Editor’s Welcome… Myra Taff-Watson, MA, CSC

Greetings fellow ARIDians …

Welcome to the September 2016 Fall edition!

We are now at Volume 32, Issue 1 - that’s 125 issues since 1987!

Don’t fall behind in your involvement with ARID. Become actively involved in ARID and join committees! ARID still needs YOU on a variety of committees and on the 2017 Biennial Planning Committee. This is YOUR organization. #teamARID

See all the news from the president, the committees, the MALs, UALR-IEP, SLK, updates from the community, congratulations, our 2017 Biennial Conference logo, and of course, the photo array from the great Sept. 10, 2016 “Keep Those Soft Skills Sharp” workshop. Don’t forget the Dec. 3, 2016 workshop “Truth in Interpreting” presented by Leslie Knowles of Louisiana at ASD Tornado Shelter.
Greetings ARIDians!

I hope you are enjoying the beginning of the school year and what I hope will be a long, beautiful autumn for us in Arkansas. We have lots of news to share with you from reporting on our busy first quarter of FY16-17 to sharing exciting news about upcoming events!

Many of you have already received announcements from RID, but for those of you who have not received those messages, RID has announced our 2017 national conference. The conference will be held in Salt Lake City, Utah from July 20-24, 2017 and the theme will be Lead Now Together. There will be two conference tracks: leadership development and skills development. The leadership track will be limited to 450 participants and the skills development track will be limited to 200 participants. Conference registration will be $425.00 flat rate; there will be no tiered pricing. You can find more information regarding the 2017 RID Conference at http://rid.org/rid-2017-national-conference/.

For those of you who are unable to attend the national conference or are concerned about the lottery system, I’d like to remind you that ARID will also be hosting a conference here in Arkansas next summer! Please see our Vice President, Debbie Pearce’s update on the exciting things we have planned for #teamARID in the Summer 2017 season!

7/1/2016 - 8/31/2016 - I worked with Benjamin Goosen, the designer of the winning logo for ARID’s 2017 biennial conference to conclude our business with him (payment, design revisions, delivery of files, etc.). ARID would like to again thank Mr. Goosen for his thoughtful design and for his exceptional caliber of customer service.

7/6/2016 - Met with Allyson Caruthers re: social media strategy for the biennial conference

7/20-24/2016 - TSID/ RID Region IV Conference - training on identity and work, professional development, gatekeeping and CDIs, TSID Business meeting, conference planning meeting, Region IV leadership meetings.

8/3-8/14/2016 - I drafted and compiled our annual report with ARID committee chairs and board members as needed.

8/7/2016 - I updated the licensure information on the ARID website after receiving notice from Elizabeth Harris with ADH that the form online had been replaced. The most current form has been posted to our site since 8/7/2016.

8/11/2016 - I attended volunteer leadership webinar with RID Board, HQ Staff, AC Presidents, Member Section Chairs, and others.

8/12/2016 - I worked with Benjamin Goosen, the designer of the winning logo for ARID’s 2017 biennial conference to conclude our business with him (payment, delivery of files, etc.). ARID would like to again thank Mr. Goosen for his thoughtful design and for his high quality of customer service.

8/13/2016 - I attended biennial conference planning committee meeting in Russellville.

8/14/2016 - I submitted annual report to RID HQ.
President’s Report

President’s Report continued …

8/14/2016 - I edited the program survey for the biennial.

8/14/2016 - Consulted with Allyson Caruthers re: social media strategy for the biennial conference.

8/29/2016 - Met with Ashley Beaty, Treasurer to discuss biennial funding and current budget.

8/30/2016 - Initiated discussions with other AC Presidents regarding staffing changes in RID HQ, volunteer leadership changes in the RID Board, and Region IV’s vacant representative position.

Miscellaneous dates and times:
Over the last few weeks I have also worked with Ashley Harper and Allyson Caruthers, who have also been meeting independently, to transition Technology Committee Chairs.

In the first weeks of July, I coordinated the giving of private donors from Arkansas to sponsor the TSID-RID Region IV joint conference for a total of $450.00.

I also collaborated with 5 other ARIDians to put together ARID’s 2 silent auction baskets for the TSID-RID Region IV conference. Myself and three other interpreters donated handmade items to create an “R&R” basket (raw and repurposed) where everything was either made from raw or repurposed materials. Our second basket was a professional development basket. The winner received a book, dvd, a pre-approved independent study plan for 1.0 PS CEUs, sponsorship for that IS through ARID’s PDC, and a one-hour conversation via video conference with the author of the text.

Thanks to Jami Hollingsworth, Gwenyth Sutphin, and Gillian Whitney who contributed homemade items for our R&R basket. Thanks to Dr. Glenn Anderson who donated his time and agreed to do the one-hour videoconference and to Ann Marie Lott who agreed to sponsor the study through ARID’s PDC.

Lastly, I created the graphics for the website promoting the September workshop, updated the website homepage, and updated the registration form.

Clint Brockway, MA, NIC, EIPA 3.5
President, Arkansas Registry of Interpreters for the Deaf
Greetings, ARIDians …

We have a venue for our 2017 ARID Biennial Conference! The conference will be hosted in Northwest Arkansas at Four Points by Sheraton of Bentonville. The full conference dates are June 9-10, 2017. A pre-conference, focusing on medical interpreting, will meet on June 8, 2017. Be sure to mark your calendars so you can get in the game!

A design contest was launched for students attending college in the state of Arkansas. They were invited to create a logo to match our biennial theme, “Interpreting: It’s a Team Sport!” Congratulations to Benjamin Goossen for his winning submission.

Our committees are hard at work planning an awesome event. It is not too late to join the team and help #team ARID make it to the conference championship! Our next BPC meeting will be November 12, 2016 in Russellville.

The ARID 2017 Biennial Conference Theme “Interpreting - It’s a Team Sport!”

It’s a great time to be a member of ARID! #teamARID

Debbie Pearce, QAST 5/4 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org

Board Outreach

The primary focus of Board Outreach this quarter was the TSID-RID Region IV conference. But we were not there doing the work of outreach alone! At the conference, two ARIDians, Brittany Hogan and Nick Winchell, served as support staff during the conference. I want to thank them and their fellow support staff members for their dedicated work over those busy days. I also want to thank their fearless leaders, our Region IV neighbor Nikki Boehme and ARID’s very own Program Committee Chair Meagan Beaty. These two did a great job of training, supporting, and edifying their staffers.

The board made this conference a concentrated networking effort, equipped with ARID-branded business cards sponsored by the President, we set out to make as many contacts as possible and to establish partnerships and organizational friendships that we could bring home to ARID. ARID’s Board was represented by Clint Brockway, President; Debbie Pearce, Vice President; Chrystal Honorable, Secretary; and Ashley Beaty, Treasurer. That’s 2-4x the board representation that we have historically been able to arrange for ARID at regional conference! Total, we had 15 ARIDians in attendance at the conference. It was fantastic seeing you all there, and I hope to see many of you at our next regional conference in 2018!

Lastly, in this regional conference cycle, Dawn Malley was selected by the Region IV Presidents’ Council to receive the Region IV Spirit Award! At RID Region IV conferences, one member is chosen for this award and is described as the member living the positive and productive attitude, heart, and action of Region IV. Dawn has been a longtime member of RID and ARID and has continued to be an active and generous presence in our community. We are lucky to have such incredible members and lucky to see them recognized by our colleagues across the region. Congratulations, Dawn!
Chrystal Honorable attended the Biennial Planning Committee meeting on June 3, 2016 in LR. She will be working on the Silent Auction Committee as Co-chair with another member in the NW AR area and hopes to bring the best items to the auction to make it a success.

**Board Meeting Motions**

07-19-2016 BD16.09 Move that the $275 that was reimbursed from lodging/travel stipend be divided evenly among the three remaining board members attending the TSID/RID Region IV conference (Pearce, Agnew). PASSED

07-19-2016 BD16.10 Move that the $250 registration reimbursement be moved to the line item “lodging/travel” and be divided evenly among the three remaining board members attending the TSID/RID Region IV conference. (Pearce, Agnew) PASSED.

