Editor’s Welcome… Myra Taff-Watson, MA, CSC

Greetings fellow ARIDians …

Welcome to the March 2016 Spring edition!

Happy Spring! So, let’s spring into action and make this the best year ever. Join committees! ARID needs YOU on the Biennial Planning Committee - I joined! Hope you join too. Standing Committees also needs YOU to become involved. This is YOUR organization. #teamARID

We are now at Volume 31, Issue 3 - that’s 123 issues since 1987. How wonderful that we have kept the newsletter going all these years.

See all the news from the president, the committees, the MALs, UALR-IEP, SLK, updates from the community, congratulations, and of course, photo arrays from the amazing March 12, 2016 “Developing Expertise in Voicing” workshop.

IMPORTANT DATES TO REMEMBER

June 4, 2016
Workshop and GM Meeting
Tornado Shelter
Arkansas School for the Deaf

DON’T FORGET!
Apply for 2016 Initial Licensure And Renewal

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Greetings ARIDians!

I hope that 2016 has been kind to you all so far, it has certainly been an exciting year for ARID so far! I have lots of good news and updates to share with you all, so let’s hop right to it!

- 2016 is a very special year for ARID! We were founded in 1981, which makes this year our **35th anniversary** of dedicated service to the communities of Arkansas! We have established an ad hoc committee for this event, and **Haleigh Herring** will serve as the committee chair.

- As you all remember, AAD and ARID jointly nominated four individuals for two positions on the **Advisory Board for Licensure** in Arkansas. The two individuals who will serve in those positions have been selected. **Jerri Sue Finch** will serve as the hearing, at large member and **Karin Binko** will serve as the interpreter member. We will nominate with AAD again in the fall of this year for two interpreter positions on the Advisory Board.

- On the national level, RID has renewed its commitment to sharing information with AC leaders. So far this year I have attended
  - 1/23/16: A webinar with RID Region IV AC Presidents, Member Section Chairs, members of the RID Board, and RID IED Anna Witter-Merithew.
  - 2/5-7/16: Regional President’s retreat in Houston. It is exciting to see this incredibly positive response from our parent organization. There is a full, separate report on the Presidents’ retreat included in the March ARIDian.

- Due to a conflict in dates on both sides, the terms of the reciprocal agreement for interpreters with LRID will be satisfied in the Fall instead of the Spring this year.

- 2/19/16: I met with the Bylaws Committee Chair to discuss using the Region IV conference budget line items to create stipends so that ARID can fund four board members instead of two board members to attend the conference. This does not change the total amount, does not move monies to be used for a different purpose, and is in full compliance with our Bylaws. For the same expense, we will have four board members at the conference with support from ARID and one additional board member who will be funded externally. At this point, we plan for **five of the seven total board members to be at the TSID/ RID Region IV conference in July**!

- 2/27/16: I attended the first Biennial Planning Committee (BPC) meeting in Russellville, AR.
We have a theme!
The ARID Biennial 2017 conference theme will be … (drum roll, please) “Interpreting - It’s a Team Sport!”

Our first Biennial Planning Committee meeting was held Saturday, February 27, 2016 in Russellville. There were 5 committee members present, 2 call-ins, and 7 “catch you later.” Many have contacted me with a desire to serve, but were not available that day. It was a wonderful time of sharing, brainstorming, and volunteering for assignments. It was agreed we should meet again in three months. Our next Biennial Planning Committee meeting will be **Saturday, June 4, 2016**, immediately following ARID’s workshop on the ASD campus.

It’s a great time to be a member of ARID! **#teamARID**

Debbie Pearce, QAST 5/4 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org

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**Board Meeting Motions**

**03-11-2016 BD16.01** Move that the Board allow Clint Brockway to have permission to use redacted email thread and full social media metrics for graduate research (Beaty, A., Pearce) PASSED.

**03-11-2016 BD16.02** Move that the treasurer proceed with making ARID an open organization eligible for donations through Amazon Smile before April 1, 2016 (Herring, Agnew) PASSED.

**03-11-2016 BD16.03** Move that ARID use the currently budgeted $2100 for the RID Region IV conference in the following manner: to pay for Clint, Debbie, Ashley, and Haleigh’s registration at the rate of $250 each and to create four (4) individual lodging and travel stipends of $275 each (Agnew, Honorable) PASSED.

**03-11-2016 BD16.04** Move to adjourn the meeting (Herring, Agnew) PASSED.

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**General Meeting Motions**

**GMM16.01** Move to approve the minutes from the last meeting (Lott, Taff-Watson) PASSED.

**GMM16.02** Move to adjourn the meeting (Pearce, Lott) PASSED.

Chrystal Honorable QAST 4/3 | ARID Secretary | secretary@arkansasrid.org
## Treasurer’s Report - Ashley Beaty

### Profit & Loss Budget vs. Actual - July 2015 through June 2016

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<th>Jul '15 - Jun 16</th>
<th>Budget</th>
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### Balance Sheet as of March 12, 2016

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<td>Total Checking/Savings</td>
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<td>Total Current Assets</td>
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<tr>
<td>LIABILITIES &amp; EQUITY</td>
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<td>Liabilities</td>
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<td>Long Term Liabilities</td>
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<td>Robert Steed Memorial Fund</td>
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<td>Shirley T. Herald Memorial Fund</td>
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<td>Total Liabilities</td>
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<td>Equity</td>
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<td>Net Income</td>
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<td>Total Equity</td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
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Respectfully submitted by Ashley Beaty, NIC, ARID 2015-2017 Treasurer
**Member-at-Large Reports**

**Members-at-Large ... Kari Houtchens, Nelvia Agnew, Haleigh Herring**

**Kari Houtchens, District 1 - mal1@arkansasrid.org**

Hello all! We have been rockin’ and rollin’ in District 1 servicing our deaf community this quarter: Whew! We have struggled with finding a time to get the interpreters together. We are going to try for April, even if only a few can attend, and get that going. Dawn Malley and Elise Kirkpatrick phoned into the Biennial Planning Meeting this month. Also, Mary Alice Gardner has passed on info for a free workshop in Joplin, MO. The workshop is Tuesday, March 29 at OCC. See flyer for details.

