing the 2019 Biennial theme; and work with the Professional Development Committee for paperwork related to CEUs.

**Program Book:** develop and organize the content and format of the Program Book; work with VP/Chair and the Program Committee to include the presenters and workshops offered; work with any other Committee to ensure all information related to the Biennial Conference is included; work with the President for letters from national/state/city officials and letters from national and state organization.

**Registration:** keep records of registration fees and number of participants; manage the flow of conference registrants; work the registration booth; and work with the Hospitality Committee regarding ditty bags.

**Interpreter Coordination:** work with the Program/Entertainment Committee to determine interpreting services and obtain the appropriately qualified individuals to provide the necessary services.

**Hospitality:** work with the Registration Committee regarding ditty bags; develop welcome baskets for presenters; and develop a welcome and introduction for each breakout session.

**Entertainment:** plan activities for luncheons, banquets and/or general sessions.

**Finance:** work with all committees to appropriate the necessary funding for each committee; maintain and manage the Biennial Conference budget.

**Fundraising/Sponsorship/Program Book Ads:** solicit sponsors for ARID and the conference training and in-kind donations; and work with the Hospitality Committee regarding ditty bag donations. Funding support is a number one priority.

**Professional Development/CEUs/CMP:** work with the Program Committee to obtain presenters’ instructional forms for content and measurable goals for RID CMP/ACET CEUs; obtain presenter vitae and bio-sketches for the Program Book; develop RID Sponsor Form; and submit documentation to RID.

**Technology Committee:** work with the Program Committee and with the VP/Chair regarding equipment needs for each session; develop a schedule for set-up and breakdown of equipment within each session; and work with the Student Volunteer Committee on procedures for the delivery/retaining of equipment in each session.

**Silent Auction:** solicit donations for the Silent Auction; solicit possible Live Auction items for the sole purpose of fundraising; and work with the Fundraising and Hospitality Committees for ditty bag donations should a company not have the appropriate items for a Silent Auction.

**Student Volunteers/Reps:** develop an application process for student representatives and their responsibilities; assign student reps to the Hospitality Committee; assign student reps to the Program Committee to assist with CEU forms, distribution of handouts, etc. in each workshop session; assign student reps to the Registration Committee to assist with registration; assign student reps to the hotel front desk to assist with guests; assign student reps to the Technology Committee to assist with A/V equipment for each workshop session.
Hello everyone! Motions from the GM Meetings and Board Meetings in 2018:

**GM Meeting Motions 2018**

**March 10, 2018**

**GM18.01** Motion to accept definition as proposed. (Wescott, Binko) Passed.
**GM18.02** Motion to accept organizational benefits as proposed. (Watson, Gorum) Passed.
**GM18.03** Motion to set up an ad hoc committee to support branding. (Brockway, Taff-Watson) Passed.
**GM18.04** Motion to we accept the one-time donation of $501.21. (Wescott, Johnson) Passed.
**GM18.05** Motion to put a line item in the annual budget for the Barbara E. Northup Scholarship fund with the amount determined by membership. (Wescott, Gorum) Passed.
**GM18.05a** Add words “with the amount determined by membership.” (Watson, Shirley) Passed.
**GM18.06** Motion to adjourn the meeting (Honorable) Passed.

**June 2, 2018**

No motions because quorum was not met

**September 15, 2018**

**GM18.07** Motion to approve March minutes. (Pierce, Binko) Passed.
**GM18.08** Motion to approve budget as presented. (Stauffer, Taff-Watson) Passed.
**GM18.09** Motion to approve nomination by acclamation. (Taff-Watson, Stauffer). Motion ruled out of order by the President due to conflict with the Bylaws of the organization per motion BD18.21.
**GM18.10** Motion to vote by acclamation of Mary Adams for MAL2 (Taff-Watson, Stauffer). Passed.

Robert H. Steed Memorial Scholarship Fund Application
**GM18.11** Motion to accept changes as presented (B. A. Walker, Whitehead). Passed.

Barbara E. Northup Excellence in Community Involvement Award
**GM18.12** Motion to accept changes as presented (Stauffer, Whitehead). Passed.
**GM18.12a** Move to amend to state that submission of nomination to be emailed to ARID president (Stauffer, Kirkpatrick). Passed.
**GM18.13** Motion to adjourn (Stauffer, Taff-Watson) Passed.

**December 1, 2018**

**GM18.14** Motion to approve minutes (Gorum, Harrell) Passed.
**GM18.15** Motion to suspend the rule of using ASL as the primary language for the Business meetings (Gorum, Stauffer) Passed.
**GM18.16** Motion to award $2500 to the Biennial 2019 Conference Budget for the Social. (Stauffer, Gorum) Passed.
**GM18.16a** Move to amend the motion to add 2019 Conference. (Taff-Watson, Stauffer) Passed.
**GM18.17** Motion to remove the staggered terms of the Member-At-Large (MAL) and change the election of all MALs to occur at the same time as the officers of the ARID Board of Directors. (Bylaws Committee) Passed.
**GM18.18** Motion to approve changes to the Shirley T. Herald Lifetime Achievement Award as presented. (Harrell, Whitehead) Passed.
**GM18.19** Motion to Adjourn (Abrams, Harrell) Passed.

Gwenyth Sutphin | ARID Secretary | secretary@arkansasrid.org
Hello everyone! Motions from the Board Meetings in 2018:

**Board Meeting Motions 2018**

**January 26, 2018**

**BD18.01** Motion to allocate funds intended for Board Expenses: Region IV Conference to cover 2 hotel rooms. Once all board members who are attending have registered and spend funds they may ask for equal reimbursement until funds are depleted. (A. Beaty) Passed

**BD18.02** Motion to amend Ashley’s motion adding the words “for registration, travel, and food.” Amended motion to allocate funds intended for Board Expenses: Region IV Conference to cover 2 hotel rooms. Once all board members who are attending have registered and spend funds they may ask for equal reimbursement for registration, travel, and food until funds are depleted. (A. Beaty, Courtright) Passed. Amended motion passed.

**BD18.03** Motion to adjourn Meeting (Sutphin) Passed.

**March 9, 2018**

**BD18.04** Motion to approve Minutes with Katelyn’s correction of RIV conference instead of RID. (McMahon, Winchell) Passed.

**BD18.05** Motion to approve Budget as presented. (Sutphin, Courtright) Passed.

**BD18.06** Motion to table the discussion until more research is done. (Winchell, McMahon) Passed.

**BD18.07** Motion to accept Organizational Membership definition as presented by the ARID Task Force on Organizational Membership Benefits. (McMahon, Winchell) Passed

**BD18.08** Motion to accept Organizational Membership benefits as presented by the ARID Task Force on Organizational Membership Benefits. (Sutphin, McMahon) Passed.

**BD18.10** Motion to donate $501.21 to the UA Little Rock Barbara Northup Scholarship Fund. (McMahon, Sutphin) Passed.

**BD18.11** Motion to refer to membership to discuss making this donation a line item in the budget. (McMahon, Sutphin) Passed.

