Editor’s Welcome… Myra Taff-Watson, MA, CSC

Greetings fellow ARIDians … Welcome to the December 2015 Winter edition!

It’s been a busy and very productive year for all of us. See all the news from the president, the committees, the MALs, UALR-IEP, AAD, SLK, updates from the community, congratulations, and of course, photo arrays from the wonderful Dec. 5, 2015 Power and Privilege workshop.

We end the year with Volume 31, Issue 2 - 122 issues since 1987. Hooray for us!

I wish you Merry Christmas, Happy Holidays and any other Celebrations that warm your hearts and lift your spirits! May you have a wonderful and exciting New Year 2016 and … may there be peace in the world.

March 12, 2016
Workshop and GM Meeting
ASU, Jonesboro
Carl R. Reng Student Union
Mockingbird Room

DON’T FORGET!
2016 Licensure Renewal
Due by December 31, 2015
Greetings ARIDians!

For many this is an especially festive time of year; we celebrate our lives, families, faith, culture, traditions, and many other things as each year comes to an end. I hope that you all are able to find time to participate in whatever celebrations you connect with.

2015 has come to a busy end for ARID to be sure! ARID is fortunate indeed to have such dedicated members serving in so many diverse posts. I must begin my report by thanking all who give their time and effort to this organization. I’m glad to be able to provide a few updates on some projects that I have been working on:

- On September 19, I attended AAD convention, of which ARID was a Community Supporter sponsor, and gave a short presentation on educational interpreter requirements in Arkansas. The main focus of this presentation was the recently updated ADE policy on educational interpreting qualifications, the same information that I presented in our September GMM.

- On October 9, I submitted a jointly endorsed letter from ARID and AAD to submit our nominations for the Licensure Advisory Board positions that were announced in the September GMM and via the ARID listserv. This letter, signed by myself and AAD President, Ira Gerlis, nominated for the At-Large position (names submitted by AAD, approved by ARID): Jerry Sue Finch and Nancy Quinn. For the Interpreter Member position, Karin Binko and Eddie Schmeckenbecher were nominated (names submitted by ARID, approved by AAD).

- On October 10, I attended a meeting in District 2. District 2 MAL Nelvia Agnew organized and facilitated the meeting. Developing a strong sense of community and support in and between all of our districts is a priority for ARID, I am thankful to all who are coming to the table for these discussions and activities. More on this can be found in Nelvia’s report.

- On November 3, myself, Ashley Beaty, Meagan Beaty, and Haleigh Herring performed in the annual UALR See-A-Song performance.

- On November 9, I received notification that ARID has been approved as an official Certifying Organization for the Presidential Volunteer Service Award. This is a recognition from the President of the United States of America for volunteer service. This was first presented to the membership in the September 2015 GMM. I will be working to build a way for ARID to track volunteer hours and hope to launch tracking on June 1, 2016.
Awards are based on the number of hours of volunteer service provided in a 12-month period. By starting tracking on June 1, we will be able to close the tracking period on May 30, which will allow us to present a total number of hours each year at the biennial conference or the second quarter workshop.

- On November 11, I was contacted by the Children’s Theatre in the Arkansas Arts Center regarding interpreting services. I will be providing interpreting services for one performance as an in-kind donation (ARID initially received a donation for the Biennial Conference from the Children’s Theatre). I have verified their 501(c)(3) status.

As always, if you have questions, concerns, comments, ideas, or anything else you’d like to share with me. Please don’t hesitate to contact me. Regards.

Clint Brockway, NIC | ARID President | president@arkansasrid.org

It is a great time to be a member of ARID! As we approach the holiday season, I find myself reflecting on the many things for which I am thankful. Very near the top of that list is ARID!

I am continuing to research possible venues for our 2017 Biennial Conference. I have contacted several of the Chambers of Commerce in Northwest Arkansas for event locations. Elise Kirkpatrick will serve as co-chair for the Biennial Planning Committee. We will soon begin looking for motivated members to join ALL committees. If you are interesting in helping plan our next biennial conference, please contact me at debbie4pearce@yahoo.com. I wish you all a Merry Christmas and a Blessed New Year!

Debbie Pearce, QAST 5/4 | ARID Vice President, Biennial Chair | vicepresident@arkansasrid.org
**Secretery’s Report - Chrystal Honorable**

**Board Meeting Motions**

**12-04-2015**

**12-04-2015 BD15.21**  Move to accept the minutes from the September 11, 2015 meeting (Pearce, Herring) PASSED.

**12-04-2015 BD15.22**  Move that we implement a $10 off coupon on future workshops limited to ARID members. The coupon is valid for one year and cannot be used at the biennial or in conjunction with any other discount. You must be present to win. The winner for the coupon must be an early bird registrant. The names will be placed in a drawing and a winner will be selected at some point during that day decided by the program committee chair (Herring, Honorable) PASSED.

**12-04-2015 BD15.23**  Move to adjourn the meeting (Pearce, Herring) PASSED.

**General Membership Meeting Motions**

**12-05-2015**

**12-05-2015 GM15.09**  Move to refer to the Membership Committee the topic of one-year memberships for people who take their QAST for the first time for the purpose of determining in a broader effort to recruit within the policy of privacy needs and to publicize this to the ARID membership and invite ideas or comments from the membership to the Committee (Stauffer, Taff-Watson) PASSED.

**12-05-2015 GM15.10**  Move that ARID Board approach ARS as a state agency to request that all interpreters who pass the QAST are listed on the ARS website and that AR citizens should have access to the names and the levels acquired (Stauffer, Taff-Watson) PASSED.

**12-05-2015 GM15.11**  Move that ARID establish a discounted rate of $25 for workshops for undergraduate IEP students for ARID workshops. Students must be members of ARID, are not seeking CEUs, and people paying full registration are given priority registration during the early-bird registration window if seating is limited (Beaty, M., Taff-Watson) PASSED.