**Nelvia Agnew, District 2 - mal2@arkansasrid.org**

Greetings from ARID District 2! Interpreters Chats were held on the Arkansas State University Campus on January 9, 2016 and February 13, 2016. No Chat was scheduled for March, as all interpreters were encouraged to attend the ARID Workshop on March 12, 2016. The Interpreter Chats continue to receive positive interest from area interpreters, but due to lack of attendance, the “chats” have been temporarily suspended. Interested interpreters are reviewing calendars and schedules to determine possible meeting dates for the future. Information related to these “chats” as well as ARID events and announcements, RID updates on current issues, and training events continue to be shared via our closed Facebook group. Also being shared via the Facebook group are additional training events located in the Memphis, TN area, which is within a short drive for many of our interpreters. Additionally, this provides those of us in RID Region IV new opportunities to interact with our colleagues in nearby RID Region 2! The MAL2 has also responded to a number of information requests from a variety of sources. These requests have covered a broad range of information. Examples include, responding to hiring agencies with questions about finding and hiring interpreters, understanding Arkansas Licensure Rules and Regulations, credentials, and so forth; and providing information to individuals interested in pursuing the path to becoming an Interpreter in Arkansas. We are continuing to work toward developing strong, positive relationships among interpreters in our District. “Helping each other, we all move forward”!

**Haleigh Herring, District 3 - mal3@arkansasrid.org**

District 3 interpreters and ASL interpreting students met for a “meet and greet” event held Tuesday February 16, 2016 at the Arkansas School for the Deaf Tornado Shelter. The event “Do you know who is interpreting in your backyard?” was hosted by MAL 3 Haleigh Herring and UALR SLK president Traci Grizzle. The two decided to host a social event in response to discussions with interpreting students at a SLK Silent Dinner held in November 2015. Traci and Haleigh wanted work together in hopes to benefit members of both organizations by allowing the membership to see what their organizations could do for them. ARID and SLK presented an open invitation to interpreters and interpreting students at any level to come out and get to know one another. The event was designed to be a safe, friendly, and inviting environment while encouraging conversation and networking. Sorenson generously donated pizza for all participants to enjoy. Ice-breaker games were played to allow people to get to know each other. In all, 39 people attended the event. Based on the high number of participants, a Fall social event is now being discussed.

MAL 3 Haleigh Herring is continuing to post a monthly calendar of events. Events on the calendar include ARID general membership meetings and workshops, SLK Silent Dinners, ADBC socials, ASL Meet Up, ASD events, and other interpreter related events in the community. If anyone has knowledge of an event they would like to see added to the calendar please email the event details to Haleigh Herring at mal3@arkansasrid.org.
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts.

Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**  
Kari Houtchens, MAL1 Rep  
mal1@arkansasrid.org  
**Counties:** Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Searcy, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**  
Nelvia Agnew, MAL2 Rep  
mal2@arkansasrid.org  
**Counties:** Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**  
Haleigh Herring, MAL3 Rep  
mal3@arkansasrid.org  
**Counties:** Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
Greetings ARIDians!

I hope that you all are enjoying an invigorating start to 2016. I am very excited about what 2016 holds for ARID! I was recently invited to attend a leadership retreat on February 5-7, 2016 with other volunteer leaders from RID Region IV affiliate chapters (ACs), our Region IV Representative, our Region IV Deaf Caucus Representative, and volunteer leaders from the TSID Board and Conference Planning Committee. We met approximately: 9 pm-12 am on Friday; on Saturday from 9-12 pm, 12:30-3:30 pm, 4-5:30 pm, 6-8 pm, and 8:30-10 pm; and on Sunday from 9-11 am. That makes for a whirlwind weekend, but it was one of the most exciting experiences I have so far in my professional life.

I drove to Houston on Friday, arrived around 9 pm, and headed up to our Region IV Representative, Connie Herndon’s room for our first, informal meeting. We discussed the plan for the weekend, what formal meetings we had scheduled, and got to know each other. For many, this was our first time meeting.

Not all ACs in our region were able to attend for various reasons, and in the end we had:

ARID President - Clint Brockway
RID Region IV Deaf Caucus Representative - Cody Francisco
IRID Vice President - Adella Shaw
KAI-RID President - Allison Gile
LRID President - Wendi Coker
Montana RID President - Cathy Copeland
NMRID Vice President - Andrea Ginn
OKRID President - Ben Davis
RID Region IV Rep - Connie Herndon
TSID President Elect - Frank Perealez III
TSID Conference Planning Committee

Saturday we started by dividing into three groups that would each tackle an individual issue facing our region. We collaboratively decided that the issues we would discuss would be: member apathy, communications, and mentorship. It was my pleasure to collaborate with KAI-RID (Kansas) President Allison Gile and NMRID (New Mexico) Vice President Andrea Ginn on communications.

In our work, we divided communications into two categories: internal and external. We looked at how we can model positive communication behaviors as board members and committee members to improve internal morale, responsiveness, and involvement. By changing the way that we talk about our work to focus on the value that we glean from it, we are able to foreground the benefit of involvement in our professional organization. This is in contrast to scenarios in which volunteer leaders feel the need for catharsis and obtain that by communicating negatively to a member.