09-09-2016 BD16.11 Move that all Board meeting minutes be approved needing to be approved be done so within two weeks by September 23, 2016 (Beaty, Houtchens) Nelvia Agnew Abstained. PASSED

09-09-2016 BD16.12 Move to accept Ashley Harper’s resignation as chair of the Technology Committee Chair as expressed to Clint Brockway via email August 6, 2016 (Pearce, Beaty) PASSED

09-09-2016 BD16.13 Move to adjourn (Beaty, Pearce) PASSED.

**General Meeting Motions**

GMM16.08 Move to approve the minutes from the last meeting (James, Binko) PASSED.

GMM16.09 Move to adjourn (James, Buccino) PASSED.

Chrystal Honorable QAST 4/3 | ARID Secretary | secretary@arkansasrid.org
Profit & Loss Budget vs. Actual - July 2016 through June 2017

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jul '16 - Jun '17</th>
<th>Budget</th>
<th>$ Over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biennial Conference</td>
<td>121.10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CMP Sponsored Activity Fees</td>
<td>95.00</td>
<td>225.00</td>
<td>-130.00</td>
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<tr>
<td>Donations</td>
<td>0.00</td>
<td>365.00</td>
<td>-365.00</td>
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<tr>
<td>Fundraising</td>
<td>175.00</td>
<td>1,500.00</td>
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<tr>
<td>Indirect Public Support</td>
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<tr>
<td>Investments</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Dues</td>
<td>1,370.00</td>
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<tr>
<td>Other Types of Income</td>
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<tr>
<td>Program Income</td>
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<tr>
<td>Total Income</td>
<td>5,026.10</td>
<td>9,940.00</td>
<td>-4,913.90</td>
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</tbody>
</table>

| Cost of Goods Sold      | 0.00             |        |               |
| Total COGS              | 0.00             |        |               |

**Gross Profit**

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jul '16 - Jun '17</th>
<th>Budget</th>
<th>$ Over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biennial Conference</td>
<td>150.00</td>
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<tr>
<td>Board Expenses</td>
<td>0.00</td>
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<td>-2,730.00</td>
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<tr>
<td>Business Expenses</td>
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<td>1,000.00</td>
<td>-1,000.00</td>
</tr>
<tr>
<td>CMP</td>
<td>0.00</td>
<td>225.00</td>
<td>-225.00</td>
</tr>
<tr>
<td>Contract Services</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Donations Made</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Facilities and Equipment</td>
<td>0.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising Costs</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Member-at-Large Outreach</td>
<td>0.00</td>
<td>225.00</td>
<td>-225.00</td>
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<td>Membership Committee</td>
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<td>0.00</td>
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<tr>
<td>Miscellaneous</td>
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<td>Operations</td>
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<td>Other Types of Expenses</td>
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<td>Postage</td>
<td>0.00</td>
<td>100.00</td>
<td>-100.00</td>
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<tr>
<td>Printing and Copying</td>
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<td>Reconciliation Discrepancies</td>
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<td>Sunshine Committee</td>
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<tr>
<td>Travel and Meetings</td>
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<td></td>
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<tr>
<td>Web Site</td>
<td>216.00</td>
<td>1,200.00</td>
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<tr>
<td>Workshop Costs</td>
<td>1,096.79</td>
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<tr>
<td>Total Expense</td>
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<td>9,940.00</td>
<td>-8,347.68</td>
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**Net Ordinary Income**

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jul '16 - Jun '17</th>
<th>Budget</th>
<th>$ Over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Income/Expense</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Other Income</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Other Expense</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Total Other Income</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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</tbody>
</table>

**Net Income**

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jul '16 - Jun '17</th>
<th>Budget</th>
<th>$ Over Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Workshops</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Membership...</td>
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<tr>
<td>Fundraising</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Acc...</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$5,026.10</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Balance Sheet as of September 14, 2016

**ASSETS**

<table>
<thead>
<tr>
<th>Current Assets</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking/Savings</td>
<td></td>
</tr>
<tr>
<td>Bank of America</td>
<td>21,403.06</td>
</tr>
</tbody>
</table>

**Total Checking/Savings**

<table>
<thead>
<tr>
<th>Total Current Assets</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
<td>21,403.06</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS**

<table>
<thead>
<tr>
<th>Liabilities &amp; Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long Term Liabilities</td>
<td></td>
</tr>
<tr>
<td>Robert Steed Memorial Fund</td>
<td>2,694.96</td>
</tr>
<tr>
<td>Scholarship Fund</td>
<td>320.50</td>
</tr>
<tr>
<td>Shirley T. Herald Memorial Fund</td>
<td>750.00</td>
</tr>
</tbody>
</table>

**Total Long Term Liabilities**

<table>
<thead>
<tr>
<th>Liabilities &amp; Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>3,765.46</td>
</tr>
</tbody>
</table>

**Equity**

<table>
<thead>
<tr>
<th>Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Balance Equity</td>
<td>15,282.12</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>-1,078.30</td>
</tr>
</tbody>
</table>

**Net Income**

<table>
<thead>
<tr>
<th>Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Income</td>
<td>3,433.78</td>
</tr>
</tbody>
</table>

**Total Equity**

<table>
<thead>
<tr>
<th>Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Equity</td>
<td>17,637.60</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & EQUITY**

<table>
<thead>
<tr>
<th>Equity</th>
<th>Sep 10, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities &amp; Equity</td>
<td>21,403.06</td>
</tr>
</tbody>
</table>

See the bottom line.

Respectfully submitted by Ashley Beaty, NIC, ARID 2015-2017 Treasurer
Proposed Amendments to ARID Bylaws

PROPOSED AMENDMENTS TO THE ARID BYLAWS FOR YOUR CONSIDERATION
Pursuant to the ARID Bylaws, the membership is being notified about these bylaws amendments 90 days in advance of the vote. The vote on these amendments is to be held at the 2017 ARID Biennial Conference “Interpreting: It’s a Team Sport.”

<table>
<thead>
<tr>
<th>Current Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article III Membership</td>
</tr>
<tr>
<td>Categories of Membership</td>
</tr>
<tr>
<td>1. Voting Members: A voting member of ARID shall be a member in good standing with RID.</td>
</tr>
<tr>
<td>2. Non-voting Members: A non-voting member in ARID shall be one who supports ARID, does not wish to have voting privileges and may or may not be a member in good standing with RID.</td>
</tr>
<tr>
<td>3. A student member in ARID shall be one who supports ARID, one who is currently registered in an A.A. or B.A. Interpreter Education Program (IEP), and one who provides verification in the form of a letter of recommendation from their IEP. Student members do not have voting rights.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article III Membership</td>
</tr>
<tr>
<td>Categories of Membership</td>
</tr>
<tr>
<td>1. Voting Members: A voting member of ARID shall be a member in good standing with RID.</td>
</tr>
<tr>
<td>2. <strong>Associate Members</strong>: An <strong>associate member</strong> in ARID shall be one who supports ARID. Associate Members do not have voting rights.</td>
</tr>
<tr>
<td>3. <strong>Student Members</strong>: A student member in ARID shall be one who supports ARID, who does not yet hold a bachelor’s (or higher) degree, and one who is currently registered in an accredited institution of higher education. Student members do not have voting rights.</td>
</tr>
<tr>
<td>4. <strong>Organizational Members</strong>: An organizational member of ARID shall be any organization with an interest in supporting ARID. Organizational membership carries no voting privileges.</td>
</tr>
</tbody>
</table>

**Note on Organizational membership:**
Pursuant to ARID Bylaws, Article VII, Section 1 “Revising Dues”: “Notification of any changes in dues structure, fees, or assessments must be published in the ARID newsletter at least ninety (90) days prior to the anticipated implementation.”

To address this, the ARID Membership Development Committee has made the following recommendation:

“It is the recommendation of the ARID Membership Development Committee that the proposed organizational membership be available for the price of $100 annually.”