**BD18.12** Motion to recommend establishing an ad hoc committee to explore the issue of branding for ARID. (McMahon, Courtright) Passed.

**BD18.13** Motion to suspend all workshops until the survey is done to see what the members want. (McMahon, Courtright) Passed.

**BD18.14** Motion to close New Business. (Courtright, McMahon) Passed.

**BD18.15** Motion to Adjourn. (Sutphin) Passed.

**May 30, 2018**

**BD 18.16** Motion to approve minutes (McMahon, Beaty) Passed.

**BD 18.17** Motion to table the discussion to email with responses due by Friday. (Beaty, Sutphin) Passed.

**BD 18.18** Motion to appoint Clint Brockway as the Chair for the ARID Branding Ad Hoc Committee (Sutphin, McMahon) Passed.

**BD 18.19** Motion to Adjourn (Sutphin, McMahon) Passed.

**BD 18.20** Motion to present revised proposal to the membership (Sutphin, Beaty) Passed.

**September 10, 2018**

No motions because quorum was not met.

Gwenyth Sutphin | ARID Secretary | secretary@arkansasrid.org
Secretary Report – Gwenyth Sutphin

Continued Motions from the Board Meetings in 2018:

**Board Meeting Motions 2018**

**September 19, 2018**

**BD18.21** Motion to approve minutes from the last meeting (Adams, Winchell) Passed
**BD18.22** Motion to approve Treasurer’s report (Sutphin, Beaty) Passed
**BD18.23** Motion to Adjourn (Adams, Winchell) Passed

**September 21, 2018**

**BD18.21** Move to Appoint NeCol Whitehead as MAL 1 until June 2019 with the condition that she becomes credentialed by that date. (Sutphin, Courtright) Passed.
**BD18.22** Motion to approve minutes from the last meeting (Adams, Winchell) Passed
**BD18.23** Motion to approve Treasurer’s report (Sutphin, Beaty) Passed.
**BD18.24** Motion to Adjourn (Adams, Winchell) Passed.

Gwenyth Sutphin | ARID Secretary | secretary@arkansasrid.org

**GMM – December 1, 2018 Photo Array**

ARID drew names from the people who registered for the December 1, 2018 workshop by 11:59 pm Nov. 25, 2018. Congratulations to Allyson Caruthers on her $20 of Member Money.

President Katelyn Wilson presenting her report

Vice-President Cheri Courtright presenting 2019 Biennial Conference update

SLK President Elise Redding presenting her update

Treasurer Nicholas Winchell presenting his report

Member $60 Money Winner! Bobbie Ann Walker with Program Chair Jonathan Smith
## Profit & Loss Budget Comprehensive - July 2018 through June 2019

### Ordinary Income/Expense

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<th>Jul '18-Jun '19</th>
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## Treasurer Report – Nicholas Winchell

### Total Income

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<th>$ Over Budget</th>
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### Cost of Goods Sold

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### Gross Profit

|                | 5,072.47 | 39,507.00 | -34,434.53 |

### Expense

#### Biennial Conference Costs

- **Barbara E. Northup Scholarship**: 0.00
- **Entertainment**: 0.00 4,300.00 -4,300.00
- **Exhibitor Tables**: 0.00 200.00 -200.00
- **Food & Beverage**: 0.00 11,000.00 -11,000.00
- **Room Guarantee**: 0.00 0.00 0.00
- **Technology**
  - **A/V**: 0.00
  - **Internet**: 0.00
  - **Staging & Lighting**: 0.00 300.00 -300.00
  - **Technology - Other**: 0.00
- **Total Technology**: 0.00 300.00 -300.00
- **Facility/Venue - Other**: 0.00 500.00 -500.00
- **Total Facility/Venue**: 0.00 11,800.00 -11,800.00

#### Fundraising

<p>| | | | |</p>
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#### Hospitality

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#### Interpreters

- **Accommodations**: 0.00 400.00 -400.00
- **Meals**: 0.00
- **Service Fee**: 0.00 600.00 -600.00
- **Travel**: 0.00
- **Interpreters - Other**: 0.00
- **Total Interpreters**: 0.00 1,000.00 -1,000.00

#### Logo/Letterhead Design Contest

<p>| | | | |</p>
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#### Miscellaneous

- **Bags**: 0.00
- **Supplies**: 0.00 250.00 -250.00
- **Trophies/Awards**: 0.00
- **Miscellaneous - Other**: 0.00
- **Total Miscellaneous**: 0.00 250.00 -250.00

#### Presenter Honorarium

|                | 0.00          | 4,400.00 | -4,400.00     |

#### Presenter Lodging

|                | 0.00          | 1,500.00 | -1,500.00     |

#### Presenter Meals

|                | 0.00          | 200.00   | -200.00       |

#### Presenter Travel

|                | 0.00          | 2,250.00 | -2,250.00     |

#### Program Book Printing

|                | 0.00          | 200.00   | -200.00       |

#### Registrations Committee

- **Name Tags**: 0.00 150.00 -150.00
- **Paper**: 0.00
- **Printing Supplies**: 0.00
- **T-Shirts**: 0.00 1,000.00 -1,000.00
- **Registrations Committee - Other**: 0.00
- **Total Registrations Committee**: 0.00 1,150.00 -1,150.00
### Treasurer Report – Nicholas Winchell

<table>
<thead>
<tr>
<th>Description</th>
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<th>Budget</th>
<th>$ Over Budget</th>
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# Treasurer Report – Nicholas Winchell

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### Treasurer Report – Nicholas Winchell

#### Jul ’18-Jun ‘19 Budget $ Over Budget

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#### Other Income/Expense

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<td>Net Ordinary Income</td>
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<td>Net Income</td>
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Treasurer Report – Nicholas Winchell

Balance Sheet as of November 26, 2018

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| LIABILITIES & EQUITY | | |
| **Liabilities** | | |
| Long Term Liabilities | | |
| Myra Taff-Watson Scholarship | 465.00 |
| Robert Steed Memorial Fund | 2,604.96 |
| Scholarship Fund | 20.50 |
| Shirley T. Herald Memorial Fund | 750.00 |
| **Total Long Term Liabilities** | | 3,840.46 |
| **Total Liabilities** | | 3,840.46 |
| **Equity** | | |
| Opening Balance Equity | 15,282.12 |
| Unrestricted Net Assets | 15,732.22 |
| Net Income | 1,330.40 |
| **Total Equity** | | 32,344.74 |
| **TOTAL LIABILITIES & EQUITY** | | 36,185.20 |

Respectfully submitted by:
Nicholas Winchell | ARID 2017-2019 Treasurer | treasurer@arkansasrid.org
Member-at-Large Report

Members-at-Large ... NeCol Whitehead, Mary Adams, Ashley Beaty

See the ARID District Map for the counties within each district.

Ashley Beaty, MAL3 District 1, 2, 3 -

Hello Arkansas Interpreters, specifically ARID members! We are excited to be working together to provide events, share knowledge, and support YOU!