We understand and appreciate the demands placed on our volunteer leaders, but also understand that such communications can have a larger negative impact than becomes clear in that moment. Maybe next year when we approach that same member to get involved in a project, conference, or other organizational activity, they decline because they remember that moment when they were told how stressful something was or how much work it was. We can attempt to mitigate that hesitation to serve by ensuring that our communications to
members focus on value and that other conversations happen internally. Conversations about the work, about the deadlines, and so on are necessary, but there are positive ways to hold those conversations and we should be holding them amongst other volunteer leaders who can provide support and solutions.

We also discussed the importance of regular communication with our membership and larger local communities. NMRID hosts regular town hall meetings to achieve this end and it has been successful for them, this is an approach that Allison and I both liked and are excited to learn more about. KAI-RID gave a workshop on external communication; specifically, the workshop focused on social media and how communicating via those platforms impacts the work of interpreters and interpreting organizations. I am also excited to learn more about this training.

Also on Saturday, we were able to meet with our Region IV Deaf Caucus Representative Cody Francisco, CDI. For this meeting, all of the AC representatives met together with Cody to discuss the state of affairs related to CDIs in Region IV. Among many other things, we discussed:

1) The lack of access to work for CDIs - Region IV has yet to promote and utilize the services of CDIs to the same extent as other regions within RID. The other AC leaders and myself all agree that this is not indicative of the Region IV that we know and love.

2) The lack of access to training for CDIs - At this point, the path to becoming a CDI is unclear for many individuals who would be otherwise interested in pursuing certification and work as a CDI. That alone may be enough to prevent some from starting the process of becoming a CDI.

3) The lack of knowledge about CDIs - Individual interpreters may still not understand the many benefits of working with CDIs, and that is unfortunate. We must work to change that, but more troubling still is that many hiring entities may still not fully understand the benefit of having CDIs on the ground covering assignments.

Our discussion was rewarding and challenging at the same time, for many of us, this was the first time that we had been asked to sit and think critically about some of these points. I cannot speak for the other AC leaders, but I left that meeting feeling charged and passionate about addressing the status of CDIs in Region IV. I will be working with Cody Francisco as our Region IV Deaf Caucus Representative and with CDIs in Arkansas to see what role ARID can play in bringing Arkansas and Region IV back into step with the field on CDI matters.

Also on Saturday we met with the TSID Board / Conference Planning Committee. During this meeting, we focused on finalizing what the partnership between TSID and Region IV looks like. TSID has already done a great deal of work related to the conference planning and both groups wanted to recognize that in the profit/loss sharing. It would be unfair to divide profit/loss 50/50% as TSID has invested time, talent, and treasure prior to the agreement to share resources for the conference. As such, after discussing specifics and agreeing to terms, it was decided that profit/loss would be shared with TSID receiving 70% and with Region IV receiving 30%. Both groups felt that this was an equitable ratio between investment and profit/loss. Region IV ACs will contribute a silent auction basket, aid in fundraising efforts, and provide personnel as needed.
Continued - ARID President Clint Brockway at Leadership Retreat

I am working with ARID Treasurer Ashley Beaty on fundraising efforts for the joint conference. ARID Program Committee Chair, Immediate-Past Biennial Conference Co-Chair and Support Staff Coordinator, Meagan Beaty will serve as Support Staff Co-Chair along with Nikki Boehme during the joint conference. And we are seeking homemade items from Arkansas Interpreters to include in a basket to donate (and if we get enough for more than one basket, even better!). If you are a crafty person and you make something (blankets, soaps, jewelry, bags, anything!) and are interested in donating to our regional conference, please contact me!

Lastly, on Sunday the Region IV AC leaders and Connie met again to close our retreat together. We had a morning meeting by the pool (which happens to be on the roof of the 6th floor conference hotel in downtown Houston). It was chilly, but it is a beautiful space and I hope that many of you are able to check it out this summer at the conference. We met so that each group could share their findings from the weekend on their specific task.

I am thankful to our board and members for prioritizing these retreats and creating space in our budget for them. It was truly a pleasure to be able to plug into the think tank of RID Region IV’s volunteer leaders. Through our conversations we were able to share expertise, generate new ideas, forge partnerships, and bring all of that back to our home states.

Regards,

Clint Brockway, NIC
President, Arkansas Registry of Interpreters for the Deaf

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- Amazon will donate 0.5% of the price of your eligible AmazonSmile purchases to ARID whenever you shop on AmazonSmile.
- AmazonSmile is the same Amazon you know. Same products, same prices, same service.

Support ARID by starting your shopping at smile.amazon.com.
# Standing Committees

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving, contact the board to learn more!

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<td>Katelyn Wilson &amp; Gwenyth Sutphin</td>
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Committee Reports

Bylaws Committee Report … Linda Stauffer

There are no updates for this edition.

Linda Stauffer | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

Newsletter: Enjoy the March 2016 Spring edition with workshop photos and prizes. Thanks to William Gorum, Clint Brockway and Margaret Taff who assisted with the review and proofing of this edition.

Other Editorial: The Editorial Committee will continue to review/edit other printed materials from ARID members or information that serves the ARID membership, such as the new website, flyers, workshop announcements or any other distributions in 2015.

Please note that there will be no submission windows since that wasn’t working out very well. Starting with the March newsletter, the deadlines will be the first day of the month of each quarter - March 1, June 1, September and December 1.