Upon research we found that TSID and LRID both charge $100 annually, KAI-RID - $75, OKRID - None, and MORID - None (OKRID and MORID do not offer organizational membership). We think $100 is a fair rate for the current market.”
## Proposed Amendments to ARID Bylaws

<table>
<thead>
<tr>
<th>Current Language</th>
<th>Proposed Language</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article V, Section 1.1: Voting may occur during membership meetings or by mail referendum. Article V, Section 4 “Mail Referendum” Article V, Section 4.1 “Mail referenda may be drafted and submitted by the Board of Directors, by a committee at the request of the Board of Directors, or by written petition of at least five percent of the voting members of ARID, sent to the Board of Directors.” Article V, Section 4.4 “Results of mail referenda shall be disseminated to the membership within forty-five (45) days after the referenda deadline.”</td>
<td>Article V, Section 1.1: Voting may occur during membership meetings or by email referendum. Article V, Section 4 “Email Referendum” Article V, Section 4.1 “Email referenda may be drafted and submitted by the Board of Directors, by a committee at the request of the Board of Directors, or by written petition of at least five percent of the voting members of ARID, sent to the Board of Directors.” Article V, Section 4.4 “Results of email referenda shall be disseminated to the membership within forty-five (45) days after the referenda deadline.”</td>
</tr>
<tr>
<td>Article VII, Section 1 “The decision to establish, raise, lower or prorate dues shall be authorized by the membership at the Biennial Conference. The Board of Directors shall not increase or decrease the dues by more than ten percent (10%) without a majority vote of the membership present at either the Biennial meeting or by mail referendum. Notification of any changes in dues structure, fees, or assessments must be published in the ARID newsletter at least ninety (90) days prior to the anticipated implementation.”</td>
<td>Article VII, Section 1 “The decision to establish, raise, lower or prorate dues shall be authorized by the membership at the Biennial Conference. The Board of Directors shall not increase or decrease the dues by more than ten percent (10%) without a majority vote of the membership present at either the Biennial meeting or by email referendum. Notification of any changes in dues structure, fees, or assessments must be published in the ARID newsletter at least ninety (90) days prior to the anticipated implementation.”</td>
</tr>
<tr>
<td>Article X, Section 1 “The bylaws may be amended or repealed by approval of two-thirds (2/3) of the eligible voting members in attendance and voting during a regular, annual, or special meeting of the membership, or by mail referendum, with ninety (90) days prior notice. Amendments must be reviewed and approved by the Bylaws Committee prior to voting, or in the absence of a bylaws committee, by the Board of Directors.”</td>
<td>Article X, Section 1 “The bylaws may be amended or repealed by approval of two-thirds (2/3) of the eligible voting members in attendance and voting during a regular, annual, or special meeting of the membership, or by email referendum, with ninety (90) days prior notice. Amendments must be reviewed and approved by the Bylaws Committee prior to voting, or in the absence of a bylaws committee, by the Board of Directors.”</td>
</tr>
</tbody>
</table>
Kari Houtchens, District 1 - mal1@arkansasrid.org

Hello from District 1!

We had a full to the max workshop in NWA on Sept. 10, 2016. Thank you to Jeremy Norman for helping us ‘keep our soft skills sharp’ and all those who made the workshop possible. It is always encouraging to visit with interpreters that work in different venues.

Speaking of that, we set a date to get District 1 interpreters together. The gathering will take place Tuesday, Sept. 27, 2016 to set a course for meeting to enhance our relationships, skills and ways to support our next biennial conference. We are excited to host this event and are planning a fun and enriching time. We will also be setting the date our October meeting.

Nelvia Agnew, District 2 - mal2@arkansasrid.org

Greetings once again from District 2!

The summer months are fading away and Fall is fast approaching. Interpreters in District 2 did not gather for Interpreter Chats during the summer, as everyone was busy with individual activities. However, the group shared information via our Facebook group.

Additionally, MAL2 responded to several inquiries for information related to interpreting in Arkansas. And, meanwhile, your MAL2 consulted with Arkansas State University Museum regarding accessibility to educational events at the Museum. As a result, interpreter services were available onsite for the Museum’s “TinkerFest” festival on June 18, 2016 and subsequent events provided contact information for requesting an interpreter. Our thanks to Arkansas State University Museum for making these public events accessible!

Haleigh Herring, District 3 - mal3@arkansasrid.org

Greetings from District 3!

MAL 3 Haleigh Herring has been busy planning for the ARID 35-Year Anniversary Celebration to be held Friday December 2, 2016. Be on the lookout for a “save the date” and ticket sales information. If you missed the monthly ARID Calendar of Events on the ARID listserv this summer, no need to worry, the calendar will begin again starting September 1, 2016.
Member-at-Large Reports

Continued - Haleigh Herring, District 3 - mal3@arkansasrid.org

Photos of Venue - Next Level Events
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts.

Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**  
**Kari Houtchens, MAL1 Rep**  
**mailto:mal1@arkansasrid.org**

**Counties:** Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Searcy, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**  
**Nelvia Agnew, MAL2 Rep**  
**mailto:mal2@arkansasrid.org**

**Counties:** Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**  
**Haleigh Herring, MAL3 Rep**  
**mailto:mal3@arkansasrid.org**

**Counties:** Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
### 2015-2017 ARID Committees

## Standing Committees and Board Liaisons

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving, contact the board to learn more!

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Committee Reports

Bylaws Committee Report … Linda Stauffer

There are no updates for this edition.

Linda Stauffer | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

Newsletter: Enjoy the September 2016 Fall edition with workshop photos and prizes. Included is the 2017 Biennial Logo and “save the Date” for our 35th Anniversary Celebration for Dec, 2, 3016. Can’t wait!

Many thanks to Allyson Caruthers for her assistance and final proofreading of this edition.

Other Editorial: The Editorial Committee continues to review and/or edit other printed materials from ARID members or any information that serves the ARID membership, such as, flyers, workshop announcements or any other distributions in 2016.

Please note that the newsletter submission windows are discontinued. To make it easier to remember, effective with the March 2016 edition, the deadlines will be the first day of the month of each quarter - March 1, June 1, September and December 1.

December 1, 2016 Deadline for the 2016 December Fall edition

Myra Taff-Watson | ARID Editorial Committee Chair | mgtaffwatson@ualr.edu

Fundraising Committee … Vacant

Vacant | ARID Fundraising Committee Chair |

Membership Development Committee … Traci Grizzle & Alecia Mullen

At the end of FY 2015-2016, ARID 109 members: 51 voting, 36 supporting and 22 student members! As of the beginning of the 2016-2017 fiscal year, ARID gained 42 members: 27 voting, 8 supporting and 7 student members! Go ahead and sign up!

Just as a reminder regarding RID and ARID Bylaws - to be a voting member of RID you must also be a member of your affiliate chapter ARID. Please remember - if you enjoy voting privileges in either organization, you must join both to be able to vote and have your voice heard. If you have questions regarding ARID membership, please contact me at aridmembership@gmail.com. Don’t forget to renew your membership for the 2016-2017 fiscal year. It’s easy! You can do so at http://arkansasrid.org/online-membership-form.htm, or www.arkansasrid.org and click on the “Membership” under the menu, choose membership application to fill it out and pay online. You can also mail in your membership renewal form to:

Arkansas RID ATTN: Treasurer P.O. Box 46511 Little Rock, AR 72214-6511

Remember to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization. Don’t forget!

Go to www.arkansasrid.org * Select "Membership" from the menu.
* Select "Membership Application" * Fill out the application and you're all set!

Traci Grizzle | ARID Membership Development Committee Chair | aridmembership@gmail.com
Alecia Mullen | ARID Membership Committee | aridmembership@gmail.com
There are no updates for this edition.

Gwenyth Sutphin | ARID Nominations Committee Chair | nominations@arkansasrid.org

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**Professional Development Committee Report … Ann Marie Lott**

Hello ARIDians,

The ARID Professional Development Committee is running like a well-oiled machine! We are currently working with the Membership Development Committee to ensure that every current member of ARID has an up-to-date membership and a corresponding barcode. Remember that these barcodes are a benefit to ARID members in order to make checking out of ARID workshops as seamless as possible. Those barcodes go out electronically and, unless you are a person who just needs to have a hard copy, there is no need to print them. Our scanners do a wonderful job of detecting electronic barcodes!