**12-05-2015 GM15.12**  Move to adjourn the meeting (Wilson, Beaty, M.) PASSED.
### Treasurer’s Report - Ashley Beaty

**Profit & Loss Budget vs. Actual - July 2015 through June 2016**

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<tr>
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<th>Budget</th>
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Respectfully submitted by
Ashley Beaty, NIC, ARID 2015-2017 Treasurer

ARIDian News & Views - Volume 31; Issue 2
### Treasurer’s Report - Ashley Beaty

**Profit & Loss Budget vs. Actual - July 2015 through June 2016**

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See the bottom line -

Respectfully submitted by
Ashley Beaty, NIC, ARID 2015-2017 Treasurer
Treasurer’s Report - Ashley Beaty

Comparison Report of Merchant Services Operation Cost

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Respectfully submitted by
Ashley Beaty, NIC, ARID 2015-2017 Treasurer
Kari Houtchens, District 1 -

Hello from District 1!

We had a small, yet successful, local workshop on November 7, 2015 with approximately 25 in attendance. In the morning, Sebrena Westcott challenged us with a Classifier Workshop, including instructional time and hands on activities. In the afternoon, with the help of a few deaf friends and NIC interpreters who volunteered their time, we put the training to the test with mock interpreting situations. A special thank you to Dawn Malley for organizing the day, Hannah Shepard and Cooper Elementary in Bella Vista for allowing us to use their building free of charge, Faith Davis and Bentonville School District for providing breakfast and Becky Walters and Rogers School District for providing lunch. We put out a container for voluntary donations for the Biennial and collected $100. It was a great day! Next on our agenda is a get together in January 2016. The date and location are yet to be determined.

Wishing every one a very merry Christmas and a Happy New Year!!

Kari Houtchens, NIC | ARID Member-at-Large District 2 | mal1@arkansasrid.org

Nelvia Agnew, District 2 -

District 2 interpreters have been busy developing their support network in Northeast Arkansas! Two “Interpreter Chats” have been held. During the first Interpreter Chat in October, area interpreters became acquainted and discussed a variety of concerns related to professional development and general interpreting issues.

ARID President Clint Brockway, greatly encouraged everyone in the group as he joined us for this first meeting, sharing from his experiences in the “interpreter’s world.” MAL2, Nelvia Agnew, facilitated the meeting and encouraged each participants to identify the knowledge and skills he/she could contribute to the group, as well as those he/she hoped to gain from others in the group. Two major outcomes from the October meeting were an agreement to meet on a regular basis and a closed Facebook page where participants can keep in touch, share resources, and encourage each other between meetings.

The second Interpreter Chat was held in November. Participants worked through several situations from Cartwright's book "Encounters with Reality" and had good discussion on how to apply the RID CPC to each one! Participants also practiced using video materials provided by the Arkansas QAST administrator, Cheryl Sugg.

Following the meeting, participants joined a “Deaf Gathering Time” held at a nearby restaurant.
Member-at-Large Reports

Members-at-Large ... Kari Houthchens, Nelvia Agnew, Haleigh Herring

continued ... District 2

In addition to enjoying a great meal with friends in the Deaf community, participants also had the opportunity to talk with several ASL students from Arkansas State University. No Interpreter Chat is scheduled for December due to the ARID December Workshop and General Membership Meeting. The next Interpreter Chat is being planned for January 2016, so watch for more information!

Nelvia Agnew | ARID Member-at-Large District 2 | mal2@arkansasrid.org

Haleigh Herring, District 3 -

In attempt to inform district members of what is happening in their community, a monthly calendar of events has been created for District 3. The calendar of events was sent out for the first time in November and then again in December. Feedback from the calendar has been very positive. In fact, the calendar has prompted a few members to seek out additional information about district lines. If anyone has an event they would like added to the calendar please email the information to MAL 3, Haleigh Herring, at mal3@arkansasrid.org.

Monday December 7th 3 pm - UALR SLK will host an end of the semester party in the media room at UALR Ross Hall at 3 pm.

Friday December 11th 5:30-11 pm - ADBC Social is from 5:30-11 pm, join Arkansas Deaf-Blind Community for a Christmas tour and dinner at Saddle Creek Woodfired Grill, meet at the State Capitol.

Wednesday December 16th 7 pm - In an effort to make The Rep more accessible, a special Sign Interpreter Section has been set up for the 7 pm showing of “Disney’s The Little Mermaid.”

Thursday December 17th 1-3:30 pm - The Arkansas School for the Deaf will hold its annual holiday performance in Parnell Hall at 1 pm. Students from lower, middle, and high school will perform.

Friday December 18th 7-11 pm - Meet-up will be held at Starbucks located at 523 Kirk Road in west Little Rock from 7-11 pm. Students, interpreters, and Deaf community are invited to come make new friends and catch up with old ones.

In November, UALR SLK held two silent dinners that the MAL 3 members attended. Throughout dinner, it was found that many student interpreters believe they had to be recommended by a UALR professor to become member of ARID. This is not true. ASL interpreting students can join ARID at arkansasrid.org and receive a discounted student rate. In attempt to clarify this issue further, SLK president Traci Grizzle and MAL3 Haleigh Herring will be discussing plans for SLK and ARID to come together and host a silent dinner together. Look for the SLK ARID silent dinner on the calendar of events.

Haleigh Herring | ARID Member-at-Large District 3 | mal3@arkansasrid.org
ARID has a user-friendly map of the state of Arkansas that divides the state into three respective Districts.

Each ARID Member-at-Large is assigned to each District, with each District consisting of various counties. This map allows ARID members to locate his/her county of residence and to have contact information for the Member-at-Large responsible for that District.

Any questions, concerns, and/or information that an ARID member would like to convey to the ARID Board Members can be addressed by contacting the Member-at-Large Representative responsible for his/her district. The Districts listed are as follows:

**District 1**  Kari Houtchens, MAL1 Rep  
**Counts:** Benton, Washington, Crawford, Sebastian, Scott, Polk, Montgomery, Yell, Perry, Logan, Franklin, Johnson, Pope, Conway, Van Buren, Cleburne, Madison, Newton, Searcy, Stone, Izard, Fulton, Baxter, Marion, Boone, Carroll.

**District 2**  Nelvia Agnew, MAL2 Rep  
**Counts:** Randolph, Clay, Sharp, Lawrence, Greene, Independence, Jackson, Craighead, Mississippi, Poinsett, Cross, Crittenden, Woodruff, White, Faulkner, Lee, St. Francis, Monroe, Prairie, Lonoke, Arkansas, Phillips.