June 1, 2016 Deadline for the 2016 June Summer edition

Myra Taff-Watson | ARID Editorial Committee Chair | mgtaffwatson@ualr.edu

Fundraising Committee … Vacant

Vacant | ARID Fundraising Committee Chair |

Membership Development Committee … Traci Grizzle

ARID has gained up to a total of 106 members: 51 voting, 34 supporting and 21 student members! Go ahead and sign up! Just as a reminder regarding RID and ARID Bylaws - to be a voting member of RID you must also be a member of your affiliate chapter ARID. Please remember - if you enjoy voting privileges in either organization, you must join both to be able to vote and have your voice heard. If you have questions regarding ARID membership, please contact me at aridmembership@gmail.com. Don’t forget to renew your membership for the 2016-2017 fiscal year. It’s easy! You can do so at http://arkansasrid.org/online-membership-form.htm, or www.arkansasrid.org and click on the “Membership” under the menu, choose membership application to fill it out and pay online. You can also mail in your membership renewal form to Arkansas RID ATTN: Treasurer P.O. Box 46511 Little Rock, AR 72214-6511

As of March 11, 2016, if you are a current member of ARID for the FY 2015-2016, you should have received your member card via email. If you have not received your membership verification card, please email the membership committee at aridmembership@gmail.com.

Remember to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization. Don’t forget!

Go to www.arkansasrid.org * Select "Membership" from the menu.
* Select "Membership Application" * Fill out the application and you're all set!

Traci Grizzle | ARID Membership Development Committee Chair | aridmembership@gmail.com
Committee Reports

Nominations Committee ... Gwenyth Sutphin

No report.

Gwenyth Sutphin | ARID Nominations Committee Chair | nominations@arkansasrid.org

Professional Development Committee Report ... Ann Marie Lott

Greetings fellow ARIDians,

RID recently audited our academic coursework processes. We passed with only one minor error; an omission of CEUs awarded on one form. Rest assured, this minor error will not be repeated in the future and we expect to pass all future audits. Additionally, RID is currently auditing our PINRA processes. We expect to pass the audit with flying colors!

Please find below information regarding workshops, independent studies, academic coursework, and PINRAs that are currently being processed. Since the last report, the committee has begun processing 5 activities:

- 1 workshop, held in March 2016 and expected to be fully processed by April 30, 2016
- 1 PINRA, expected to be fully processed by May 30, 2016
- 5 independent studies, both expected to be fully processed by June 30, 2016

Two of these activities originated in Arkansas, two of these activities originated in Florida, one of these activities originated in Idaho.

As always, if you have any questions about the PDC’s work, don’t hesitate to contact us!

Ann Marie Lott, NIC, BA | ARID PDC Committee Chair | annmariefowler2403@gmail.com
Leah Carney, QAST 2/3 | Specialist, Professional Development Committee

Program Committee Report ... Meagan Beaty

Happy Springtime!

I hope that you all are enjoying our warmer days that we are having, I know I am! ARID recently had our quarterly workshop on March 12th in Jonesboro. Our spectacular presenter, Carolyn Jolley, worked with attendees on Developing Expertise in Voicing. What a great workshop with a wonderful turnout. We had 37 attendees total with 10 of those attendees being students. Yay! We had another drawing for Member Money and Jennifer Clark was the lucky winner! See the photo array for GMM and workshop photos

The next ARID sponsored workshop will be June 4, 2016 in the Tornado Shelter at Arkansas School for the Deaf. Information will be sent via the ARID listserv.

This is an exciting time within ARID. We have more people getting involved with the professional organization as well as networking with each other. The more the merrier! See you at the June GM meeting!

Meagan Beaty, NIC | ARID Program Chair | aridprogram@gmail.com
**Scholarship Committee Report ... Myra Taff-Watson**

To date, eight (8) interpreters received funding. Please spread the word. The Scholarship Application Form is included in this issue.

Myra Taff-Watson | ARID Scholarship Committee Chair | mgtaffwatson@ualr.edu

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**Sunshine Committee Report ... Kris Miller**

**Cards were sent to:**

- **Haleigh Herring** for hosting the interpreter social.
- **Jonathan Walterhouse and Sorenson** for providing pizzas at the social.
- **Cheri Courtright and Michael McMahon** on the loss of family member Al Jordan.
- **William Gorum** upon being sworn in as a court interpreter for the AOC.
- **Ashley Beaty** upon achieving her NIC.
- **Sebrena Westcott** warm thoughts and continued healing for her father.
- **Cheri Medlock and her daughter Daya** warm thoughts while they are struggling with some health issues.

If anybody has a need for a card to go out from the Sunshine Committee, please let me know.

Kris Miller | ARID Sunshine Committee Chair | krismiller25@gmail.com

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**Technology Committee Report ... Ashley Harper**

No report.

Ashley Harper | ARID Technology Committee Chair | technology@gmail.com

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**PPM Ad Hoc Committee Report ... Katelyn Wilson & Gwyneth Sutphin**

No report.

Katelyn Wilson | ARID PPM Ad Hoc Committee | wilsonkatelynb@gmail.com
Gwyneth Sutphin | ARID PPM Ad Hoc Committee | gbsutphin@yahoo.com
Congratulations!

to

Michael McMahon

on award of the CDI

The first CDI
in the state of Arkansas!

Congratulations to QAST Interpreters
(Transliterating listed 1st, Interpreting listed 2nd)

None in this quarter who wished to be published.
Look for congratulations in the June 2016 Summer Edition

ADBC … Arthur Babin

Great news! Hold the date for ADBC’s 20th Year Anniversary Celebration and Banquet scheduled for September 17, 2016 at the Embassy Suites in LR. We look forward to seeing you there and celebrating with ADBC.

AAD … Glenn Anderson

No report.

... brought to you by the ARID Grapevine!
March 12, 2016 GM Meeting and RIV Rep Connie Herndon

GM Meeting and Tele-conference with Region IV Rep Connie Herndon

#teamARID

Drawing for Member Money
Lucky Winner
Jennifer Clark
In this sign-to-voice skills development workshop, participants will learn and employ a five-step follow up to reviewing and analyzing their sign-to-voice interpretations to gain insight into their processes that led to the product. This process involves examining their product, identify errors or portions that were problematic or could be improved; consider possible reasons for errors, and assess the impact of errors on communication. Workshop participants will be provided with internet resources that can be used for continued skills development and enhancement.