In ARID’s continued efforts toward sustainability and reducing our carbon footprint, we’ve created a webpage specifically for payments to PDC for processing professional development activities such as independent studies, academic coursework and PINRAs. That web address is www.arkansasrid.org/pdc. This new payment method applies to activities that are NOT ARID quarterly workshops. We are very excited about this new development, as it makes processing CEUs for interpreters even more seamless! We hope you enjoy having fewer hoops to jump through!!

Remember to continue rendering payment for workshops in the manner directed on registration forms.

Since the last report, the committee has processed 7 activities:

- 1 Sponsored Activity (ARID Quarterly workshops)
- 6 Independent Studies

One of these activities originated in Arkansas and 6 of these activities originated in Florida. We are currently processing 2 Academic Coursework activities, 2 Independent Study activities, 1 PINRA activity and 3 Sponsored activities (workshops.) We are genuinely thrilled to have the opportunity to serve the interpreting community and watch our professionals grow in their knowledge of our profession and Deaf culture! It is truly an honor!

As always, if you have any questions about the PDC’s work, don’t hesitate to contact us! Sincerely,

Ann Marie Lott, NIC, BA | ARID PDC Committee Chair | annmariefowler2403@gmail.com
Leah Carney, QAST 2/3 | Specialist, Professional Development Committee
Happy Fall Y'all!

To quote the wonderful Debbie Pearce, "It is a great day to be a member of ARID!" The program committee just finished hosting our third quarter workshop in beautiful Rogers, Arkansas. Jeremy Norman presented his workshop "Keep those Soft Skills Sharp" to the 45 participants that attended on Saturday, September 10, 2016.

Mary Coger was our Member Money winner. Congratulations, Mary! It was a workshop to remember.

A special thank you is in order for the following people:

Katelyn Wilson for being heavily involved in the planning process for workshops, set up, and clean up.

Kyra Hawkins, Madison Christie, and Jami De La Cruz for working the registration table.

Clint Brockway and Ashley Beaty for volunteering to interpret the workshop.

Kari Houtchens for coordinating a delicious dessert spread for lunch.

With the Biennial Conference approaching in 2017, the program committee has been working diligently with collecting survey data for presenters and putting out a call for presenters based on the survey responses.

Our fourth quarter workshop will be December 3, 2016 at the Arkansas School for the Deaf Tornado Shelter. Please mark this on your calendars. There will be more information sent out in the Listserv soon.

See you in December!

Meagan Beaty, NIC | ARID Program Chair | aridprogram@gmail.com
Committee Reports

Scholarship Committee Report … Myra Taff-Watson

No new applicants were received this quarter. To date, **eight (8) interpreters** received funding!

Please spread the word. The Scholarship Application Form is included in this issue.

Myra Taff-Watson | ARID Scholarship Committee Chair | mgtaffwatson@ualr.edu

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Sunshine Committee Report … Kris Miller

There are no updates for this edition.

If anyone has a need for a card to go out from the Sunshine Committee, please let me know.

Kris Miller | ARID Sunshine Committee Chair | krismiller25@gmail.com

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Technology Committee Report … Allyson Caruthers

**Congratulations! And … a hearty WELCOME to our new Technology Chair, Allyson Caruthers.**

A big **THANK YOU** to Ashley Harper for her service to ARID. We bid her a fond farewell as she leaves Arkansas on a new journey in Rochester, NY. We wish her success and the very best life has to offer.

Allyson will carry the torch and continue to provide a **mix of educational and fun posts** to include on ARID’s **Facebook** page. ARID continues to follow different organizations and events to keep us up to date on current Deaf, ASL, and interpreting news.

Please **continue sharing any Arkansas RID posts** with your networks. This is main drive to gaining more followers. We appreciate all of your involvement on the page this past year! My Best,

Allyson Caruthers | ARID Technology Committee Chair | aridtechnology@gmail.com

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PPM Ad Hoc Committee Report … Katelyn Wilson & Gwenyth Sutphin

There are no updates for this edition.

Katelyn Wilson | ARID PPM Ad Hoc Committee | wilsonkatelynb@gmail.com
Gwenyth Sutphin | ARID PPM Ad Hoc Committee | gbsutphin@yahoo.com
See the December 2016 edition for updates on Congratulations to QAST Interpreters
(Transliterating listed 1st, Interpreting listed 2nd)
Printed only with permission of the interpreter

Sunshine News

Congratulations Dr. Anderson!

Dr. Glenn Anderson, ASL-English Interpreter Education Program, College of Education and Health Professions, has been appointed to a 3-year term as a Commissioner on the Commission on Collegiate Interpreter Education (CCIE). The CCIE is the national accreditation board for interpreter education programs!

This prestigious appointment reflects the high regard that the field has for Dr. Anderson. As the appointment letter states ..."Congratulations on this appointment and the opportunity it will present to you to advance the state of interpreter education!" His appointment begins October 1, 2016 and ends September 30, 2019.

... brought to you by the ARID Grapevine!
Keep Those Soft Skills Sharp

Jeremy Norman

September 10, 2016 Workshop Photo Array

45 participants!

We are so sharp!

#teamARID

Teamwork

“Playing whatever role is needed to support the larger effort: coordinating, cooperating and collaborating with others in pursuit of a shared goal, celebrating the success of others.”

- How is this skill important to our profession?
- Discuss real life scenarios where you might use this skill in conjunction with our objectives.
- What are the repercussions of not using this skill?
September 10, 2016  Workshop Photo Array

Enjoying the Awesome Workshop!
ADBC 20th Anniversary Celebration Banquet

Arkansas Deaf-Blind Community (ADBC) is celebrating its 20 years of organization this year. ADBC hosted a banquet-style celebration at Embassy Suites Hotel on Saturday, September 17, 2017. Sixty people attended and enjoyed the meal and program and went home with great memories. It was truly a special event for the Deaf-Blind community and our dear friends in Arkansas.

Looking in the records, ADBC became incorporated on or around November 16, 1996. Mr. Anindya “Bapin” Bhattacharyya was instrumental in getting our organization officially established and having our Constitution and ByLaws drafted and approved by the Arkansas Secretary of State office. He was also our first President and held the office for two years before moving to New York upon graduation from UALR. The 501(c)(3) tax exemption status was approved sometime in the summer of 1998. Before the establishment of our organization, Deaf-Blind people and their friends started meeting again for Christmas socials in December 1990 coordinated by Sherry Cardell, Harrylee Buckley and Monty Ball. This led us to become involved in the first-ever Deaf-Blind production of ‘Children of Water, Too’ and performed in the Black Box theater at The Arkansas Repertory Theatre in 1993. After that, we wanted to continue getting together and we decided to have monthly informal gatherings to enjoy socializing with other DB people and friends.

Over the past 20 years, ADBC has hosted many exciting socials, workshops, fundraisers and retreats. We have been very fortunate to have wonderful collaborative relationship with UALR’s Interpreter Education Program. To remove the barrier of accessibility, the UALR IEP continues to send interpreting majors, particularly those enrolled in a class on DB Culture and interpreting to our events for ‘hands-on’ working with individuals who are Deaf-Blind. It is a true belief that this experience of socializing and working with the DB community truly impacts the lives of the students and contributes to their development as interpreters. Without them, it is impossible to fathom how ADBC could still be in existence. UALR students have been integral part of our successful and fun-filled Deaf-Blind retreats here in Arkansas in 2005, 2007, 2009 and 2013. In 2009 ADBC and Louisiana formed an agreement to host retreats every two years. The next retreat hosted by Arkansas will be next year, and we look forward to having the UALR students come and work with us.

President Art Babin, who planned this event, was the master of ceremony. The first program after lunch, Art started off going back into ADBC’s history, and he got several deaf-blind members to come to the stage and share their memories with ADBC.
ADBC continued …
Then, there was the presentation of awards. President Art Babin gave an Outstanding Deaf-Blind Member Award each to Dwayne Pope, Charlie Pope and Carol Ball.