**District 3**  Haleigh Herring, MAL3 Rep  
**Counts:** Pulaski, Saline, Garland, Hot Spring, Grant, Jefferson, Sevier, Howard, Pike, Clark, Dallas, Cleveland, Lincoln, Desha, Little River, Hempstead, Nevada, Ouachita, Calhoun, Bradley, Drew, Chicot, Ashley, Union, Columbia, Lafayette, Miller.
Board Outreach

ARID President Clint Brockway at the AAD convention

l-r: MAL District 3 Haleigh Herring, Program Chair Meagan Beaty, President Clint Brockway, Treasurer Ashley Beaty at the UALR See-A-Song
## Standing Committees

ARID Committees provide one of the many ways for members to serve the professional organization. If you have an interest in serving, contact the board to learn more!

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<th>COMMITTEE</th>
<th>CHAIR(S)</th>
<th>BOARD LIAISON</th>
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<tr>
<td>Bylaws</td>
<td>Linda Stauffer</td>
<td>Nelvia Agnew</td>
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<td>Editorial</td>
<td>Myra Taff-Watson</td>
<td>Kari Houtchens</td>
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<td>Fundraising</td>
<td>Vacant (as of 9/6/2015)</td>
<td>Chrystal Honorable</td>
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<td>Membership Development</td>
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<td>Ashley Beaty</td>
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<td>Planning Committee for the Biennial Conference</td>
<td>Debbie Pearce</td>
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<td>Ann Marie Lott</td>
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<td>Program</td>
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<td>Sunshine</td>
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<td>Haleigh Herring</td>
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<td>Myra Taff-Watson</td>
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<td>Technology</td>
<td>Ashley Harper</td>
<td>Haleigh Herring</td>
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<td>PPM (Ad Hoc)</td>
<td>Katelyn Wilson &amp; Gwenyth Sutphin</td>
<td>Nelvia Agnew</td>
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</table>
Committee Reports

Bylaws Committee Report … Linda Stauffer

There are no updates for this edition.

Linda Stauffer | ARID Bylaws Committee Chair | lkstauffer@ualr.edu

Editorial Committee Report … Myra Taff-Watson

Newsletter: Enjoy the December 2015 Winter edition with workshop photos and prizes. Thanks to William Gorum, Clint Brockway and Margaret Taff who assisted with the review and proofing of this edition.

Other Editorial: The Editorial Committee will continue to review/edit other printed materials from ARID members or information that serves the ARID membership, such as the new website, flyers, workshop announcements or any other distributions in 2015-2016.

Please note: To make it easier for all, we are eliminating the submission windows, and instead, starting with the March 2016 edition, the deadlines will be the first day of the last month in each quarter - March 1, June 1, September 1, and December 1.

March 1, 2016 Deadline for the 2016 March Spring edition

Myra Taff-Watson | ARID Editorial Committee Chair | mgtaffwatson@ualr.edu

Fundraising Committee … Vacant

Kroger Community Rewards - Our supporters (26 households) for Cycle 2015, Qtr 4 between 11/1/15 and 1/31/16-01-31 contributed $118.10 total donations to ARID (reported by Ann Marie Lott).

Vacant | ARID Fundraising Committee Chair |

Membership Development Committee … Traci Grizzle

As of September 2015, ARID has 97 members: 51 voting, 30 supporting and 16 student members! Go ahead and sign up! Just as a reminder regarding RID and ARID Bylaws - to be a voting member of RID you must also be a member of your affiliate chapter ARID. Please remember - if you enjoy voting privileges in either organization, you must join both to be able to vote and have your voice heard. If you have questions regarding ARID membership, please contact me at trgrizzle@ualr.edu. Don’t forget to renew your membership for the 2015-2016 fiscal year. It’s easy! You can do so at http://arkansasrid.org/online-membership-form.htm, or www.arkansasrid.org and click on the “Membership” under the menu, choose membership application to fill it out and pay online. You can also mail in your membership renewal form to ARID:

Arkansas RID        ATTN: Treasurer        P.O. Box 46511        Little Rock, AR 72214-6511

Remember to continue to remind your fellow students, friends and colleagues to join ARID. The more members we have, the more capable we are to have more events and workshops in the future, while at the same time, you are supporting your local interpreting organization. Don’t forget!

Go to www.arkansasrid.org
Select "Membership" from the menu.
Select "Membership Application"
Fill out the application and you're all set!

Traci Grizzle | ARID Membership Development Committee Chair | trgrizzle@ualr.edu
No report at this time. Happy Holidays.

Gwenyth Sutphin | ARID Nominations Committee Chair | gbsutphin@yahoo.com

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Professional Development Committee Report … Ann Marie Lott

Greetings fellow ARIDians,

I’d like to take a moment to discuss the minor change in the auditing process done by RID. In the past, RID has conducted audits every year, rotating through a few states a year until they’ve made it around to each state chapter. These audits consisted of a sample documentation of each of the activities processed by each sponsor (Sponsored Activities - workshops, PINRAs, Academic Coursework and Independent Studies.) This year, the auditing process has changed. RID has begun auditing sample documentations from selected activities, requesting that each sponsor submit evidence before December 31. ARID is currently in the process of an audit of our Academic Coursework activities. We will submit our documentation before December 31, 2015. The results of the audit will be shared with membership in the edition of the ARIDian News & Views immediately following receipt of results. Since the last report, the committee has processed 3 activities:

- 2 Sponsored Activities, scheduled for November and December
- 1 Independent Study, completed in November

All of these activities originated in Arkansas. Upon completion, we will be processing one workshop, scheduled for December 5, 2015.

As always, if you have any questions about the PDC’s work, don’t hesitate to contact us!

Ann Marie Lott | ARID PDC Committee Chair | aridpdc@gmail.com
Leah Carney, QAST 3/2 | PDC Specialist

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Program Committee Report … Meagan Beaty

Happy Holidays ARID!

ARID recently held the workshop, "Exploring our Power and Privilege" with our presenter Sharon Downs. Sharon did a great job discussing with the interpreting community about the issues that we come across in our day-to-day work and personal lives. Thank you Sharon for presenting this workshop. It was a knowledge-filled workshop!