Some voicing skill is required for this workshop.

0.6 PS CEUS (6 HOURS FOR QAST)

LUNCH WILL BE PROVIDED FOR WORKSHOP REGISTRANTS.

YOU DON'T WANT TO MISS THE CHANCE TO WIN MEMBER MONEY!

EARLY BIRD REGISTRATION ENDS MARCH 1.

Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511
Little Rock, AR 72214
www.arkansasrid.org

Meet the Presenter
Carolyn Jolley holds a M.Ed. degree from the University of Arkansas in Independent Living Counseling in Deafness and a Master of Arts in Deafness and Communication from Macquarie University, Australia. Currently she is providing private practice interpreting services. She was a member of the UALR Interpreter Education faculty from August, 1992 to May, 2015. She taught courses in American Sign Language, Interpreting for Persons who are Deaf-blind, Sign-to-Voice Interpreting, and Theory and Process of Interpretation. She has presented numerous workshops at the local/state level, conducted trainings and workshops on working with individuals who are deaf-blind in Graz and Linz, Austria, (2005 & 2013), and has presented on deafblind interpreting and service learning in Sydney, Australia at the 6th National Conference on Deaf-blindness (2002)

"Developing Expertise in Voicing"

37 participants, including 10 students!

What a great workshop!
Well, spring is in the air on the last day of February! We are half way through the semester here at UALR. There are a lot of activities planned in the remaining 8 weeks!

SPRING DEMOGRAPHICS

Our semester got off to a great start! We numbered 317 seats filled in all our classes on the 11th day of class official count. Of this number 168 (53%) are in ASL 1-4! Looking at the numbers by degree, we have 247 seats filled in the AS courses and 70 seats filled in the BA courses. We officially have 26 BA majors in their third or fourth year, and 61 AS students in their first or second year. Of the AS students, 79% intend to continue with their BA in Interpretation: ASL/English!

Nineteen AS degree students and 4 BA degree students currently in Internship will be graduating in May! We anticipate another 12 BA students completing Internship in either the summer or fall, and approximately 5 more AS students graduating summer or fall. This gives is a total anticipated graduation of 40 students for 2016!

SPRING EVENTS

IEP Stakeholders Meeting

Invited stakeholders will meet at the Arkansas School for the Deaf on March 30th from 4-6 pm. This is an opportunity for the Program to share highlights of the past year and to gather input from key stakeholders on aspects of the interpreting program. Over 40 people are invited representing all aspects of the Deaf Community, service providers, school districts, parents, students, alumni and working interpreters. We will report on the results in the next issue.

Barbara Northup Memorial Scholarship for Interpreter Education Students Fundraiser

We are so pleased to announce that the IEP first student scholarship in memory of one of our beloved teachers, interpreters, and interpreter educators is now a reality! Our first annual fundraiser will take place in Parnell Hall at ASD on Friday, April 1st! Three of our well-known couples will play in our version of the Newlywed Game with host Ernest Northup! The couples are: Karen and Glenn Anderson, Cheri and JR Courtright, and Holly and Stan Ketchum. Look for the flyer elsewhere in this newsletter and plan to come to support the scholarship and for lots of laughter and fellowship. All funds go to the scholarship! See the flyer on pg. 21.

IEP “Friends of the College” Awards to ASD and SVRS-LR

On April 1st, the College of Education and Health Professions will gather to recognize outstanding students, faculty and staff, and community supports of our programs in the college. Last year the Interpreter Education Program recognized the Arkansas Deaf-Blind Community for their long-time continual support of our students.

This year we are pleased to recognize two agencies on whose support we truly depend. The first is the Arkansas School for the Deaf. ASD provides community and athletic events that our ASL students attend to learn about the Deaf Community and to meet the people who use ASL.
Continued … UALR-IEP

Every year, several of our interpreting students complete their Internship experience at ASD. Additionally our interpreting students participate in service learning projects and ASD students participate in our See-A-Song!

The second is the IEP’s recognition of Sorenson Video Relay Services for their support of our program! Our students participate in the “Synergy” program allowing senior students to observe working video relay interpreters, and debrief afterwards in a one-on-one mentorship program. UALR’s interpreting program is one of less than ten programs in the nation to participate in this program. At any given time, the interpreter roster of LR-SVRS is 50-65% of graduates from the program. The current roster at LR-SVRS is approximately 45%, the largest single employer of interpreters within the state of Arkansas.

Students Taking Benchmark Exams in April - QAST and SCPI

Students are preparing to take the IEP benchmark exams during the month of April. Sixteen 3rd- and 4th-year students will be taking the Quality Assurance Screening Test (QAST). This will be the first time for the 3rd-year students completing the Sign-to-Voice and Voice-to-Sign interpreting courses. The 4th-year students are repeating in hopes of achieving a higher level. We are particularly thankful to Arkansas Rehabilitation Services (ARS) and Cheryl Sugg for scheduling QAST dates for our students each year.

Students ending the second year and in ASL IV will be taking the Sign Communication Proficiency Interview (SCPI) during April. An Intermediate level is required along with completion of the AS degree in ASL Studies to proceed to the 3rd year of interpreting courses. We appreciate the outside SCPI raters who give their time to provide an objective and outside evaluation of our students’ sign language skills!

SALUTE TO ALUMNI ACHIEVEMENTS

Congratulations to Valerie Deen (‘14) and William Gorum (‘02, ‘06) for being sworn in as court interpreters in a ceremony held February 18th at the Arkansas Supreme Court. Chief Justice Brill swore in six Spanish language interpreters and three “Qualified Sign Language Court Interpreters.” In addition to Valerie and Will, Rhonda Cunningham, a long time Arkansas resident and interpreter was also sworn in! Congratulations to all and to Cheryl Thomas, Certified Staff Interpreter of the Administrative Office of the Courts!