The Knights of Columbus Council 10167 was also recognized with an Outstanding Community Support Award. Monty Ball was presented with a Supporting Deaf-Blind Advocate Award, and David Moore was also honored with an Outstanding Volunteer Award.

Last, but not least, Jami Hollingsworth was surprised with a highlighted plaque, the Exemplary Community Service Award. Carolyn Jolley was also to be presented with the same award, but she was not at the banquet.

Congratulations go to all these recipients for all what they have done for ADBC!

Door prizes with three gift cards to Cracker Barrel and three to Texas Roadhouse restaurants were also given away. The Cracker Barrel gift cards went to Michael McMahon, Charlie Pope and Ira Gerlis, whereas the Texas Roadhouse winners were Art Babin, Blinda Ashburn and Doug Watson.
Every year we celebrate Helen Keller Deaf-Blind Awareness (HKDBA) Week at the end of June around her birthday, which was June 27, 1880. President Ronald Reagan signed the first Proclamation of HKDBA in 1984 and designated the last week in June for this awareness. This year some ADBC members decided to celebrate HKDBA by taking a trip to Tuscumbia, Alabama to visit Ivy Green, Helen Keller’s birthplace on June 24-26, 2016. We had a rewarding educational tour learning more about Helen Keller and her family. Our guide happened to have worked with blind and deaf-blind children so this was an exceptional honor for her while guiding us throughout the grounds. The DB members were allowed to touch and feel stuff around the museum, which was indeed a special treat so we could visualize what they looked like. There was an annual Helen Keller Festival in town, which consists of food, arts & crafts, exhibits and music.

In spite of the horribly HOT and HUMID weather that weekend, we managed to enjoy ourselves as best as we could! On Sunday, June 26th, we decided to “kill two birds with one stone” by stopping at Elvis Presley’s birthplace in Tupelo, Mississippi on our way back home from Alabama. It was an enjoyable visit, and we learned some more things that we did not know about Elvis and his family. Boy, he and his mother lived in a very small two-room house during his early childhood. They had no bathroom and had to use an outhouse. Some furniture and objects were familiar to Betty Babin that she remembered from her early childhood days as she and Elvis are about the same age. They showed some Presley family biography movie in their modern museum. We also saw his family’s old 1939 Plymouth car outside. After leaving Tupelo, we stopped in Memphis and enjoyed dinner together at The Cupboard restaurant. It was a memorable trip for everyone involved.

Photo of the water pump at Ivy Green where Helen Keller began to ‘break through the world of knowledge’ when her first word ‘water’ was spelled into her hand by her devoted teacher, Anne Sullivan.

Charlie Bill Pope at the Water Pump
Community News and Updates

ADBC continued …

Below is the group picture of ADBC members in front of the small cottage where Helen Keller was born. The cottage is next door to the bigger house where her grandparents lived whereas her parents lived in this small cottage.

Front: Carel Dunaway, Arthur Babin, Carolyn Jolley, Jami Hollingsworth
Center: Meagan Beaty, Betty Babin, Ashley Beaty, Carol Ball, David Moore, Alecia Mullen
Back: Sue Barger, Bobby Barger, Sharon Rankin, Delilah Hodshire, Charlie Pope, Coy Detherage, Monty Ball, Dwayne Pope

Left: Elvis Presley’s family’s 1939 Plymouth car with Betty Babin standing in front of it.
Judy Brint-Murphy, Career and Technical Education teacher at ASD, recently submitted an article for the summer issue of the *Deaf Arkansan*. She asked the following question, “**Have you ever thought about how many deaf people are licensed to drive buses and trucks in Arkansas?**” She checked with friends at ASD and in the Deaf community. She also contacted friends on Facebook. What she has found out to date is that there are **5 deaf people in Arkansas who have their CDL** (Commercial Driver’s License). CDL has three license classifications: Class A, Class B, and Class C. Information about CDL licenses can be found by checking the [www.fmcsa.dot.gov/registration/commercial-drivers-license/drivers](http://www.fmcsa.dot.gov/registration/commercial-drivers-license/drivers) website.

Who are the 5 deaf people in Arkansas who have CDLs? They are:

1. Jay Paul Gold (Class B) – drive buses for ASD
2. Rondale Ketchum (Class B) – retired (formerly drove trucks for BFI Waste Disposal Co.)
3. JR Courtright (Class B) – drives buses for ASD
4. Richard Hoots (Class A) – has his own truck and works as a truck driver with his family in eastern Arkansas.
5. Del’Vante Robbins (Class B) – drives buses at ASD and in his free time works as a freelance driver with an independent trucking company.

Our Arkansas Deaf community sends “get well” wishes to two former Deaf Arkansans, Jimmy and Diann Kelly. During July, three men broke into their home in Olive Branch, Mississippi. According to the July 26, 2016 local NBC news report, Diann and Jimmy Kelley were in their kitchen when three men broke through a back bedroom window, entered their home, shut the lights off and attacked them. Jimmy had two broken ribs, gashes in his head, and his ear had to be stitched back together. This was the second time the Jimmy and Diann home was invaded by intruders. We wish Jimmy and Diann well and hope they will be safe in the future.

Following completion of the summer Olympics games in Rio de Janeiro from August 5-21, 2016 the **Paralympics took place in Rio from September 7-18, 2016**. Approximately 4,350 athletes from more than 160 countries participated in 22 different sports events. Traditionally, the president of each participating country selects a presidential delegation to represent the country at the Paralympics. On September 2, President Barack Obama announced the designation of a Presidential Delegation of four individuals to represent the U.S. at the Paralympics. The delegation attended athletic events, met with U.S. athletes, and attended the Opening Ceremonies. **One of the four delegates** selected by President Obama was a **Deaf African-American**, Ms. Claudia Gordon, of Washington, DC. Ms. Gordon is Chief of Staff, Office of Federal Contract Compliance Programs at the U. S. Department of Labor. She is also a member of the Gallaudet University Board of Trustees.

During the past year, **Dr. Douglas Watson** of Little Rock was appointed to serve as one of 13 members of the **National Advisory Group at the National Technical Institute for the Deaf at Rochester Institute of Technology (NTID at RIT) in Rochester, NY**. The National Advisory Group is responsible for advising the President of NTID on formulating and carrying out the basic policies governing NTID’s establishment and operation as a postsecondary education program for students who are deaf or hard of hearing. **Dr. Watson was designated Professor Emeritus status upon his 2012 retirement by the University of Arkansas**. He had served for 30 years as Director, Research and Training Center for Persons who are Deaf or Hard of Hearing located in Little Rock. He is an active member of the AAD and also serves as a member of the combined Board of Trustees for the Arkansas School for the Blind & Visually Impaired and the Arkansas School for the Deaf. **Congratulations Doug!**
Welcome to the Fall 2016 semester! We had a great summer and are already in the swing of things for fall!

UALR IEP Awarded 1.25 M Grant to Prepare Educational Interpreters - UALR was awarded a new 5-year federal grant beginning July 1, 2016 to prepare educational interpreters! This grant will pay for tuition and fees, and living stipends for those who are awarded by the IEP faculty. Students who have completed their AS degree in ASL Studies, are BA interpreting majors, and/or will graduate prior to 2021 can apply.

Eligibility for OSEP scholarships will be based on:
- Full time enrollment in the B.A. Interpreting: ASL/English program
- Minor in Educational interpreting
- Junior or Senior enrollment status
- Commitment to educational interpreting and the payback agreement
- Potential for completing the program
- Diversity of representation
- Prior experience in deafness
- Work experience as an interpreter
- Financial need
- Overall GPA (minimum of 3.0)
- Letters of recommendation

Congratulations to Ray James, Principal Investigator of the grant and author of the grant application, and to Katelyn Wilson who is hired part time to administer the grant!

Summer Courses - The UALR interpreter education program offered six courses this past summer: ASL 1, ASL 2, and Internship. We also offered 3 courses to our Tulsa cohort of students who completed Advanced Interpreting, Advanced Transliteration and Interpreting 1. Faculty traveled to Tulsa a few times over the five-week semester to meet with students and teach face-to-face!