We had 18 registrants in attendance. Linda Stauffer won the door prize and Chrystal Honorable won the first issued "Member Money," a $10.00 off coupon for her next ARID workshop. See the Workshop Photo Array in this issue.

After the Christmas season, I will be working towards our next workshop that will be held in the Spring. Be on the look out on the ARID listserv for the emails.

Hope you all have a very Merry Christmas and a Happy New Year!

Meagan Beaty, NIC | ARID Program Chair Meagan Beaty | meaganrbeaty@gmail.com
Committee Reports

Scholarship Committee Report … Myra Taff-Watson

To date, seven (7) interpreters received funding with one more applicant currently in the Committee approval process. Please spread the word. The Scholarship Application Form is included in this issue.

Myra Taff-Watson | ARID Scholarship Committee Chair | mgtaffwatson@ualr.edu

Sunshine Committee Report … Kris Miller

We sent cards to Crystal Bridges, thanking them for hosting our Artistic Workshop, and a card to Ray James for presenting the Artistic Workshop. A card was sent to the Pope family for the loss of their mother. A congratulations card was sent to Clint Brockway upon achieving his NIC.

If anybody has a need for a card to go out from the Sunshine Committee, please let me know.

Kris Miller | ARID Sunshine Committee Chair | krismiller25@gmail.com

Technology Committee Report … Ashley Harper & Clint Brockway

ARID’s first social media campaign was a success. Our Technology Committee Chair, Ashley Harper, and Clint Brockway worked together to contact various members of ARID to share a portion of their stories with us. We named the campaign #thankstoARID. Our primary goal was to learn more about the history of our organization and the individual impact it has had on different people. Sharing these stories lead to the highest reach numbers that ARID has ever seen on social media. Reach is the measurement of how many people see our post in their timelines.

In the September Board Meeting I shared with the board that, at that point, one post from the ARID Facebook page had a total reach of 459, an engagement of 46. Engagement is the measurement of likes, clicks, comments, shares, etc. That post currently (12/4/15) has a total reach of 535 and total engagement of 76.

For this campaign, we posted four individual testimonies about ARID.

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<th>Engagement</th>
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<td>9/9-9/13 Average:</td>
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Committee Reports

continued … Technology Committee Report

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<tr>
<td>#thankstoARID 4th post</td>
<td>613</td>
<td>94</td>
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</table>

11/25-11/28 Average: 644.5 125

Percentage change between averages of 1st observation period and 2nd observation period.

+274.26% +284.09%

These numbers show us that our social media strategy is working. We are working to finalize the social media strategy and policies document.

Ashley Harper | ARID Technology Committee Chair | ajharper32@gmail.com

PPM Ad Hoc Committee Report … Katelyn Wilson & Gwenyth Sutphin

The start of the PPM committee’s work has been delayed. The web form for submissions has not yet been made available due to time constraints. We will be revising the original timeline presented in September.

It is likely that the committee’s work now will run through the end of this fiscal year and end with a completed PPM (as opposed to finishing the standard operations PPM in March 2016 and adding the Biennial Conference planning portion of the PPM in July 2016). As details are determined, they will be shared with the membership via ARID Now or the ARIDian News & Views, whichever is due to be released the soonest after a timeline is established.

Katelyn Wilson | ARID PPM Ad Hoc Committee | wilsonkatelynb@gmail.com
Gwenyth Sutphin | ARID PPM Ad Hoc Committee | gbsutphin@yahoo.com
Congratulations!
Ashley Beaty
on award of the NIC

Congratulations to QAST Interpreters
(Transliterating listed 1st, Interpreting listed 2nd)
… only interpreters who wish to be published are listed below

Sheila Vercruysse 1/1

ADBC … Arthur Babin

Great news! Hold the date for ADBC’s 20th Year Anniversary Celebration and Banquet scheduled for September 17, 2016 at the Embassy Suites in LR. We look forward to seeing you there and celebrating with ADBC.

... brought to you by the ARID Grapevine!
Our presenter Sharon Downs

Are we advocating or contributing to oppression in our choice of words?

Presenting the “Money Card”

Spectacular!

A challenging and insightful
Greetings! Welcome to the end of another Semester of the Interpreter Education Program at UALR! We had a great Fall semester and many things already in planning for the new year!

FALL SEMESTER HIGHLIGHTS

**See-A-Song** - The Artistic Interpreting class hosted the Fall 2015 See-A-Song on Tuesday, November 3rd from 6:00 – 8:00 PM in the Stella Boyle Smith Auditorium on the UALR campus. The theme was “A Night on the Red Carpet!” It was a great night with students, faculty, families, deaf community members, IEP alumni, community interpreters and more filling both floors of the auditorium! **Mr. LaHollis Hill** was a wonderful host of the event. It was interpreted for hearing people by Nicholas Winchell and Beth Smith. This is a yearly event, family friendly, free and **open to the public with refreshments provided the Sign Language Club (SLK)!** It was quite an evening!

Bryant High School ASL Club

Sponsors: Deana Emerson & Mertie Belin

Students: Savannah Bryant, Nicole Duckworth, Samara Duckworth, Amalia Eddings, Lauren Fredickson, McKenzie Harris, Kristen Guithrie, Abi Mashburn and Julian Miller

Jami Hollingsworth and Jessica Hollingsworth performing “Ghostbusters”

Leah Delasse performing “Somewhere Over the Rainbow”
Deaf-blind Retreat - On October 22, UALR IEP students, together with faculty members Jami Hollingsworth and Carolyn Jolley, attended the 12th Fall Retreat for the Deaf-Blind in Eunice, Louisiana. A total of 11 students (7 from the Little Rock class and 4 from the Tulsa class) traveled together with 3 ADBC members (Monty Ball, Dwayne & Charlie Bill Pope). This is the 15th camp where students have been mentored as SSPs for individuals who are deaf-blind. This year’s camp was a wonderful experience for both campers and students, despite the rainy weather. Camp is always educational and exciting, as we never really know what we’ll be doing. One night, students interpreted a step-dance routine by a group of teenagers who were onsite for a different program. The next night, students interpreted for two doctors from LSU who presented information related to Usher’s Syndrome. The camp always ends on a Saturday night with a party with lots of LOUD music (the louder, the better). This year’s theme was “Geaux Tigers” with campers, SSPs and students dressing up as LSU fans. Next year’s camp will be hosted by Oklahoma SHEP (Sight Hearing Enrichment Program) and we looking forward to taking our students next fall 2016.
Continued … UALR-IEP

Oregon School for the Deaf “Nightmare” Factory - Chelsea Richard and Nicholas Winchell, 2 BA Intern students this semester, traveled once again to Portland Oregon and OSD to participate in the “Nightmare” Factory. Along with them were former students Nikki Cherry and Jenni Glover.