SUMMER 2016

Plans are already underway for the upcoming Summer semester. The summer term runs from May 23 to August 2. The program will be offering ASL 1 on Monday/Wednesday from 9-11 am and ASL 2 will be offered on Tuesdays/Thursday from 9-11 am. Internship will be offered for those having summer Internship placements. Additionally, faculty will be teaching three courses to the Tulsa cohort from June 6-July 7. These include Interpreting 2 Advanced Transliteration, and Advanced Interpretation. Registration for both summer and fall begin right after spring break, March 21-25, 2016.

We wish everyone a wonderful Spring season! We will have a lot to report in the next issue of the ARIDian.
SLK News … Traci Grizzle

SLK starts off another semester with even more enthusiasm and encouragement! We have already participated in one Silent Dinner and one event this semester. Our first Silent Dinner was held at one of our favorites, Purple Cow, we had about 30 people show up!

One of my main goals as this year’s president for SLK was to bridge that gap between our students of the profession and our working professionals in our field. Haleigh Herring and I were able to come together and plan our very first ARID/SLK Meet and Greet that was held February 16, 2016. We had a total of 40 people show up! Nineteen (19) were students and 21 were ARID working interpreters. I still am hearing many positive comments about this event! It is such a blessing to be a part of making a difference in someone’s life! I’d say it was a major success and I hope to see this continue in the future!

SLK’s upcoming events:
- Monthly meetings on the first Monday of every month at 3:00 pm
- Silent Dinners every 2nd and 4th week of each month.
- March 7th - opening the floor for nominations for new officers.
- April 4th – April 25th – Voting for new officers.
- April 29th – Relay for Life
- First week of May - End of the semester party and announcement of new officers for the 2016-2017 school year.

Anyone is welcome to attend our monthly meetings and events! Come out and enjoy yourselves with us!!

SLK Membership: SLK’s Treasurer, Josh Gray, has done a fantastic job with our finances and our membership! On February 1st of this year, Josh sent us all an email with an update of where SLK stands with membership. In his email, he stated that we have on average about 82 people, both paid and non-paid members, involved in our events, whether that be silent dinners, events, meetings, etc. About 49% of our members have paid either one semester or both semesters! This year alone we have raised about $660.00, just from membership dues. This is amazing for SLK!! Since this report on February 1st, SLK’s membership is still growing! I am extremely proud of SLK and everything we have been able to accomplish this year and I know it will only continue!

SLK’s first Silent Dinner of the semester at Purple Cow!
Continued … SLK Update

Kris Miller and Traci Grizzle helping those sign in when they first arrive!

Alecia Mullen, Traci Grizzle and Jami Morrisey excited to meet new people!

Everyone socializing and meeting new people!

Everyone had a BLAST!

As President, I am so excited for the semester and what it has to bring!
Community News and Updates

The UALR - IEP
Barbara Northup Interpreter Scholarship Fundraiser

Come join us as we celebrate central Arkansas’ most famous couples as they compete for top honors.

Our game show Host is Ernest Northup. He will be asking these couples questions to see just how well they truly know each other.

Refreshments will be provided and laughter is guaranteed as we come together for this event.

All proceeds from this event go towards the Barbara Northup Interpreter Scholarship Fund. Barbara Northup was dedicated to both the interpreting and Deaf communities. This scholarship will be used to support students as they work towards becoming interpreters in the UALR – Interpreter Education Program.

What better way to raise funds than to celebrate one of our most beloved couples (Barbara and Ernest Northup) by re-creating this game show! We hope you enjoy the laughter that is sure to happen as we ask these couples questions and see what their answers reveal.

When: April 1st
6:00 p.m. – 9:00 p.m.
Where: ASD
Parnell Hall
Cost: $10 per person
Children under 10 are free

Cash or checks (made to UALR - Barbara Northup Interpreter Scholarship).
No credit or debit cards.
Legal Training!

Administrative Office of the Courts
Arkansas Justice Building
625 Marshall Street, Little Rock, AR 72201
501-682-9400 (AOC) 501-682-2147 (Library)

Due to the late release of our 2016 Testing Dates, we have just confirmed the addition of a July Orientation in Little Rock. The website is in the process of being updated with this information.

Curious, concerned, or nervous about interpreting in a legal/courtroom setting? Don’t be! Contact our office to discuss observation hours with one of the AOC staff interpreters. Courtroom observation will answer many of your questions and concerns. Please read and familiarize yourself with the Requirements, which are outlined in the attached documents.

https://courts.arkansas.gov/administration/interpreters

2016 Orientation Dates – Please Note Registration Deadlines

<table>
<thead>
<tr>
<th>Orientation Date</th>
<th>Test Date</th>
<th>Exam Location</th>
<th>Registration Deadline</th>
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<tr>
<td>October 17-18, 2016</td>
<td>October 19, 2016</td>
<td>Fayetteville, AR</td>
<td>October 4, 2016</td>
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## 2016 Orientation Registration Form

***** COMPLETE ALL REQUESTED INFORMATION *****
Including your EMAIL ADDRESS AND COMPLETE MAILING ADDRESS (Street Address, City, State and Zip Code).