Fall Courses - Twenty-three sections of language and interpreting courses are being taught this semester. They include:
- ASL 1 (5 sections),
- ASL 2 (2 sections),
- ASL 3 (2 sections),
- ASL 5 Interpreting in Specialized Settings
- Ethical Standards and Practices
- Introduction to Interpreting,
- Interpreting Theory and Process,
- Principles of Educational Interpreting,
- Interpreting I,
- Manually Coded English,
- Artistic Interpreting (2 sections, Little Rock and Tulsa together),
- Interpreting for Persons who are Deaf-blind
- Deaf Culture
- Internship (2 sections)

As of the 11th day of the official semester count, we have 318 seats filled! Although the number of ASL class sections are fewer than last year, we are right at about the same number of students as last fall! We are looking at graduating both AS and BA candidate in December 2017!
Adjunct Instructors for Fall - We welcome back two Adjunct Instructors, Holly Ketchum and Katelyn Wilson. Joining us “again for the first time” is Sharon Rankin. Sharon taught with us as a full-time instructor many years ago! Sharon is a 1973 graduate of the Arkansas School for the Deaf, and holds a Bachelors degree in English from Gallaudet University, and a Master’s degree in Deaf Education from McDaniel College in MD.

Welcome Sharon and Katelyn and Holly!

Summer and Fall Interns - As a last requirement for graduation, students must complete a 300 hours supervised Internship whereby they provide interpreting services under the supervision of a certified interpreter. Two students, Traci Grizzle and Leah Carney completed their internship this past summer at the Aspen Camp for Deaf and Hard of Hearing Kids. They both said that they had a tremendous time!

Internship - Eleven students are completing their Internship this fall. Placement sites include: NTID in Rochester, NY, Tulsa Public Schools, ASD, Metropolitan Career Technical Center in Little Rock, and Arkansas Career Training Institute in Hot Springs, AR. These eleven interns will graduate in December with their BA degree in Interpretation: ASL/English!
**Upward Bound Students from Iowa visit ASD** - On July 15, 2016 Sandy Erikson and 29 high school students participating in Simpson College’s Upward Bound program arrived by bus at ASD for a tour of the ASD Museum. This event was arranged between IEP Coordinator, Linda Stauffer, and an educational interpreter in Des Moines, Iowa (Cindy Crawford). With ASD’s Superintendent Dr. Dickinson’s supplying one interpreter and Tommy Walker arranging for the ASD Museum Board to provide information and background on the exhibits, this visit was a huge success! The students were in Little Rock for four days, and we are so proud that ASD was one of their stops! The students had been learning about Deaf Culture and acquiring some basic ASL as part of their program. This led to the inquiry about touring the ASD Museum. The IEP is proud of its collaboration with ASD and with various programs around the country.

“Upward Bound is a federal TRIO program funded by the U.S. Department of Education which provides fundamental support to participants in their preparation for college entrance. Upward Bound serves high school students from low-income families and high school students from families in which neither parent holds a bachelor's degree. The goal of Upward Bound is to increase the rate at which participants complete secondary education and enroll in and graduate from institutions of postsecondary education” (http://simpson.edu/trio/upward-bound/)

**Upcoming Fall Events**
* See-a-Song will be November 15 @ 6 pm! The Artistic Interpreting class is hard at work planning a theme and verifying a date.
* Deaf-Blind Retreat - The Interpreting for Persons who are Deaf-Blind class will be traveling to Oklahoma in October to participate in the upcoming Deaf-Blind retreat. This is their service-learning project as part of the class!

We wish everyone a wonderful fall semester and look forward to sharing with you in the next issue of the ARIDian News & Views!
UALR’s ANNUAL SEE-A-SONG
GIVING TRIBUTE TO THOSE WE REMEMBER

WHEN
TUESDAY, NOVEMBER 15
6PM

WHERE
UALR’s Stella Boyle Smith Auditorium
2801 S. University Ave. Little Rock, AR 72204

Tribute performances in American Sign Language by students, interpreters, and members of the Deaf Community
SLK has started off this new semester strong! Our officers have already participated in student organization fairs and classroom visits. We were welcomed back with a lot of enthusiasm and encouragement from the students. The officers and I have planned our first meeting for Monday, September 12, 2016 at 3:00 pm in room 501 of the Dickinson Building on UALR’s campus. We have extended an open invitation to several of the professional organizations within the community to come and be involved in our meeting. Each organization represented will have the opportunity to give a 5-10 minute presentation about their organization and any upcoming events.

One of our main goals this year is to build a better relationship between our students and our Deaf community. Our hope, by having several organizations from the area represented in our first meeting, is to give our students more opportunities to be involved in the Deaf community. This is the first time that SLK will be having this form of representation at a meeting. We are excited to see what comes from this!

SLK’s upcoming events:

- Monthly meeting September 12, 2016
- Silent dinner at US Pizza on Tuesday, September 13, 2016 @ 7 pm
- Silent dinner at Purple Cow on Wednesday, September 28, 2016 @ 7 pm

Anyone is welcome to attend our events! Come out and enjoy yourselves with us!

SLK’s new elected officers for the 2016-2017 academic year:

- President: Josh Gray
- Vice President: Jami Morrissey
- Secretary: Bailey Gately
- Treasurer: Kyra Hawkins
- Member at Large: Madison Christie
- Editor: Benji Royals
Barbara E. Northup Memorial Scholarship - First Annual Fundraiser

Friday, April 1, 2016 put the FUN in FUNDRAISING! The UALR Interpreter Education Program hosted “The Newlywed Game” in Parnell Hall at ASD to raise funds for the Barbara E. Northup Memorial Scholarship. This was the first fundraiser for what will become an annual event! In all, $1,007 was raised for the Scholarship.

Barbara E. Northup (1950-2012) is well-loved in the Deaf and Interpreting communities. She taught in the Interpreter Education Program full time from 1986-1991 and part-time from 1991 until February 2012. She was an outstanding interpreter, teacher, mentor, and mother to her five daughters. Her lasting legacy is her book, “Aura’s Journey, God’s Faithfulness in the Life of a young Honduran Deaf Woman.”

The fundraising event’s “newlywed” couples were Karen and Glenn Anderson, Cheri and JR Courtright, and Holly and Stan Ketchum. The Master of Ceremony for the evening was Ernest Northup, who also did a great Steve Harvey imitation! Interpreters for the evening were Karen Owens and Jonathan Walterhouse.

With the husbands out of the room, wives were asked questions about their husbands and when the husbands returned, their answers were compared. Then the ladies left the stage and the men were asked questions about their wives. Some of the questions were: What is one thing your husband has that you would like to get rid of? Husbands had to fill in the blank, “My wife is a natural born _____.”

The winning couple was Glenn and Karen Anderson! First runner up was Stan and Holly Ketchum. Second runner up was Cheri and JR Courtright. The winner received a professional portrait sitting for two (sponsored by Susan and Ralph Pack) and a free night and meal at the Capitol Hotel. The first runner up received a free night at the Embassy Suites. Each couple received a large basket full of goodies.

The scholarship fund needs to grow to $25,000 before scholarships can begin to be awarded. Once the desired amount is accomplished, scholarships will be awarded annually to one or more students who apply, meet the criteria, and are recommended by a selection committee consisting of members of the interpreting and Deaf communities and the IEP faculty. To be considered for selection, awardees must satisfy the following:

1) Interpreting majors in Interpretation: ASL/English during the 3rd and 4th years.
2) Grade Point Average (GPA) 3.0 or above.
3) SCPI Intermediate or above.
4) Letter(s) of Recommendation from the Deaf Community. Letters should address the student’s quality of involvement in the Deaf and interpreting communities.
5) Membership in Sigma Lamda Kappa (student sign language club - SLK) and member of the Arkansas Registry of Interpreters for the Deaf (ARID).
6) Potential for a career as a professional interpreter.