The ARID Members-at-Large have been getting into the swing of things, Necol and Mary have taken over Districts 1 and 2, and if you have any questions you can contact them, or you can reach out to any of us at any time.

We would like to remind you that we have the Arkansas Community Calendar of Events on our website at www.arkansasrid.org/events-calendar/ if you know of any events going on across the state (or even nearby) let us know. You can shoot us an email or you can submit a form on the calendar page, you will see the submission button under the calendar.

Check out events coming up! And … if you would like to host an event, reach out to any MAL and we can talk about sponsoring the event!

District 3 recently hosted an Arkansas Signing Communities Social. About 45 people came out and met some new friends, shared pizza, and battled over the door prizes! It was a lot of fun. Most of the attendees were American Sign Language students coming from UA Little Rock looking to put their new language skills to use. We hope to have this event in the future and continue to grow the event, allowing a space for the signing communities of Arkansas to be able to come together and make memories!

As always, if we can do anything for you do not hesitate to reach out!

NeCol Whitehead, District 1 - mal1@arkansasrid.org
Mary Adams, District 2 - mal2@arkansasrid.org
Ashley Beaty, District 3 - mal3@arkansasrid.org

Thank you
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts. Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**  NeCol Whitehead, MAL1 Rep  mal1@arkansasrid.org  
**Counties:** Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Searcy, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**  Mary Adams, MAL2 Rep  mal2@arkansasrid.org  
**Counties:** Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**  Ashley Beaty, MAL3 Rep  mal3@arkansasrid.org  
**Counties:** Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving, contact the board to learn more!

<table>
<thead>
<tr>
<th>BOARD LIAISON</th>
<th>COMMITTEE</th>
<th>CHAIR(S)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katelyn Wilson President: Ex-officio Member of all Committees (per the ARID PPM)</td>
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</tr>
<tr>
<td>Cheri Courtright, VP:</td>
<td>Planning Committee for the Biennial Conference</td>
<td>Cheri Courtright, Jaime Harrell</td>
</tr>
<tr>
<td>Gwenyth Sutphin, Secretary:</td>
<td>PPM (Ad Hoc) Professional Development</td>
<td>VACANT (8/15/17) Ann Marie Lott</td>
</tr>
<tr>
<td>Nicholas Winchell, Treasurer:</td>
<td>Fundraising Scholarship</td>
<td>Gillian Swaim, Myra Taff-Watson</td>
</tr>
<tr>
<td>NeCol Whitehead, MAL D1:</td>
<td>Editorial Nominations</td>
<td>Myra Taff-Watson, Rebecca Davis</td>
</tr>
<tr>
<td>Mary Adams, MAL D2:</td>
<td>Program Technology</td>
<td>Jonathan Smith, Allyson Caruthers</td>
</tr>
<tr>
<td>Ashley Beaty, MAL D3:</td>
<td>Bylaws Membership Development Sunshine</td>
<td>Linda Stauffer, Alecia Mullen, Taylor Johnson, Jami De La Cruz</td>
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Bylaws Committee Report ... Linda Stauffer

The following Bylaws change by the Bylaws Committee (June 2018) was approved by the membership at the December 1, 2018 General Membership Meeting:

**Bylaws Change - ARID Bylaws - Article IV, Directors  Section 4 Terms of Office:**

To remove the staggered terms the of Members-at-Large (MAL) and change the election of all MALs to occur at the same time as the officers of the ARID Board of Directors.

**Rationale:**

Currently, the four offices and one (1) MAL are elected during Biennial Conference Years and two (2) MALs are elected during even numbered years (see below). This creates constant change on the Board and among the MALs, inhibiting the ability of the three (3) MALs to work together in a productive way, as one member is always new and working to come up to speed.

The staggered terms were initiated to ensure that association history could be maintained and continued, assuring some continuity on the Board through each election. With the prevalence of technology, this need no longer exists in the same way.

It is difficult to recruit two (2) MALs during the year between Biennial Conferences and it would be easier to recruit when the rest of the Board is being recruited heading into a Biennial Conference.

The Bylaws Committee saw no conflict with this change with the current Bylaws.

Linda Stauffer, CSC | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee ... Myra Taff-Watson

**Newsletter:** The December 2018 Winter edition is filled with news from the community, workshops, announcements, photos of the Tips for Terps Biennial 2019 fundraisers, and so much more. Please note that the Membership Form is included for fiscal year 2018-2019 and available online for those of you who have not joined and/or renewed. We need all of YOU to be a part of the team.

**Other Editorial:** The Editor continues to review and/or edit printed materials from ARID members or any information that serves the ARID membership, such as flyers, workshop announcements, and/or any other electronic and printed distributions in 2018. The Member Update Form is revised adding credential categories.

Special thanks to Allyson Caruthers and Doug Watson for their assistance in proofreading this edition.

**Deadlines for newsletter submissions:** First day of the month of each quarter - March 1, June 1, September 1 and December 1.

**March 1, 2019 Deadline** for the **2019 March Spring edition**

Myra Taff-Watson, CSC, MA | ARID Editorial Committee Chair | mgtaffwatson@ualr.edu
Committee Reports

**Fundraising Committee ... Gillian Swaim**

Gillian Swaim accepted the position as Fundraising Chair. **Congratulations and welcome to the team!** ARID thanks you for your upcoming service.

Gillian Swaim | ARID Fundraising Committee Chair | aridfundraising@gmail.com

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**Membership Development Committee ... Alecia Mullen**

**Brrrrr it's cold outside!!** Hope you are all staying warm and enjoying all of the Christmas and holiday music and decorations thus far!! Can you believe it’s almost time to ring in the New Year!? 

ARID currently has a total of **86 members and 2 Organizational memberships - 51 Voting members, 24 Associate members, and 10 Student members!!** We need YOUR help to get more people, join ARID. If you already joined, text/call your best friend and get them to join too!

Hopefully Santa will bring ARID a lot more members!!! It’s so easy to do, I promise! Support your local organization and become a part of a great family! It’s as easy as 1, 2, 3 ... it’s as simple as Do-Re-Mi ... don’t make me keep going, click on the link and get started!!

Just as a friendly reminder regarding ARID Bylaws - to be a voting member of RID you must also be a member of an affiliate chapter, in Arkansas it is ARID. Please remember that if you enjoy voting privileges for either organization, **you must join both to make sure that you are able to vote and have your voice heard.**

REMEMBER, you receive discounts on all ARID Workshops and events. It’s a win-win situation. Who doesn’t like to save money?

Fill out the paper form or submit online at [https://www.arkansasrid.org/membership/](https://www.arkansasrid.org/membership/) or [www.arkansasrid.org](http://www.arkansasrid.org) (Select "Membership" from the top menu, then "Membership Application") and pay your dues online.

If you choose, you can **mail** in your membership renewal form to:

**Arkansas RID**  
**ATTN: Treasurer**  
**P.O. Box 46511**  
**Little Rock, AR 72214-6511**

Don’t forget to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time you are supporting your local interpreting organization! We would love to have you!!