Discover UALR Day

October 30, 2015 was “Discover UALR” Day on campus. Over 1,000 potential students and parents attended all day activities to acquaint prospective students and their families on degree programs, student life, scholarship opportunities, and financial aid information. The Interpreter program participated in three activities! Ray James hosted a table in the morning with information on the Interpreting Program. Traci Grizzle and Alecia Mullen performed a signed song Footloose during the students’ information session. Dr. Stauffer participated in the parents forum giving information on the field of interpreting and an overview of the interpreting program here at UALR.
Recruitment in Tulsa

On November 7, IEP faculty members Linda Stauffer, Glenn Anderson and Ray James traveled to Tulsa Oklahoma to present on the Interstate Articulation Agreement to offer the BA degree in Interpretation: ASL/English on the Tulsa Community College (TCC) campus. There to support us were TCC faculty Sharon Limas, Don Hastings, Glenna Cooper and Jocelyn Whitney. We met with 6-10 students and parents who were interested in learning about our cooperative agreement. We look forward to adding more students in our distance program. Jami Hollingsworth and Carolyn Jolley were teaching down the hall to the Tulsa students in the “Interpreting for Persons who are Deaf-Blind” class.

SPRING SEMESTER 2016

Spring Semester Begins - This Spring 2016 we are offering a total of 27 sections of 16 different classes. The classes include:

First Year courses:  ASL 1, ASL 2, Fingerspelling
Second Year courses:  ASL 3, ASL 4, Comparative Linguistics: ASL & English, Service Learning in the Deaf Community (a new course for the program)
Third Year courses:  Voice to Sign Interpreting/Transliteration, Sign to Voice Interpreting/Transliterating, Interpreting for Persons who are Hard of Hearing, and Introduction to Interpreting Research
Fourth Year courses:  Advanced Interpreting, Advanced Transliteration, Interpreting Academic Subjects, Interpreting 2, and Internship

Academic Program to Prepare ASL Teachers for Arkansas Public High Schools - In 2013, the Arkansas Legislature passed an act allowing ASL to be taught in public high schools to meet foreign language credit. The IEP is working on a draft BA proposed program during the 2015-16 academic year to prepare ASL teachers for Arkansas high schools.

Linda Stauffer has been invited by the Arkansas Department of Education to sit on a panel to select the cut-off score for the ASL Praxis, part of the ASL teacher certification requirements.

Happy Holidays to all!
The Arkansas Association of the Deaf (AAD) held its 46th convention on the campus of the Arkansas School for the Deaf, September 18-19, 2015. The convention theme was “Window to the Future: Breaking Down Cultural and Language Barriers.” The theme aimed to encourage our community to continue working together to eliminate barriers to education, employment, communication, and social opportunities for Deaf, DeafBlind, and Hard of Hearing Arkansans.

Convention activities kicked off on Friday afternoon with two workshops. The first workshop, “VRS and VRI Services: The Current State of Affairs,” was presented by National Association of the Deaf (NAD) board members Jerry Nelson (Florida) and Holly Ketchum (Arkansas). Jerry and Holly shared that during 2015, the NAD established a task force to address issues and concerns regarding particularly regarding VRI services. Among the task force’s goals are to develop recommendations for best practices in the provision of VRI services for review and approval at the 2016 NAD conference that will be held in Phoenix, Arizona. The second workshop, presented by Ray James, UALR Interpreter Education faculty member and chair of the advisory board for the Arkansas Interpreter Licensure Program, was, “Classifiers: What’s That?” Participants were introduced to the concept of classifiers and how they are used in ASL. He also presented several types of classifiers and invited the audience to provide additional examples of the various types of classifiers. Overall it was an educational, as well as enjoyable workshop.

The business meeting and awards presentation was held on Saturday morning. Several awards were presented. Among them were the following:

- Meritorious Service to AAD Award: Jeff Prail
- Community Service Award: Little Rock Black Deaf Advocates
- Special Recognition Awards: Deaf United Organization (DUO), Northwest Arkansas Association of the Deaf (NWAAD), and the North Little Rock 1st Assembly of God Deaf Church
- Gloria Wright Award: Melanie Thornton
- Lifetime Award: Mike Phillips

Elections of officers for 2015-2017 were held during the afternoon. The officers and AAD trustees are:

- President: Ira Gerlis
- 1st Vice-President: Teresa Melder
- 2nd Vice-President: Judy Brint-Murphy
- Secretary: Priscilla Scanlon
- Treasurer: Ernest Northup
- Deaf Arkansan Editor: Glenn Anderson
- Trustees: Holly Ketchum, Pamela Baldwin, Fred Carson, Aaron Shaw, Edwin Mitchell

The convention concluded on Saturday evening with a keynote presentation by the new ASD Superintendent, Dr. Janet Dickinson. Dr. Dickinson discussed some of the current challenges involved in educating deaf students and shared some of her goals for the future for ASD. She also introduced the audience to her new middle and high school principal, Ray Boland, who formerly attended the Alabama School for the Deaf and Gallaudet University.

The AAD conveys its thanks and appreciation to convention chairperson, Holly Ketchum, and her committee for their excellent work organizing and hosting a successful convention. Committee members included Aaron Shaw, Missy Merritt, Tommy Walker, Teresa Melder, Glenn Anderson, Ernest Northup, Pamela Baldwin, Tommy Borecky, and Eddie Schmeckenbecher.
As President of SLK and reaching the end of the semester, I look back and I am overwhelmed by how amazing this semester has been. Each month, SLK has participated in two Silent Dinners and a few events. Attendance averaged about 25-30 people with each Silent Dinner and event. Some SLK members participated in the ASL Meet-Up at Starbucks, ASD football games, ASD homecoming, Silent Sunday, and other events.