A special thanks to the Northup family, Arkansas School for the Deaf, UALR, students in the Service Learning in the Deaf Community class at UALR, our “newlywed’’ couples, Leah Thorvilson (UALR) and Carolyn Jolley.

Donations to the Scholarship can be made anytime during the year. Checks can be made to “UALR – Barbara E. Northup Interpreter Scholarship” and sent or given to Linda Stauffer, Interpreter Education Program Coordinator. You will receive a letter from UALR thanking you for your tax-deductible donation.
Reminders

Fiscal Year 2016-2017
RENEW your ARID dues
Our New Fiscal Year began July 1, 2016
Recruit a new ARID member!

Easy options to pay your dues

1) print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through PayPal

It's never too late!
Join ARID
Renew Your ARID Dues

There's never been a better time!
Join ARID and let's celebrate an exciting year ahead of us!
Payments can be made online at www.arkansasrid.org
It's easy and quick through PayPal
Workshop Announcement

Truth in Interpreting

Leslie Knowles, M.Ed., LA-V, NAD III, CT, CI, is the Program Coordinator for ASL Studies at Delgado Community College in New Orleans, LA. She works as an interpreter in private practice specializing in conferences, cruises, and theatrical settings (she attended the 2003 Julliard Interpreting for the Theatre Summer Institute).

Leslie has served as an officer of Louisiana RID, and has served on the Louisiana Commission for the Deaf, the Louisiana Licensure Task Force, and as Vice-Chair of the Interpreter Certification Board of the Louisiana Commission for the Deaf.

DECEMBER 3, 2016
REGISTRATION: 7:30AM
WORKSHOP: 8:00AM-4:00PM
GMM: 11:00AM-1:00PM

One of the most important services we provide to our consumers is a truthful and accurate interpretation of the message. Sometimes, however, we get stuck in the words and forget about the message. In this workshop participants will develop strategies with the goal of producing an equivalent message so that everyone is able to participate fully in an interpreted communication event. At the conclusion of the workshop, participants will be able to identify the characteristics of an accurate interpretation, discuss the concept of 'dynamic equivalence' and its impact on the message and outcome of the communication event, as well as, incorporate strategies to produce an equivalent message. This workshop is intended for pre-certified and certified interpreters. Little to no experience is needed for the workshop.

0.6 PS CEUs
(6 HOURS FOR QAST)

LUNCH WILL BE PROVIDED FOR WORKSHOP REGISTRANTS.

YOU DON’T WANT TO MISS THE CHANCE TO WIN MEMBER MONEY!

EARLY BIRD ENDS NOVEMBER 28TH.

Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511
Little Rock, AR 72214
www.arkansasrid.org
Workshop Announcement

Registration Form
“Truth in Interpreting” Workshop

Name ________________________________ Current member* (before 11/28) $--------
Address ____________________________________________ Non-member (before 11/28) $--------
Phone ____________________________________________ Current Member* (after 11/28) $--------
Email Address ________________________________ Non-member (after 11/28) $--------
Food Allergies ________________________________ ARID Dues $--------
Interpreter services needed ___yes ___no Student Rate* $--------

Make checks payable to ARID or Register online using Square
Mail to: P. O. Box 46511 arkansasrid.org
Little Rock, AR 72214

Total Enclosed $--------

* Member indicates membership in ARID. Member status will be verified. Dues may be included with workshop fee. (Supporting member dues, $25; Voting member dues, $35; Student member dues, $15)

When: Saturday, December 3, 2016, 8:00 a.m. to 11:00 a.m. & 1:00 p.m. to 4:00 p.m.
ARID General Business Meeting, 11:00am to 1:00pm

Where: Arkansas School for the Deaf, Tornado Shelter

Registration: Early Bird (before 12/1): $65 ARID member, $80 non-member
After (12/1): $75 ARID member, $90 non-member
Student Rate (no CEUs provided) $25, ARID member
Please address questions to Meagan Beaty via email at aridprogram@gmail.com.

ARID is an approved sponsor for Continuing Education Activities under the CMP and ACET. The program is offered for a total of .6 CEUs in Professional Studies with a Content Knowledge Little to None. Target audience is certified and pre-certified interpreters. QAST level interpreters may earn 6 hours CEU training. Interpreters will be provided upon request with two weeks notice. Cancellations received by the treasurer 30 days before the event will be 100% refunded. Cancellations received by the treasurer 15-29 days before the event will be partially refunded at 50% of the registration fee. Cancellations received by the treasurer 0-14 days before the event will not be refunded.
Legal Training!

Administrative Office of the Courts
Arkansas Justice Building
625 Marshall Street, Little Rock, AR 72201
501-682-9400 (AOC) 501- 682-2147 (Library)

Due to the late release of our 2016 Testing Dates, we have just confirmed the addition of a July Orientation in Little Rock. The website is in the process of being updated with this information.

Curious, concerned, or nervous about interpreting in a legal/courtroom setting? Don’t be! Contact our office to discuss observation hours with one of the AOC staff interpreters. Courtroom observation will answer many of your questions and concerns. Please read and familiarize yourself with the Requirements, which are outlined in the attached documents.

https://courts.arkansas.gov/administration/interpreters

2016 Orientation Dates – Please Note Registration Deadlines

<table>
<thead>
<tr>
<th>Orientation Date</th>
<th>Test Date</th>
<th>Exam Location</th>
<th>Registration Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 17-18, 2016</td>
<td>October 19, 2016</td>
<td>Fayetteville, AR</td>
<td>October 4, 2016</td>
</tr>
</tbody>
</table>
**Legal Training Opportunity**

**ARKANSAS SUPREME COURT**
**ADMINISTRATIVE OFFICE OF THE COURTS**
**COURT INTERPRETER SERVICES**

**2016 ORIENTATION REGISTRATION FORM**

***COMPLETE ALL REQUESTED INFORMATION***
Including your EMAIL ADDRESS AND COMPLETE MAILING ADDRESS (Street Address, City, State and Zip Code).

Name: ________________________________
Address: ________________________________
(Full address)
Phone #: ________________________________
Email: ________________________________
Language: ________________________________
Previously Tested (month/year): ________________________________

**REGISTRATION FEE $200.00 (NON-REFUNDABLE)**
Make checks payable to: AOC Court Interpreter Fund
(Fee must accompany your registration form or your registration will not be accepted)

Select the one (1) Orientation option that you would like to register for from the list below:

<table>
<thead>
<tr>
<th>ORIENTATION DATE</th>
<th>TEST DATE</th>
<th>EXAM LOCATION</th>
<th>REGISTRATION DEADLINE</th>
</tr>
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<tbody>
<tr>
<td>October 17-18, 2016</td>
<td>October 19, 2016</td>
<td>Fayetteville, AR</td>
<td>October 4, 2016</td>
</tr>
</tbody>
</table>

**LOCATION INFORMATION:**

<table>
<thead>
<tr>
<th>LITTLE ROCK, AR</th>
<th>Orientation will be held in Room 101 at the Justice Building, 625 Marshall Street, Little Rock, AR 72201</th>
</tr>
</thead>
<tbody>
<tr>
<td>FAYETTEVILLE, AR</td>
<td>Orientation will be held in Waterman Hall (Room TBA) at the U of A, 1045 W. Maple Street, Fayetteville, AR 72701</td>
</tr>
</tbody>
</table>

Registration Checklist:

_____ Submit a Personal Information Form Application (signed and notarized)
_____ Submit Proof of Education (copy of G.E.D. /High School Diploma /Post-Secondary Transcript)
_____ Select one (1) of the above Orientation Dates (before registration deadline)
_____ Enclose $200.00 Registration Fee (Made Payable to: AOC Court Interpreter Fund)

Please mail your registration & payment to: Administrative Office of the Courts
Attn: Court Interpreter Services
625 Marshall Street, Justice Bldg.
Little Rock, AR 72201

AOC 03/2016 Questions? Contact Court Interpreter Services at (501) 682-9400 or aoc.interpreter.services@arcourts.gov
Arkansas Registry of Interpreters for the Deaf and the ARID Biennial Planning Committee’s Official Call for Presenters

#teamARID is recruiting PRESENTERS to coach us to the next level!