Thank you,

Alecia Mullen, QAST 4/2 | ARID Membership Committee | aridmembership@gmail.com

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**Nominations Committee ... Rebecca Davis**

**No nominations for this quarter.**

Rebecca Davis, QAST 2/2 | ARID Nominations Committee Chair | aridnominations@gmail.com
Committee Reports

Professional Development Committee Report ... Ann Marie Lott

Greetings ARIDians,

Since the last report, the committee has processed 5 activities:

- 2 Sponsor Initiated Activities (workshops)
- 3 PINRAS

All of these activities originated in Arkansas. We are currently processing one (1) sponsor-initiated activity (workshop).

As always, if you have any questions about the PDC’s work, or if you have requests for sponsorship, don’t hesitate to contact us!

Ann Marie Lott, NIC, BA | Professional Development Committee Chair | aridpdc@gmail.com
Alecia Mullen, 4/3 | Specialist, Professional Development Committee

Program Committee Report ... Jonathan Smith

’Tis the season, y’all! The weather has been all over the place, but thankfully our organization is consistently awesome! On Saturday, Dec. 1, we had our final workshop for 2018. Beth Smith and Stephanie Ott presented their workshop “Mentoring: It’s Not for the Faint of Heart.” We were originally going to meet at ASD’s Leopard Lair, but due to a freak power outage, we had to relocate. Fortunately we were able to meet at UA Little Rock’s Dickinson Hall for our workshop.

We had over 20 people in attendance that day. The lovely Debbie Pearce provided an awesome lunch. We had a baked potato bar and amazing brownies, macaroons, and peanut brittle. Personally, I was stuffed!

Our next workshop topic will be Saturday March 9, 2019. The venue is to be determined right now. Our presenter is Ryan Shephard and the topic will be on working with a Deaf interpreter!

See y’all next year 2019!

Jonathan Smith, NIC, EIPA 4.2 | ARID Program Committee Chair | aridprogram@gmail.com

2019 ARID Biennial Conference

Pre-conference: June 20, 2018 with a cool social night!
Conference: June 21-22, 2019
Location: Crowne Plaza
201 S. Shackleford Rd.
Little Rock, AR 72211
I posted workshop, event information, and the Scholarship Application on the ARID website. Updating the website has been a bigger uphill climb than I thought it would be. Nevertheless, pages have been updated and some are in process. Posts are added to FB page as information becomes available.

Keep looking at our FB page and our website for news. Please Like our page! If there is anything you think our membership would like to see on our FB page please send them to me via email.

I have been working closely with the Program Committee to get all the workshop information out to our membership as soon as I get the information. I’ve been working with the BPC committee as Technology Chair for our 2019 Biennial Conference. Elise Redding (UA Little Rock IEP student) joined the Technology Committee for our 2019 conference.

If you or anyone you know are having issues with the ARID website, please email the Technology Committee.

Allyson Caruthers | ARID Technology Committee Chair | aridtechnology@gmail.com
Ad Hoc Committee Reports

Ad Hoc Branding Committee Report ... Clint Brockway

Hello ARIDians!

I am excited to give you all an update on the ARID Ad Hoc Branding Committee.

As committee chair my first task has been to reach out to ARID members to staff the committee. I first sought to contact the ARID members who are currently serving as committee chairs, whose work will be affected by the branding committee. I’ve confirmed participation so far from Alsyon Caruthers (Technology Committee Chair) and Myra Taff-Watson (Editorial Committee Chair and Scholarship Committee Chair). I’ve made contact with two other chairs and am in talks with them currently.

For now, my aim is to work with the committee chairs who are most familiar with our branding needs to draft policy suggestions. Once we have drafts, templates, and other prototypes ready, I will email the membership asking for participants to be our focus group so that we can get member feedback in the development process. Our final product will be a set of policies and guidelines to be included in the PPM and adhered to by any member, vendor, or other person representing ARID in any capacity or generating materials on behalf of ARID. These policies and guidelines will be submitted to the ARID membership for approval before being included in the PPM and put in to practice.

Look for more information in 2019 on the committee make up, scope of work, and proposed timeline. Regards,

Clint Brockway | ARID Ad Hoc Branding Committee Chair | clintbrockway@gmail.com

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Ad Hoc Awards Editorial Committee Report ... Will Gorum

Greetings ARIDians!

This is the second update on the Ad Hoc Awards Editorial Committee charged with reviewing/revising/updating the three ARID awards: 1) the Robert H. Steed Memorial Scholarship Fund Application provides a great benefit to working interpreters in Arkansas by providing an avenue that makes testing more affordable and places interpreter certification and credentialing in the reach of more people (funded at any time a candidate meets the criteria); 2) the Barbara E. Northup Excellence in Community Involvement Award and 3) the Shirley T. Herald Lifetime Achievement Award that recognizes those members who go above and beyond in their service to the Deaf Community and the Interpreting Community (both awarded during Biennial Conferences).

On behalf of Chair Will Gorum, Myra Taff-Watson presented the revisions/changes to the awards. Both the Robert H. Steed Memorial Scholarship Award and the Barbara E. Northup Excellence in Community Involvement Award were approved by the membership at the Sept.15, 2018 GM meeting; however, time ran out during the GMM to conclude the Shirley T. Herald Lifetime Achievement Award presentation.

At the December 1, 2018 GM meeting, the revisions were concluded and approved by the membership.

The revised Robert H. Steed Memorial Scholarship Fund Application is included in this edition and is also on the ARID website. Thank you to our Technology Chair, Allyson Caruthers, for adding the Scholarship Award to the website.

Will Gorum | ARID Ad Hoc Awards Editorial Committee Chair | will.gorum@cplusinterpreting.com
Sunshine News

Congratulations to QAST Interpreters
(Transliterating listed 1st, Interpreting listed 2nd)
Printed only with permission of the interpreter

Hailey Culberson 1/1
Rebecca Davis 2/2
Rosemary Faught 2/3
Brittny Hogan 2/2
Katie Kornreich 1/1
Leah Lishman 3/3
Savanna Nellis 2/2
Rhonda Read 0/1
Mary Kate Riscoe 1/1
Kaprecia Slocum 1/1
Maddy White 2/1
Mollie (Hicks) Yadon 2/2

Dates of QAST Testing in 2018

January 12
February 23
March 23
April 13 (UALR students)
April 17 (UALR students)
April 20 (UALR students)
April 24 (UALR students)
April 27 (UALR students)
May 25
June 15
July 20
August 3
September 7
October 5
November 9
December 7

Robert H. Steed Memorial Scholarship Fund Application
In this issue and on the ARID website!
Don’t forget to submit your application to receive funding for RID, BEI, EIPA, QAST, or other Interpreter Tests!

If you have any questions, please contact Myra Taff-Watson
aridscholarship@gmail.com
Bernard Nathan Bragg September 27, 1928 ~ October 29, 2018

Bernard Bragg, an actor who broadened the boundaries of the stage by co-founding the National Theatre of the Deaf with psychologist specializing in deafness Edna Simon Levine and Broadway set designer David Hays, a path-breaking company that provided a showcase for Deaf performers such as himself and the elegant beauty of sign language. He was 90 years old.