We have met new friends, Deaf people in the community and future colleagues by being a part of SLK. It blesses my heart to see these students, as well as seeing myself, continue to stay motivated and grow to become involved in the community and possibly as future interpreters.

This semester SLK participated in the following:

- Silent Dinner at U.S. Pizza
- SLK 1st Razorback tailgate
- Silent Bowling
- Silent Dinner at Purple Cow
- Deaf Awareness Week
- SLK College State Fair night
- Silent Dinner at Big Orange
- SLK hosting See-A-Song
- Silent Dinner at Buffalo Wild Wings
- Silent Dinner at Texas Roadhouse in NLR

SLK Membership:
SLK membership increased to 60 members throughout the semester.

SLK had their end of the semester party on December 7th to celebrate the completion of a successful semester. Throughout the semester we kept track of who attended which event or Silent Dinner, and we provided prizes to those who had participated the most. The top three winners were Madison Christie, Kyra Hawkins, and Keenan Kennedy. The prizes SLK presented to these devoted students consisted of a $50.00 gift certificate to Texas Roadhouse Restaurant, a $30.00 American Express card that can be used anywhere, and a $15.00 certificate to the Rave Movie Theatre. The end of the semester party was full of laughter, socializing, and cheer!

SLK plans to continue with Silent Dinners, Events, Relay for Life and other events in the spring semester. The spring semester will also entail the nominations and elections of new officers for the 2016-2017 school year. The other officers and myself are really excited to continue growing and developing together.

A few pictures from throughout the semester are below:
Community News and Updates

SLK’s first Silent Dinner at U.S. Pizza

SLK night at the fair!!
L-R: Jessica Hollingsworth, Traci Grizzle, Alecia Mullen, Starlla Roberts, Allyson Caruthers, Nicole Sprouse and Ja’alon Baker

Having a blast at the SLK razorback tailgate!
L-R: Shelby Heerboth, Traci Grizzle, Edwin Mitchell.

Jami Hollingsworth’s Artistic Interpreting class performing to “Men in Black” at the annual See-A-Song.
L-R: Amelia Loken, Jami Morrisey, Ashley Harper, Jami Hollingsworth, Leah Delasse, Jessica Honer, Josh Gray, and Alecia Mullen.
Community News and Updates

Performing to “Footloose”
L-R: Josh Gray, Alecia Mullen, Jessica Hollingsworth, Traci Grizzle and Stephanie Ott

Taking a break from studying finals and playing some games!

Some students having a good time playing the game called “gestures”!

Even the faculty know how to have a good time with the students!

Some SLK students just hanging out at the SLK end of the semester party!
Reminders

Fiscal Year 2015-2016
Need to renew your ARID dues?
Our New Fiscal Year began July 1, 2015
Recruit a new ARID member

Easy options to pay your dues

1) print the Membership Form found in this newsletter and mail the form with your check to ARID or
2) go to www.arkansasrid.org and jump to the “Membership” tab; everything you need to join or to renew can easily be found!

😊 Online is very fast and prints out your membership card
Come on and join today!

It's never too late!
Join ARID
Renew Your ARID Dues

There’s never been a better time!
Join ARID and let’s celebrate an exciting year ahead of us!
Payments can be made online at www.arkansasrid.org “Membership”
Community News and Updates

The UALR - IEP
Barbara Northup Interpreter Scholarship Fundraiser

Come join us as we celebrate central Arkansas’ most famous couples as they compete for top honors.

Our game show Host is Ernest Northup. He will be asking these couples questions to see just how well they truly know each other.

Refreshments will be provided and laughter is guaranteed as we come together for this event.

All proceeds from this event go towards the Barbara Northup Interpreter Scholarship Fund. Barbara Northup was dedicated to both the interpreting and Deaf communities. This scholarship will be used to support students as they work towards becoming interpreters in the UALR – Interpreter Education Program.

What better way to raise funds than to celebrate one of our most beloved couples (Barbara and Ernest Northup) by re-creating this game show! We hope you enjoy the laughter that is sure to happen as we ask these couples questions and see what their answers reveal.

Cash or checks (made to UALR - Barbara Northup Interpreter Scholarship). No credit or debit cards.

When: April 1st
6:00 p.m. – 9:00 p.m.
Where: ASD Parnell Hall
Cost: $10 per person
Children under 10 are free

Karen & Glenn Anderson
Cheri & J.R. Courtright
Holly & Stan Ketchum
EXPLORING OUR
POWER AND PRIVILEGE

SATURDAY DECEMBER 5, 2015
8-11AM & 1-4PM
ARID GENERAL MEMBERSHIP MEETING 11A-1PM

IN THIS WORKSHOP WE WILL EXPLORE DYNAMICS OF POWER AND PRIVILEGE AND HOW THEY INFLUENCE OUR THINKING AS WELL AS OUR INTERACTIONS WITH CONSUMERS. WE WILL APPROACH THIS TOPIC LOOKING WITHIN OUR OWN EXPERIENCES AS WE MUST RECOGNIZE THAT WE TOO CAN BE PART OF THE PROBLEM. PARTICIPANTS WILL REFLECT ON THEIR PERSONAL POWER AND PRIVILEGE AND CONNECT THAT TO PROFESSIONAL PRACTICE. PARTICIPANTS WILL DISCUSS THEIR ROLES AS ALLIES AND ADVOCATES, AND THE FINE LINE BETWEEN ADVOCATING AND CONTRIBUTING TO OPPRESSION. AT THE END OF THE WORKSHOP, THE PARTICIPANTS WILL DEVELOP AND DISCUSS SPECIFIC ACTION ITEMS.