Arkansas Registry of Interpreters for the Deaf is now holding the call for presenters for our 2017 Biennial Conference set to be held June 8-10, 2017 in Northwest Arkansas. The theme for our conference is “Interpreting: It’s a Team Sport” within this theme we will have three areas of focus:

1. Ethics
2. Teaming
3. Medical

With these very broad topic areas we hope to find the perfect fit to assist us in making this conference a home run!

The deadline to submit your proposal is October 15, 2016.

Proposals and questions should be sent to aridprogram@gmail.com.

Are you ready to Sign Up with #teamARID?

Submit your proposal to: aridprogram@gmail.com
Robert H. Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. The ARID membership approved the updates at the 12/4/10 GM Meeting and it was printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee named the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. The ARID membership approved the revisions at the 12/3/11 GM Meeting and all information was printed in the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, OTC, SC:L, CDI], 2) the EIPA Performance Assessment and 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:

1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:
- Pass the RID Written Exam.
- Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:
- Pass the EIPA Written Test.
- Possess a minimum of a QAST Level 2

The Arkansas QAST:
- Pass the Arkansas QAST Written Exam.

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
- Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
- Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
- Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
- Verification of passing the Arkansas QAST Written Exam.

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. Twenty (20) days before the test date, please submit Application Materials via email to the Scholarship Committee at scholarship@arkansasrid.org.
2. Ten (10) days before the test date, the candidate will receive the Verification of Testing Form.
3. Present the Verification of Testing Form at the testing site to the RID Local Test Administrator (LTA) or the QAST Coordinator for his or her signature.
4. Upon completion of the Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at scholarship@arkansasrid.org.
5. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate.
Robert H. Steed Memorial Scholarship Fund

Application Form

Name ____________________________________________________________

Address _________________________________________________________

Cell ___________________ Telephone _____________________ Email ____________________________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

________________________________________________________________________

________________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None □

RID □ _______

QAST □ Level _______

Other □ _______ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID Certifications

NIC □ OTC □ SC:L □ CDI □

EIPA □

QAST □ Level 1-3 □ Level 4-5

Other □ ___________________________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current □ Last year □ Verify with Membership Chair □

RID Membership Card Current □ Not Applicable □

QAST Card Current □ Not Applicable □

Other _______ (name and level) Current □ Not Applicable □
## Verification of Testing Form

**Name**  
__________________________

**Address**  
________________________________________________________________________  
________________________________________________________________________

**Cell**  
____________  
**Telephone**  
____________  
**Email**  
____________

---

**Signature of the Test Administrator**

The Test Administrator verifies that the above candidate took the following performance test:

__________________________  
**Signature**  

__________________________  
**Date**

---

**Name (please print)**  
__________________________

**Name/Location of Testing Site**  
__________________________

---

Please check the Candidate’s Test Category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Level</th>
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<tbody>
<tr>
<td>RID</td>
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<tr>
<td>NIC</td>
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<tr>
<td>OTC</td>
<td></td>
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<td>SC:L</td>
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<tr>
<td>CDI</td>
<td></td>
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<tr>
<td>EIPA</td>
<td></td>
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<tr>
<td>QAST</td>
<td>Level 1-3</td>
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<tr>
<td>Other</td>
<td></td>
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</table>

Other:  
_________ (name and level)
Communication Plus+ Interpreter Services, Inc.
Certified Sign Language Interpreters - Bridging Languages and Cultures

Join the team of Hearing and Deaf Interpreters!

Your best and trusted source of professional interpreters for all occasions and venues

Job opportunities for Hearing & Deaf interpreters
Myra Taff-Watson, MA, CSC

58 Deauville Circle
Little Rock, AR 72223-5532
501.224.2521 voice 501.246.3995 fax
501.951.5170 cell/text mgtaffwatson@ualr.edu
Advertisements

Place your advertisement here!
Email a .doc or .pdf to the Editor at mgtaffwatson@ualr.edu

ARID Rates for 2016

$100 - full page
$75 - 1/2 page
$50 - 1/4 page
**Member Update Form**

### Personal Information:

<table>
<thead>
<tr>
<th>Title</th>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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<th>Street</th>
<th>City</th>
<th>ST</th>
<th>Zip</th>
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<th>Home Phone</th>
<th>Cell Phone</th>
<th>Fax</th>
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<tr>
<th>Primary Email</th>
<th>Alternate Email</th>
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<thead>
<tr>
<th>Videophone</th>
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### Employment Information:

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Position Title</th>
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<table>
<thead>
<tr>
<th>Street</th>
<th>City</th>
<th>ST</th>
<th>Zip</th>
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<table>
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<tr>
<th>Work Phone</th>
<th>Ext.</th>
<th>Fax</th>
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### Educational Information:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Credentials (e.g., Teaching License)</th>
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<tbody>
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</tbody>
</table>

### Please check the preferred method(s) of contact:

- [ ] Home Phone
- [ ] Work Phone
- [ ] Cell Phone
- [ ] Fax (work)
- [ ] Video Phone
- [ ] Email ________________________________

### Credentials:

- [ ] RID Certification, Member Number: ________________________________
- [ ] QA Level: _______________
Annual Membership Application for the 2016-2017 Fiscal Year
July 1, 2016 – June 30, 2017

Please complete the table below and send this page with your membership payment

<table>
<thead>
<tr>
<th>Name:</th>
<th>Home Phone (V/VP):</th>
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</thead>
<tbody>
<tr>
<td>Address:</td>
<td>Work Phone:</td>
</tr>
<tr>
<td>City:</td>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>Cell Phone/Pager:</td>
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</tbody>
</table>

**Email address for ARID listserv and member communication**

<table>
<thead>
<tr>
<th>Type of Membership:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year first joined ARID:</td>
</tr>
</tbody>
</table>

**Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)**

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct

**Membership Types & Annual Dues Information:**

**Voting - Annual dues $35.00**
Voting membership carries the privilege of voting for officers and issues of concern at ARID business meetings.

Voting members must be RID members in good standing in any category.

Verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Supporting - Annual dues $25.00**
Supporting membership carries all the privileges and benefits of voting membership except for voting rights.

Supporting members are encouraged to join RID, but are not required to do so in this category.

**Membership Services Preferences**

ARID Member Services are now *electronic.* Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

Please check all that apply if you prefer these services in *print format only:*

- [ ] Business Meeting Minutes
- [ ] Quarterly Newsletter
- [ ] Annual Dues Renewal Notice

**Payment Method:** ☐ Check or ☐ Money Order

**Payment Information**

Voting ($35) OR Supporting ($25) ____________

Tax Deductible Donation ____________

Total Enclosed ____________

Check/Money Order Payable to ARID

**For Office Use Only**

Date payment received: ____________

Date Dues deposited: ____________

Database updated: ____________

Membership card sent: ____________
About Our Organization … Incorporated in 1981

ARID is a non-profit organization whose goals are to:

• provide an organizational structure for interpreters/transliterators;
• promote quality interpreting services;
• recognize the unique language and culture of Deaf people;
• promote certification;
• provide professionals development opportunities;
• uphold the standards of the profession;
• provide information sharing;
• serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
• develop liaisons with other disciplines and organizations that interact and interface with the interpreting field.

Visit us at
www.arkansasrid.org

Newsletter Deadlines

Dec. 1 - for December Winter Edition
Mar. 1 - for March Spring Edition
Jun. 1 - for June Summer Edition
Sept. 1 - for September Fall Edition

2015-2017 ARID Board of Directors

President	Clint Brockway
Vice-President	Debbie Pearce
Secretary	Chrystal Honorable
Treasurer	Ashley Beaty
Members-at-Large	Kari Houtchens, District 1
		Nelvia Agnew, District 2
		Haleigh Herring, District 3

Please submit all materials to
mgtaffwatson@ualr.edu
ARID
P.O. Box 46511
Little Rock, AR 72214-6511

ARID is an Affiliate Chapter of the
Registry of Interpreters for the Deaf, Inc.
www.rid.org