Mr. Bragg described himself as “practically born into the theater.” His father, like his mother, was deaf and had started an amateur acting troupe for the hearing-impaired. However great his love of the stage, the younger Mr. Bragg harbored little hope for a career in acting until 1956, when he attended a performance by Marcel Marceau, the world-renowned French mime, in San Francisco. After studying under Marceau in France, Mr. Bragg began appearing in nightclubs and theaters in the United States, becoming known as “America’s master of mime.” He would also become, in the description of The Washington Post, “the leading deaf theatrical performer in America, the man who invented theater as a professional career for the deaf.”

As a mime, he delivered bravura displays in which he portrayed every animal on Noah’s ark and every instrument in an orchestra. In his acting - an art form he said he found less “lonely” than mime - he signed the poetry of William Blake in addition to acting in a range of roles on stage and screen. In the 1970s, he performed in 25 countries in a tour sponsored by the U.S. Information Agency.

In short order, the company had attracted widespread attention with performances on Broadway and around the world. In 1977, it received a special Tony Award. Mr. Bragg attracted audiences far beyond the deaf community with the wild expressiveness of his performances.

Later in life, he found success with his 2007 one-man show, “Theater in the Sky,” a collection of sketches about his travels around the world. The show raised $55,000 for the National Association of the Deaf and the World Federation of the Deaf.

Donations can be made to Gallaudet University, New York School for the Deaf, Deaf West Theatre or Jewish Deaf Community Center in his honor.
Donald Ray Suggs, Jr.  August 20, 1967 ~ November 27, 2018

Donald Ray Suggs Jr., 51, an interpreter, went to be with our Lord Tuesday, November 27, 2018, in Arlington. Donald was born on August 20, 1967, to Donald Ray and Sharlene (Henry) Suggs in Banning, California.

Those left behind to cherish his memory are his daughter, Kaylin Stiles and husband Kurt of Aledo; his son, Theodore Suggs-Verwoest of Boyd; his granddaughter, Kadence; his parents, Sharlene and Don Suggs of Boyd; his sister, Rebecca Clark of Boyd; his brothers, Jeffrey Suggs and wife Anna of Boyd, and Joseph Suggs and wife Shanon of Mansfield; numerous nieces, nephews, and a host of friends.

He was a member of the Texas Society of Interpreters for the Deaf and the North Texas: Rainbow Jeep Club, and a frequent attendee at TSID Conferences

Donald worked for Sorenson Communications where he was Regional Director from July 2017. The previous ten years he served as the District Manager for Call Center operations focusing on customer experience, employee satisfaction and exceeding performance metric goals. His many attributes include:

• Ability to think strategically, while maintaining a task and goal oriented driven environment. Skilled at presenting complex issues in appropriate form to educate and inform center directors. Presentations made to senior-level managers.
• Excellent verbal and written communication skills utilized in interactions with internal staff. Specialties: Leadership Development
• Teambuilding & Training
• Employee Relation & Retention
• Logistic Operations Management
• Staffing/Scheduling
• Microsoft Office Suite
• Operational Development
• Cost-Reduction Strategies
• Performance Evaluation

He was dearly loved, and the Interpreting Community and Deaf Community will miss Donald.

The funeral was 10:30 am Saturday, December 1, 2018 @ 10:30 am, at Hawkins Funeral Home Chapel in Boyd, TX (940-433-5310; www.hawkinsfuneralhome.com). Family received friends 6-8 pm Friday night at the funeral home.
November 30, 2018 Tips for Terps/US Pizza Photo Array

A huge success!
Led by Will Gorum & Dwayne McFarlan

PIZZA WITH A PURPOSE
JOIN US
Friday, November 30
4-9 pm
(Tips for Terps @ 6:30 pm)
US Pizza
3307 Fair Park
Little Rock, AR 72204
US Pizza will donate 10% of dine in or carry out orders to the
Arkansas Registry of Interpreters for the Deaf
2019 Biennial Conference benefit.
Arkansas Registry of Interpreters for the Deaf, Inc. is a 501(c)(3) organization.
We are committed to promoting the highest quality of interpretation and
transliterature services for the Deaf and Hard of Hearing community in Arkansas.
TIPS FOR TERPS
Tuesday, October 16 @ 6:30pm
Panera Bread Midtown
314 S. University Ave. Little Rock

We will be discussing ethical scenarios and practices in an informal setting. This is a great opportunity to glean tips, resources and build relationships with other interpreters in the community. At the same time, you can help raise funds by leaving $5 tips for ARID 2019 Conference.

Awesome success!
Led by Jaime Harrell & Katie Becker
December 1, 2018 Workshop Photo Array

MENTORING: NOT FOR THE FAINT OF HEART
Presented by Beth Smith, CT, and Stephanie Ott, NIC

December 1, 2018
8:00 am - 11:00 am
ASD Leopard Lair
2400 W. Markham St
Little Rock, AR 72205

Level of participant's prior knowledge:
Little/None

for the Faint of Heart

Areas of Mentoring
Hospitality
Understanding individual strengths
Financial stability
Gift-giving

Participants will learn:
- how to identify areas for growth
- how to obtain an appropriate mentor

Mentors will learn:
- additional techniques to use during mentoring sessions

Stephanie Ott is from North Little Rock, Arkansas. In 2013, she graduated from the Interpreter Education Program at UA Little Rock with her Bachelor's Degree. In September 2013, she received her National Interpreter Certification (NIC). As an intern, Stephanie worked at the Arkansas Rehabilitation Services (ARS), which became her full-time job upon graduation. She worked as a staff interpreter before transitioning to full-time independent contracting. Stephanie also worked for Sorenson Communications and is currently working as an education interpreter in a rural part of Arkansas. She loves to keep up with the students in the program and mentoring them as they transition from school to the real world of interpreting.

Beth Smith was born and raised in Texas, moving to Central Arkansas in 1997 to join the UALR Interpreter Education Program. In 1999, she earned her NAD III certificate. In 2001, she earned her RID Certificate of Translation (CT). Since graduation in 2002, Beth has been a staff interpreter at the Arkansas Rehabilitation Services and a video relay interpreter for Sorenson Communications. Most of her interpreting has been as an independent contractor, working with the Arkansas Administrative Offices of the Courts, ASD, Communication Plus+ Interpreter Services, and private contracts. Beth mentors new interpreters, bridging the gap between school and work.

Awesome Workshop!
25 participants engaged in learning

Presenter Beth Smith

Presenter Stephanie Ott
Hello to all! It’s been a very busy and exciting Fall 2018 semester in the Interpreter Education Program!

!! New This Fall !! Lunch & Learn

Lunch & Learn, a new program this fall, is providing eight 1-hour opportunities to informally discuss a tenet from the NAD-RID Code of Professional Conduct with a person from the community. The goal is to enhance students’ understanding of the CPC in an informal environment through discussion over lunch! If this is a success, we plan to continue the format with a different focus during the spring 2019 semester.

August 31, 2018
An event was held Aug. 31 to discuss changes to the program and explain the Lunch and Learn Fall program.