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<th>Name:</th>
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<th>Language:</th>
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**REGISTRATION FEE $200.00 (NON-REFUNDABLE)**
Make checks payable to: AOC Court Interpreter Fund
(Fee must accompany your registration form or your registration will not be accepted)

Select the one (1) Orientation option that you would like to register for from the list below:

<table>
<thead>
<tr>
<th>ORIENTATION DATE</th>
<th>TEST DATE</th>
<th>EXAM LOCATION</th>
<th>REGISTRATION DEADLINE</th>
</tr>
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<td>October 19, 2016</td>
<td>Fayetteville, AR</td>
<td>October 4, 2016</td>
</tr>
</tbody>
</table>

**LOCATION INFORMATION:**

- **LITTLE ROCK, AR -** Orientation will be held in Room 101 at the Justice Building, 625 Marshall Street, Little Rock, AR 72201
- **FAYETTEVILLE, AR -** Orientation will be held in Waterman Hall (Room TBA) at the U of A, 1045 W. Maple Street, Fayetteville, AR 72701

**Registration Checklist:**

- Submit a Personal Information Form Application (signed and notarized)
- Submit Proof of Education (copy of G.E.D. / High School Diploma / Post-Secondary Transcript)
- Select one (1) of the above Orientation Dates (before registration deadline)
- Enclose $200.00 Registration Fee (Made Payable to: AOC Court Interpreter Fund)

Please mail your registration & payment to:

**Administrative Office of the Courts**
**Attn: Court Interpreter Services**
**625 Marshall Street, Justice Bldg.**
**Little Rock, AR 72201**

Questions? Contact Court Interpreter Services at (501) 682-9400 or aoc.interpreter.services@arcourts.gov

AOC 03/2016
Robert H. Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. The ARID membership approved the updates at the 12/4/10 GM Meeting and it was printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday Issue. In 2011, the Scholarship Committee named the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. The ARID membership approved the revisions at the 12/3/11 GM Meeting and all information was printed in the ARIDian News & Views, 27(2) December 2011 Winter Holiday Issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, OTC, SC:L, CDI], 2) the EIPA Performance Assessment and 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:
1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:
• Pass the RID Written Exam.
• Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:
• Pass the EIPA Written Test.
• Possess a minimum of a QAST Level 2

The Arkansas QAST:
• Pass the Arkansas QAST Written Exam.

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
• Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
• Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
• Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
• Verification of passing the Arkansas QAST Written Exam.

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. Twenty (20) days before the test date, please submit Application Materials via email to the Scholarship Committee at scholarship@arkansasrid.org.
2. Ten (10) days before the test date, the candidate will receive the Verification of Testing Form.
3. Present the Verification of Testing Form at the testing site to the RID Local Test Administrator (LTA) or the QAST Coordinator for his or her signature.
4. Upon completion of the Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at scholarship@arkansasrid.org.
5. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate.
6. Within ten (10) working days, the candidate receives a reimbursement check for certification and/or state level interpreter testing.
Arkansas Registry of Interpreters for the Deaf

Robert H. Steed Memorial Scholarship Fund

Application Form

Name ________________________________________________________

Address __________________________________________________________

Cell ____________________ Telephone ____________________ Email ____________________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

________________________________________________________________________

________________________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ☐

RID ☐ ______

QAST ☐ Level ______

Other ☐ ______ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID Certifications

NIC ☐ OTC ☐ SC:L ☐ CDI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ ____________________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ☐ Last year ☐ Verify with Membership Chair ☐

RID Membership Card Current ☐ Not Applicable ☐

QAST Card Current ☐ Not Applicable ☐

Other ________ (name and level) Current ☐ Not Applicable ☐
# Verification of Testing Form

Name  ____________________________________________________________

Address  ____________________________________________________________________________
__________________________________________________________________________________
__________________________________________________________________________________

Cell  _______________  Telephone  _______________  Email  _______________

**Signature of the Test Administrator**

The Test Administrator verifies that the above candidate took the following performance test:

______________________________  ________________________
Signature  Date

Name (please print)  ____________________________________________

Name/Location of Testing Site  ____________________________________________

Please check the Candidate’s Test Category:

RID  ✔  NIC  ❑  OTC  ❑  SC:L  ❑  CDI  ❑

EIPA  ❑

QAST  ❑ Level 1-3  ❑ Level 4-5

Other  ❑  __________ (name and level)
In an effort to increase our pool of available interpreters, the UALR Disability Resource Center plans to submit a proposal for contract interpreters to get the same tuition discount as full-time employees (90% off tuition). The results from our survey will help demonstrate the need for such a benefit. The number of courses in which you could enroll would correlate with how much you interpret for UALR. The details are still being worked out. UALR courses could be taken to satisfy CEU requirements from a variety of disciplines. One three-hour class equals 4.5 RID CEUs! And you could work on finishing your degree.

Please take the survey to help us collect the data needed to support this fantastic benefit!

http://ualr.edu/disability/2015-december-interpreter-survey/
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

BLACKSTONE
CONSTRUCTION LLC.
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

Communication Plus+ Interpreter Services, Inc.
Certified Sign Language Interpreters - Bridging Languages and Cultures

Join the team!

Your trusted and best source of professional certified Hearing and Deaf interpreters

Job opportunities for Hearing & Deaf interpreters
Myra Taff-Watson, MA, CSC

58 Deauville Circle
Little Rock, AR 72223-5532
501.224.2521 voice  501.246.3995 fax
501.951.5170 cell/text  mgtaffwatson@ualr.edu
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

Sign Language Interpreting Network
Proficient and Professional

Scheduling@SLINofNWA.com 479-268-2417
Info@SLINofNWA.com 479-439-6004
You can make a difference in the lives of those you interpret for. Sorenson Video Relay Service® (SVRS®) is a world-class video relay service provider for the deaf and hard-of-hearing community. We are always looking for highly-qualified professional interpreters to join our team. Come share your talents with us and we’ll provide you with an array of benefits including healthcare, flexible schedules, retirement, vacation, on-going professional development and more. Join the Sorenson team today and do something you love.