0.6 PS CEUS
(6 HOURS FOR QAST)

Sharon Downs, M.S., CT,
Sharon is the Director for the UALR Disability Resource Center, and has served UALR and the department since 1999. Sharon’s passions include diversity and inclusion education, and doing presentations for such conferences as the International Technology and Persons with Disabilities, the Registry of Interpreters for the Deaf, the Association on Higher Education and Disability (AHEAD), and the International Conference on Higher Education and Disability. She serves as Chair for AHEAD’s Standing Committee on Professional Development. She is responsible for policy and the general direction of the department. She has worked toward inclusive policies and practices at UALR for both disabled and LGBTQ persons, and serves on a joint UALR/UAMS committee to bring SafeZone training to both campuses. She received her Master’s degree in rehabilitation counseling, and her BA in interpreting.
Robert H. Steed Memorial Scholarship Fund

History: Purpose of Scholarship Funds for National and State Certification Testing:
In 1991, ARID established the Scholarship Fund to assist individual ARID members defray the costs of RID certification testing. In 2010, the Scholarship Committee updated the scholarship criteria and procedures to reflect current tests, terminology and the ability to submit materials electronically. The ARID membership approved the updates at the 12/4/10 GM Meeting and it was printed starting with the ARIDian News & Views, 26(2) December 2010 Winter Holiday issue. In 2011, the Scholarship Committee named the scholarship and revised the eligibility criteria to expand the availability of funds to ARID members for any national and state certification tests. The ARID membership approved the revisions at the 12/3/11 GM Meeting and all information was printed in the ARIDian News & Views, 27(2) December 2011 Winter Holiday issue.

Purpose of Scholarship Funds for National and State Level Testing:
Scholarship funds are available to all ARID members in good standing for any national or state certification, or performance tests/assessments/screenings that include, but are not limited to: 1) the RID Performance Tests [NIC, OTC, SC:L, CDI], 2) the EIPA Performance Assessment and 3) the Arkansas QAST Screening Tests [Levels 1-3 and Levels 4-5], hereafter referred to as “tests.”

Reimbursement Process:
It is the candidate’s responsibility to pay for any Application and/or Written Test fees for certification and/or state level interpreter tests. Reimbursement for performance tests is up to $150.00.

Eligibility Criteria:
Regardless of which test or assessment a candidate wishes to take, all candidates must first satisfy the following and be:
1. A current resident of the state of Arkansas.
2. A member in good standing of ARID for a minimum of two years.
3. A member in good standing of RID, Inc.

The RID NIC Performance Test:
• Pass the RID Written Exam.
• Possess a minimum of a QAST Level 2 or another RID or national certificate.

The EIPA:
• Pass the EIPA Written Test.
• Possess a minimum of a QAST Level 2

The Arkansas QAST:
• Pass the Arkansas QAST Written Exam.

Application Materials:
I. Application Form
1. Complete the form indicating your contact information, current membership status, credentials, degrees and the category for which you are requesting funds.
2. Submit a scanned copy of the current ARID membership card and a copy of last year’s membership card. (If you don’t have a copy of last year’s membership card, check the box on the Application requesting verification with the ARID Membership Committee Chair).

II. Application for National RID Testing:
• Submit a scanned copy of your current Arkansas QAST card (verifying QAST Level 2/2 minimum).
• Submit a scanned copy of your current RID membership status (verifying RID membership status).

III. Application for EIPA Testing:
• Verification of passing the EIPA documentation that verifies you passed the EIPA Written Test.

IV. Application for Arkansas QAST:
• Verification of passing the Arkansas QAST Written Exam.

Electronic Application Process / Procedures for Reimbursement of Performance Test Fees:
ARID will only accept electronic submissions as part of its efforts to “go green” and all submissions must be complete and submitted as a Word.doc (scanned items can be in pdf or jpg formats).
1. Twenty (20) days before the test date, please submit Application Materials via email to the Scholarship Committee at scholarship@arkansasrid.org.
2. Ten (10) days before the test date, the candidate will receive the Verification of Testing Form.
3. Present the Verification of Testing Form at the testing site to the RID Local Test Administrator (LTA) or the QAST Coordinator for his or her signature.
4. Upon completion of the Performance Test, the applicant has seven (7) business days to submit the signed Verification of Testing Form via email to the Scholarship Committee at scholarship@arkansasrid.org.
5. Upon receipt of signed Verification of Testing Form, the Scholarship Committee will inform the Treasurer to draft a check to the candidate.
6. Within ten (10) working days, the candidate receives a reimbursement check for certification and/or state level interpreter testing.
Arkansas Registry of Interpreters for the Deaf

Robert H. Steed Memorial Scholarship Fund

Application Form

Name ____________________________________________________________

Address _________________________________________________________

Cell __________________________ Telephone __________________________ Email __________________________

Optional Education / Training (list all degrees, if any; status if a current IEP student; otherwise why interested in testing)

__________________________________________________________

Current Credentials (check all that apply; include certification and/or level)

None ☐

RID ☐ ________

QAST ☐ Level ________

Other ☐ ________ (name and level)

Check the Test Category Scholarship Funds for which you are applying:

RID Certifications

NIC ☐ OTC ☐ SC:L ☐ CDI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ ___________________ (name and level)

Check all that apply (please include scanned copies as attachments)

ARID Membership Card Current ☐ Last year ☐ Verify with Membership Chair ☐

RID Membership Card Current ☐ Not Applicable ☐

QAST Card Current ☐ Not Applicable ☐

Other ________ (name and level) Current ☐ Not Applicable ☐
Verification of Testing Form

Name __________________________________________________________________________________

Address __________________________________________________________________________________
_________________________________________________________________________________________

Cell ___________________ Telephone _________________ Email __________________

Signature of the Test Administrator

The Test Administrator verifies that the above candidate took the following performance test:

__________________________________________________________________________________________

Signature ___________________ Date ___________________

Name (please print) _________________________________

Name/Location of Testing Site _________________________________

Please check the Candidate’s Test Category:

RID ➤ NIC ☐ OTC ☐ SC:L ☐ CDI ☐

EIPA ☐

QAST ☐ Level 1-3 ☐ Level 4-5

Other ☐ __________ (name and level)
In an effort to increase our pool of available interpreters, the UALR Disability Resource Center plans to submit a proposal for contract interpreters to get the same tuition discount as full-time employees (90% off tuition). The results from our survey will help demonstrate the need for such a benefit. The number of courses in which you could enroll would correlate with how much you interpret for UALR. The details are still being worked out. UALR courses could be taken to satisfy CEU requirements from a variety of disciplines. One three-hour class equals 4.5 RID CEUs! And you could work on finishing your degree.