September 14, 2018 - JR Courtright talked to us about the consumer’s perspective on the RID CPC Tenet #1 - Confidentiality. He expressed how small the Deaf Community is and how one breach can quickly spread throughout the Community. He encouraged students to practice confidentiality and to keep interpreting information off social media. He compared interpreters to his favorite topic, Star Wars with C3PO, who speaks 6 million languages! Of course he doesn’t expect us to know that many! Thirty plus (30+) students, interpreters and faculty turned out to lunch and learn more about confidentiality!
Community News and Updates

**UA Little Rock IEP Update ... continued**

September 28, 2018

Holly Ketchum presented on **Professionalism**, specifically the Arkansas Interpreter Licensure Law and the Board. She shared the Deaf Community’s perspective about interpreters and license.

October 12, 2018

Students and IEP faculty met to discuss **Professionalism, Tenet 3 in the Code of Professional Conduct**. Interesting discussions revolved around the meaning of words such as “demeanor” and “unobtrusive manner.” Discussion ensued on what would constitute a role conflict for interpreters, and role conflict vs. perceived or real conflict of interest. Additionally, interpreter appearance including dress, attitude, introductions, and confidence were discussed.

October 19, 2018

Art Babin & Carel Dunnaway presented to the students on “**Professionalism: Respect for Consumers**” from the consumers perspective! Art Babin shared his experiences as a deaf person and now a deaf-blind person and how interpreters can show consumer respect. Carel Dunnaway showed the students how protactile communication happens to share environmental and human emotion feedback to deaf-blind consumers! It was a very interesting presentation!
Community News and Updates

UA Little Rock IEP Update ... continued

November 2, 2018

Amanda Firth led a discussion with students on “Respect for Colleagues.” Her question to the groups was “what is civility?” She shared her experiences and also talked about the need to work together and support one another as colleagues. Our primary focus is on the consumer, not on ourselves. The students, from ASL 1 through Internship, were very receptive!

November 16, 2018

Will Gorum joined the Lunch and Learn group to share information on the NAD-RID Code of Professional Conduct, Tenet 6, ethical business practices! He reminded students of the importance of communication with the hiring agency and the need to show up on time. Interpreters who are late reflect badly not only on the individual interpreter, but interpreters that follow in the future and the hiring agency!

Deaf-Blind Camp

On October 18, 2018, six students from the class Interpreting for Individuals who are Deaf-Blind served as SSPs for the 4th Annual SHEP Deaf-Blind Symposium. SHEP stands for Sighted Hearing Enrichment Program and was the host for this event held in Hulbert, OK. Cassandra Oakes and Jerri Cooper were the directors for this event. Students had the opportunity to meet and work with Deaf-Blind individuals from Oklahoma, Arkansas and Louisiana. This is a service-learning project where students are mentored through this event by Carolyn Jolley and Jami Hollingsworth. Students meet regularly with their mentors each morning and review the previous day's work and discuss the activities for the day. This four-day event required students to work (on average) 40-42 hours with a variety of Deaf-Blind individuals.

The UALR-IEP has been participating in Deaf-Blind Camps/Retreats/Symposiums since 1999. There have been a total of 19 Service-Learning Projects completed through this participation. Students have attended these events in Arkansas, Louisiana and Oklahoma. To date, there are have 209 students from the program who have completed this service-learning project. The UALR-IEP has developed a reputation for providing quality SSPs and we are quickly contacted to ensure that we will be participating. We have already confirmed with the camp director for Louisiana, Jackie Broussard that we will be attending next year's camp.
Community News and Updates

UA Little Rock IEP Update ... continued

At Deaf-Blind Camp
Hailey Culberson (Seaweed) and Katie Kornreich (Octopus),
dressed for Saturday night party “Under the Sea”

See-A-Song

Another spectacular year with Jami Hollingsworth’s Artistic Class overseeing this year’s See-A-Song! The theme “Hits Through the Decades” provided interpreted music and dance from each decade since the 1950s. Thanks to the Senior interpreting majors and Ann Marie Lott who provided the interpretation! Thanks, also to Leah Lishman and Meagan Beaty who were the MCs! We were thrilled to have our Tulsa cohort of students with us including Shannon Erwin, Megan James, Dana Kerbo, and Brooke Blackmon. Also performing was the Bryant High School ASL Club and “Unique” the Deaf Dancer.

Ashleigh Chatfield,

Katie Kornreich,

Shannon Erwin

Unique, the Deaf Dancer

and Audience at See-a-Song
Community News and Updates

Fall Distinguished Deaf Presenter

We were thrilled to have Ms. Yvonne Black with us on November 6, 2018. As a native Arkansan and the President of the National Black Deaf Advocates (NBDA), Yvonne was an inspiration to all our students! She talked about her experience growing up in Arkansas, especially the support from her Mom. She answered questions from students about interpreting across culture, and shared information on the future goals of NBDA.

Yvonne Black presenting
and
Glenn Anderson and Yvonne Black

Recruitment Activities

Discover Expo: Oct 19 and Nov 2 in the Jack Stephens center prior to the opening session at 10 am for prospective students and their families. We had our display, handed out brochures, answered questions, met prospective major, minor and language students.

SLK-ARID Social

On Thursday, November 15, 2018, the UA Little Rock Sign Language Club (SLK) together with ARID hosted a Community Social. This event was highly attended and included interpreters, Deaf Community members, and interpreting students! Pizza was provided and everyone had a great time! Thanks go to the SLK planning committee members from the senior class!

Senior IEP students: Mary Kate Riscoe, Elise Redding, Katie Kornreich, Macie Copeland, Rhonda Read
Spring 2019 Courses Offered

The Interpreter Education Program is offering 16 courses and 22 sections for spring 2019. They are

- ASL 1
- ASL 2
- ASL 3
- ASL 4
- Fingerspelling
- Comparative Linguistics
- Service Learning in the Deaf community
- Interpreting for Persons who are Hard of Hearing
- Introduction to Interpreting Research
- Sign to Voice Interpreting/Transliterating
- Voice to Sign Interpreting/Transliterating
- Interpreting Academic Subjects
- Advanced Interpretation
- Advanced Transliteration
- Interpreting 2
- Internship

Happy Holidays!
We had a wonderful time at the “Day of Caring” on Oct. 17, 2018 @ 12 pm
Arkansas State Fair

Awesome Thanksgiving Potluck Lunch & Social on Nov. 17, 2018 @ 11-5 pm
ASD Nutt Athletic Complex - 2400 West Markham St., LR, AR

NOVEMBER & DECEMBER BIRTHDAYS:
Nov 6 - Alecia Mullen  Nov 7 - David Moore, Jr.  Nov 11 - Sue Barger
Nov 26 - Jamie Lane-Ross  Nov 28 - Jeri Cooper
Dec 3 - Carol Ball  Dec 7 - Art Babin  Dec 8 - Carel Dunaway
Dec 18 - Beth Cole  Dec 30 - Carolyn Jolley  Dec 31 - Jami De La Cruz