Do Something You Love

For more information visit www.svrs.com/jobs
Advertisements
2015 ARID Biennial Conference Sponsors - $500-749
1/2-page advertisement for one year (4 issues)

ARKANSAS JUDICIARY

Administrative Office of the Courts
Arkansas Justice Building
625 Marshall Street, Little Rock, AR 72201
501-682-9400 (AOC) 501-682-2147 (Library)

Advertisements
2015 ARID Biennial Conference Sponsors - $250-249
1/4-page advertisement for one year (4 issues)

UALR
Sign Language Club (SLK)
Place your advertisement here!
Email a .doc or .pdf to the Editor at mgtaffwatson@ualr.edu

ARID Rates for 2015

$50
1/4 page

$75
1/2 page

$100
full page
Member Update Form

Personal Information:

<table>
<thead>
<tr>
<th>Title</th>
<th>First Name</th>
<th>Middle Initial</th>
<th>Last Name</th>
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<th>City</th>
<th>ST</th>
<th>Zip</th>
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<tr>
<th>Home Phone</th>
<th>Cell Phone</th>
<th>Fax</th>
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<th>Primary Email</th>
<th>Alternate Email</th>
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Videophone

Employment Information:

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Position Title</th>
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<tr>
<th>Work Phone</th>
<th>Ext.</th>
<th>Fax</th>
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Educational Information:

<table>
<thead>
<tr>
<th>Degree</th>
<th>Credentials (e.g., Teaching License)</th>
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Please check the preferred method(s) of contact:

- Home Phone
- Work Phone
- Cell Phone
- Fax (work)
- Video Phone
- Email

Credentials:

- RID Certification, Member Number: 
- QA Level: 


Fiscal Year 2016-2017
Need to renew your ARID dues?
Our New Fiscal Year begins July 1, 2016

Recruit a new ARID member

Easy options to pay your dues

1) print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) go to www.arkansasrid.org to the Membership Form tab:
   a) print and mail the form with your check to ARID or
   b) submit it online and pay through PayPal

It's never too late!
Join ARID
Renew Your ARID Dues

There’s never been a better time!
Join ARID and let’s celebrate an exciting year ahead of us!
Payments can be made online at www.arkansasrid.org
It’s easy and quick through PayPal
**Arkansas Registry of Interpreters for the Deaf**  
P.O. Box 46511  °  Little Rock, AR  72214-6511

**Annual Membership Application for the 2016-2017 Fiscal Year**  
July 1, 2016 – June 30, 2017

<table>
<thead>
<tr>
<th>Membership Types &amp; Annual Dues Information:</th>
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</thead>
<tbody>
<tr>
<td><strong>Voting - Annual dues $35.00</strong></td>
</tr>
<tr>
<td>Voting membership carries the privilege of voting for officers and issues of concern at ARID business meetings.</td>
</tr>
<tr>
<td><strong>Supporting - Annual dues $25.00</strong></td>
</tr>
<tr>
<td>Supporting membership carries all the privileges and benefits of voting membership except for voting rights.</td>
</tr>
</tbody>
</table>

**Please complete the table below and send this page with your membership payment**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Home Phone (V/VP):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td>Work Phone:</td>
</tr>
<tr>
<td>City:</td>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>Cell Phone/Pager:</td>
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</tbody>
</table>

**Email address for ARID listserv and member communication**

<table>
<thead>
<tr>
<th>Type of Membership:</th>
</tr>
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<tbody>
<tr>
<td>Year first joined ARID:</td>
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</table>

**Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)**

**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct

**Membership Services Preferences**

ARID Member Services are now *electronic*. Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

Please check all that apply if you prefer these services in *print format only*:

- [ ] Business Meeting Minutes
- [ ] Quarterly Newsletter
- [ ] Annual Dues Renewal Notice

**Payment Method:**  
- [ ] Check  
- [ ] Money Order

**Payment Information**

- Voting ($35)  
- OR  
- Supporting ($25)  
- Tax Deductible Donation  

**Total Enclosed**

**Check/Money Order Payable to ARID**

<table>
<thead>
<tr>
<th>For Office Use Only</th>
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<tbody>
<tr>
<td>Date payment received:</td>
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<tr>
<td>Date Dues deposited:</td>
</tr>
<tr>
<td>Database updated:</td>
</tr>
<tr>
<td>Membership card sent:</td>
</tr>
</tbody>
</table>
ARIDian News & Views
Editor
Myra Taff-Watson, MA, CSC
Assistant: William Gorum
CI/CT, OTC, NIC-M, ED:K-12

Please submit all materials to
mgtaffwatson@ualr.edu
ARID
P.O. Box 46511
Little Rock, AR 72214-6511

ARID is an Affiliate Chapter of the
Registry of Interpreters for the Deaf, Inc.
www.rid.org

Visit us at
www.arkansasrid.org

2015-2017 ARID Board of Directors

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Clint Brockway</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Debbie Pearce</td>
</tr>
<tr>
<td>Secretary</td>
<td>Chrystal Honorable</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Ashley Beaty</td>
</tr>
<tr>
<td>Members-at-Large</td>
<td>Kari Houtchens, District 1</td>
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<tr>
<td></td>
<td>Nelvia Agnew, District 2</td>
</tr>
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<td>Haleigh Herring, District 3</td>
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</table>

About Our Organization … Incorporated in 1981

ARID is a non-profit organization whose goals are to:
- provide an organizational structure for interpreters/transliterators;
- promote quality interpreting services;
- recognize the unique language and culture of Deaf people;
- promote certification;
- provide professionals development opportunities;
- uphold the standards of the profession;
- provide information sharing;
- serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
- develop liaisons with other disciplines and organizations that interact and interface with the interpreting field.

Newsletter Deadlines

- June 1 - for June Summer Edition
- Sept. 1 - for September Fall Edition
- Dec. 1 - for December Winter Edition
- Mar 1 - for March Spring Edition

Don’t forget!