Please take the survey to help us collect the data needed to support this fantastic benefit!

http://ualr.edu/disability/2015-december-interpreter-survey/
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

BLACKSTONE CONSTRUCTION LLC.
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

Communication Plus+ Interpreter Services, Inc.
Certified Sign Language Interpreters - Bridging Languages and Cultures

Job opportunities for
Hearing & Deaf interpreters
Myra Taff-Watson, MA, CSC

58 Deauville Circle
Little Rock, AR 72223-5532
501.224.2521 voice  501.246.3995 fax
501.951.5170 cell/text  mttaffwatson@ualr.edu

Merry Christmas
Happy Hanukkah
Happy Kwanzaa
Advertisements
2015 ARID Biennial Conference Sponsors - $1000+
Full-page advertisement for one year (4 issues)

Sign Language Interpreting Network
Proficient and Professional

Scheduling@SLINofNWA.com  479-268-2417
Info@SLINofNWA.com        479-439-6004
You can make a difference in the lives of those you interpret for. Sorenson Video Relay Service® (SVRS®) is a world-class video relay service provider for the deaf and hard-of-hearing community. We are always looking for highly-qualified professional interpreters to join our team. Come share your talents with us and we’ll provide you with an array of benefits including healthcare, flexible schedules, retirement, vacation, on-going professional development and more. Join the Sorenson team today and do something you love.

Do Something You Love

For more information visit www.svrs.com/jobs

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Full-page advertisement for one year (4 issues)
Advertisesments
2015 ARID Biennial Conference Sponsors - $500-749
1/2-page advertisement for one year (4 issues)

Administrative Office of the Courts
Arkansas Justice Building
625 Marshall Street, Little Rock, AR 72201
501-682-9400 (AOC) 501-682-2147 (Library)

Advertisesments
2015 ARID Biennial Conference Sponsors - $250-249
1/4-page advertisement for one year (4 issues)

Jes Nelson
Julander
Administrative Office of the Courts
Arkansas Justice Building
625 Marshall Street, Little Rock, AR 72201
501-682-9400 (AOC) 501-682-2147 (Library)

UALR
Sign Language Club (SLK)

Proud to be the only VRS provider that only hires 100%-certified interpreters!
Place your advertisement here!
Email a .doc or .pdf to the Editor at mgtaffwatson@ualr.edu

ARID Rates for 2015

$50 1/4 page
$75 1/2 page
$100 full page
Member Update Form

Personal Information:

Title _______________________________ First Name _______________________________
Middle Initial ___________________________ Last Name _______________________________

____________________________________   ______________________________________   ______________________________________
Street  City  ST  Zip

Home Phone _______________________________ Cell Phone _______________________________

Fax _______________________________

Primary Email _______________________________

Alternate Email _______________________________

Videophone _______________________________

Employment Information:

Employer Name _______________________________ Position Title _______________________________

____________________________________   ______________________________________   ______________________________________
Street  City  ST  Zip

Work Phone _______________________________ Ext. _______________________________

Fax _______________________________

Educational Information:

____________________________________   ______________________________________
Degree  Credentials (e.g., Teaching License)

Please check the preferred method(s) of contact:

☐ Home Phone  ☐ Work Phone  ☐ Cell Phone  ☐ Fax (work)  ☐ Video Phone

☐ Email _______________________________

Credentials:

☐ RID Certification, Member Number: __________________________________________

☐ QA Level: ___________________________
Arkansas Registry of Interpreters for the Deaf
P.O. Box 46511  *  Little Rock, AR  72214-6511

Annual Membership Application for the 2015-2016 Fiscal Year
July 1, 2015 – June 30, 2016

### Membership Types & Annual Dues Information:

**Voting - Annual dues $35.00**

Voting membership carries the privilege of voting for officers and issues of concern at ARID business meetings.

Voting members must be RID members in good standing in any category.

Verification of RID membership is required. *(Enclose a copy of your RID member card.)*

**Supporting - Annual dues $25.00**

Supporting membership carries all the privileges and benefits of voting membership except for voting rights.

Supporting members are encouraged to join RID, but are not required to do so in this category.

Please complete the table below and send this page with your membership payment

<table>
<thead>
<tr>
<th>Name:</th>
<th>Home Phone (V/VP):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address:</td>
<td>Work Phone:</td>
</tr>
<tr>
<td>City:</td>
<td>State:</td>
</tr>
<tr>
<td>Zip Code:</td>
<td>Cell Phone/Pager:</td>
</tr>
<tr>
<td>Email address for ARID listserv and member communication</td>
<td>Fax Number:</td>
</tr>
<tr>
<td>Type of Membership:</td>
<td>Year first joined ARID:</td>
</tr>
</tbody>
</table>

**Interpreting credentials/certifications (RID CSC, NAD, NIC, QAST etc.)**

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**Ethics Statement:** By joining ARID I agree to adhere to the RID Code of Professional Conduct

### Membership Services Preferences

ARID Member Services are now *electronic*. Members will receive newsletters, quarterly business meeting minutes, and renewal notices via email and/or will receive an email prompt to log on to the ARID website.

Please check all that apply if you prefer these services in *print format only*:

- [ ] Business Meeting Minutes
- [ ] Quarterly Newsletter
- [ ] Annual Dues Renewal Notice

### Payment Method:

- [ ] Check  or  [ ] Money Order

### Payment Information

- Voting ($35)  OR  Supporting ($25) _________
- Tax Deductible Donation _________
- Total Enclosed _________

**Check/Money Order Payable to ARID**

---

**For Office Use Only**

- Date payment received: __________
- Date Dues deposited: __________
- Database updated: __________
- Membership card sent: __________
ARID is a non-profit organization whose goals are to:

- provide an organizational structure for interpreters/transliterators;
- promote quality interpreting services;
- recognize the unique language and culture of Deaf people;
- promote certification;
- provide professionals development opportunities;
- uphold the standards of the profession;
- provide information sharing;
- serve in an advocacy role for the rights of persons who are deaf and for the rights of interpreters/transliterators;
- develop liaisons with other disciplines and organizations that interact and interface with the interpreting field