UPCOMING 2018-2019 SOCIALS / EVENTS:
December 15, 2018 - Christmas Dinner out & Social at BJ’s Brewhouse at McCain Mall
January 19, 2019: Lunch at Samurai Japanese Steakhouse, GM Meeting - ASD Tornado Shelter
February 16, 2019 - TBD
March 16, 2019 - TBD
April 6, 13 or 27, 2019 - Annual Spaghetti Fundraiser
June - August 2019 - TBD
September 21 - TBD, Meet DB class students
October 24-27, 2019 - Louisiana Deaf-Blind Camp at Tall Timbers near Alexandria, LA
November 16, 2019 - TBD, Possible Trip to Branson, MO
December 21, 2019 – TBD, Possible Trip to Branson, MO

UA Little Rock SLK… Elise Redding

SLK has had a busy and productive quarter! Through collaboration with the senior class, we made a few adjustments to the initial vision for the project of “Senior Study Sessions.” Out of respect to the work of Sharon Rankin and Scarlett Quick, whose role in the language lab is to be available for tutoring, we have focused on contributing to create a more active learning environment. Each individual of the senior class committed to spending a minimum of a two-hour segment in the lab each week at the same scheduled time. And we are excited to invite the junior class to join us in this project in the Spring 2019 semester. We hope that by having upperclassmen in the lab consistently, it will encourage language learners to take advantage of such a great resource.

We had several meetings with the faculty and the membership of SLK to figure out the best way we can serve the students of our program to encourage membership and become a positive presence in the Deaf and interpreting communities.

On November 15, 2018, SLK and ARID hosted a community social for students, interpreters, members of the Deaf community, members of ADBC, and all others related to the signing community. It was definitely a success with a huge turn out! And we are very grateful to ARID MAL3 Ashley Beaty for initiating that collaboration. Our last event for the Fall 2018 semester was a Dead Day party on Tuesday, Dec 4, 2018 from 12-3 pm. We invited all students and interpreters to enjoy a great time of food, games, and hanging out.

We are excited about what the Spring 2019 semester holds!

Elise Redding, ceredding@ualr.edu | SLK President | slkualr@gmail.com
Community News and Updates

October 13, Saturday
Fall Social and Luncheon
Menu: Chicken Spaghetti, Salad, and Rolls
General Business Meeting
12:30 pm to 4:30 pm
ASD Tornado Shelter

November 10, Saturday
Annual Thanksgiving Social and Luncheon
Luncheon: Catering by Gina’s
Meal Ticket TBA
12:30 pm to 4:30 pm
ASD Tornado Shelter

December 8, Saturday
Christmas Social and Fun
Menu: Finger Foods and Sweets
12:30 pm to 4:30 pm
ASD Tornado Shelter

NW Arkansas News ... Priscilla Scanlan
Northwest Arkansas Association of the Deaf, Inc. and ASL Club of Northwest Arkansas

Sixty-five (65) people attended the 4th Annual NWA Deaf Expo Show last September 22, 2018 at the Center for Nonprofits @ St. Mary’s in Rogers, AR. We had more exhibit booths than previous shows, which included Legal Shield, Crystal Bridges Museum, Mr. and Miss Deaf Teen America, Arkansas School for the Deaf, and many others. This NWA Deaf Expo Show is operated and owned by Northwest Arkansas Association of the Deaf, Inc. Out of the 65 attendees at the 4th Annual Deaf Expo Show, 11 were ASD Alumni!!
Disability Awareness Month Community Resource Fair

Northwest Arkansas Association of the Deaf exhibit booth at the University of Arkansas during the recent Disability Awareness event on **Wednesday, October 17, 2018**. **Board member Paul Smith** attended the Community Resource Fair and Art Exhibit and presented our booth there. The Community Resource Fair featured informational booths promoting community resources and information dedicated to inclusion and community participation. Disability service providers and agencies were on hand to assist people with disabilities, their family members, and the public. In addition, they had an opportunity to learn more about volunteer opportunities available within our local area disability service providers.

A Special Guest Visits NWAAD

Northwest Arkansas Association of the Deaf welcomed **James “JJ” Jones** **Saturday, November 3, 2018** at John Powell Senior Center in Springdale, AR. His presentation was about the “**First Deaf Pioneer, Bob Panara**” and he performed some awesome mime performances for us. We had **30 people in attendance** during the Mime show. James “JJ” Jones was born in Kansas City, Missouri and has been deaf since birth, but can partially hear with his hearing aid. James first discovered “pantomime” at an early age by watching the Red Skelton Show. James learned more mime just before he graduated from the National Technical Institute for the Deaf (NTID) in 1977 in Rochester, NY. He has been a mime instruction at Maple Woods Community College for the Interpreter Training Program in North Kansas City, MO for over 15 years. He loves to teach mime to children and student interpreters.
Community News and Updates

Northwest Arkansas Association of the Deaf News

NWAAD visits Crystal Bridges Museum

Last October 20, 2018, six (6) members of the Northwest Arkansas Association of the Deaf and four (4) children went to visit the American Art Collection at Crystal Bridges Museum in Bentonville, AR. A sign language interpreter was provided for the tour guide.

In Memoriam

Judy Gayle Worley Lam
July 5, 1954 – October 23, 2018

Judy Gayle Lam, age 64, of Boyds, Maryland died on Tuesday, October 23, 2018 in Rockville, Maryland. She was born July 5, 1954 in Fayetteville, Arkansas, the daughter of Connel Dean and Geneva Elizabeth (Hash) Worley.

Judy graduated in 1974 from The Arkansas School for the Deaf as Valedictorian. She met Beng Heng Lam in 1975 at Gallaudet University in Washington D.C. and they were married May 12, 1979. In 1985 she served as an international interpreter for foreign deaf athletes and tourists at the Santa Monica/Los Angeles XV World Games for the Deaf. She worked at the Federal Aviation Administration in Washington D.C. for 30 years.

Judy is survived by her husband Beng Heng Lam and two sons Justin Lam and Nathaniel Lam of Boyds, Maryland; her mother Geneva Worley, and 2 brothers Troy Worley and wife Vicki, and Tracy Worley of Springdale, Arkansas; and many other family, friends, and loved ones. She was preceded in death by her father Dean Worley.

Funeral service was held Wednesday, October 31, at 11:00 A.M. at Moore's Funeral Chapel in Fayetteville with Rev. James Bryan of Bethel Deaf Fellowship officiating. Burial was at Goshen Cemetery under the direction of Moore's Funeral Chapel.

Happy Holidays
Announcements

Another Huge Successful Event!

UA LITTLE ROCK
SEE-A-SONG
HITS OF THE DECADES

WHEN
TUESDAY, OCTOBER 23
6PM-9PM

WHERE
UA LITTLE ROCK’S
STELLA BOYLE SMITH AUDITORIUM
2801 S. UNIVERSITY AVE, LITTLE ROCK, AR 72204

MUSICAL PERFORMANCES IN AMERICAN SIGN
LANGUAGE BY · STUDENTS & FACULTY · INTERPRETERS · AND MEMBERS OF THE DEAF COMMUNITY

IF YOU WANT TO PERFORM, CONTACT
JAMI HOLLINGSWORTH 501-569-3169
SIGN UP SHEET AVAILABLE IN UA LITTLE ROCK ASL LAB

FAMILY FRIENDLY
FREE ADMISSION
INTERPRETING PROVIDED
REFRESHMENTS PROVIDED

SPONSORS
Interpreter Education Program
UA Little Rock's Sign Language Klub
Reminders

RID and QAST Interpreters!
Earn your Annual CEUs

Fiscal Year 2018-2019
JOIN ARID as a new member
RENEW your ARID dues
Recruit a new ARID member!
Each Fiscal Year is July 1 - June 30

Easy options to pay your dues

1) print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through Square

Come and join the our awesome team!

Don't Forget - Fiscal year is July 1!

Join ARID
Renew Your ARID Dues
There's never been a better time!
We need YOU!
Let’s celebrate the teamwork!
Payments can be made online at www.arkansasrid.org
History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. The ARID membership approved the updates at the 12/4/10 GM Meeting and it was printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. The ARID membership approved the revisions at the 12/3/11 GM Meeting and it was printed starting with the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue. In 2018, the ARID membership approved submission revisions at the 9/15/18 GM Meeting and it was printed starting with the ARIDian News & Views, 34(1) September 2018 Fall issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, CDI], 2) the EIPA Performance Assessment, 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], and 4) the Board for Evaluation of Interpreters Certification Program (BEI), hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:
1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.
   The RID NIC Performance Test:
   • Pass the RID Written Exam.
   • Possess a minimum of a QAST Level 2 or another RID or national certificate.
   The EIPA:
   • Pass the EIPA Written Test.
   • Possess a minimum of a QAST Level 2.
   The Arkansas QAST:
   • Pass the Arkansas QAST Written Exam.
   The BEI:
   • Pass the BEI Test of English Proficiency (TEP).

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
• Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
• Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
• Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
• Verification of passing the Arkansas QAST Written Exam.

V. Application for BEI:
• Verification of passing the BEI Test of English Proficiency (TEP)

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. As soon as you know your testing date, please submit the Application Materials, which include the Verification Form, via email to the Scholarship Committee at aridscholarship@gmail.com.
2. Present the Verification of Testing Form at the testing site to the Test Administrator for his or her signature.
3. Upon completion of a Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at aridscholarship@gmail.com.
4. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate for a reimbursement check.
Robert H. Steed Memorial Scholarship Fund

Application Form
Robert H. Steed Memorial Scholarship Fund

Name
_____________________________________________________________________________

Address
_____________________________________________________________________________

_____________________________________________________________________________

Cell ___________________ Telephone ___________________ Email ______________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)
_____________________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ❑

RID ❑ ______

BEI ❑ ______

QAST ❑ Level ______

Other ❑ ______ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID ➢ NIC ❑ CDI ❑

BEI ❑

EIPA ❑

QAST ❑ Level 1-3 ❑ Level 4-5

Other ❑ __________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ❑ Last year ❑ Verify with Membership Chair ❑

RID Membership Card Current ❑ Not Applicable ❑

QAST Card Current ❑ Not Applicable ❑

Other ______ (name and level) Current ❑ Not Applicable ❑
Robert H. Steed Memorial Scholarship Fund

Verification of Testing Form
Robert H. Steed Memorial Scholarship Fund

Name _________________________________________________________________

Address ____________________________________________________________________________________________

Cell ___________________  Telephone ___________________  Email ___________________

Signature of the Test Administrator

The Test Administrator verifies that the above candidate took the following performance test:

__________________________________________________________________________________________
Location - site, city, state

__________________________________________________________________________________________

Signature of Test Administrator ____________________  Date ________________

Name of Test Administrator (please print) ______________________________________________________________

Please check the Candidate’s Test Category:

RID ➤ NIC ❑  CDI ❑  
BEI ❑
EIPA ❑
QAST ❑ Level 1-3  ❑ Level 4-5
Other ❑ __________ (name and level)
Advertisements

Place your advertisement here!
Email a .doc or .pdf to the
Editor at mgtaffwatson@ualr.edu

ARID Rates for the new year 2019

$100 - full page
$75 - 1/2 page
$50 - 1/4 page
Member Update Form

Personal Information:

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<th>Middle Initial</th>
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Employment Information:

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Educational Information:

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Please check the preferred method(s) of contact:

- [ ] Home Phone
- [ ] Work Phone
- [ ] Cell Phone
- [ ] Fax (work)
- [ ] Video Phone
- [ ] Email  ________________________________

Credentials:

- [ ] RID Certificate, Member #:  _____________
- [ ] BEI Certificate:  _____________________
- [ ] EIPA Score:  _________________________
- [ ] QAST Level:  _________________________
Arkansas Registry of Interpreters for the Deaf  
P.O. Box 46511  *  Little Rock, AR  72214-6511  
Annual Membership Application for the 2018-2019 Fiscal Year  
July 1, 2018 – June 30, 2019

**Membership Types & Annual Dues Information:**

**Voting - Annual dues $35.00**  
Voting membership carries the privilege of voting for officers and issues of concern at ARID business meetings.  
*Voting members must be RID members in good standing in any category.*  
Verification of RID membership is required. (*Enclose a copy of your RID member card.*)

**Supporting - Annual dues $25.00**  
Supporting membership carries all the privileges and benefits of voting membership except for voting rights.  
Supporting members are encouraged to join RID, but are not required to do so in this category.

**Student Membership: $15 annually**  
Student membership carries all the privileges and benefits of supporting membership. Student members must be a registered student of an A.A or B.A. Interpreter Education Program (IEP), and must submit a letter of verification from their IEP with their application.

| Name: | Home Phone (V/VP): |
| Address: | Work Phone: |
| City: | State: |
| Zip Code: | Fax Number: |

**Email address for ARID listserv and member communication**

**Type of Membership:**

**RID Membership Number:**  
**Year first joined ARID:**

**NEW!! Remind Me text:**

**YES:**

**NO:**

**Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.):**

**Ethics Statement:**  By joining ARID I agree to adhere to the RID Code of Professional Conduct

**ARID Member Services are now electronic.**  
Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

| Payment Method: | ☐ Check  or  ☐ Money Order |
| Payment Information |  |
| Voting ($35) OR Supporting ($25) OR Student ($15) |  |
| Tax Deductible Donation |  |
| Total Enclosed |  |

**For Office Use Only**  
Date payment received:  
Date Dues deposited:  
Database updated:  
Membership card sent:  

ARIDian News & Views - Volume 34; Issue 2
About Our Organization … Incorporated in 1981

ARID is a non-profit organization whose goals are to:

• provide an organizational structure for interpreters/transliterators;
• promote quality interpreting services;
• recognize the unique language and culture of Deaf people;
• promote certification;
• provide professionals development opportunities;
• uphold the standards of the profession;
• provide information sharing;
• serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
• develop liaisons with other disciplines and organizations that interact and interface with the interpreting field.